



DEAKIN UNIVERSITY

ANNUAL REPORT 2011

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**REPORT OF OPERATIONS AND AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2011**

15 March, 2012

The Honourable Peter Hall, MLC
Minister for Higher Education and Skills
Level 1, 2 Treasury Place,
East Melbourne Vic 3002

Dear Minister

On behalf of the Council of Deakin University, and in accordance with the requirements of regulations under the *Financial Management Act 1994*, I have pleasure in presenting to you the Deakin University Annual Report 2011.

This Annual Report was approved at the Council meeting held on 15 March 2012.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'D Morgan', with a flourish at the end.

Mr David M. Morgan

Chancellor
15 March 2012

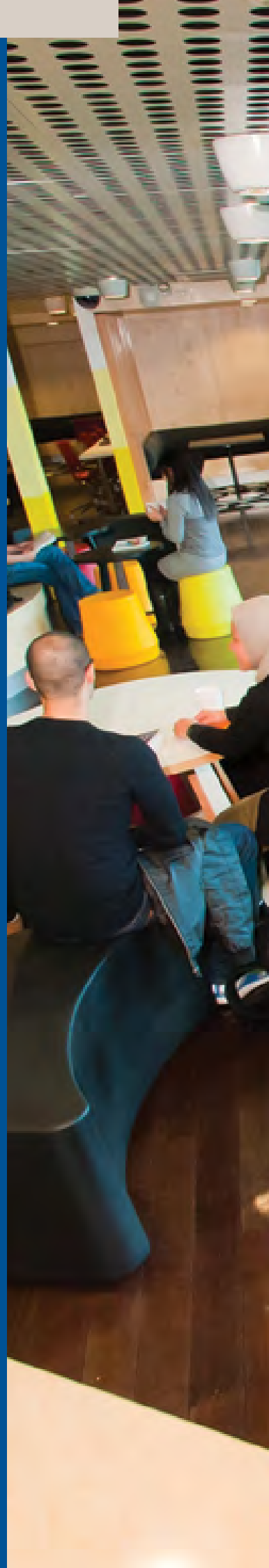
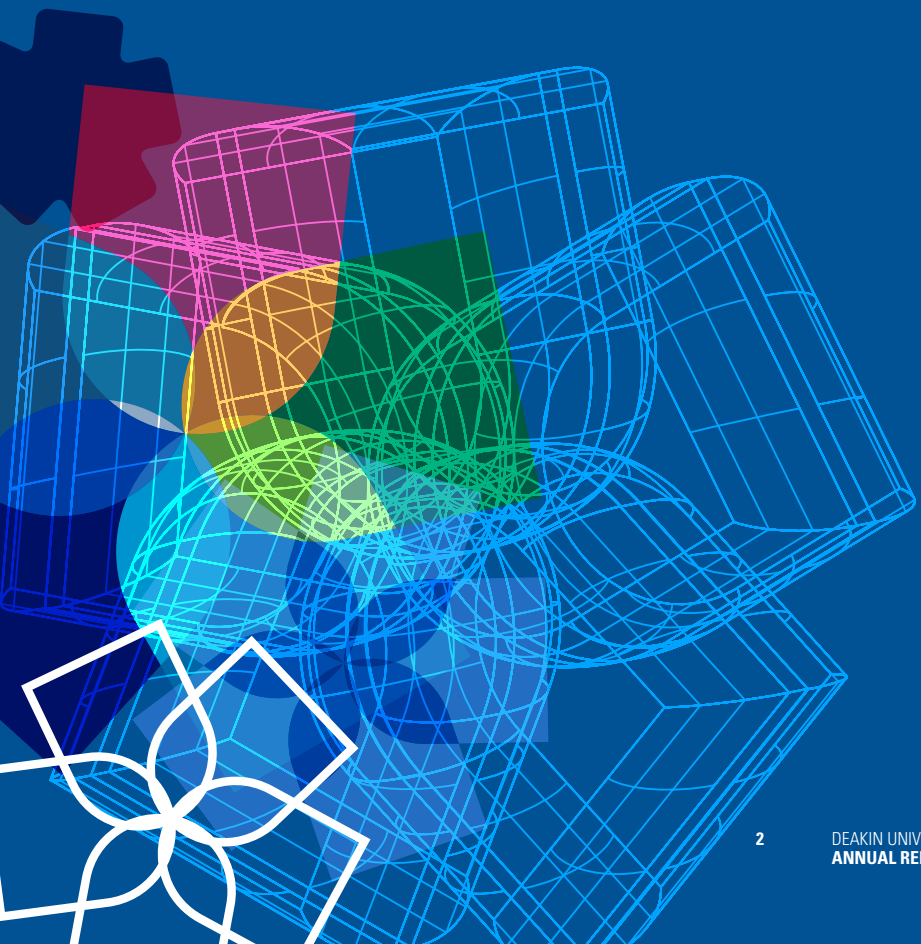


DEAKIN UNIVERSITY

**ANNUAL
REPORT**
2011

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MISSION

Deakin University aims to be a catalyst for positive change for the individuals and the communities it serves.

This will be achieved by ensuring that Deakin's teaching, its research, its partnerships, its international programs and the services that support those activities are:

- Relevant
- Innovative and
- Responsive

By pursuing these objectives, Deakin aspires to be recognised as Australia's most progressive University.

CORE COMMITMENTS

Deakin University has identified six core commitments that shape its distinctive position in higher education in Australia. These core commitments guide every aspect of the University's activities:

- Rural and regional engagement
- Continuing education and life-long learning
- Equity and access for individuals and groups who might not otherwise enjoy the benefits that flow from participation in higher education
- Research that makes a difference
- Contemporary and flexible teaching programs
- An international outlook.

**RELEVANT
INNOVATIVE
RESPONSIVE
PROGRESSIVE**

DEAKIN AT A GLANCE

STATISTICS SUMMARY

2011

STUDENT LOAD¹

(EQUIVALENT FULL TIME
STUDENT LOAD – EFTSL)

Student load 29,054

STAFF²

(FULL-TIME EQUIVALENT)

Full time/fractional full time 2,867

Casual (estimate) 665

Total 3,532

COURSE DATA

Active award courses 354

LIBRARY

Books 1,599,819

- Print 1,411,471

- Electronic 188,348

Current serials 97,462

- Print 7,081

- Electronic 90,381

FINANCE

(AS AT 31 DECEMBER 2011)

(\$ MILLIONS)

Total income 704

Total expenditure 629

CAMPUSES AND LAND AREA

(HECTARES)

Melbourne Burwood Campus 27

Geelong Waurin Ponds Campus 325

Geelong Waterfront Campus 4

Warrnambool Campus 94

Total 450

COURSE ENROLMENTS¹

	2011	2010	2009	2008
Commencing	16,392	15,415	14,420	14,114
Returning	25,296	24,191	23,365	23,019
Total	41,688	39,606	37,785	37,133

BY FACULTY

Arts and Education	12,533	12,034	11,824	11,745
Business and Law	14,644	14,329	13,895	13,656
Health	8,598	7,815	6,826	6,538
Science and Technology	5,539	5,076	4,880	4,706
Cross institutional	376	353	360	488

BY COURSE TYPE

Higher degree by research	1,376	1,130	974	880
Postgraduate coursework	11,137	11,267	10,567	9,782
Undergraduate	28,448	26,513	25,604	25,829
Non-award	727	696	640	642

BY CAMPUS

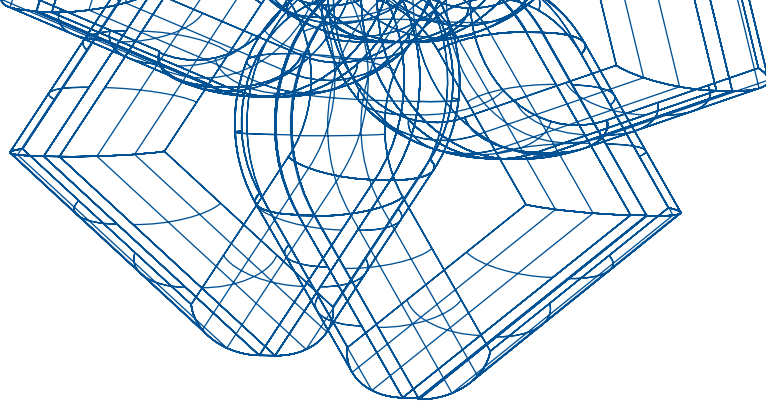
Melbourne				
Burwood Campus	20,774	19,909	18,600	18,167
Geelong				
Waurin Ponds Campus	5,195	4,787	4,575	4,423
Geelong				
Waterfront Campus	2,513	2,320	2,181	2,080
Warrnambool Campus	1,250	1,253	1,057	1,069
Off campus	11,736	11,023	10,718	10,607
Offshore	220	314	654	786

BY GENDER

Female	24,992	23,530	22,126	21,595
Male	16,696	16,076	15,659	15,538

1 The 2011 EFTSL and course enrolment data provides a 'snapshot' of enrolments as at 15 December 2011. The 2011 snapshot includes finalised Trimester 1 and Trimester 2 data and an interim snapshot for Trimester 3. Full year data is not finalised until 31 March 2012. Data for previous years provides a finalised end-of-year picture. It follows that 2011 figures should be compared with those of previous years with this proviso. Furthermore, the transition to a new teaching calendar meant that the 2008 year included four teaching periods: Summer, Semester 1, Semester 2 and Trimester 3. For this reason data for 2008 is not comparable to data for other years.

2 FTE figures are as at 31 December 2011 and exclude external entities (DeakinPrime and Callista). Casual FTE estimates are based on contact hours worked during the 2011 calendar year in accordance with the DEEWR formulas. Figures include staff on unpaid leave as at 31 December.



Finance

Total income
\$704 million

Total expenditure
\$629 million

STUDENT LOAD¹ (EQUIVALENT FULL TIME STUDENT LOAD – EFTSL)

	2011	2010	2009	2008
Commencing	11,621	10,826	9,902	9,620
Returning	17,433	16,745	16,373	15,968
Total	29,054	27,571	26,275	25,589

BY FACULTY

Arts and Education	8,504	8,137	8,159	8,122
Business and Law	9,796	9,482	8,976	8,758
Health	6,349	5,877	5,205	4,975
Science and Technology	4,306	3,964	3,831	3,585
Cross Institutional	100	112	105	148

BY COURSE TYPE

Higher degree by research	924	835	701	612
Postgraduate coursework	5,046	5,136	4,640	4,221
Undergraduate	22,917	21,409	20,764	20,561
Non-award	168	191	171	195

DOMESTIC FEE-PAYING LOAD (EFTSL)

Commencing	1,185	1,267	1,265	1,673
Returning	1,255	1,364	1,553	1,604
Total	2,441	2,631	2,818	3,277

INTERNATIONAL FEE-PAYING LOAD² (EFTSL)

Commencing	2,938	3,092	2,733	2,487
Returning	3,711	3,368	3,218	3,268
Total	6,649	6,460	5,952	5,755

COURSE COMPLETIONS BY COURSE TYPE³

	2010	2009	2008	2007
Higher degree by research	140	147	145	137
Higher degree by coursework	2,012	1,673	1,634	1,385
Other postgraduate	1,371	1,264	1,229	1,237
Bachelor	5,532	5,331	4,964	4,747
Other undergraduate	47	73	84	111
Total	9,102	8,488	8,056	7,617

STAFF⁴ (FULL-TIME EQUIVALENT INCLUDING CASUAL)

	2011	2010	2009	2008
Academic	1,582	1,479	1,461	1,340
General	1,950	1,792	1,675	1,572
Total	3,532	3,271	3,136	2,912

FINANCE (\$ MILLIONS)

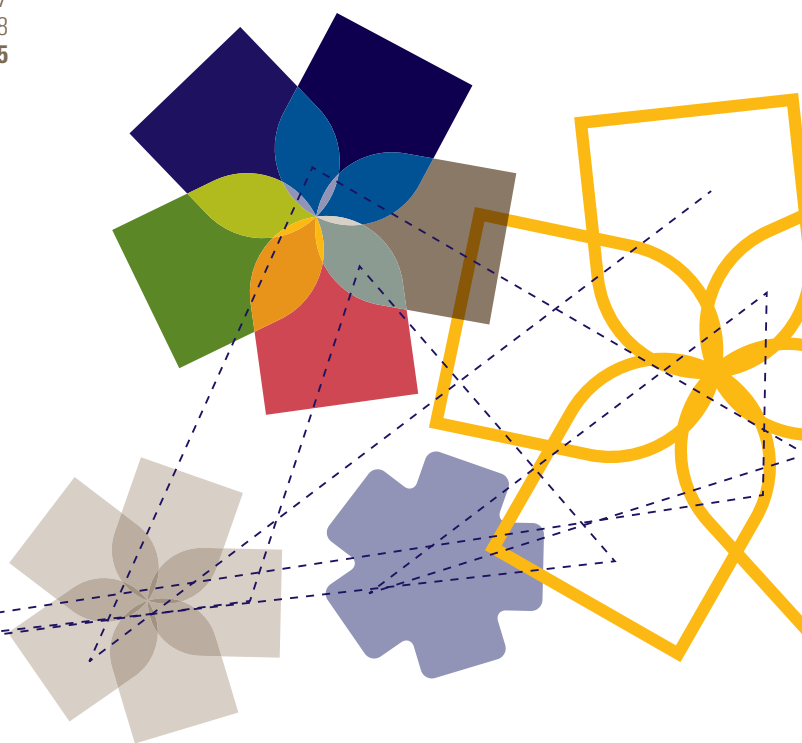
	2011	2010	2009	2008
Total revenue	704.2	676.7	611.4	557.2
Government grant revenue	275.1	245.4	222.0	198.3
Contract research	17.7	14.8	13.7	14.1
Fee-paying students	196.3	186.8	166.7	154.9
Commercial activities	25.1	30.4	29.6	32.1
HECS	122.8	110.6	102.5	99.2
Other revenue	67.2	88.7	76.9	58.6

1 2011 EFTSL and course enrolment data provides a 'snapshot' of enrolments as at 15 December 2011. The 2011 snapshot includes finalised Trimester 1 and Trimester 2 data and an interim snapshot for Trimester 3. Full year data is not finalised until 31 March 2012. Data for previous years provides a finalised end-of-year picture. It follows that 2011 figures should be compared with those of previous years with this proviso. Furthermore, the transition to a new teaching calendar meant that the 2008 year included four teaching periods: Summer, Semester 1, Semester 2 and Trimester 3. For this reason data for 2008 is not comparable to data for other years.

2 International fee-paying load (EFTSL) includes offshore.

3 2011 data is not available until later in 2012.

4 FTE figures are as at 31 December 2011 and exclude external entities (DeakinPrime and Callista). Casual FTE estimates are based on contact hours worked during the 2011 calendar year in accordance with the DEEWR formulas. Figures include staff on unpaid leave as at 31 December.




2011 IN REVIEW A YEAR OF ACHIEVEMENTS AND PLANNING FOR THE FUTURE AT DEAKIN

The 2011 Deakin Annual Report records the significant progress and success of the University in what proved to be a very busy and challenging year. The Australian Government Base Funding Review, the Knight Review, the establishment of the Tertiary Education Quality and Standards Agency (TEQSA) and the ongoing challenges of a very strong Australian dollar took much of our attention.

Alongside this we have achieved great success in our teaching and learning and research outcomes, we have improved staff satisfaction, have attracted excellent new staff to Deakin and, against the odds, have met our student load targets. Our financial sustainability remains a secure foundation on which to plan and work in 2012.

Not everything went our way, the most significant hurdle being the Ombudsman's report of the international student experience. Suffice to say Deakin has responded to this challenge and we have made significant headway to reassure the community of our quality assurance and management.





The 2011 Deakin Annual Report records the significant progress and success of the University in what proved to be a very busy and challenging year.



THE 2011 HIGHLIGHTS INCLUDE:

MISSION-BASED COMPACTS

Meetings were held with a panel of representatives from the Department of Education, Employment and Workplace Relations (DEEWR) and the Department of Innovation, Industry, Science and Research (DIISR) in March this year regarding Deakin's Mission-Based Compact with the Australian Government. I was delighted with the panel's response to Deakin's ambitions for growth and differentiation, especially at our regional campuses. The Compact discussions were concluded later in the year.

DEVELOPMENT OF THE NEXT STRATEGIC PLAN

Deakin's current Strategic Plan, *Developing Effective Partnerships*, was designed to guide the University from 2008 to 2012. Throughout 2011 the University Council, Executive, Professoriate and Senior Managers have worked to develop and define the themes for Deakin's next Strategic Plan, including discussions regarding Deakin's size, shape and areas of emphasis and differentiation in 2012 and beyond.

I have also engaged the University and the broader community in these discussions and the very positive feedback, especially from representatives of the Geelong community who see the development of Deakin's new Strategic Plan as an opportunity to build Geelong's future together, has been affirming of our approach with our internal and external communities.

The consideration of strategic options will be finalised by Council, and the new Strategic Plan launched, in early 2012.

RESEARCH

The Excellence in Research for Australia (ERA) results were announced in January this year and Deakin's performance was very pleasing with the top ranking of 5 (well above world standards) in four disciplines and ranking of 4 (above world standard) in a wide range of other disciplines.

Deakin had particular success with Australian Research Council (ARC) Discovery awards, ARC Linkage awards and ARC Linkage Infrastructure, Equipment and Facilities awards and, in addition, received several of the inaugural ARC Discovery Early Career Research awards and Future Fellowship funding. These results improved Deakin's research performance ranking in Victoria considerably. Deakin enjoyed considerable success and an excellent success rate with National Health and Medical Research Council grants this year, highlighting the growing contribution of Deakin's Medical School to research grant successes.

Further details regarding these and other research successes, including the awarding of an ARC Australian Laureate Fellowship to Professor Maria Forsyth can be found in the Research and Research Training section of the Annual Report.

TEACHING AND LEARNING

In 2011 Deakin commenced a comprehensive review of its curriculum, the purpose of which is to enhance the preparation of students to take their place as professionals in a global environment.

The Curriculum Review and Transformation initiative (CReaTe) is a major strategic initiative centred on generating an outstanding, distinctive, revitalised Deakin experience for both students and staff. CReaTe will cover all aspects of Deakin's coursework award programs and related support services. This review will strengthen and further embed graduate attributes into courses, review course structures, streamline the trimester system, optimise online and face-to-face course delivery and reform course approval processes.

In 2011, Deakin received two Awards for Teaching Excellence and one Award for Programs That Enhance Learning from the Australian Learning and Teaching Council. This is the highest number of Awards in these categories won by Deakin to date. Deakin also received nine Citations for Outstanding Contributions to Student Learning out of a maximum possible ten submissions. This is the highest number of Citations won by Deakin to date and the equal highest number of citations, with Flinders University, awarded to any university in Australia.



STUDENT EXPERIENCE

Deakin's Medical School opened in 2007 and the first medical students commenced in February 2008. In December this year we celebrated the graduation of the first 109 students to complete their medical degrees. Deakin's Medical School was the first new medical school established in Victoria in 40 years, providing a graduate entry program with strong links to rural and regional communities and making a positive contribution to solving the shortage of doctors across rural and regional Australia.

In September, the Australian Government announced a suite of measures to enhance the competitiveness of Australia's international education sector. These measures were in response to a report by the Hon Michael Knight AO and included a number of changes to visa availability and visa processing arrangements for international student applicants that will ease restrictions and improve the marketability of Australia overseas. Effective engagement with international students and partners is critical to Deakin's success and I have taken the opportunity of the release of the Knight Review Report and the development of our new Strategic Plan to instigate some rethinking and recalibrating of Deakin's approach to internationalisation.

Graduate satisfaction with teaching and learning is measured by the Australian Graduate Survey (AGS) Course Experience Questionnaire (CEQ). The CEQ results published in 2011 indicated that Deakin has improved its ranking significantly from the previous year. The consolidated outcomes, including telephone responses to the survey, show that Deakin has met its "Top Third" aspirations for the first time in relation to this measure of teaching and learning outcomes.

AUQA AUDIT

Deakin was audited by the Australian Universities Quality Agency (AUQA) in 2011 on the two themes: 'Achieving Deakin's teaching and learning goals through effective partnerships' and 'Internationalisation'. The audit visit was held in mid-June with the final report from the Tertiary Education Quality and Standards Agency (TEQSA) received late January 2012. The Report conclusions were positive, with Deakin receiving six commendations, six affirmations and seven recommendations. All areas under comment are part of ongoing projects and, as was the case for Deakin's 2004 audit, the University embraced the audit process as a valuable opportunity to identify areas for improvement. Implementation of the audit findings will be rolled out in 2012.

VICTORIAN OMBUDSMAN'S INVESTIGATION INTO HOW UNIVERSITIES DEAL WITH INTERNATIONAL STUDENTS

A report from a Victorian Ombudsman investigation into how universities deal with international students was tabled in the Victorian Parliament on 27 October. The report makes a number of comments in relation to Deakin. The Ombudsman chose to investigate four universities – Deakin, RMIT, Swinburne and Ballarat – with a focus on accounting and nursing schools and as a sample of all Victorian universities. His report provides recommendations for all universities in Victoria.

The investigation addressed the following four key issues in relation to international students: English language admission standards and support services; academic standards and conduct; complaints and appeals processes; and regulation of the higher education sector. The report contains a series of recommendations regarding what the Ombudsman regards as deficiencies in each of these areas.

I am confident that the CReaTe project will address many aspects of how we develop, deliver and review our curriculum and I am confident that we have embraced a sensible and deep approach to quality assurance, most particularly in relation to improving our student learning experience.

An action plan, describing how Deakin will address each of the Ombudsman's recommendations and identifying an officer of the University accountable for implementing the action plan in relation to each recommendation, has been developed.


Professor Jane den Hollander
Vice-Chancellor

DEAKIN UNIVERSITY HIGHLIGHTS 2011

TEACHING AND LEARNING

- Australian Graduate Survey results ranked Deakin first in Victoria in terms of ‘Overall Satisfaction’ and third place nationally – a significant improvement in graduate satisfaction with teaching and learning
- Nine staff recognised in Australian Learning and Teaching Council citations – the equal highest number of citations for any Australian university
- Comprehensive curriculum review commenced to ensure courses remain relevant and prepare students to take their place as outstanding professionals in a global environment
- New learning management system *Desire2Learn* (D2L) introduced to provide richer, more flexible and engaging learning experiences
- The first 109 students to complete medical degrees at the University graduate.

More information regarding teaching and learning can be found on pages 12–16.

RESEARCH AND RESEARCH TRAINING

- Outstanding performance in the Excellence in Research for Australia (ERA) 2010 outcomes achieved, with 12 areas receiving rankings of well above or above world standards
- A \$5 million investment made in Marine and Freshwater Science, positioning the Warrnambool Campus as a centre for excellence in marine science and aquaculture research
- Development of the Australian Future Fibres Research and Innovation Centre and the Australian Carbon Fibre Research Facility on track to meet milestones and attracting research interest
- A number of prestigious awards made to Deakin researchers, including an ARC Australian Laureate Fellowship for Professor Maria Forsyth and the Commonwealth Health Minister’s Medal for Excellence in Health and Medical Research to Dr Tania de Koning-Ward
- External research income increased by nine per cent to \$35.5 million and higher degree by research enrolments increased by 16 per cent to 966.

More information regarding research and research training can be found on pages 17–21.

INTERNATIONALISATION

- Deakin’s first Global Citizenship Awards highlighted a diverse range of international experiences, including volunteering in the developing world, international internships and study abroad at a partner university
- 890 Deakin students participated in international study experiences, a 22 per cent increase on 2010. Students undertook experiences in more than 50 countries
- Deakin’s network of international Alumni expanded to more than 36,000 members in 96 countries.

More information regarding internationalisation can be found on pages 22–23.

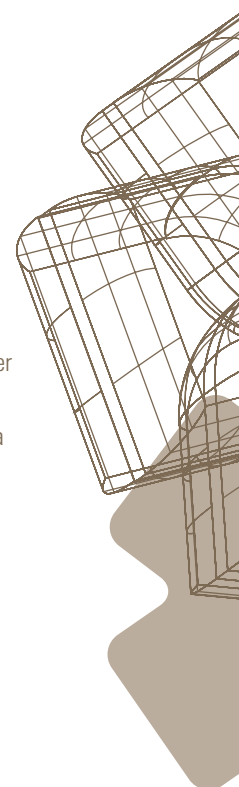
RURAL AND REGIONAL ENGAGEMENT


- An increased strategic focus on the Warrnambool Campus and community engagement with the Great South Coast Region included the appointment of a Head of Campus and Community Relations Coordinator
- The number of Deakin Learning Centres in the *Deakin At Your Doorstep* initiative expanded to six locations across regional Victoria, with major facilities upgraded at all TAFE partners
- Law students at Deakin Warrnambool Campus were given the ability to undertake first three years of course at Warrnambool.

More information regarding rural and regional engagement can be found on pages 24–25.

EQUITY AND ACCESS

- The *Widening Participation Plan* launched through two key initiatives: Deakin University Participation and Partnership Program and Deakin University Disability Action Plan 2012–2015
- \$2.1 million in Federal funding received for *Access Express* program to be complemented by \$186,566 of in-kind funding from Deakin University and seven partner schools
- New *Disability Action Plan* introduced, which includes a comprehensive employment strategy to increase the recruitment and retention of staff with disabilities
- Services provided to more than 800 students and staff with disabilities
- Employer of Choice for Women citation awarded for sixth consecutive year.





PROFESSOR MATTHEW CLARKE; VICE-CHANCELLOR, PROFESSOR JANE DEN HOLLANDER; INTERNATIONAL THOUGHT LEADER PROFESSOR NOAM CHOMSKY AND DR SCOTT BURCHILL AFTER PROFESSOR CHOMSKY'S PUBLIC LECTURE HOSTED BY DEAKIN.



EQUITY AND ACCESS [CONT]

- New gender-equity strategy and Faculty gender-equity plans introduced to improve performance
- Almost 50 per cent of managers and supervisors participated in face-to-face Equal Employment Opportunity training.

More information regarding equity and access can be found on pages 26–28.

PEOPLE, CULTURE AND CHANGE

- Staff survey results showed that supportive leadership across the University has improved by more than four per cent over the years of the culture change program
- Other results from the staff survey showed staff believe that Deakin has strong leadership at the top level
- New on-line accident reporting system and improved OHS procedures and guidelines introduced.

More information regarding people, culture and change can be found on pages 29–30.

ACADEMIC SUPPORT

- Peer Assisted Study Sessions (PASS) Program launched in 15 core units across three Faculties and two campuses
- More than 400 students attended graduate recruitment 'boot camps'
- International Student Support Network established on each campus
- Access to world class e-resources obtained through collection of more than 184 000 e-books and 89 000 e-journals
- Deakin Research Online expanded to include 34 200 publication records
- \$38 million funding over 10 years received from the National Rental Affordability Scheme for new student accommodation at Geelong Waurin Ponds and Warrnambool Campuses
- Off-campus housing service directly assisted more than 1800 students and indirectly assisted another 2330 students on issues related to accommodation.

More information regarding academic support can be found on pages 31–32.

COMMUNICATION, MARKETING AND POSITIONING

- Australia's first UN Forum on Social Inclusion – a discussion by President Jorge Sampaio, UN High Representative for the Alliance of Civilisations and Australia's Minister for Foreign Affairs, Kevin Rudd – hosted by Deakin.
- Hosted international thought leader Professor Noam Chomsky's public lecture 'Changing Contours of Global Order'
- 2011 Richard Searby Oration delivered by Andrew MacLeod, Chief Executive Officer of the Committee for Melbourne
- Sponsored 'Breakfast with Sir Richard Branson' event to promote off-campus studies to 25 000 members of the 'Business Chicks' network
- New Vice-Chancellor's Awards for Outstanding Contributions to the Community by Deakin Alumni established
- Significant increase in social media activity, including Facebook applications such as interactive landing pages, video FAQs and an ATAR (study score) calculator tool

More information regarding communication, marketing and positioning can be found on pages 33–34.

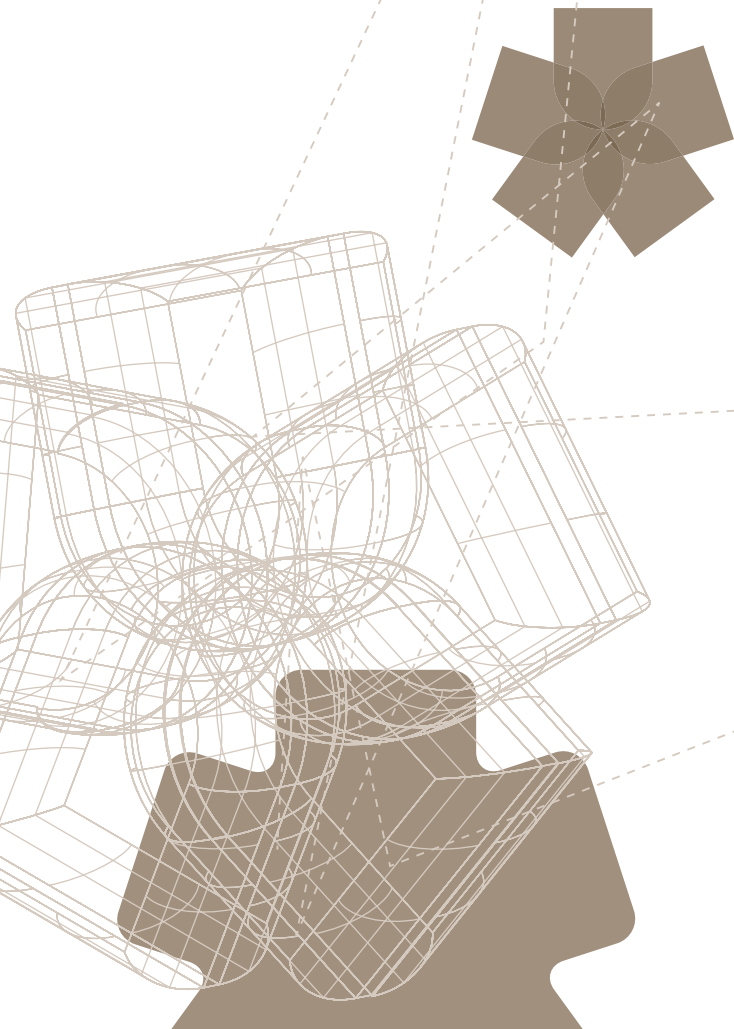
RESOURCES, FINANCE AND INFRASTRUCTURE

- A new 250-seat lecture theatre, student foyer and teaching spaces completed at Melbourne Burwood Campus
- Extensive redevelopment of student amenities completed at the Geelong Waurin Ponds Campus
- Environmental sustainability program gained momentum with initiatives in waste, water, energy, biodiversity and sustainable transport.

More information regarding resources, infrastructure and services can be found on pages 35–37.



REVIEW OF OPERATIONS





TEACHING AND LEARNING

**Deakin's goal is:
To work in partnership with
students, staff, industry,
employers and governments
to ensure that Deakin's
academic programs are of
high quality, relevant,
informed by contemporary
research and create a
unique Deakin student
experience; and to be
recognised as a national
leader in flexible education.**

Deakin University celebrated a number of achievements in teaching and learning in 2011. The Australian Graduate Survey results for 2010 showed a significant improvement in graduate satisfaction with teaching and learning (see the table below). In an outstanding outcome, Deakin was ranked first in terms of 'Overall Satisfaction' in Victoria and moved from 18th to third place nationally. Deakin's relative overall performance improved from 2009 to 2010 on each of the Good Teaching, Generic Skills and Overall Satisfaction indicators.

QUALITY STAFF

The number of external awards received by Deakin staff showcases both the calibre of staff and the commitment to a quality student experience. In 2011, nine staff were recognised in Australian Learning and Teaching Council (ALTC) citations, the equal highest number of citations for any Australian university.

Deakin staff also received two ALTC awards for teaching excellence and one award for programs that enhance learning; the highest number of awards received by Deakin to date.

AUSTRALIAN GRADUATE SURVEY COURSE EXPERIENCE QUESTIONNAIRE CORE QUESTIONS BY FACULTY AND UNIVERSITY INCLUDING NATIONAL RANKING

Deakin Percentage Agreement And National Ranking		Good Teaching		Generic Skills		Overall Satisfaction	
		2009 Survey (2008 Graduates)	2010 Survey (2009 Graduates)	2009 Survey (2008 Graduates)	2010 Survey (2009 Graduates)	2009 Survey (2008 Graduates)	2010 Survey (2009 Graduates)
Arts & Education	Percentage Agreement	54.0	67.9	63.8	73.0	69.2	82.6
	National Ranking	28	21	21	24	22	16
	State Ranking	6	4	4	5	6	4
Business & Law	Percentage Agreement	48.0	61.3	63.3	79.8	71.4	88.4
	National Ranking	19	15	23	9	14	3
	State Ranking	3	3	4	1	3	1
Health	Percentage Agreement	50.2	65.2	67.5	78.0	71.0	86.2
	National Ranking	21	13	16	23	14	5
	State Ranking	6	3	6	4	4	2
Science & Technology	Percentage Agreement	55.2	68.2	68.3	80.8	68.7	86.3
	National Ranking	20	10	21	7	25	8
	State Ranking	6	3	5	1	6	2
University	Percentage Agreement	51.3	65.0	65.2	77.7	70.3	86.0
	National Ranking	22	11	21	9	18	3
	State Ranking	6	2	5	1	4	1

In 2011, Deakin undertook a comprehensive review of its curriculum with the aim of providing a learning experience that will prepare Deakin students to take their place as outstanding professionals in a global environment.

ALTC grants were awarded for the following projects:

- Associate Professor Malcolm Campbell and Associate Professor Dineli Mather (Faculty of Science and Technology) and Dr Dale Holt (Institute of Learning and Teaching) received an ALTC grant for their project *Leading WIL: distributed leadership approach to enhance work integrated learning outcomes* – \$219 000.
- Professor Claire Macken (School of Law) received a grant for the Discipline Learning and Teaching Network proposal DN13 *The Law AD Network* – \$96 120.
- Dr Josephine Palermo (School of Psychology) and Dr Jennifer Oriel (Equity and Diversity Unit) received a grant for the project *Tracking Student Success: who is falling through the cracks* – \$110 111.
- Associate Professor Kieran Lim (School of Life and Environmental Sciences) received a grant for the Discipline Learning and Teaching Network proposal *Chemistry Discipline Network*. Associate Professor Lim is part of a team from across Australia, and the project builds on two previous grants.

In total, Deakin was awarded 12 ALTC grants for 2012, three as the lead institution and nine as a partner.

In addition, Dr Debra Bateman (School of Education) was recognised by the Australian Teacher Educators Association as Teacher Educator of the Year. Deakin staff were also involved in three Australian Research Council

(ARC)-funded grants related to higher education, and published more than 40 papers contributing to scholarly knowledge in teaching and learning in the higher education sector.

Several key appointments were made in 2011. Professor John Catford, Deakin's former Pro Vice-Chancellor (Health), was appointed Deputy Vice-Chancellor (Academic) in June. Professor Catford made three significant additions to his leadership team:

- Professor Christopher Gray, Deakin's former Pro Vice-Chancellor (Science and Technology), was appointed Pro Vice-Chancellor (Academic Programs and Integrity) to manage the renewal of academic programs, policies and procedures and the maintenance of academic standards
- Professor Beverley Oliver was appointed Pro Vice-Chancellor (Learning Futures) to lead curriculum and e-learning design, innovation and renewal
- Mr William Confalonieri was appointed Chief Information Officer to develop and implement Deakin's information management and technology strategy.

DEAKIN'S 2011 AUSTRALIAN LEARNING AND TEACHING COUNCIL AWARD RECIPIENTS WITH VICE-CHANCELLOR, PROFESSOR JANE DEN HOLLANDER AND DEPUTY VICE-CHANCELLOR (ACADEMIC), PROFESSOR JOHN CATFORD.



Deakin is committed to developing graduates who are well prepared for success in life and in their chosen careers

CURRICULUM DEVELOPMENT AND RENEWAL

In 2011, Deakin undertook a comprehensive review of its curriculum with the aim of providing a learning experience that will prepare Deakin students to take their place as outstanding professionals in a global environment.

As part of this initiative, work is underway to:

- strengthen and further embed the Deakin graduate attributes into programs
- review course structures and pathways
- streamline the trimester system
- optimise online and face-to-face course delivery to support student engagement and high-quality learning
- reform course approval and review the process to improve accountability and efficiency.

The theme for Deakin's Teaching and Learning Conference in 2011 was *Educating the professions: new curricula, new pedagogies and new technologies*. The conference explored the University's rich and diverse approaches to the education of the professions and the many and varied vocational aspects of its courses. Professor David Boud (Professor of Adult Education within Faculty of Arts and Social Sciences at the University of Technology Sydney) gave the keynote address on equipping students for the continuing challenges of learning and assessment in higher education. Colleagues from Deakin presented papers on a broad range of professional education initiatives in the areas of curriculum design, active pedagogies and uses of new technology.

Deakin is committed to developing graduates who are well prepared for success in life and in their chosen careers now and into the future. The University continues to develop opportunities for students to engage in work-integrated learning (WIL) producing work-ready graduates who are able to respond to changing workforce needs. The aim is for every student to have the opportunity to include a WIL experience as part of their course.

Higher Education Participation and Partnerships (HEPP) funding for WIL scholarships for students from disadvantaged backgrounds, first introduced in 2010, was expanded in 2011. An inaugural symposium on *Educating for Career Readiness* was held to enable academic and professional staff and employers to discuss how best to prepare Deakin graduates for their future careers. The symposium provided an opportunity for 95 participants to share current practice and inform future developments.

FLEXIBLE EDUCATION

Throughout 2011, Deakin continued to integrate traditional classroom teaching, distance education and online teaching in ways most appropriate to the needs of its diverse student cohorts. Of particular note was the successful staged implementation of the new learning management system *Desire2Learn* (D2L). Harnessing and extending the use of D2L will be a central consideration in Deakin's curriculum review initiative so that we are able to provide richer, more flexible and engaging learning experiences.

D2L implementation commenced in Trimester 1 of 2011 and became fully operational on 7 November in time for the beginning of Trimester 3. Each Faculty managed its own transition plan under the guidance and oversight of the LMS Replacement Program Board. The transition plans embedded professional development programs within Faculties.

A comprehensive set of support materials, developed to support the implementation of D2L, included readily accessible *quick guides* for individual topics and tasks as well as self-paced videos. The Knowledge Media Division established a new Deakin Studies Online (DSO) website for staff and current students and the Library, in collaboration with Faculties, created clearer pathways to quality information and discovery tools in D2L. The Institute of Teaching and Learning conducted benchmarking and evaluation of the new system through surveys and interviews with staff and students in Trimesters 1 and 2.

During 2011, a new 55-seat interactive video-conference teaching space at the Geelong Waurn Ponds Campus was developed and two additional Deakin Learning Centres were completed at TAFE partners with interactive videoconference lecture spaces, catering for 25 students at Chisholm TAFE and 30 students at Goulburn Ovens Institute of TAFE. As part of this initiative, IT infrastructure was installed to record all lectures delivered from the new teaching space. In conjunction with the facility upgrades, Deakin completed the writing and production of the course units for delivery via DSO to all students at the six TAFE locations.



TEACHING AND LEARNING SPACES

The Student Collaborative Learning Centre opened at the Burwood Campus mid-year and is available to all students. This innovative new learning space is designed to encourage and support collaborative learning outside the formal classroom. It incorporates a café, meeting rooms with audiovisual equipment, computers, study corners, whiteboards and group work tables. The University Language and Learning Team have been relocated to the space to provide direct study support and Student Rovers (normally based in the Library) provide peer support to students. The space is also being used for Faculty-based peer mentor programs.

For other infrastructure developments, see the Resources, Finances and Infrastructure section of the Annual Report.

INSTITUTE OF KOORIE EDUCATION

In 2011, the Institute of Koorie Education celebrated 25 years of delivering degrees to Aboriginal and Torres Strait Islander students from communities across the country.

Deakin continues to enrol the largest number of Aboriginal and Torres Strait Islander students in Victoria. The Institute delivers programs through a mixed-mode community-based delivery model involving a combination of off-campus community-based delivery and on-campus intensive study blocks. Elders and Respected Persons provide regular input into all aspects of the Institute's programs and activities. Community members are also involved as advocates, mentors, joint managers, Elders in Residence, orientation leaders and guest lecturers.

DIRECTOR OF THE INSTITUTE OF KOORIE EDUCATION, PROFESSOR WENDY BRABHAM AT AN OCCASION TO MARK THE INSTITUTE'S 25TH ANNIVERSARY.



The Institute continued to implement its *Walking With Our Students* staff action plan to improve the progression and success rates of its students. The action plan provides the framework for the regular review of students' results and the development of strategies for improvement.



WALTRAUD ALMHOFER, THE STUDENT WITH THE HIGHEST AGGREGATE MARK, ADDRESSED THE AUDIENCE AT THE FIRST GRADUATION OF DEAKIN MEDICAL SCHOOL STUDENTS.

GRADUATIONS

For most of Deakin's students and their families, the graduation ceremony is an opportunity to celebrate success and acknowledge an important milestone. They also mark the transition to a new relationship with Deakin as alumni. In 2011, graduation ceremonies were improved to increase the level of engagement by students, their families and staff. The first full round of graduations has been held since the changes were introduced and positive feedback has been received from students regarding the new format.

Deakin's Medical School opened in 2007 and its first students commenced in February 2008. In 2011, Deakin celebrated the graduation of the first 109 students to complete their medical degrees at the University – an important milestone for Deakin.



MAINTAINING QUALITY IN TEACHING AND LEARNING

During 2011, Deakin conducted a number of reviews related to its teaching and learning activities. These included a comprehensive review of the student complaints process to identify opportunities to improve Deakin's policies, procedures and practices to ensure the best outcomes for students. This review will provide an excellent foundation for significantly improving complaints management at Deakin in 2012. Scheduled reviews were also conducted of the Institute of Koorie

Education and Deakin's corporate education arm DeakinPrime.

A comprehensive revision of Deakin's suite of assessment policies, begun in 2010, was completed, approved and implemented. Improvements to the policies included: inclusion of clear principles underpinning assessment; clarification of roles and responsibilities; refinement of special consideration and supplementary assessment procedures; and inclusion of clear statements about the length of exams, the number of pieces of assessment per unit and the use of rubrics.

STUDENT PARTICIPATION IN TRIMESTER 3 BY FUNDING CATEGORY

Funding Category	Trimester 3 2011	Trimester 3 2010	Trimester 3 2009	Trimester 3 2008	Variance 2010-2011	% Variance 2010-2011
Commonwealth Supported	5,334	4,502	3,727	2,537	832	18.5
Domestic fee-paying – UG & non-award	249	282	318	311	-33	-11.7
Domestic fee-paying – PG	1,669	1,665	1,447	1,052	4	0.2
International fee-paying	2,827	2,715	2,145	1,625	112	4.1
International fee-paying (offshore)	76	136	181	164	-60	-44.1
Employer funded (DeakinPrime & non-DeakinPrime)	32	55	77	87	-23	-41.8
Undefined	23					
Total	10,204	9,348	7,921	5,770	856	9.2

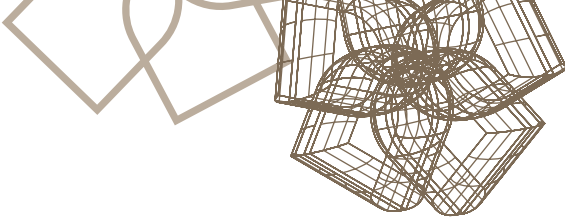
Note:

- The totals shown are the number of individual students who participated in Trimester 3. A small number of students enrolled in two courses under two separate funding categories. This means that the total may be less than the sum of all funding categories.
- As enrolment data for Trimester 3 2011 is not finalised, some students are not allocated to a funding category. These students are included in the 2011 total but not in the funding category splits.
- Data for 2008, 2009 and 2010 is based on final Trimester 3 enrolments.
- 2011 Trimester 3 enrolments are based on a snapshot of data as at 15 December 2011 (the census date for Trimester 3).

COURSE COMPLETIONS¹

	2010	2009	2008	2007
Total	9,102	8,488	8,056	7,617
BY COURSE TYPE				
Higher degree by research	140	147	145	137
Higher degree by coursework	2,012	1,673	1,634	1,385
Other postgraduate	1,371	1,264	1,229	1,237
Bachelor	5,532	5,331	4,964	4,747
Other undergraduate	47	73	84	111
BY RESPONSIBLE FACULTY				
Arts and Education	2,700	2,625	2,409	2,637
Business and Law	3,288	3,088	3,059	2,822
Health	1,998	1,773	1,622	1,385
Science and Technology	1,116	1,002	966	1,043
BY GENDER				
Female	5,572	5,050	4,793	4,492
Male	3,530	3,438	3,263	3,125

1. Figures for 2011 are not available until 2012



RESEARCH AND RESEARCH TRAINING

**Deakin's goal is:
To improve Deakin's
research performance so
that it is in the top third of
the Australian higher
education sector by
building a critical mass of
researchers who will
develop a distinctive
portfolio of high quality
discovery, applied and
commercial research.**

RESEARCH PERFORMANCE

This has been an outstanding year for Deakin, with the University performing well in the Excellence in Research for Australia (ERA) 2010 outcomes, announced in January 2011. The University received the top ranking of 5 (defined as well above world standards) in the broad discipline areas of:

- Human Movement and Sports Sciences
- Materials Engineering
- Medical Physiology
- Zoology.

Deakin also received rankings of 4 (defined as above world standards) in the broad discipline areas of Engineering and Medical and Health Sciences and in the specific fields of:

- Analytical Chemistry
- Commercial Services
- Curatorial Studies
- Fisheries Sciences
- Manufacturing Engineering
- Nursing, Nutrition and Dietetics
- Paediatrics and Reproductive Medicine
- Pharmacology.

Deakin's researchers are performing at world standard (with a rank of 3 or above) in 40 per cent of the broad discipline areas for which the University had sufficient outcomes to be assessed. This equates to 8 out of 20 assessed areas (in a field of 25 broad discipline areas). In the more specific research fields, 44 per cent achieved a ranking of 3 or above (which equates to 27 out of 62 assessed areas, from a total field of 131).

Importantly, Deakin was assessed primarily in the areas where the University has had a strategic research focus in the past four to eight years, notably in research directly aligned with the Institutes and Strategic Research Centres (SRCs). This is an excellent result particularly given that ERA is a retrospective process, with ERA 2010 evaluating the University's performance from 2003 to 2008.

The growing importance of the Deakin Medical School to the University's research profile was recognised by its success in obtaining NHMRC funding. The School of Medicine received 11 grants (\$6,579,840) and the School of Life and Environmental Science was awarded one grant (\$561,155).

Deakin was also successful in the ARC Linkage Infrastructure, Equipment and Facilities (LIEF) scheme, with success in three of four projects submitted with Deakin as the lead. These projects will be led by Professor Colin Barrow, Chair in Biotechnology, School of Life and Environmental Sciences; Dr Nicole Stanford, Institute for Technology Research and Innovation; and Professor Alister Ward, Associate Head of School (Research), School of Medicine.

In other ARC success, Deakin received 11 ARC Discovery awards in the Australian Research Council Outcomes for 2012 Funding, most notably six awards to researchers in the Faculty of Arts and Education. As well, Deakin received six ARC Linkage awards, three of them for the Faculty of Health and three for the Institute for Technology Research and Innovation.

Deakin's Strategic Research Centres and Research Institutes continue to play an important role in the University's growth as a research-driven university.



In 2012 there will be two Research Institutes and 14 Strategic Research Centres:

- Alfred Deakin Research Institute (ADRI)
- Institute for Frontier Materials (IFM) (currently known as the Institute for Technology Research and Innovation)
- Centre for Biotechnology, Chemistry and Systems Biology (CBCSB)
- Centre for Citizenship and Globalisation (CCG)
- Centre for Complex Pattern Analysis (CCPA)
- Centre for Integrative Ecology (CIE)
- Centre for Intelligent Systems Research (CISR)
- Centre for Memory, Imagination and Invention (CMII)
- Centre for Mental Health and Wellbeing Research (CMHWR)
- Centre for Molecular and Medical Research (CMMR)
- Centre for Physical Activity and Nutrition Research (CPAN)
- Centre for Population Health (CPH)
- Centre for Psychiatric Health (CPsyH)
- Centre for Quality and Patient Safety Research (QPS)
- Centre for Research in Educational Futures and Innovation (CREFI)
- Centre for Sustainable and Responsible Organisations (CSaRO)

THE IMPORTANCE OF DEAKIN RESEARCH FOR REGIONAL VICTORIA

Working in partnership with industry and with Federal, State and local government, Deakin research contributes to meeting the needs of rural and regional Australia.

In November 2011, Victoria's Minister for Manufacturing, Export and Trade, the Hon. Richard Dalla-Riva, officially launched a new partnership between Deakin University and the Geelong Manufacturing Council, which will help connect local manufacturing businesses with the research facilities available at the Geelong Technology Precinct at the Geelong Waurn Ponds Campus.

The program will link manufacturers to leading researchers from groups such as the Institute for Frontier Materials, the School of Engineering and the Australian Future Fibres Research and Innovation Centre (AFFRIC). As a result, manufacturing companies with limited research and development scope will have access to established researchers who are world leaders in their fields.

In an outstanding year for Deakin, the University performed very well in the Excellence in Research for Australia (ERA) 2010 outcomes

In September 2011, the Vice-Chancellor announced a \$5 million investment in Marine and Freshwater Science reflecting the world-leading research being carried out by Deakin researchers. This major investment will position the University's Warrnambool Campus as a local, national and international centre for excellence in marine science and aquaculture research. This investment in state-of-the-art facilities will help attract industry investment and research collaborators interested in investigating the unique Southern Ocean marine ecosystems.



RESEARCHERS AT DEAKIN'S WARRNAMBOOL CAMPUS HAVE BEEN MAPPING THE WATERS OFF THE VICTORIAN COAST. THIS PROJECT INCLUDES FILMING WITH REMOTE CONTROLLED CAMERAS, SOME BAITED TO ATTRACT THE DENIZENS OF THE DEEP.

Development of the AFFRIC and the Australian Carbon Fibre Research Facility (ACFRF) is on track with Education Investment Fund (EIF) milestones while research interest and the number of projects continue to grow. Once fully operational, the two centres will reconfirm Deakin as a world leader in the development of carbon fibre composites, regarded as the materials of the 21st century for both the automotive and aerospace industries.

Deakin Research was featured during the Smart Geelong Network's Researcher of the Year Award activities, including a display in the Westfield Shopping Centre. Professor Wei Duan won the Researcher of the Year award and Dr Tania de Koning-Ward was runner up. Other Deakin winners included Nisa Salim, Frank Will and Dr Sarah Louise Shigdar.

RECIPIENT OF THE PRESTIGIOUS ARC AUSTRALIAN LAUREATE FELLOWSHIP, PROFESSOR MARIA FORSYTH.



DEVELOPING DEAKIN'S FUTURE RESEARCH CAPABILITY

In August 2011, Professor Maria Forsyth was awarded a prestigious ARC Australian Laureate Fellowship. She is the second Deakin researcher to receive the award since its inception three years ago. Professor Forsyth, who joined Deakin in 2010, holds the Chair of Electromaterials and Corrosion Sciences and is the Associate Director of the ARC Centre of Excellence for Electromaterials Science. Her research focuses on developing ways to better store energy generated in environmentally sustainable ways, such as solar and wind energy.

In another outstanding achievement, Dr Tania de Koning-Ward, from Deakin Molecular Medicine Research Facility, received the Commonwealth Health Minister's Medal for Excellence in Health and Medical Research. The award recognised her research over the past 12 years and her support for graduate and postgraduate students. It is also recognition for the whole team of researchers at the Facility and their outstanding work. In 2009, Dr de Koning-Ward's team made a world-renowned breakthrough by discovering the way in which malaria makes red blood cells "sticky". The \$50,000 prize will help the team find out more about the process in the hope of creating a vaccine or drug to fight the disease, which kills 800,000 people a year, most below the age of five.

Three Deakin researchers have received significant recognition from Learned Academies for their academic careers. Professor Peter Hodgson has been made a Fellow of the Australian Academy of Technological Sciences; Professor Bill Logan has been made a Fellow of the Academy of Social Sciences in Australia; and Professor Clare Bradford has been made a Fellow of the Australian Academy of the Humanities.

- Professor Hodgson has established a world-class research and teaching facility at Deakin University over the past 15 years and built an important technological base in advanced manufacturing technology serving the broader Australian engineering community. He has attracted 300 world-class scientists and research engineers to Deakin, \$20 million in collaborative research funding and has an international research reputation.
- Professor Logan is a geographer specialising as both scholar and practitioner in the field of heritage studies. His current research interests are: cultural heritage, especially heritage places and intangible heritage in

Australia and the Asia-Pacific region; world heritage; cultural diversity, heritage and human rights; urban planning history; and Vietnam's cultural history and heritage.

- Professor Bradford is the first researcher from the field of children's literature to be so honoured by her Academy. She has been a pioneer in elevating children's literature to the status of legitimate research. Her innovative work examines the interplay between children's literature and social practices, particularly representations of Indigenous peoples and cultures in children's books.

Other significant achievements include:

- Professor Michael Berk, Director of the new Strategic Research Centre, the Centre for Psychiatric Health, had great success in obtaining five NHMRC grants and as Chief Investigator on a National Institutes of Health (NIH) Grant
- Dr Maria Pallotta-Chiarolli, Senior Lecturer in the area of Social Diversity and Health in the School of Health and Social Development won a Lambda Literary Foundation award for the second consecutive year
- Professor Marita McCabe, School of Psychology was awarded an Alfred Deakin Research Professorship.

The *Thinker in Residence* program is an initiative aimed at further developing Deakin's research capabilities, particularly among early career researchers. Deakin Research's inaugural Thinker in Residence, Professor Simon de Leeuw, who took up his position in October 2011, is a world-respected scientist in the disciplines of computational science and simulation and the application of computer simulation to the study of structural, thermodynamical and dynamical behaviour of complex materials. He will be actively engaged with students and research fellows at the Institute for Frontier Materials.

A second Thinker in Residence, Professor Robert Jeffery from the University of Minnesota, joined Deakin in November to work with Professor David Crawford's team at the Centre for Physical Activity and Nutritional Research (CPAN). Professor Jeffery is regarded internationally as a leading authority in behavioural health research, particularly in relation to obesity.

The University continues to use a recruitment fund to attract leading researchers, particularly to the Strategic Research Centres. This fund has enabled Deakin to co-fund two positions with Strategic partners CSIRO and Barwon Health, and to make the following new senior appointments in 2011:

- Professor Johnson Mak – Chair in Infectious Diseases, School of Medicine
- Dr Paul Francis – ARC Future Fellow, School of Life and Environmental Sciences
- Dr Peter Biro – Associate Professor in Behavioural Ecology, School of Life and Environmental Sciences
- Professor Tony Ward – Chair in Clinical Forensic Mental Health, School of Psychology
- Dr Mike Tan – Associate Professor of Applied Electrochemistry and Corrosion Technologies, School of Engineering.

In 2011, Professor Colin Barrow, Director of the Centre for Biotechnology, Chemistry and Systems Biology, obtained a grant from the Australia-India Strategic Research Fund to look at developing more efficient and less expensive methods for the production of omega-3 concentrates for functional foods, pharmaceuticals and nutraceuticals. The genesis of the project came in 2010 when Professor Barrow visited India as part of a delegation under the Deakin India Research Initiative.

The sixth annual *It's Not My Fault Forum*, held in conjunction with ABC Radio National's Life Matters program, was held at the Alfred Deakin Research Institute. This year's topic was *Yes I Am A Baby Boomer But It Is Not My Fault* and featured actor and singer Jane Clifton, Professor David Walker and Dr Kim Toffoletti.

The development of early and mid-career researchers was again a key focus in 2011. The Early Career Researcher (ECR) program was implemented with seven different workshops as well as a two-day residential workshop and a number of smaller workshops at school/centre level. Outcomes of the Developing Research Leaders program are being incorporated into the ECR program to create a sustainable ongoing mentoring program for early and mid-career researchers.

In line with the University's strategic goals, Deakin's external research income and higher degree by research (HDR) enrolments continue to grow.

RESEARCH STATISTICS 2007–2011

External Research Income	2011 (forecast)	2010	2009	2008	2007
Total (\$ million)	35.5	32.6	36.8	29.1	24.7
Total (\$ million) excluding infrastructure and HDR fees received	33.5	30.9	26.3	27.1	24.7
Higher Degree by Research Students – Load EFTSL					
Total EFTSL	966	835	701	612	615
Performance and targets: Higher Degree by Research Students – Completions					
Total Completions	145	140	147	144	137
Performance and targets: research publications in the national collection					
Total (points)	1400	1255	1271	1172	1046

INTERNATIONAL COLLABORATIONS

In March 2011, Deakin University and Chinese steel giant Wuhan Iron and Steel (Group) Corporation (WISCO) launched a new venture that is set to have a major impact on the future of the global car manufacturing industry. The new Centre for Automotive Steel Research and Innovation will be based at the Geelong Waurn Ponds Campus and will focus on the advanced steels and metal forming processes needed to secure the future of car manufacturing.

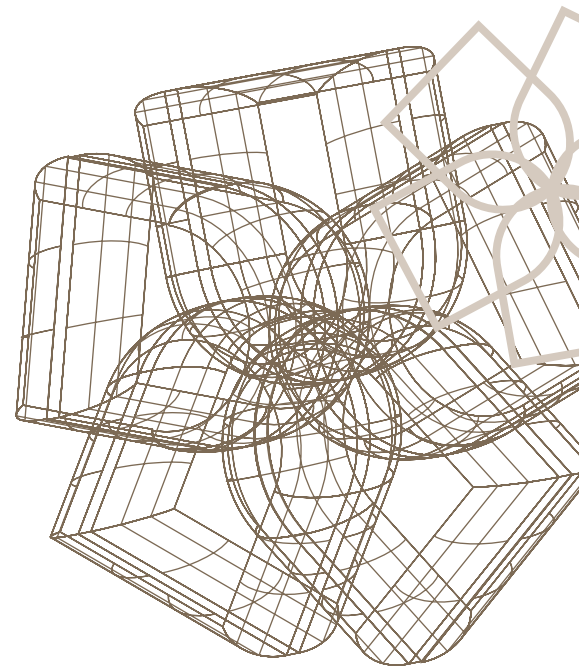
The Centre's research will focus on:

- fundamental metallurgical research that will develop ultra-strong steels of high formability
- developing advanced metal forming processes to enhance the competitiveness of automotive industries by maintaining high quality at low manufacturing cost
- training high-calibre research scientists, engineers and managers who will become the leaders of the Australian and Chinese automotive industries.

International interest in Deakin research continued throughout the year. In April, the Alfred Deakin Research Institute hosted a forum in public diplomacy in New Delhi, with Deakin speakers including Professor David Lowe, Professor David Walker and Eric Meadows.

In August, Deakin announced a series of new research scholarship programs for Indian postgraduate students. The scholarships are designed to promote collaboration with industry through leading-edge research. These new scholarships will provide an opportunity for postgraduate students from the advanced materials, nanotechnology, life sciences and health disciplines to extend their research capability.

The relationship established between the Institute for Technology Research and Innovation and The Energy and Resources Institute (TERI) through the NanoBiotechnology Research Centre in New Delhi continued to prosper in 2011. The objectives of this partnership are to find novel solutions for environmental and health issues and to build the number of in-country HDR students.



AWARD WINNING RESEARCHER, DR MINOO NAEBE COMPLETED HER PHD AT DEAKIN WITH A POSTGRADUATE RESEARCH SCHOLARSHIP AND IS NOW PART OF THE INSTITUTE FOR TECHNOLOGY RESEARCH AND INNOVATION.



INTERNATIONALISATION

Deakin's goal is: To have an international outlook in relation to teaching and research and to enhance international capabilities and intercultural understanding among students, staff and the wider community, so as to be a university of choice for international and Australian students and staff.

Deakin achieved strong internationalisation outcomes in 2011 despite a difficult environment for recruiting international students. The University exceeded its onshore international student enrolment targets, provided increased opportunities to study abroad and featured an expanded program of international events, including for international Alumni.

ENROLMENTS

The Strategic Review of the Student Visa Program 2011 by the Hon. Michael Knight AO recognised the serious challenges posed for recruiting international students by changes to Australia's migration rules, the continuing strength of the Australian dollar and increased competition from other countries.

In 2011, Deakin was responsive to international crises affecting its students. The University responded quickly to extend special assistance to Libyan students facing difficulties due to the suspension of their scholarships caused by upheaval in their homeland. In March, Japanese students, supported by staff, organised a concert at the University, which raised \$15,000 for emergency relief following the tsunami which struck the east coast of Japan.

INTERNATIONAL STUDENT LOAD (EFTSL) AS A PERCENTAGE OF TOTAL LOAD¹

EFTSL	2011	2010	2009	2008
International load	6,649	6,460	5,952	5,755
Total student load	29,054	27,571	26,275	25,589
%	22.5%	23.4%	22.7%	22.5%

1. International load includes offshore but excludes DeakinPrime. Data as at end of year for 2007–2010; and interim as at 15 December for 2011.

INTERNATIONALISING THE STUDENT EXPERIENCE

Throughout 2011, the University continued to develop strategies to enhance opportunities for meaningful international study experiences for Deakin students. Deakin's Global Citizenship program, launched in late 2010, was implemented with the first Global Citizenship Award ceremony held in October. The Global Citizen Awards attest to students' international skills and experience and reflect the University's commitment to preparing students for the global knowledge economy.

The initial round of award-holders demonstrated a diverse range of deep international experiences, including volunteering in the developing world, international internships and research projects and study abroad at a partner university.

In 2011, 890 Deakin students participated in international study experiences, a 22 per cent increase on 2010. Students undertook experiences in more than 50 countries.

NUMBER OF STUDENTS PARTICIPATING IN INTERNATIONAL STUDY EXPERIENCES

Type of program	2011	2010
Full semester exchange	234	158
Short-term exchange, study tour and overseas research projects	674	571
Total	908	729

Deakin exceeded its onshore international student enrolment targets, provided increased opportunities to study abroad and featured an expanded program of international events, including for international Alumni.

Foreign language study is an important aspect of internationalisation, and the Diploma of Language was introduced in 2011 as a stand-alone course to improve the uptake of language studies at Deakin. The Faculty of Arts and Education completed three linked internally funded projects (one in partnership with the Faculty of Business and Law) involving the development and dissemination of research-based case studies on aspects of international practices for inclusion in the curriculum.

AN EXPANDING NETWORK OF INTERNATIONAL ALUMNI

Deakin has an expanding network of international Alumni who remain closely connected to the University. In China alone there are 700 Alumni members, with more than 15 Alumni events held there in 2011. Events included a reception in Beijing with the Vice-Chancellor during her visit in August.

In September, Deakin's Alumni networks expanded to Facebook and LinkedIn to increase connectedness. The Alumni network has more than 36 000 members in 96 countries. In 2011, 4000 Alumni members attended 100 events worldwide.



GLOBAL CITIZENSHIP STUDENT, LUCILLE CUTTING, IN KOREA ON THE PUKYONG CULTURAL EXCHANGE PROGRAM RUN IN COLLABORATION WITH PUKYONG UNIVERSITY.





RURAL AND REGIONAL ENGAGEMENT

Deakin's goal is: To advance the interests and aspirations of communities in rural and regional Australia, with a particular emphasis on Geelong and Western Victoria, by developing distinctive, lasting and mutually beneficial education, research, economic, social and cultural partnerships, and by providing knowledge, expertise and resources that will contribute to the life of those communities.

The Australian Government redefined regional communities in 2011 and the Geelong Waterfront and Waurn Ponds campuses were reclassified into the *Major Cities* cohort. However the University has continued to give emphasis to its role as a provider of education and innovation to regional Victoria in particular and regional Australia more generally.

There has been an increased strategic focus in 2011 on Deakin Warrnambool Campus activities and, in particular, on community engagement with the Great South Coast Region. A Head of the Warrnambool Campus was appointed in June, supported by a Community Relations Coordinator. It is hoped these new appointments will assist Deakin staff to engage with major campus stakeholders and strengthen existing regional relationships.

A campus consultative group was established to offer advice to the Head of Campus. The group aims to capture a whole-of-campus perspective on matters of relevance to Deakin and the region.

The group has identified a number of major issues that the campus must address, including:

- ensuring greater connectedness to the City of Warrnambool and the region
- improving information technology and broadband services
- developing a sustainable campus model
- establishing an identifiable main reception area and campus headquarters.

IMPROVED ENGAGEMENT WITH OUR REGION

In 2011, the *Deakin at Your Doorstep* (D@YD) project expanded the number of Deakin Learning Centres to six locations across regional Victoria. Two new TAFE partners, Goulburn Ovens (Wangaratta) and South West (Portland), signed agreements with Deakin to be part of the D@YD network, along with the existing partners – Chisholm (Dandenong and Mornington Peninsula), East Gippsland (Bairnsdale) and Sunraysia TAFE (Swan Hill). All TAFE partners have received major facility upgrades, including new state-of-the-art video conference technology and internet bandwidth upgrades, which have given them the necessary infrastructure required to deliver the Associate Degree of Arts, Business and Sciences.

In 2011, several teaching spaces at the Warrnambool Campus were refurbished, resulting in a new 55-seat videoconference lecture space.

Enrolment figures for the second year of the Associate Degree course have been above expectations, with 180 students enrolled in the course.

Faculties and other areas conducted a number of activities to increase or improve rural and regional engagement, including:

- The Faculty of Business and Law conducted research on prospective students' perceptions of the Warrnambool Campus that informed an advertising campaign to attract students to the campus.
- Law students studying at the Warrnambool Campus now have the opportunity to undertake the first three years of a Bachelor of Laws, combined Bachelor of Arts/Laws or Bachelor of Commerce/Bachelor of Laws at the Warrnambool Campus, starting in 2012. This was a significant development in 2011.

The University continued to emphasise its role as a provider of education and innovation to regional Victoria, with an increased strategic focus on the Warrnambool Campus and community engagement with the Great South Coast Region.

- The School of Education commenced a program with Warrnambool College Year 9 students to help sustain their engagement with education. The School is also exploring the possibility of a music educators' program in primary schools in collaboration with a local philanthropic trust.
- The School of Health and Social Development strengthened its relationship with the South West Primary Care Partnership.
- Involvement continued with organisations such as the G21 Geelong Regional Alliance, the Community Leaders Groups in Geelong and Warrnambool, and Regional Development Australia.
- Input to the development of the Great South Coast Regional Strategic Plan was strengthened by the inclusion of four senior Warrnambool Campus academics in the Great South Coast Group.
- Sponsorships of the Hampden Football Netball League, the Western Border Football Netball League and the Deakin University Sharks Football Netball teams will lead to extensive local media coverage and enhanced market profile.

The rural and regional teaching and learning website was reviewed and updated in 2011. The website was established in 2010 to help course teams and academic

staff respond to the needs and priorities of rural and regional Victoria through the curriculum.

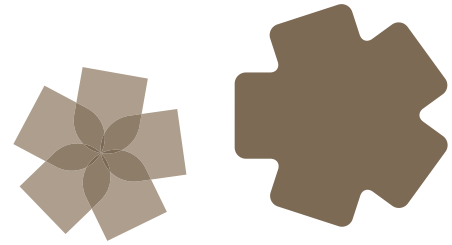
During the year a number of initiatives were announced, started or completed that will contribute to Deakin's goal of greater community engagement in the Warrnambool region. These initiatives, listed below, showcase the University's commitment to expand the campus and engage with regional communities.

- Completion of the new \$2.8 million cafeteria complex incorporating improved accommodation for DUSA and students on the Warrnambool Campus
- Announcement of a \$5 million upgrade of the Marine and Aquaculture facility over the next five years
- Development and implementation of the campus space utilisation program to ensure campus space is better utilised
- Announcement of \$15 million funding for 100 new residential accommodation beds making Warrnambool Campus the best served for student accommodation
- The opening of the Dr John Sherwood Pavilion, coaches' boxes and a new scoreboard at the Hughes Oval.



PRO VICE-CHANCELLOR FACULTY OF BUSINESS AND LAW, PROFESSOR GAEL MCDONALD; MINISTER FOR HIGHER EDUCATION AND SKILLS, PETER HALL; VICE-CHANCELLOR, PROFESSOR JANE DEN HOLLANDER; AND GORDON INSTITUTE CEO GRANT SUTHERLAND AT THE LAUNCH OF A COLLABORATIVE DEGREE IN TOURISM MANAGEMENT.

EQUITY AND ACCESS



Deakin's goal is: To champion higher education equity and access in the broader community; to be an exemplar of an inclusive organisation committed to the principles of social justice and fair treatment of its members; and to ensure that Deakin's teaching, research and services address the diversity of Australian and Deakin University communities and enable all staff and students to realise their potential irrespective of background or personal circumstances.

Widening participation in education to people from low socioeconomic status (SES) backgrounds is fundamental to the Australian Government's reform agenda. Deakin has been well placed to access the additional funds to advance access to and participation in higher education for students who may not otherwise enjoy its benefits. The Equity and Diversity Unit has been active in creating a university community which appreciates, celebrates and leverages the benefits of diversity.

In 2011, the University implemented its *Widening Participation Plan* through the development of two key initiatives: the Deakin University Participation and Partnership Program (DUPPP) and the Deakin University Disability Action Plan 2012–2015.

The DUPPP's three strategic areas – aspiration, access and achievement – align with the *Widening Participation Plan* and the Higher Education Participation and Partnerships Program (HEPPP) guidelines. The DUPPP

represents a whole-of-university and evidence-based approach to support future and current students from low SES backgrounds and to increase the University's capacity to be inclusive of the needs, preferences and experiences of a diverse student population.

In addition to the DUPPP, Deakin's student access and equity strategy in 2011 built on an existing Commonwealth funded initiative, the statewide Deakin Engagement and Access Program. The program involved partnerships with 40 secondary schools and aimed to develop a new integrative and longitudinal research-based partnership program known as *Access Express* and a University-wide framework to enable diverse student cohort tracking and program evaluation. The *Access Express* program received \$2.1 million in federal funding through the HEPPP Partnerships competitive grant process in December 2011. This will be complemented by \$186,566 of in-kind funding provided by Deakin University and seven partner schools.

Access Express is a targeted engagement program directed at students in low SES schools, their parents and teachers, which will deliver intensive intervention activities and sustained contact with selected student cohorts across Years 6 to 12. It will introduce an evidence-based approach to developing, implementing and evaluating access and participation partnership programs. It will be implemented over three years (2012–2014) in collaboration with seven Deakin University partner schools, academic partners and community organisations, reaching approximately 6300 students per year.

To support its strategy for changing those practices which might result in discrimination (intentional or unintentional) against people with disability, the Equity and Diversity Unit developed the *Disability Action Plan* after extensive consultations with the University community. Key features include the development of a mental health and wellbeing strategy for students and staff, reviews of the accessibility of the online and built environments and improvement plans for them, and the development of a comprehensive disability employment strategy to increase the recruitment and retention of staff with disabilities.

Also of note is that the University chose Students with Disability as its second equity cohort, alongside Low SES Students, in its Compact Agreement with the Australian Government.

Deakin supported a growing population of students and staff with disability, providing services to more than 800 students and staff. Learning Access Plans assist Faculty staff to support students with a health condition or disability and clarify arrangements that are needed to minimise educational disadvantage. Staff members accessed the support available through the Staff with Disability Workplace Adjustments procedure and central fund which assists organisational areas to cover the costs of more expensive adjustments.

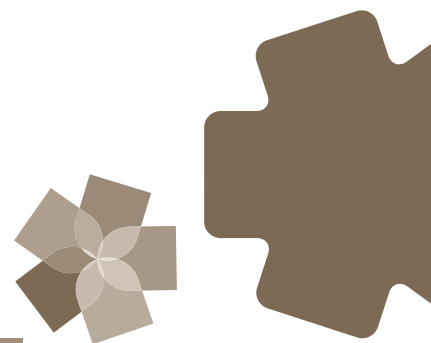
For the sixth consecutive year, Deakin University was awarded the prestigious Employer of Choice for Women citation. The university-wide gender equity strategy and Faculty-specific gender equity plans developed in 2011 aim to improve Deakin's performance by addressing gender-based employment and gender pay equity gaps. The plans will be implemented in 2012.

The Equity and Diversity Unit managed an increased number of complaints of discrimination and sexual harassment by students and staff. A network of 64 Harassment and Discrimination Contact Officers assisted in complaints resolution. In addition, close to 50 per cent of managers and supervisors, including the Executive, participated in face-to-face Equal Employment Opportunity training.

The Unit successfully organised a range of events throughout the year, including the inaugural Deakin University 'Iftar Dinner', in collaboration with the Australian Intercultural Society and the External

Relations team, International Women's Day events at each campus, the celebration of Harmony Day and the second Social Inclusion and Innovation Conference. A master class on inclusive teaching and learning was well received as a post-conference workshop.

The University's commitment to inclusive higher education received publicity through invited speeches at national and local conferences, the national media and the submission of competitive bids for federal and state funding. The Equity and Diversity Unit led and contributed to capacity-building projects across the Australian tertiary sector through Victorian multilateral HEPPP partnerships and an Australian Learning and Teaching Council funded project 'Tracking Student Success'.



EVENT TO CELEBRATE INTERNATIONAL WOMEN'S DAY 2011. DEAKIN IS RECOGNISED AS AN EMPLOYER OF CHOICE FOR WOMEN.



EQUITY GROUP STUDENTS AS A PERCENTAGE OF DOMESTIC STUDENT ENROLMENTS, 2008–2010

Equity group	DEAKIN			STATE	SECTOR
	2010 ¹	2009	2008	2010	2010
Aboriginal and Torres Strait Islander	1.9%	1.8%	1.7%	0.7%	1.4%
Low socioeconomic background	12.9%	12.7%	12.9%	12.8%	15.6%
Students with disability	4.4%	4.0%	2.7%	4.1%	4.6%
Students from regional areas	22.3%	21.9%	21.9%	17.7%	18.2%
Students from remote areas	0.7%	0.7%	0.7%	0.3%	1.0% ¹

INDIGENOUS ENROLMENTS BY HIGHER EDUCATION PROVIDER AND STATE, 2008–2010²

Institution	2010	2009	2008	Variance 2008–2010
Deakin University	558	506	467	91
The University of Melbourne	208	176	172	36
Monash University	142	120	99	43
La Trobe University	126	140	113	13
RMIT University	94	92	77	17
Victoria University	69	47	39	30
University of Ballarat	45	44	44	1
Swinburne University of Technology	30	28	32	-2
Other institutions	7	10	11	-4
Victorian Total	1,279	1,163	1,054	
Deakin % of Victorian Total	43.6%	43.5%	44.3%	

INDIGENOUS ENROLMENT AT DEAKIN UNIVERSITY, 2008–2011²

Commencing status	2011	2010	2009	2008
Commencing	244	231	201	180
Returning	363	327	305	287
Total	607	558	506	467

INDIGENOUS STUDENT COMPLETIONS, 2007–2010

	2010	2009	2008	2007
Course completions	48	42	38	33 ¹

1 Source: 2011 Institutional Portfolio (draft) published by the Department of Education, Employment and Workplace Relations and the Department of Innovation, Industry, Science and Research.

2 Source: Students: Selected Higher Education Statistics (various years, DEEWR).

PEOPLE, CULTURE AND CHANGE

**Deakin's goal is:
To have a workplace
culture which fosters and
supports excellence in
teaching, research and the
services that support those
activities through recruiting
and retaining a workforce
of the highest calibre who
are engaged with, and
united by, Deakin's
mission, core commitments
and values.**

In 2010 Deakin continued its workplace reform program, which aims to enhance the University's efficiency, effectiveness, productivity and performance.

Efforts were focussed on developing Deakin's leadership capability with the delivery of a suite of tailored cohort-specific leadership development programs for academic and professional staff. These programs are underpinned with participatory leadership practices that connect and create 'communities of practice' across the University. A series of 'think tanks' were hosted to give staff opportunities to come together and share thoughts on key themes for Deakin, such as improving its research capability.

The Deakin University Enterprise Agreement 2009–2012 came into effect in October. The Agreement introduced improvements to some key human resource practices, including:

- streamlined processes for managing change, redundancy and performance
- provisions that support the University's trimester teaching calendar and academic workload allocation, and
- a range of enhanced conditions of employment for casual staff.

A number of initiatives were introduced or advanced in 2010 to ensure Deakin has a high calibre future workforce. Implementation of the workforce planning model also continued. It will help to:

- develop staffing profiles aligned with current and future University needs
- identify current and future skill gaps
- develop staff in areas identified as priority skill requirements
- inform recruitment and retention strategies.

The results of the 2010 Staff Survey highlighted an improvement in Deakin's 'organisational climate', with a considerable increase in understanding of Deakin's aims and aspirations. Survey results revealed that staff perceptions of Deakin also improved, particularly regarding the extent to which Deakin values its people, and the University's strategy and commitment to being a leader in the higher education sector. Moreover, the Survey highlighted a close alignment in the cultural behaviour of academic and general staff; it also indicated that many workgroups reflected a high performing environment consistent with Deakin's Top Third aspirations in teaching and learning, and research and service excellence.

HEALTH AND SAFETY

Deakin is committed to providing a safe and healthy working environment for all staff, students, contractors and visitors, and encourages and values safe work practices and behaviours through leadership at all levels and consultation with workers on safety matters.

In 2010 Deakin adopted a revised Occupational Health and Safety (OHS) manual and published a range of guidelines in support of it. Deakin also undertook a range of activities to strengthen its OHS program, including audits and inspections, training programs, risk assessments, reviews of new and refurbished buildings, access and facilities' upgrades and asbestos abatement.

Staff at Deakin value the friendly and supportive work environment, working with culturally diverse colleagues, and the opportunity to contribute to the education of individuals.

STAFF (PERSONS) AS AT 31 DECEMBER 2011 BY CLASSIFICATION, CAMPUS AND GENDER AND TOTAL BY CAMPUS FOR 2009 AND 2010

	Academic	General	Male	Female	Total 2011	Total 2010	Total 2009
Geelong Warrn Ponds Campus	422	565	436	551	987	902	865
Geelong Waterfront Campus	119	394	219	294	513	487	481
Melbourne Burwood Campus	732	728	522	938	1,460	1,363	1,314
Warrnambool Campus	68	82	55	95	150	150	147
Total	1,341	1,769	1,232	1,878	3,110	2,902	2,807
DeakinPrime	–	74	23	51	74	75	73
Callista Software Services	–	111	78	33	111	104	102

Note

1. Excludes casual staff head count figures, includes staff on unpaid leave as at 31 December 2011.

OCCUPATIONAL HEALTH AND SAFETY PERFORMANCE INDICATORS, 2007–2011

	Lost time injury frequency rate	WorkCover frequency rate	Average lost time rate	Days lost per 100 full time equivalence <12 months	WorkCover costs per full time equivalence <12 months	Premium costs per full time equivalence	WorkCover premium rate as a % of remuneration
2011	1.09	3.82	142.5	25.3	\$104	\$474	0.44%
2010	3.81	4.60	58.5	37.6	\$116	\$316	0.34%
2009	2.07	3.69	77.9	26.4	\$87	\$351	0.39%
2008	3.72	5.71	56.7	35.0	\$111	\$320	0.36%
2007	2.98	6.48	48.5	24.6	\$83	\$415	0.49%





ACADEMIC SUPPORT

Deakin's goal is: To ensure the delivery of an excellent student experience and to enhance the University's teaching and research performance by providing a range of high quality, innovative, responsive and efficient academic support and information services for students and staff.

In 2011, Deakin continued to strengthen its services to help students make the most of their university experience and to foster their success.

The Peer Assisted Study Sessions (PASS) Program was launched at Deakin. PASS is an academic support program involving voluntary, peer-facilitated study sessions for specific units. Lecture and tutorial materials are reviewed weekly during sessions which are available to every student wanting to improve their academic performance. National research and an earlier pilot at Deakin confirm that students who participate in PASS are more likely to succeed academically and achieve higher grades. To date, 15 core units across three Faculties and two campuses have PASS programs in operation.

Several initiatives were introduced during the year to enhance student employment outcomes. Graduate recruitment 'boot camps', attended by more than 400 students, were held before the beginning of Trimesters 1 and 2. During these events, graduate employers spoke on topics including online applications, interviews and assessment centres, and checked student resumes. Online tools were also introduced to enable students to build resumes and prepare for interviews and the 'My Course My Career' portal was developed to provide high-quality careers information and resources covering all courses and industry areas across the University.

An International Student Support Network (ISSN) comprising academic and general staff from all Faculties and service divisions was established on each campus. The Network aims to promote understanding of international student issues across the University community and to encourage a collaborative response to students' needs.

Support initiatives for international students included the launch of an International Student Health and Wellbeing Program, the expansion of the annual ENGAGE program to facilitate interactions with the local community and the enhancement of the arrival website to include translations of key material into five languages and the use of social media. At the end of October 2011, international student access to the International Student Support services had increased by 73 per cent compared to the same period in 2010.

LIBRARY SERVICES

In 2011, the Library provided Deakin students and staff with access to world-class e-resources through its collection of more than 184 000 unique e-books and 89 000 e-journals, a collection competitive with the top 10 universities in Australia. This broad collection of e-rich resources is aligned with the University's teaching and learning and research priorities, contributing to the student experience and research success.

Deakin Research Online activity in 2011 has focused on adding research publication records for researchers new to Deakin. Deakin Research Online now has 34 200 publication records. Researchers globally are increasingly able to retrieve, read and cite Deakin research via an expanding open access service.

In 2011, the new technology-rich and contemporary Library spaces, which opened in 2010, attracted increased numbers of students undertaking collaborative group work or quiet desk research.

The Peer Assisted Study Sessions (PASS) Program was launched in 2011. Students who participate in PASS are more likely to succeed academically and achieve higher grades.

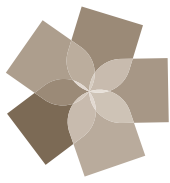
STUDENT ACCOMMODATION

Appropriate accommodation for students is linked to academic success and the quality of the student experience. In November, the Federal Minister for Sustainability, Environment, Water, Population and Communities announced funding towards additional student accommodation at Deakin. A successful application to the National Rental Affordability Scheme (NRAS) funding will provide the University with rental subsidies in excess of \$38 million over 10 years for 311 beds being built at the Geelong Waurn Ponds Campus and 100 beds at the Warrnambool Campus. A State Government component of the funding, \$10.2 million announced earlier in the year, is being provided from the Victorian Government's Regional Infrastructure Development Fund.

Deakin's off-campus housing service expanded operations in 2011 to include delivery of an awareness and education program for landlords and property owners. Delivered in partnership with local councils, Consumer Affairs Victoria, the Australian Taxation Office and other relevant agencies, the Landlord Information Forums have attracted strong attendance and high praise from attendees. The service directly assisted more than 1800 students and indirectly assisted a further 2330 students to find suitable accommodation, relocate from unsuitable accommodation, deal with tenancy disputes, lodge complaints with regulators such as Consumer Affairs and secure short-term emergency housing.

UNIVERSITY LIBRARIAN/EXECUTIVE DIRECTOR MS ANNE HORN; VICE-CHANCELLOR, PROFESSOR JANE DEN HOLLANDER; MINISTER FOR THE ARTS, THE HON. SIMON CREAM MP; AND DIRECTOR ALFRED DEAKIN RESEARCH INSTITUTE, PROFESSOR DAVID LOWE, AT THE OPENING OF THE ALFRED DEAKIN RESEARCH INSTITUTE LIBRARY.





COMMUNICATION, MARKETING AND POSITIONING

**Deakin's goal is:
To raise the standing
of Deakin University so
that it is increasingly the
preferred choice for
students, staff and
employers of graduates
and to ensure that Deakin's
distinctive contribution and
research strengths are
widely recognised.**

Deakin received 9145 undergraduate first preferences lodged by students with the Victorian Tertiary Admission Centre (VTAC) prior to the close of timely preferences for the 2012 application cycle. Deakin's VTAC market share of paid first preferences for Commonwealth Supported Places in Victoria was 15.1 per cent at the close of VTAC timely applications (30 September 2011).

On-campus events, school visits, education expos and events brought Deakin University into a broad range of Victorian and interstate communities. Undergraduate recruitment staff organised or attended more than 320 secondary school-related events, which were attended by well over 110 000 students during 2011. Attendance was also high at postgraduate events with more than 880 prospective students at information evenings. For the first time, Deakin sponsored 'Breakfast with Sir Richard Branson' through the Business Chicks network, which provided an opportunity to promote off-campus studies to a national network of 25 000 members.

Deakin's prominence in social media grew significantly in 2011 with increased use of online advertising, successful implementations of Facebook applications such as interactive landing pages, video FAQs and an ATAR (study score) calculator tool. Deakin's popularity on Facebook grew from 1224 to 10 314 members and on Twitter from 200 to 1173 followers.

On-campus events, school visits, education expos and events brought Deakin University into a broad range of Victorian and interstate communities.

Deakin's Alumni Community continues to go from strength to strength. During 2011 Deakin recorded a 10 per cent growth in new Alumni members; expanded the online mentoring program for Alumni and increased its reach into international Alumni communities. The inaugural Vice-Chancellor's Awards for Outstanding Contributions to the Community by Deakin Alumni was also introduced in 2011.

Experts from Australia and Papua New Guinea helped to broaden our understanding of Papua New Guinea at a symposium organised by Deakin University's Alfred Deakin Research Institute and Parliamentary Secretary for Pacific Island Affairs Richard Marles MP in May. Presenters from business, government, academia and the wider community offered perspectives on a range of topics, including the minerals sector, the larger economy, development, the law and women in society. Each of these topics presented an opportunity to challenge old assumptions about our nearest neighbour, its status in the region and its future.

In August, Deakin, in partnership with the Australian Intercultural Society, hosted its first 'Iftar Dinner' at the Deakin University Melbourne City Centre. The event provided an opportunity for guests of non-Muslim faith to experience Muslim customs and traditions.

Mr Andrew MacLeod, Chief Executive Officer of the Committee for Melbourne delivered Deakin's premier annual oration, the Richard Searby Oration, in September. The oration, titled 'Time for Action. Policy, Government or Business?' explored the roles of government and business in respect of policy development. It contested the role of business and industry leaders in a policy vacuum, from disaster reconstruction, immigration, aid and international education. The event attracted strong pre and post media interest and more than 200 guests attended the forum.

During September, President Jorge Sampaio, the United Nation's High Representative for the Alliance of Civilisations, and Australia's Minister for Foreign Affairs, the Hon. Kevin Rudd MP, discussed the topic 'Building a Society Where People Feel Included' at Australia's first UN Forum on Social Inclusion. The forum was hosted by Deakin University's Centre for Citizenship and Globalisation. Minister Rudd delivered a speech as part of a pre-forum briefing with Dr Sampaio.

In November, Deakin played host to international thought leader Professor Noam Chomsky in his only public appearance in Melbourne in 2011. Professor Chomsky presented a lecture titled 'Changing Contours of Global Order': a look at our drastically changing world and the implication for domestic and world order. When opening this free public lecture, Professor Matthew Clarke of the School of International and Political Studies, noted the appropriateness of the theme of 'change', with the event being promoted exclusively through social media. The

lack of traditional media did not affect the success of the event however, with 5000 free tickets snapped up within hours of being made available.

Deakin's Art Collection and Galleries' *Contemporary Small Sculpture Award 2011* attracted a record number of entries from across the country and is now one of Australia's premier sculpture awards. The award has become a feature of an expanded range of programs including seminars, exhibitions and an educational program delivered across Deakin's three communities by the Art Collection and Galleries Unit.

MR ANDREW MACLEOD, CHIEF EXECUTIVE OFFICER OF THE COMMITTEE FOR MELBOURNE, DELIVERS THE 2011 RICHARD SEARBY ORATION.





RESOURCES, FINANCE AND INFRASTRUCTURE

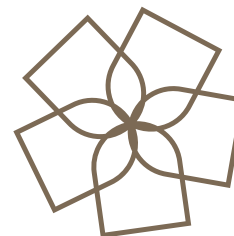
**Deakin's goal is:
To manage the financial
and infrastructure
resources of the University
efficiently and effectively
so as to meet its needs in
relation to teaching and
research and to strengthen
Deakin's immediate and
longer term capacity to
fulfil its mission, core
commitments and goals.**

RESOURCES AND FINANCE

During 2011 a number of important advances were made to assist with achieving the University's goal.

Firstly, a more contemporary budgeting approach that incorporates features of a rolling forecast was introduced. Faculties now have line of sight of the revenue they generate and can arrange their expenditure accordingly. Secondly, in response to the need to prioritise scarce resources to best advantage, a rigorous, consistent enterprise approach to project management was implemented. A Portfolio Board assesses important projects before approval of funding. Thirdly, a costing model, which has uses in assessing profitability at all levels of all aspects of the University's operations, was implemented. In particular, this model is being used as an input into the assessment of courses and units. Lastly, the standard of monthly financial reporting, through quality variance analysis, was improved; quarterly financial performance reviews continued.

Against a backdrop of a downturned international market and global economic and political turmoil, the University achieved its forecast financial indicators, returning a reported surplus of \$75.0m against a 2010 surplus of \$83.5m. The University adjusts its reported surplus for one-off items so as to assess its true underlying and sustainable result; in 2011 this underlying surplus was



\$57.5m against \$63.9m in 2010. The University earned \$704.3m in revenue compared to \$676.7m in 2010; this included an increase in revenue from fee-paying students of \$9.5m, together with increased revenue from domestic Commonwealth Supported students totalling \$33.8m.

The year 2011 marked the start of a major five-year upgrade to the University's infrastructure. Notable projects commencing or progressing in 2011 included the Burwood Highway Frontage Building (estimated total cost of \$126.8m); the REACH Health Building at the Waurn Ponds Campus (\$52.6) and the Burwood Student Housing (\$42.5m). Expenditure on major infrastructure works in 2011 was \$85.7m compared with \$60.6m in 2010.

PAYMENTS TO CONSULTANTS 2011

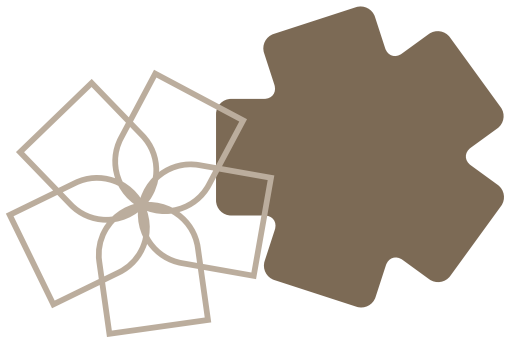
Consultancies costing more than \$100,000 for their services totalled five for the year, with a combined cost of \$637,876. Details are as follows:

- \$129,690 – Insight SRC for professional services for the Transforming Organisational Culture Program
- \$178,519 – Essence Communications for professional services for the development of the Brand Strategy
- \$125,474 – Mercer Australia for professional services for the Reward Strategy and Remuneration Benchmarking Review
- \$104,110 – Nous Group for professional services for the development of the Strategic Plan
- \$100,083 – Grant Samuel Debt Structuring and Advisory for professional services for the development of an Integrated Financial Planning Model.

Consultancies costing less than \$100,000 totalled 19 for the year, with a combined cost of \$884,013.

PROPER USE OF FUNDS

Public funds received by Deakin were allocated through the University budget process for the purposes specified by the government or other public funding bodies. The University has no evidence that public funds were used other than for the purposes specified.



INFRASTRUCTURE

To meet the needs of growing numbers of students, maintain the quality of existing infrastructure and support the anticipated growth in research capacity, Deakin continued its major capital works program during 2011. The University utilises its Strategic Asset Management Planning methodology to take a rolling approach to assessing infrastructure needs over a ten-year period, prioritising identified projects to be undertaken in the next three years.

Major Projects

Deakin University continued to invest in a number of large infrastructure projects to ensure that the University continues to meet the needs of its increasing student and staff populations, improve teaching and research facilities and ensure the quality and efficient and effective utilisation of the University's existing infrastructure.

Melbourne Burwood Campus

The new 250-seat lecture theatre and associated student foyer and teaching spaces were completed for the start of Trimester 1, 2011. Landscaping works associated with this project will be completed early in 2012. A new Student Learning Centre and additional student social space have also been completed. These projects were funded through an Australian Government grant.

Additional teaching spaces and student social areas on the Elgar Road side of the campus were also completed. Construction commenced on a 401-bed on-campus student accommodation complex which will be completed in 2012.

Approval was given to proceed with the Burwood Highway frontage building. This major building project will provide expansion space for the University and incorporates a visitor centre, the Faculty of Health, the Faculty of Arts and Education, research activities, Executive offices, extensive landscaping works and additional car parking. Site works commenced in 2011 and the building is due to be completed in 2014.

Geelong Waurnd Ponds Campus

The extensive redevelopment of student amenities at the Geelong Waurnd Ponds Campus supported by Federal Government funding was completed in stages during 2011. The makeover of the student amenities building and surrounding areas creates an attractive, accessible and functional area for all students year-round and

integrates with the recently completed 'new generation' library learning spaces.

Progress continued in 2011 on the construction of the Regional and Community Health Hub (REACH) building, which is due for completion at the end of 2012. REACH will be partly funded through a State Government grant.

In 2011, on-site construction works began on the Institute of Koorie Education project and the Australian Future Fibres Research and Innovation Centre (AFFRIC) project. AFFRIC is a collaborative project between Deakin, CSIRO and the Victorian Centre for Advanced Materials Manufacturing, and is being developed through a grant from the Federal Government (more details are included in the Research and Research Training section of this report).

Geelong Waterfront Campus

The refurbishment of a number of levels of the Denny's Lascelles building continued in 2011 and will be completed in early 2012. Extensive work progressed on the feasibility for relocating activities between the Geelong Waurnd Ponds and Waterfront Campuses.

Warrnambool Campus

The student amenities buildings at the Warrnambool Campus were upgraded, including an extension to the cafeteria. This was funded by the Federal Government.

ENVIRONMENTAL INITIATIVES

Deakin's environmental sustainability program gained further momentum with the University's Planning and Resources Committee endorsement of Deakin's Environmental Sustainability Strategy. The Office of Environment guided the implementation of environmental actions within waste, water, energy, biodiversity and sustainable transport programs. Seven inter-campus working groups, which include staff and student representation, guide progress in the program areas and regularly report to the Environment Policy Subcommittee of the Planning and Resources Committee.

2011 marked the start of a major five-year upgrade to the University's infrastructure

A number of environmental sustainability actions were undertaken in 2011, including the following:

- commencement of an energy reduction initiative with all lighting on Level 4 Geelong Waterfront Campus replaced with energy-efficient fixtures, creating a more efficient spread of luminescence in the space
- renewable energy installations (solar or geothermal hot water, with photovoltaics and solar heating) and internal display systems, at one student residence building at each of Burwood, Waurn Ponds and Warrnambool Campuses
- continuation of conversion of single flush toilets to dual flush toilets across all campuses
- installation of underground tanks as part of the Union Green makeover at the Geelong Waurn Ponds Campus to collect rainwater for use in adjacent buildings' toilets
- implementation of the Office Recycling Project at the Warrnambool Campus
- establishment of the Education for Sustainability Working Group
- the Sustainable Transport Strategy endorsed by the Planning and Resources Committee
- offsets delivered via the University's Green Fleet membership for the 1660 tonnes CO₂ equivalent greenhouse gas emissions produced by the car fleet in 2010.

THE STUDENT COLLABORATIVE LEARNING CENTRE AT THE MELBOURNE BURWOOD CAMPUS IS AN INNOVATIVE SPACE DESIGNED TO ENCOURAGE COLLABORATIVE LEARNING OUTSIDE THE FORMAL CLASSROOM.



THE ORGANISATION

Establishment of the University

Deakin University was established under the *Deakin University Act 1974* (Vic). The responsible Minister is the Hon. Peter Hall MLC, Victorian Minister for Higher Education and Skills.

For funding purposes, and some aspects of the University's operations, the responsible Minister is Senator the Hon. Chris Evans, Federal Minister for Tertiary Education, Skills, Science and Research.

On 1 August 1990 Deakin University at Geelong and the Warrnambool Institute of Advanced Education merged under the provisions of the *Deakin University (Warrnambool) Act 1990* (Vic).

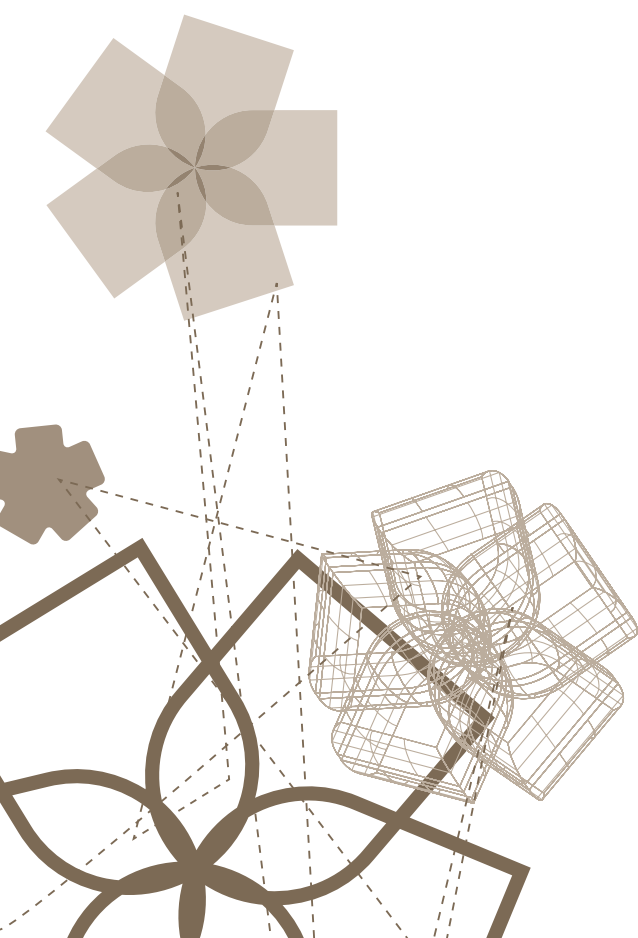
On 31 December 1991 Deakin University merged with the Victoria College to form a new Deakin University under the terms of the *Deakin University (Victoria College) Act 1991* (Vic).

In December 2009, the Victorian Parliament enacted the *Deakin University Act 2009*, which came into effect on 1 January 2011.

OBJECTIVES

Deakin University's objects are set out in Part 2 of the *Deakin University Act 2009* as follows:

- (a) to provide and maintain a teaching and learning environment of excellent quality offering higher education at an international standard
- (b) to provide vocational education and training, further education and other forms of education determined by the University to support and complement the provision of higher education by the University
- (c) to undertake scholarship, pure and applied research, invention, innovation, education and consultancy of international standing, and to apply those matters to the advancement of knowledge and to the benefit of the well-being of the Victorian, Australian and international communities
- (d) to equip graduates of the University to excel in their chosen careers and to contribute to the life of the community
- (e) to serve the Victorian, Australian and international communities and the public interest by:
 - (i) enriching cultural and community life
 - (ii) elevating public awareness of educational, scientific and artistic developments
 - (iii) promoting critical and free enquiry, informed intellectual discourse and public debate within the University and in the wider society
- (f) to use its expertise and resources to involve Aboriginal and Torres Strait Islander people in its teaching, learning, research and advancement of knowledge activities and thereby contribute to:
 - (i) realising Aboriginal and Torres Strait Islander aspirations
 - (ii) the safeguarding of the ancient and rich Aboriginal and Torres Strait Islander cultural heritage
- (g) to provide programs and services in a way that reflects the principles of equity and social justice
- (h) to confer degrees and other awards
- (i) to utilise or exploit its expertise and resources, whether commercially or otherwise.



DEAKIN UNIVERSITY COUNCIL

Director, Internal Audit
Ms Alison Hill

Vice-Chancellor and President
Professor Jane den Hollander

Chair, Academic Board
Professor Hisham Elkadi

Deputy Vice-Chancellor (International and Development)
Ms Robin Buckham
Marketing
International Relations
Deakin International
TAFE Partnerships
Student Administration

Deputy Vice-Chancellor (Academic) and Vice-President
Prof. John Catford
Teaching and Learning
Institute of Koorie Education
Library
Equity and Diversity
Student Life
Information
Technology Services

Deputy Vice-Chancellor (Research)
Prof. Lee Astheimer
Research Services
Geelong Technology Precinct
Institute for Technology Research and Innovation

Vice-President (Enterprise)
Mr Kean Selway
Facilities Services
External Relations
Government and Media Relations
Community Relations
Campus Services
DeakinPrime
Callista Software Services Pty Ltd
UniLink Ltd

Chief Financial Officer
Mr Andrew Walters
Commercial Management Unit
Financial Services
Business Planning and Analysis
Corporate Governance, Risk and Compliance Services
Solicitor's Office

Pro Vice-Chancellor, Faculty of Arts and Education
Professor Brenda Cherednichenko
School of Communication and Creative Arts
School of Education
School of History, Heritage and Society
School of International and Political Studies

Pro Vice-Chancellor, Faculty of Business and Law
Professor Gael McDonald
Deakin Graduate School of Business
School of Accounting, Economics and Finance
School of Information Systems
School of Law
School of Management and Marketing

Pro Vice-Chancellor, Faculty of Health
Professor Brendan Crotty
School of Exercise and Nutrition Sciences
School of Health and Social Development
School of Medicine
School of Nursing and Midwifery
School of Psychology

Acting Pro Vice-Chancellor, Faculty of Science and Technology
Professor Guy Littlefair
School of Architecture and Building
School of Engineering
School of Information Technology
School of Life and Environmental Sciences



SENIOR OFFICERS

VICE-CHANCELLOR AND PRESIDENT

Professor J. den Hollander

BSc(Hons) MSc Witw., PhD Wales

The Vice-Chancellor and President reports to the Council and is responsible for the academic and administrative affairs of the University and for maintaining and promoting its efficiency and good order.

DEPUTY VICE-CHANCELLOR (ACADEMIC) AND VICE-PRESIDENT

Professor J.C. Catford

MA Cambridge, MSc London, MBBChir Cambridge, DCh DM Southampton, FFPH, FRCP, FAFPHM, FIPAA, FAICD

The Deputy Vice-Chancellor (Academic) and Vice-President reports to the Vice-Chancellor and President. The position has responsibility for Academic Programs and Integrity, Learning Futures, Deakin At Your Doorstep, the Library, Equity and Diversity, Student Life and Information Technology Services.

DEPUTY VICE-CHANCELLOR (RESEARCH)

Professor L. Astheimer

BSc(Hons) Lakehead, PhD UC Davis

The Deputy Vice-Chancellor (Research) reports to the Vice-Chancellor and President and is responsible for the development and enhancement of the University's research, research training and research commercialisation activities.

DEPUTY VICE-CHANCELLOR (INTERNATIONAL AND DEVELOPMENT)

Ms R. Buckham

BA DipEd Sydney, MCom(Mktg) Wollongong, MAICD

The Deputy Vice-Chancellor (International and Development) reports to the Vice-Chancellor and President and is responsible for development and oversight of the University's brand, international and domestic marketing and student recruitment. This position also has responsibility for the Division of Student Administration and international and TAFE partnerships.

PRO VICE-CHANCELLOR (ARTS AND EDUCATION)

Professor B. Cherednichenko

TPTC Toorak Teachers College, DipArts Prahan CAE, BEd Victoria College, MSc(Ed) Rochester NY, PhD Melbourne

The Pro Vice-Chancellor, Faculty of Arts and Education, reports to the Vice-Chancellor and President. The Faculty is comprised of the Schools of: Communication and Creative Arts; Education; History, Heritage and Society; and International and Political Studies.

PRO VICE-CHANCELLOR (BUSINESS AND LAW)

Professor G. McDonald

BBS Massey, MBA W.Aust., PhD LSE

The Pro Vice-Chancellor, Faculty of Business and Law, reports to the Vice-Chancellor and President. The Faculty is comprised of the Schools of: Accounting, Economics and Finance; Information Systems; Law; Management and Marketing; and the Deakin Graduate School of Business.

PRO VICE-CHANCELLOR (HEALTH)

Professor B. Crotty

MBBS MD Melbourne, FRACP

The Pro Vice-Chancellor, Faculty of Health, reports to the Vice-Chancellor and President. The Faculty is comprised of the Schools of: Exercise and Nutrition Sciences; Health and Social Development; Medicine; Nursing and Midwifery; and Psychology.

PRO VICE-CHANCELLOR (SCIENCE AND TECHNOLOGY)

Professor C. Gray (to 16 October 2011)

BA(Hons) Lancaster, MSc Leeds, PhD Bradford, CIH ABIH

ACTING PRO VICE-CHANCELLOR (SCIENCE AND TECHNOLOGY)

Professor G. Littlefair (from 17 October 2011)

MSc Cran., PhD (Mech Eng) Nott. Trent

The Pro Vice-Chancellor, Faculty of Science and Technology, reports to the Vice-Chancellor and President. The Faculty is comprised of the Schools of: Architecture and Building; Engineering; Information Technology; and Life and Environmental Sciences.

CHIEF FINANCIAL OFFICER

Mr A. Walters

BCom Natal, B.Compt(Hons) S.Afr., CA (Australia)

The Chief Financial Officer reports to the Vice-Chancellor and President. The position has overall responsibility for the financial operations of the University; commercial management; corporate governance; risk and compliance management; enterprise program management; the University's insurance portfolio and the provision of legal advice and services.

VICE PRESIDENT (ENTERPRISE)

Mr K. Selway

BBus(Mktg) Chisholm, GDipMgt Victoria UT, FAICD

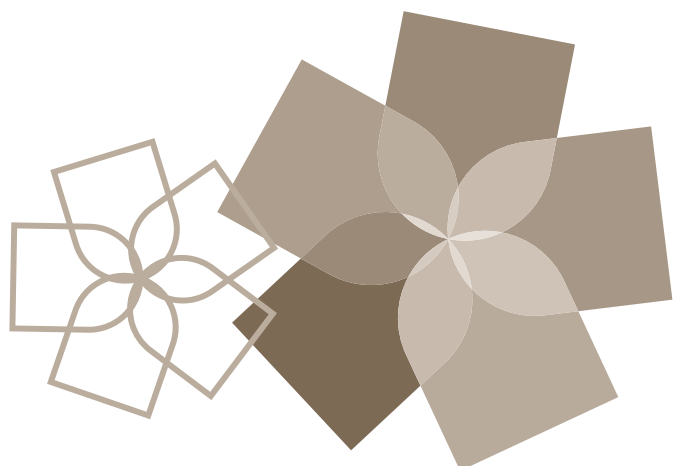
The Vice-President (Enterprise) reports to the Vice-Chancellor and President and is responsible for the development of the University's *Enterprise Capital*. The Vice-President's portfolio includes responsibility for Human Resources, Facilities Management Services, Regional Campus Communities, Campus Services and Commercial Operations and Entities.

CHAIR OF ACADEMIC BOARD

Professor H. Elkadi

BSc(Arch), MEnv Alexandria, PhD Liverpool, ARIBA, FRICS

The Academic Board, the principal academic authority within the University, reports to the Council and is responsible for maintaining the highest standards in teaching and research. Its representative on the Council is the Chair of the Academic Board.



COUNCIL MEMBERS' REPORT

MEMBERS

The names, qualifications and experience, method of appointment, current term of office and total years served on Council, of the people who held office as members of the Deakin University Council during the year 2011 are set out below.

MEMBERS EX OFFICIO

THE CHANCELLOR

Mr D.M. Morgan BCom Melbourne

Term of office: 1 January 2009 – 31 December 2011

Years on Council: 13

THE VICE-CHANCELLOR

Professor J. den Hollander

BSc(Hons) MSc Witw., PhD Wales

Term of office: 19 July 2010 –

Years on Council: 1.5

THE CHAIR OF ACADEMIC BOARD

Professor H. Elkadi

BSc(Arch), MEnv Alexandria, PhD Liverpool, ARIBA, FRICS

Term of office: 18 January 2011 – 31 December 2011

Years on Council: 1

MEMBERS APPOINTED BY THE GOVERNOR IN COUNCIL

Mrs H.F. Bender

OAM, W.Aust., BCom Melbourne, DipTravel & Tourism RMIT

Term of office: 21 May 2008 – 30 June 2011

Years on Council: 3.5

Ms H. Buckingham

BA, DipEd LaTrobe, DipAICD NSW, GradDip Careers Deakin

Term of office: 1 January 2009 – 30 June 2012

Years on Council: 3

Ms K. Grigg BEc, DipEd Adelaide, FCPA, FAICD

Term of office: 8 September 2009 – 30 June 2011

Years on Council: 2.3

Ms J.M. Lightowlers BA DipEd W.Aust., LLB(Hons), LLM Melbourne

Term of office: 1 January 2010 – 31 December 2012

Years on Council: 8

Mr P. Niblett BCom Deakin, CA, FCPA, CISA, CISM

Term of office: 1 January 2009 – 30 June 2012

Years on Council: 3

Mr J.G. Nicol LLB Melbourne

Term of office: 1 January 2010 – 31 December 2012

Years on Council: 6.5

MEMBERS APPOINTED BY COUNCIL

Mrs H.F. Bender OAM, BCom Melbourne, DipTravel & Tourism RMIT

Term of office: 1 July 2011 – 31 December 2013

Years on Council: 3.5

Ms J. Bonnington BCom Auckland, MBA Monash, FCPA, FAICD

Term of office: 1 January 2010 – 31 December 2012

Years on Council: 2

Ms M.L. Edmond BArch Melbourne, LFRAIA

Term of office: 1 January 2008 – 30 June 2011

Years on Council: 12.5

Ms K. Grigg BEc, DipEd Adelaide, FCPA, FAICD

Term of office: 1 July 2011 – 31 December 2013

Years on Council: 2.3

Ms P. Kelly LLB, W.Aust., FFin, GAICD

Term of office: 1 January 2010 – 30 June 2012

Years on Council: 2

Mr A.J. Kloeden BSc(For) Hons ANU, MSc(BusStud) Lond, FAICD

Term of office: 1 January 2009 – 30 June 2012

Years on Council: 15

Mr P.J. Meehan BBus RMIT, FCA, FCPA

Term of office: 1 January 2010 – 31 December 2012

Years on Council: 5

A MEMBER ELECTED BY AND FROM THE PROFESSORS

Professor G.M. Stokes BA(Hons) DipEd Adelaide, PhD Flinders

Term of office: 1 January 2010 – 31 December 2011

Years on Council: 6

A MEMBER ELECTED BY AND FROM THE ACADEMIC STAFF

Mr N.T. Millen TPTC Coburg, BA(Hons) La Trobe, MSocSci Qld

Term of office: 6 February 2010 – 30 June 2012

Years on Council: 6

The members of the Deakin University Council present their report on the consolidated entity consisting of Deakin University and the entities it controlled at the end of, or during, the year ended 31 December 2011.



DEAKIN UNIVERSITY COUNCIL MEMBERS 2011

A MEMBER ELECTED BY AND FROM THE GENERAL STAFF

Ms H. Keogh B^{Ec} Monash

Term of office: 1 July 2011 – 31 December 2013

Years on Council: 3

MEMBERS ELECTED BY AND FROM THE STUDENTS

Ms B. Townsend B^{AppSc}, B^{A(Hons)} Deakin

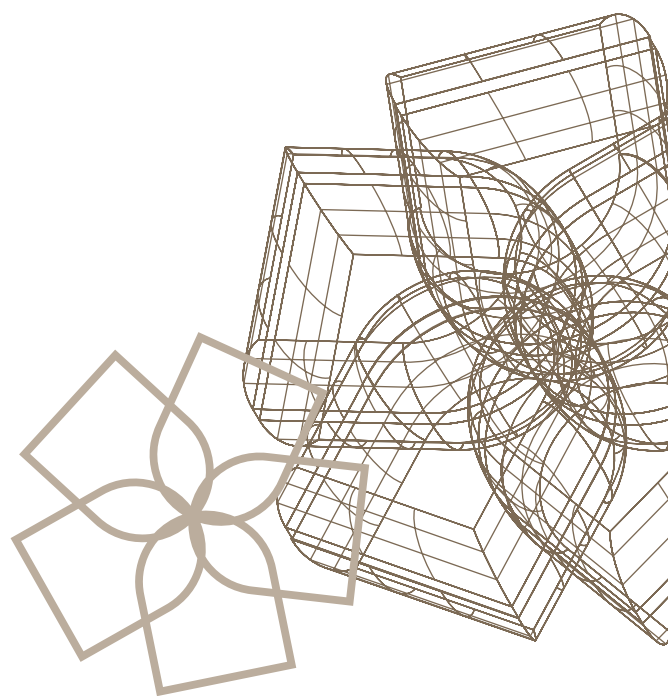
Term of office: 1 January 2011 – 31 December 2012

Years on Council: 1.5

Mr Z. Smith

Term of office: 1 January 2011 – 31 December 2012

Years on Council: 3



SENIOR OFFICERS

MEETINGS OF MEMBERS

The number of meetings of the Deakin University Council and of each standing committee of Council held during the year ended 31 December 2011, and the number of meetings attended by each member, were as follows:

	Council		Standing Committees of Council											
	A	B	Audit and Risk		Campus Planning		Chancellor's Advisory		Finance and Business Affairs		Legislation		University Appeals ¹	
Number of meetings held during the year	8		4		6		6		8		4		None in 2011	
	A	B	A	B	A	B	A	B	A	B	A	B	A	B
Mr D M Morgan	7	7					7	7						
Mrs H F Bender	7	7					7	7	7	5	6	5		
Ms J Bonnington	7	4	5	5					7	4				
Ms H Buckingham	7	3			7	7								
Professor J den Hollander	7	7					7	7	7	7	6	6		
Ms M L Edmond	7	4			7	7								
Professor H Elkadi	7	5			7	7	7	5	7	6				
Ms K Grigg	7	7							7	6				
Ms P Kelly	7	6	2	2	2	1			4	3				
Ms H Keogh	7	7							7	6				
Mr A J Kloeden	7	6							7	4				
Ms J M Lightowlers	7	7					7	7			6	6		
Mr P J Meehan	7	7	5	5			3	2						
Mr N T Millen	7	7												
Mr P Niblett	7	6	5	4					7	4				
Mr J G Nicol	7	7	3	3			4	2	7	7				
Mr Z Smith	7	3							7	2	6	0		
Professor G M Stokes	7	7			7	7								
Ms B Townsend	7	6			7	5								
Mr G Dennehy					4	3					3	2		
Professor J H Graffam					4	3								
Assoc. Professor B Marshall											6	5		
Professor A Rees											6	5		
Mr K Selway					2	2								
Mr A Walters									7	7	1	1		

A Meetings eligible to attend as a member

B Meetings attended as a member

¹ The University Appeals Committee was not required to meet in 2011

PRINCIPAL ACTIVITIES

During the year the principal continuing activities of Deakin University consisted of providing academic and professional studies at undergraduate and postgraduate level in award and non-award courses to suitably qualified entrants; undertaking research; and providing academic and other expertise to industry, the professions and government through professional development and continuing education programs, teaching, research and consultancies.

During the 2011 reporting period no significant changes occurred in the nature of the continuing principal activities of Deakin University.

Review of Operations

A review of operations for the year 2011, of which this report forms a part, is set out on pages 11–37.

Significant changes in the state of affairs

No major changes or factors occurred during 2011, which have affected the University's operational objectives for the year.

No events occurred subsequent to balance date, which may have a significant effect on Deakin's operations in subsequent years.

Significant changes in financial position for the year ended 31 December 2011

The University's reported consolidated operating surplus, after tax, was \$75.0m in 2011, compared to \$83.5m in 2010.

Total revenue for 2011 was \$704.3m, \$27.5m above 2010, attributable to:

- an increase of \$33.8m in Commonwealth Supported Places – Commonwealth Grant Scheme (CGS) and Higher Education Loan Programme scheme (HELP)
- an increase of \$9.5m for fee paying students
- an increase of \$9.0m in research grants from the Commonwealth and State Governments and industry
- an increase of \$3.6m for investment income
- an increase of \$3.2m for other revenue
- an increase of \$2.1m for consultancy income
- a decrease of \$32.1m in income from the Australian Government under its obligations to finance unfunded liabilities of the State Superannuation Fund (matched by the decrease in expenditure below for deferred employee benefits for superannuation)
- a decrease of \$4.8m in capital grants.

Total expenses were \$629.2m, \$36.0m higher than 2010, as a result of:

- an increase of \$49.4m in staff costs
- an increase of \$9.3m in depreciation costs
- an increase of \$4.5m in student expenses
- an increase of \$1.7m in travel, catering and entertainment expenses
- an increase of \$1.3m in computer equipment and software expenses
- an increase of \$1.0m in consultant costs
- a decrease of \$32.1m in deferred employee benefits for superannuation.

When adjusted for major one-off items, the underlying surplus is \$57.5m, comparable to the figure of \$63.9m in 2010, as detailed below:

	2011 \$000's	2010 \$000's
Operating result after income tax	75.0	83.5
Major one-off items:		
Capital grants	(18.5)	(23.3)
DEEWR CGS facilitation payment	(3.1)	
Unrealised loss on investment	4.1	3.7
Underlying operating result after income tax	57.5	63.9

Balance Sheet

Total assets have increased by \$95.4m from 2010. Cash and other financial assets were \$11.7m higher than in 2010. A combination of \$128.6m in capital expenditure less depreciation and disposals totalling \$49.1m contributed to an increase of \$79.7m in capital assets.

Total liabilities increased by \$21.5m, reflecting in particular an increase in Australian Government unspent financial assistance of \$7.2m, and an increase in provisions for employee benefits of \$9.6m.

Environmental regulation

Deakin University is subject to the following environmental legislation:

- *Environment Protection and Biodiversity Conservation Act 1999* (Cth)
- *National Greenhouse and Energy Reporting Act 2007* (Cth)
- *Planning and Environment Act 1987* (Vic)
- *Environment Protection Act 1970* (Vic)
- *Water Act 1989* (Vic).
- *Water Industry Act 1994* (Vic).

The University has a number of measures in place to ensure compliance with this legislation, including an Environmental Sustainability Policy and an Environmental Sustainability Strategy.

Insurance of officers

The University maintains a comprehensive insurance program, which is renewed annually. The insurance program includes a suite of directors' and officers' liability insurances for members of Council and directors and officers of the University including all controlled entities of the University and the Deakin Foundation. For the 2011 year, the premium for this insurance was \$25,665.

Proceedings on behalf of Deakin University

As at 31 December 2011, Deakin University is involved in the following litigation:

GAYE ALEXANDRA LUCK -V- DEAKIN UNIVERSITY
Proceedings in the Federal Court of Australia instituted by a former student seeking relief under the *Trade Practices Act 1974* (Cth). This proceeding was stayed pending the outcome of the High Court application.

RANJIT RANA -V- DEAKIN UNIVERSITY
This student has made allegations of racial discrimination and discrimination on the basis of disability to the Australian Human Rights Commission, and then instituted proceedings in the Federal Magistrates Court (Adelaide).

The matter is currently in interlocutory stages.

This report is made in accordance with a resolution of the members of the Deakin University Council.



Mr David M. Morgan
Chancellor

15 March 2012

FIVE-YEAR FINANCIAL SUMMARY (CONSOLIDATED)

	2011 \$000	2010 \$000	2009 \$000	2008 \$000	2007 \$000
Operating income					
Commonwealth Government grants	267,718	236,804	209,668	187,270	170,227
HECS-HELP	122,777	110,566	102,473	99,185	80,601
State government grants	7,400	8,572	12,328	11,042	1,323
Other	306,358	320,770	286,903	259,713	208,639
Total operating income	704,253	676,712	611,372	557,210	460,790
Operating expenses	629,231	593,189	540,192	475,378	411,716
Operating result before income tax	75,022	83,523	71,180	81,832	49,074
BALANCE SHEET INFORMATION					
Current assets					
Cash assets	149,593	126,674	156,516	115,693	44,472
Receivables	56,072	49,253	53,408	44,098	31,624
Other financial assets	87,100	107,652	57,059	61,231	75,060
Deferred government contribution for superannuation	13,408	13,070	12,601	13,734	13,617
Non-current assets classified as held for sale	-	-	-	-	27,730
Other	384	464	353	416	1,479
	306,557	297,113	279,937	235,172	193,982
Non-current assets					
Other financial assets	94,452	85,140	72,376	50,860	2,299
Property, plant and equipment	1,006,360	926,523	837,009	750,265	709,563
Deferred government contribution for superannuation	177,575	180,715	151,529	130,724	133,832
Other	3,706	3,791	3,526	3,333	2,000
	1,282,093	1,196,169	1,064,440	935,182	847,694
Liabilities					
Payables	145,702	133,732	135,699	128,337	88,949
Borrowings	48	44	11,027	14,587	17,286
Provision for employee entitlements	68,454	56,093	51,124	44,841	40,435
Deferred employee benefits for superannuation	190,983	193,785	164,130	144,458	147,449
Other	0	0	0	70	56
	405,187	383,654	361,980	332,293	294,175
Net assets	1,183,463	1,109,628	982,397	838,061	747,501
Total equity	1,183,463	1,109,628	982,397	838,061	747,501

UNIVERSITY GOVERNANCE

The *Deakin University Act 2009* (Vic) (the Act), which came into effect on 1 January 2011, provides the legislative basis for the University and its operations.

DEAKIN UNIVERSITY COUNCIL

www.deakin.edu.au/council/

Under the Act, Council is the governing authority of the University and as such is responsible for the entire direction and superintendence of the University. Council has determined the following as being its primary functions:

- strategic direction of the University
- appointment of the Vice-Chancellor and review of his or her performance
- overseeing key policies, legislation and compliance
- risk management
- control and accountability
- oversight of commercial activities and controlled entities
- academic standards
- University culture
- Council's own affairs.

COMPOSITION, MEMBERSHIP AND TERMS OF OFFICE

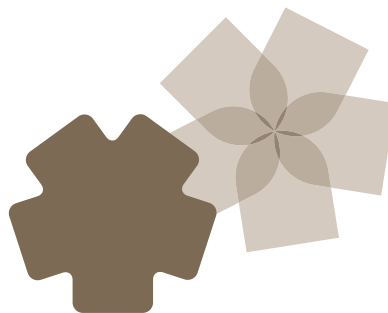
www.deakin.edu.au/council/members/main.php

The Act states that Deakin University Council shall consist of between 14 and 21 members. As at 31 December 2011, the Council had 18 members and two vacancies.

The names, qualifications and experience of the people who held office as members of the Deakin University Council in 2011, the method of their appointment, term of office, years served on Council and attendance at meetings are set out as part of the Council Members' Report on pages 42 and 44.

In accordance with the Act, external members of Council are appointed for a maximum three-year term, members of University staff who are elected members of Council are elected for a maximum three-year term and students are elected for a maximum two-year term. The Chancellor, the Vice-Chancellor and the Chair of the Academic Board are members, ex-officio.

No elected or appointed member of Council may hold office for a period of more than 12 years (whether consecutive or not) unless Council specifically resolves



'that the person may continue to be a member beyond that period'.

Appointments to membership of Council are made in accordance with processes established by Council. Elections to membership of Council are conducted in accordance with University legislation, policies and procedures as approved by Council.

A comprehensive induction program, encompassing an induction kit, information sessions and mentor support is provided to all new members of Council in accordance with a Council-approved process.

CHANCELLOR AND DEPUTY CHANCELLORS

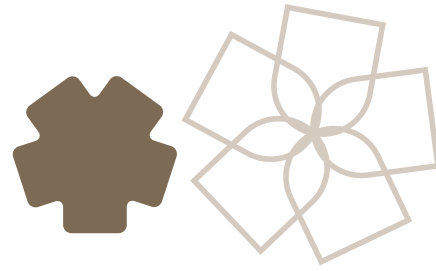
In accordance with section 24 of the Act, the Council appoints the Chancellor of the University; section 25 provides for the appointment of Deputy Chancellors. Under Regulation 3.1(1) – *The Chancellor and Deputy Chancellors*, the Chancellor holds office for an initial term of not more than three years and shall be eligible for re-appointment for further terms, however the initial term and any subsequent term or terms may not exceed more than 10 years in total. Under the same Regulation, Council also appoints Deputy Chancellors. Deputy Chancellors hold office for a term not exceeding two years and are eligible for re-appointment for a further term not exceeding two years.

The Chancellor, or in the absence of the Chancellor, a Deputy Chancellor, elected by the members present at the meeting, presides at meetings of Council.

The Chancellor and Deputy Chancellors are members, ex-officio, of every Faculty board and University committee that is established or constituted under the Act, or any University Statute or University Regulation or by resolution of Council, except that the Chancellor is not a member of a committee established to search for a Chancellor. The Chancellor may preside at any meeting of these bodies.

The Chancellor is responsible for conducting the annual review of the Vice-Chancellor's performance (taking into account advice from the relevant committee) and for reporting to Council that the review has been undertaken.

The Chancellor confers degrees of the University on Council's behalf and has authority to act on behalf of Council in relation to matters that the Chancellor's Advisory Committee (a standing committee of Council) determines cannot wait until the next meeting of Council.



THE ROLES AND RESPONSIBILITIES OF COUNCIL MEMBERS

The roles and responsibilities of Council members are established by Council in accordance with the Act. Roles and responsibilities are set out in guidelines, which include information about the legal responsibilities of Council members, their liability and indemnity, the duties of Council members as determined by Council and the responsibilities of the University in respect of Council members. These responsibilities include providing members with any legal and financial advice that may be necessary to enable them to discharge their fiduciary duties.

CONFLICTS OF INTEREST

In accordance with the Act, a member of Council must take reasonable steps to avoid all conflicts of interest. Any conflicts of interest are to be disclosed in accordance with the relevant section of the Act.

It is the responsibility of all members of Council to ensure that they comply with the Act. Guidelines are available to assist members of Council on the disclosure of potential conflicts of interest; these are approved and periodically reviewed by Council. A member of Council is obliged to declare a potential conflict of interest either before the commencement of a meeting at which a matter that the member considers may be in conflict with his or her own interests is due to be discussed or voted upon, or during the meeting, at the point at which the potential conflict of interest becomes known to the member. If the chairperson perceives a potential conflict of interest of which a member may be unaware, the chairperson raises the matter with that person.

Any declarations of conflicts of interest are recorded in the minutes of the meeting at which they arise.

Once a declaration has been made, unless Council otherwise directs, the member must not be present during any deliberation on that matter and must not vote on the matter.

All decisions made by Council regarding conflicts of interest and any actions taken as a result are fully minuted.

In addition, members are required annually to complete a written declaration of interests.

A similar system is in place for committees of Council.

COUNCIL PERFORMANCE REVIEW

Council undertakes a formal biennial review of its performance against its agreed functions and a range of other priorities and operational matters. Outcomes of the review are documented in an action plan for the forthcoming year, which is approved by Council. Council periodically receives a report of progress until all actions have been implemented.

In November 2011, Council agreed to an alternative framework for the conduct of the 2012 Review of Council to facilitate a more focused and critical review of Council's performance.

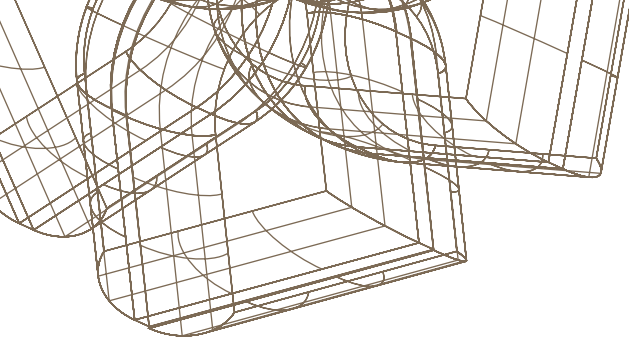
COMMITTEES OF COUNCIL

Council is assisted in the discharge of its duties by a number of standing committees and ad hoc committees. Council establishes the composition and terms of reference of each standing committee of Council, and each committee operates in accordance with a set of common operating provisions for standing committees of Council.

Each committee conducts a formal, biennial performance review against its terms of reference and other specified performance indicators, including a review of its composition and terms of reference to identify potential areas of change, with a report of the findings and recommendations submitted to Council via the Chancellor's Advisory Committee. As part of this biennial review process, the Vice-Chancellor is invited to assess the adequacy and effectiveness of the system of standing committees of Council and to report this to the Chancellor's Advisory Committee. Advice and any recommendations to Council arising from the Vice-Chancellor's assessment are then determined by that committee.

An additional annual review is undertaken by the chairperson of each standing committee to assess the extent to which the committee has worked effectively during that year. The outcome of that review is reported to Council via the Chancellor's Advisory Committee.

The obligations of each standing committee of Council (except the University Appeals Committee, which meets only as required) are set out in an annual schedule of business, in accordance with the powers and responsibilities detailed in its terms of reference. Schedules of business for standing committees of Council are established at the end of a year for the following



year and reported to the last meeting of Council in each year by the Chancellor's Advisory Committee. At its last meeting in each year, each standing committee of Council (with the exception of the University Appeals Committee) reviews the extent to which it has fulfilled the obligations set out in its schedule of business for that year. Each committee reports to Council, via the Chancellor's Advisory Committee, on the outcome of that review and on any action that arises from it as appropriate.

Items of business to be considered at any scheduled special meeting of any standing committee of Council must be listed on that committee's schedule of business for that meeting. However, additional items of business can be considered at any ordinary meeting of any standing committee of Council.

Audit and Risk Committee

The Audit and Risk Committee comprises: the Chancellor or nominee and a minimum of three and up to four members (not being staff or students of the University) appointed by Council, at least one of whom must be a person who is or has been in public accounting practice and who is a member of a professional accounting association, as well as one person who is a member of the Finance and Business Affairs Committee.

Responsibilities of the Audit and Risk Committee include providing advice to Council on the University's accounting, control and reporting practices, the management of University assets and University risk and compliance management. The Committee also approves the internal audit plan, considers external and internal audit reports and reviews internal audit policy.

The Director, Internal Audit and the external co-sourcing partner both report to the Chair of the Audit and Risk Committee (for administrative purposes, the external co-sourcing partner reports to the Director, Internal Audit and the Director, Internal Audit reports to the Vice Chancellor).

Members of the Audit and Risk Committee at 31 December 2011 were Mr P. Meehan (Chair), Mr P. Niblett (Deputy Chair), Ms J. Bonnington and Mr J. Nicol.

The Committee met five times during 2011.

Campus Planning Committee

The Campus Planning Committee comprises: the Chancellor or nominee, three members of Council (two of whom are external members and one member of Council elected by the staff), the Vice-Chancellor or nominee, the Vice-President (Enterprise) or nominee, the Chair of

the Academic Board or nominee and one elected student member of Council.

The Committee advises and makes recommendations to Council on:

- masterplans for the physical development of the University's campuses
- proposed campus developments and their accordance with approved masterplans
- significant changes to the University's landholdings
- proposals for the naming of University buildings and facilities.

It also:

- advises the Vice-Chancellor on the campus planning aspects of proposals for the University's capital priorities and on proposals for the design of new major buildings
- establishes processes for the selection of architects for significant projects and, in certain cases, considers and approves recommendations for the appointment of architects or receives reports on the selection of architects.

Members of the Campus Planning Committee at 31 December 2011 were Ms M.L. Edmond (Chair), Ms P. Kelly (Deputy Chair), Ms H. Buckingham, Professor H. Elkadi, Professor G.M. Stokes, Mr K. Selway and Ms B. Townsend.

The Committee met seven times during 2011.

Chancellor's Advisory Committee

The Chancellor's Advisory Committee has seven members: the Chancellor, the three Deputy Chancellors, the Vice-Chancellor, the Chair of the Academic Board and the Council Secretary.

When acting as the Honorary Degrees Committee, its membership is augmented by the Deputy Chair of the Academic Board, another academic nominated by the Board and the professor elected to Council. When acting as the Senior Salaries Committee, its membership is restricted to the Chancellor, the Deputy Chancellors and the Vice-Chancellor; when acting as the Senior Salaries Subcommittee, the composition is limited to the Chancellor and the Deputy Chancellors.

The responsibilities of the Chancellor's Advisory Committee include:

- considering matters that the Committee considers need to be dealt with before the next scheduled meeting of Council
- advising Council on proposed appointments to Council membership
- making recommendations to Council in respect of honorary awards of the University
- advising Council on the maintenance and orderly review of Council operations
- advising Council on corporate governance matters
- advising Council on certain human resources matters.

Members of the Chancellor's Advisory Committee at 31 December 2011 were Mr D.M. Morgan (Chair), Mrs H.F. Bender, Professor J. den Hollander, Professor H. Elkadi, Ms J.M. Lightowlers, Mr P. Meehan and Ms F. Zafirakos.

The Committee met seven times during 2011.

Finance and Business Affairs Committee

The Finance and Business Affairs Committee has 12 members: the Chancellor or nominee; four members appointed by Council (being external members of Council and of whom one at least must have financial expertise); two members appointed by Council who are not required to be members of Council but one of whom at least must have substantial private sector financial management experience; two members of Council one of whom shall be a member of Council elected by the staff and one shall be a member of Council elected by the students; the Vice-Chancellor or nominee; the Chief Financial Officer or nominee; and the Chair of the Academic Board or nominee. The Vice-President (Enterprise) may attend meetings of the Finance and Business Affairs Committee with rights of audience and debate.

The responsibilities of the Finance and Business Affairs Committee include:

- advising and making recommendations to Council on matters concerning the University's consolidated finances, investments, borrowings and fixed assets and consideration of the University's triennial Business Plan, Capital Expenditure Plan and other associated plans
- reviewing, approving and reporting to Council on relevant policies
- reviewing the financial performance of University controlled entities and major commercial activities

- approving material variations to approved University expenditure programs
- advising Council on the University's proposed business ventures.

Members of the Committee at 31 December 2011 were Mr A.J. Kloeden (Chair), Mrs H.F. Bender (Deputy Chair), Ms J. Bonnington, Professor J. den Hollander, Professor H. Elkadi, Ms K. Grigg, Ms P. Kelly, Ms H.M. Keogh, Mr P. Niblett, Mr J.G. Nicol, Mr Z. Smith and Mr A. Walters.

The Committee met seven times during 2011.

The Finance and Business Affairs Committee has the following subcommittees:

- the Investment Advisory Committee, which is responsible for providing advice to the Finance and Business Affairs Committee on investment policy and strategy
- the Student Loan Fund Committee, which was established pursuant to Regulation 10.1(1) *Student Loan Fund* and is responsible for developing policy and administering the *Student Loan Fund*, and reporting to the Finance and Business Affairs Committee on its administration, including the status of outstanding loans.

Legislation Committee

The Legislation Committee has eight members: the Chancellor or nominee, one external member of Council appointed by Council, the Vice-Chancellor or nominee, the Chief Financial Officer or nominee, the Chair of Academic Board or nominee, one elected student member of Council and two additional members appointed by Council.

The Committee is responsible for advising and making recommendations to Council on any matter pertaining to the *Deakin University Act 2009*, University Statutes and University Regulations.

Members of the Committee at 31 December 2011 were Ms J.M. Lightowlers (Chair), Mrs H. F. Bender, Professor J. den Hollander, Associate Professor B. Marshall, Professor A. Rees, Mr Z. Smith, Mr A. Walters and one vacancy.

The Committee met six times during 2011.

University Appeals Committee

The University Appeals Committee comprises two external members of Council (one of whom is the Chair), one elected student member of Council and one other member of Council.

The Committee hears and determines appeals against decisions of the Vice-Chancellor with regard to the exclusion of students for health reasons (such decisions having been made pursuant to Statute 5.6 *Exclusion for Health Reasons*). A summary report of the decisions is provided annually to Council at its final meeting in each calendar year.

Members of the Committee at 31 December 2011 were Ms J.M. Lightowlers (Chair), Ms H. Buckingham (Deputy Chair), Ms B. Townsend and one vacancy.

The Committee was not required to meet in 2011.

DEAKIN FOUNDATION

The Deakin Foundation was established in August 2008 to assist and support the achievement of the strategic goals of Deakin University through philanthropic fundraising. Deakin Foundation Limited, a company limited by guarantee, was incorporated on 21 July 2008. The primary purpose of the company was to act as trustee of the Deakin Foundation. Deakin University is the sole member of the company and the beneficiary under the Trust Deed.

The Board of the Deakin Foundation consisted of a majority of independent Directors who are philanthropists with relevant skills and experience. The Board also included members of senior staff of the University as Directors. The Chairperson was an independent Director.

The Directors were appointed by the member or members of the company to represent the interests of the members.

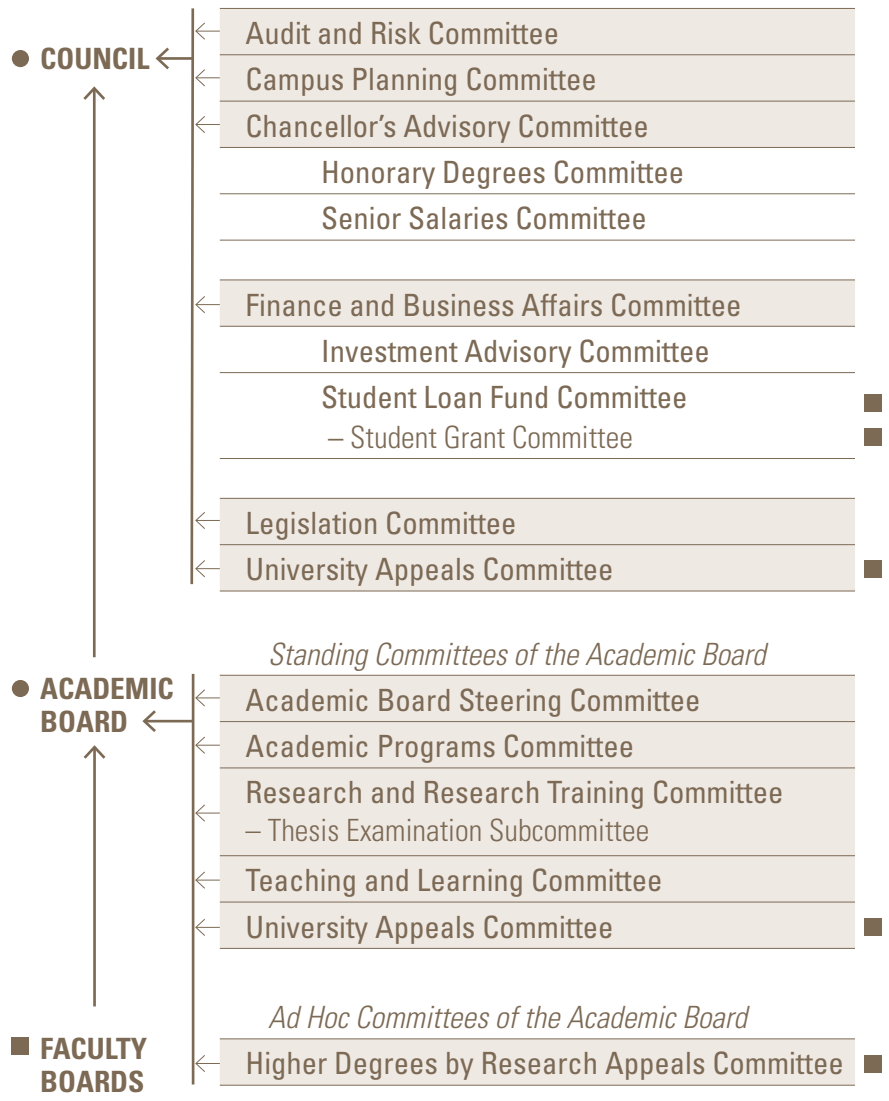
At its meeting in December, Council considered a report from the Vice-Chancellor proposing a new strategic direction for Deakin's philanthropic activities and, as a result, approved a recommendation that the Deakin Foundation be disestablished.

Directors of the Deakin Foundation Board at 31 December 2011 were The Hon. S. Bracks (Chair), Mr A. Brookes, Ms R. Buckham, Dr F. Costa OAM, Professor J. den Hollander, Mr A. Fairley, Mr P. Handbury, Dr H. Mitchell AC, Mr D.M. Morgan and Ms K. Plant.

The Board met four times during 2011.

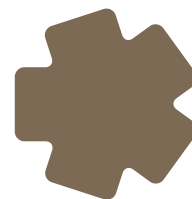


**UNIVERSITY COMMITTEE STRUCTURE
COMMITTEES REPORTING TO COUNCIL
AND THE ACADEMIC BOARD**



■ Established as required by internal legislation

● Established as required by external legislation



RISK MANAGEMENT

Deakin University is committed to a risk management program that is effective, minimises losses and maximises opportunities. The risk management program is in line with best practice and the Australian/New Zealand/ISO Standard on Risk Management (AS/NZS/ISO 31000).

Council, through the Audit and Risk Committee, monitors adherence to the controls that mitigate the risks that have the potential to affect the achievement of Deakin's strategic objectives. The University's risk management framework is maintained in accordance with a suite of risk management policies and procedures and associated internal controls.

Each Faculty, Institute or other area is required to maintain a risk register, which documents all risks that are associated with the achievement of strategic and operational objectives, including the controls and treatment plans associated with those risks.

The risk registers contribute to the development of the Annual Internal Audit plan. Risk issues that are identified during internal or external audits and reviews are captured in risk registers to ensure that they are managed appropriately. They are also used to develop the annual insurable risk profile, which informs the placement of the University's insurance program.

The key outcomes of the risk management program in 2011 included:

- the introduction of desktop testing of business continuity plans for Faculties, Institutes and other areas
- the launch of staff online training modules for competition and consumer law, workplace discrimination and harassment; fraud and corruption; information privacy; and *Education Services for Overseas Students Act* (ESOS)
- enhancement of generic risks to provide Faculties, Institutes and other areas with common risks to the University and their implications for the achievement of strategic objectives
- an update of the Deakin University Risk Criteria, including improved clarification and consistency in defining environmental impacts
- coordination of risk management benchmarking for Australasian universities
- approval of the 2011 iteration of the University Risk Register by the Audit and Risk Committee in July.

Deakin requires all commercial ventures to manage risk appropriately. Through the Audit and Risk Committee, the University completes an assessment of the risk that arises from its controlled and associated entities. The 2011 risk assessment is detailed on pages 55 to 57.

ATTESTATION ON COMPLIANCE WITH THE INTERNATIONAL RISK MANAGEMENT STANDARD

I, the Chief Financial Officer certify that Deakin University has risk management processes in place consistent with the International Risk Management Standard (ISO 31000) (or equivalent designated standard) and an internal control system is in place that enables the executive to understand, manage and satisfactorily control risk exposures. The Audit and Risk Committee verifies this assurance and the risk profile of Deakin University has been critically reviewed within the last 12 months.



Mr A Walters
Chief Financial Officer
Deakin University
15 March 2012

UNIVERSITY WHOLLY-OWNED CONTROLLED ENTITIES

The Audit and Risk Committee made the following assessments on the level of risk associated with the University's wholly-owned controlled entities based on the information provided by management as at 31 December 2011:

Entity name	Principal objects	Level of risk (very high, high, medium, low, very low)
Callista Software Services Pty Ltd	Development, maintenance and support of the Callista student administration and management system to Australian universities and TAFEs	Low
Deakin Foundation Ltd and Deakin Foundation Trust	Provision of a focus for philanthropic giving to Deakin University	Very low
Deakin Nominees Pty Ltd	Holding company for non-core assets (as trustee for Deakin University)	Low
Deakin Residential Services	Provision of student housing	Very low
Unilink Limited	Provision of staffing services to Deakin University	Very low

UNIVERSITY 'ASSOCIATED ENTITIES' PART OWNERSHIPS, PARTNERSHIPS OR JOINT VENTURES

The Audit and Risk Committee made the following assessments on the level of risk associated with the University's associated entities based on the information provided by management as at 31 December 2011:

Entity name	Principal objects	Level of risk (very high, high, medium, low, very low)
AARNet Pty Ltd (Australia's Research and Education Network)	Provision of internet and advanced network services to its members and other research and education organisations. [Deakin University interest – shareholder]	Very low
Cooperative Research Centre for Advanced Automotive Technology (Auto CRC)	Provision of new design, engineering and manufacturing methodologies to improve manufacturing flexibility and efficiency, and development of new material systems and improved vehicle safety [Deakin University interest – member]	Low
Education Australia Ltd	Investment in IDP Education Ltd, which focuses on recruitment of overseas students for Australian universities [Deakin University interest – shareholder]	Low
PowerDX Australia Pty Ltd	Commercial development of research that enables remote monitoring of electricity distribution insulators. [Deakin University interest – shareholder]	Very low
Victorian Aboriginal Education Association Incorporated (VAEAI)	To develop processes for the involvement of Victorian Koorie community members in decision making regarding education and training provision for Koorie students. [Deakin University interest – member]	Low
Victorian Centre for Advanced Materials Manufacturing (V-CAMM) Limited	To enhance the relevance and competitiveness of the Australian manufacturing industry by helping it to be more inventive, innovative, entrepreneurial and responsive [Deakin University interest – member]	Medium
Network (VERNet) Pty Ltd	Design, deployment and management of an advanced optic fibre network to meet the bandwidth needs of the Victorian research and education sectors [Deakin University interest – shareholder]	Very low
Advanced Computing (VPAC)	Facilitation of access to high performance computing facilities provided by national and state funding through a consortium of all Victorian universities [Deakin University interest – member]	Low

LEGISLATIVE AND PROCEDURAL COMPLIANCE MATTERS

STATUTES

Statutes revoked, made or amended by Council and approved by the Minister during 2011

Statute 2.2	The Academic Board	Revoked and Remade
Statute 4.1	Student Discipline	Revoked
Statute 4.1	Student Misconduct	New
Statute 8.1	Seal of the University	Revoked and Remade

COMPLIANCE

Through the Vice-Chancellor, Council is responsible for ensuring that Deakin University complies with external and internal legislative requirements and with the University's own policies and procedures. The University has a compliance program, which provides a compliance framework for all areas of the University and advice across the University. The Academic Board monitors compliance with academic policies and procedures.

Council is assisted in its compliance responsibilities by the Audit and Risk Committee, which reviews advice and recommendations on matters relating to the compliance program and relevant policy and procedure. Regular reports on the compliance program are presented to the Committee.

COMPLIANCE WITH THE EDUCATION SERVICES FOR OVERSEAS STUDENTS ACT 2000 (CTH)

Deakin University has in place relevant policies, procedures and work practices to ensure that it complies with the *Education Services for Overseas Students Act 2000* (Cth) (the ESOS Act) and with the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students 2007 (the National Code).

The University's obligations under the ESOS Act and the National Code are included in the University's compliance program. An ESOS Consultative Group, comprising staff from all Faculties, key Divisions and other areas, meets quarterly and serves as the cross-University vehicle for continuous improvement in this area.

A compliance guide, *International Student Compliance at Deakin University: Staff Guide* is available online. In May 2011, an online training module, *The ESOS Act and Legislative Framework Awareness*, was introduced and is now part of the University's Online Induction Program.

These resources ensure that all Faculties, Divisions and

other areas are aware of their responsibilities under the ESOS Act and the National Code.

Deakin International Quality and Compliance staff are members of the Victorian International Directors' Committee ESOS Group (VIDC ESOS Group) and the ESOS Reporting Officers' Group, both of which meet quarterly.

COMPLIANCE WITH THE BUILDING ACT 1993 (VIC)

All major building works are designed to comply with the *Building Act 1993* (Vic). To ensure that new buildings and works relating to existing buildings comply with current building standards and codes, the projects are referred to an independent Building Surveyor for certification, where required.

Where required, Building Surveyors issue a Certificate of Occupancy or a Certificate of Final Inspection on completion of works.

To ensure that only registered building practitioners are engaged to carry out works for the University, Deakin checks the currency of their registration before engagement. Registration should be maintained during the engagement and there have been no cases of building practitioners becoming deregistered while engaged by the University.

Works performed wholly by University staff are covered by the University's professional indemnity insurance, up to a limit of \$20m in respect of any one claim.

COMPLIANCE WITH THE FREEDOM OF INFORMATION ACT 1982 (VIC)

Requests for access to documents are made to the Freedom of Information Officer, Ms Sandra Mussett. In 2011 the University received 12 requests for access to documents under the *Freedom of Information Act 1982*. Of these, six were requests for personal documents and six were requests for non-personal documents. Details of the University's response to each application are as follows:

- 1 Partial access was provided to one document with information about the personal affairs of individuals deleted pursuant to section 33.
- 2 Access was denied to the documents requested pursuant to section 33 (personal privacy).
- 3 Access was denied to the documents pursuant to section 30 (internal working documents), section 33 (personal privacy) and section 35 (documents obtained in confidence).
- 4 The application was discontinued as the applicant did not provide such information as was necessary to identify the document(s) requested.
- 5 Partial access was provided to 13 documents with information about the personal affairs of individuals deleted pursuant to section 33. An additional four documents were released pursuant to section 33(3) and an additional 14 documents were released outside the Freedom of Information Act.
- 6 Access was denied as the documents requested do not exist or, if they exist, cannot be found.
- 7 Access was denied to the documents requested pursuant to section 25A(1).
- 8 The application was discontinued as the applicant was provided with the documents requested outside the Freedom of Information Act.
- 9 Full access was granted to three documents.
- 10 Full access was granted to two documents.
- 11 Partial access was provided to one document with irrelevant and personal affairs information deleted pursuant to sections 25 and 33. Access was denied to an additional document pursuant to section 34(1)(b) (documents relating to business, commercial or financial matters of a third party) and section 30 (internal working documents).
- 12 The application was discontinued as the applicant withdrew the request.

COMPLIANCE WITH NATIONAL COMPETITION POLICY AND COMPETITIVE NEUTRALITY

Deakin University has applied competitive neutrality principles in relation to relevant significant business activities, including the establishment of separate legal entities and a commercial arm, DeakinPrime. Competitive neutrality principles are applied to the pricing of tender bids, where applicable.

The University provides staff training sessions in competition and consumer law and competitive neutrality through a combination of online training and, on request, facilitator led training. Advice for staff is readily available from the University Solicitor's Office.

COMPLIANCE WITH THE WHISTLEBLOWERS PROTECTION ACT 2001 (VIC)

The University's procedure for reporting disclosures under the *Whistleblowers Protection Act 2001* (Vic) (the Act) is available in The Guide (<http://theguide.deakin.edu.au>).

During 2011 one protected disclosure was made to and is under investigation by the University.

No other disclosures under the Act were made to, or referred to, the University.

The Ombudsman's jurisdiction under the Act is distinct from the Ombudsman's general jurisdiction under the *Ombudsman Act 1973* (Vic) (see page 61, 'Complaints to the Ombudsman').

INTERNAL GRIEVANCE AND COMPLAINT PROCEDURES

The University maintains procedures for dealing with a range of staff and student complaints. These include specific procedures for matters such as discrimination, sexual harassment, bullying and a grievance procedure to cover all other matters.

The University investigates any allegations of discrimination, sexual harassment and bullying under the provisions of its policies and procedures.

The University aims to ensure that all student and staff complaints are handled in a fair, prompt and efficient manner and that the process for doing so is based on the principles of natural justice.

The Staff Complaints, Disputes and Grievances procedure, the Discrimination and Sexual Harassment Complaints by Staff Members procedure, the Discrimination and Sexual Harassment Complaints by Students procedure and the Bullying in the Workplace procedure provide avenues for grievances and complaints. There is also a protected disclosure mechanism under the *Whistleblowers Protection Act 2001* (Vic).

Further, staff can seek a review in relation to decisions on probation, job evaluation, academic staff redundancy and incremental progression. Academic staff can also request that an academic promotion outcome be reconsidered on the basis of procedural irregularity.

The Discrimination and Sexual Harassment Operational Policy sets out the key principles underpinning the University's complaints handling processes. The policy requires that they:

- be prompt, transparent and accessible
- be respectful, sensitive and equitable towards all parties to a complaint
- ensure the principles of natural justice are upheld at all stages
- ensure, so far as is practicable, privacy and confidentiality
- ensure, so far as is practicable, the health and safety of all parties
- provide support for complainants and refer them to external bodies where necessary
- take steps to ensure harmonious relationships exist during and after the processes of resolution and investigation
- ensure, so far as is practicable, that persons are not victimised as a result of making a complaint or participating in a complaint process as a witness
- seek to resolve complaints of discrimination or sexual harassment in a timely manner
- use staff and student disciplinary processes in dealing with identified breaches and vexatious complaints.

The procedures for both staff and students in relation to discrimination and sexual harassment complaints detail the complaint resolution process in terms of three stages: from informal resolution, through conciliation to investigation/enquiry.

The University educates its staff in all issues pertaining to equal opportunity and diversity through the provision of relevant and up-to-date online information and ongoing compulsory face-to-face training.

In 2011, seven formal complaints of discrimination and sexual harassment were made, three by staff and four by students. Three formal bullying complaints were made, all by staff.

The student complaints operational policy sets out the key principles that underpin the University's student complaints handling processes:

- access, equity and fairness
- transparency and consistency
- timeliness and responsiveness
- no negative repercussions or disadvantage as a result of a student making a complaint in good faith
- adherence to privacy and confidentiality principles
- access to, and provision of, information on review from an internal higher body, or an appropriate external agency when the student is not satisfied with the proposed outcome.

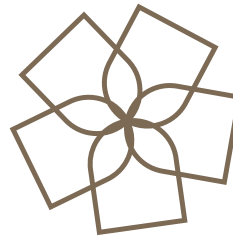
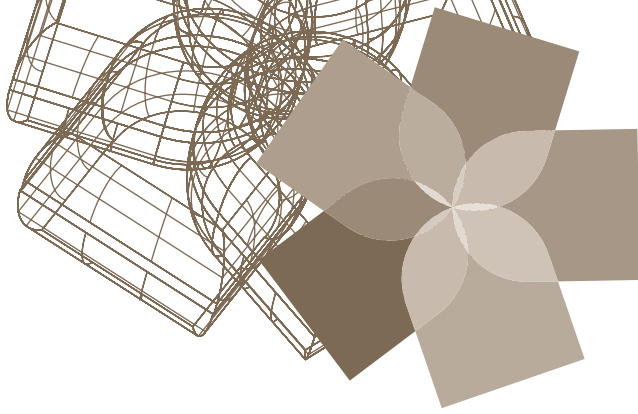
The student complaints procedure outlines the types of grounds for a complaint and details the complaint resolution process in terms of three stages: from early conciliation and informal resolution through to formal resolution and appeal. Timelines, record keeping requirements and avenues for appeal (including the Ombudsman) are also detailed. The student complaints policy and procedures are supported by student complaints registers and a student complaints website, which is maintained by the Office of the Executive Director of the Division of Student Administration.

Complaints are categorised as Stage 1, Stage 2 and Stage 3, and as academic, administrative or equity-related.

Stage 1 and Stage 2 complaints are handled at the Faculty, School or Division level. Stage 3 complaints are those escalated to the Office of the Vice-Chancellor or the Office of the Executive Director of the Division of Student Administration, following an unsuccessful attempt at resolution at the Faculty or Division level.

In 2011 there were 176 Stage 1 student complaints, 57 Stage 2 student complaints and 37 Stage 3 student complaints. A total of 94 per cent of academic and administrative complaints were resolved through communication and the provision of information. The remainder were escalated to Stages 2 and 3, and required further investigation to reach resolution.

Complaints are analysed by service areas and by the Student Complaints Officer to identify any trends or areas of concern. The majority of student complaints to the Faculties and Divisions in 2011 were administrative complaints. There has been a rise in the number of these complaints although there does not appear to be any



one reason for this. The number of complaints received by Deakin International fell this year. Issues to do with ineffective communication that were identified in 2010 have been addressed with a positive result.

During 2011, comprehensive reviews were performed of the complaints handling process, namely:

- Review of the University's Student Complaints Process performed by a Review Panel in September 2011
- Complaints Handling review performed by the University's Internal Audit function in August 2011 (report currently pending).

During the implementation of action plans arising from these reviews, the recommendations included in the Victorian Ombudsman's Report *Investigation into How Universities Deal with International Students* released in October 2011 relating to international student complaints will be considered.

COMPLAINTS TO THE OMBUDSMAN

The *Ombudsman Act 1973* (Vic) provides that the Victorian Ombudsman may conduct an investigation as a consequence of a complaint made about the administrative action of a public statutory body, which includes a university.

In 2011 the Victorian Ombudsman's Office formally referred one student complaint to Deakin. The University was found to have acted in accordance with policy and procedure and to have made a reasonable decision in that case. A number of telephone enquiries were received from the Ombudsman's Office in regard to student appeals lodged with the office. All of these issues were resolved informally over the telephone, with the Ombudsman's Office satisfied that the cases would not proceed.

ADDITIONAL INFORMATION AVAILABLE ON REQUEST

Consistent with the requirements of the *Financial Management Act 1994* (Vic):

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary, or in a company with which Deakin University has significant commercial dealings

- details of publications produced by Deakin University about itself, including Annual Reports, and how these can be obtained
- details of changes in prices, fees, charges, rates and levies charged by Deakin University
- details of any major external reviews of Deakin University
- details of any major research and development activities undertaken by Deakin University
- details of overseas visits undertaken, including a summary of the objectives and outcomes of each visit
- details of the major promotional, public relations and marketing activities undertaken by Deakin University to develop community awareness of the University and its services
- details of assessments and measures undertaken to improve the occupational health and safety of employees
- a general statement on industrial relations within Deakin University and details of time lost through industrial accidents and disputes
- a list of major committees sponsored by Deakin University, the purpose of each committee and the extent to which the purposes have been achieved.

Enquiries regarding any of the above should be addressed to:

The Vice-Chancellor
Deakin University
Geelong Waterfront Campus
1 Gheringhap Street
Geelong Vic 3217
vcoffice@deakin.edu.au

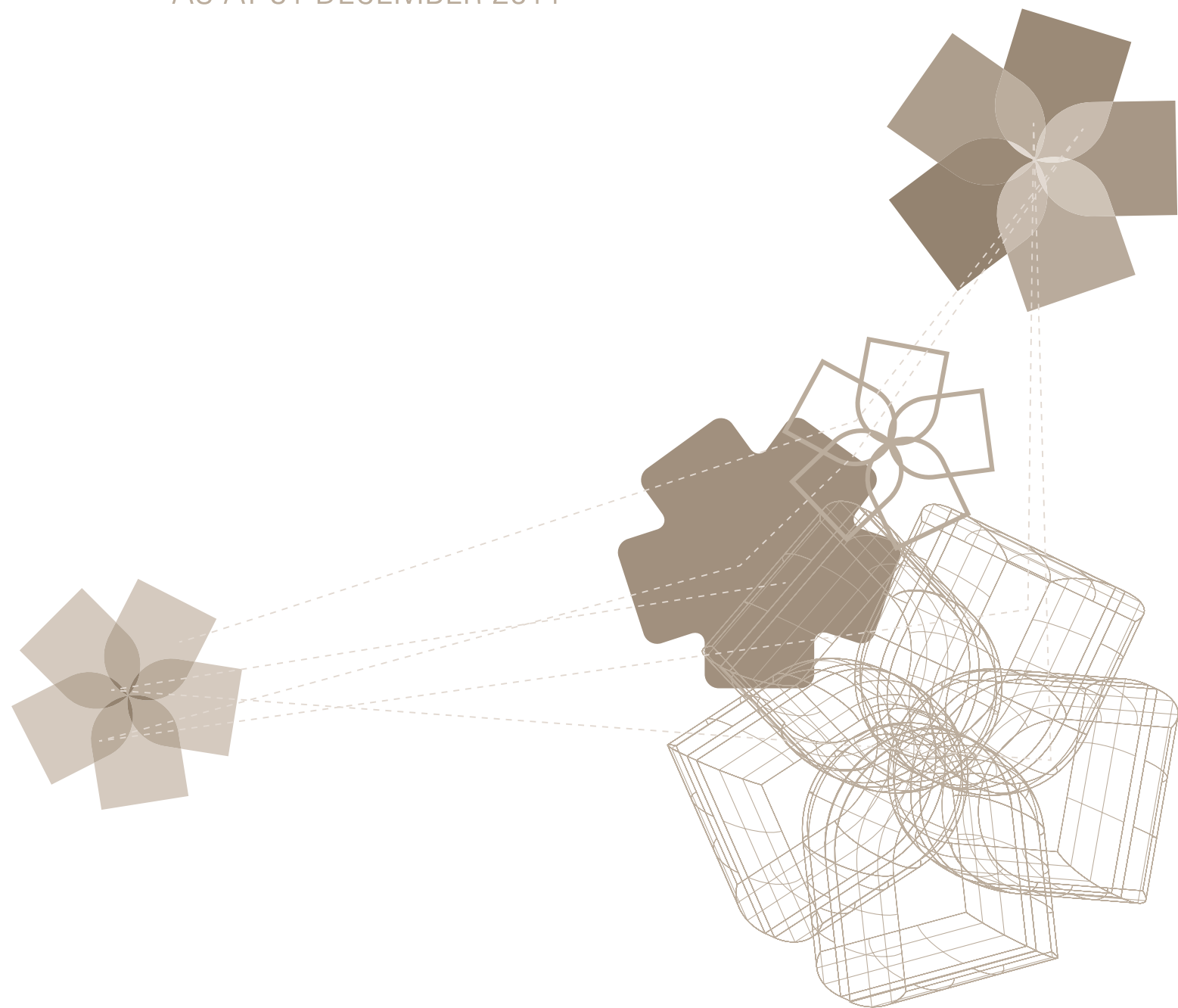
DETAILS AVAILABLE TO THE PUBLIC ON THE UNIVERSITY'S WEBSITE

The website can be accessed at: www.deakin.edu.au

Details available to the public regarding Deakin's activities can be accessed at: www.deakin.edu.au

Deakin University's Annual Reports can be accessed at: www.deakin.edu.au/annual-report/

**AUDITED FINANCIAL
STATEMENTS**
AS AT 31 DECEMBER 2011



STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2011

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Income from continuing operations	2	704,253	676,712	691,669	665,093
Expenses from continuing operations					
Employee related expenses	2	(387,318)	(337,515)	(374,607)	(326,430)
Depreciation and amortisation expense	2	(48,461)	(40,123)	(48,170)	(39,844)
Other expenses from continuing operations	2	(193,452)	(215,389)	(193,271)	(215,696)
Finance costs	2	-	(162)	-	(162)
Total expenses from continuing operations		(629,231)	(593,189)	(616,048)	(582,132)
Operating result from continuing operations before income tax		75,022	83,523	75,621	82,961
Income tax benefit		11	13	-	-
Net operating result after income tax for the year		75,033	83,536	75,621	82,961
Gain on revaluation of land and buildings	14	-	41,848	-	41,848
Gain on revaluation of art collection	14	226	-	226	-
Increase / (decrease) on revaluation of investments	14	(1,424)	1,847	(1,424)	1,847
Total comprehensive income		73,835	127,231	74,423	126,656

The above statements of comprehensive income should be read in conjunction with the accompanying notes.

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2011

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT ASSETS					
Cash and cash equivalents	3	149,593	126,674	149,591	126,672
Receivables	4	69,480	62,323	67,298	61,987
Inventories	5	384	464	384	464
Other financial assets	6	87,100	107,652	83,700	104,202
TOTAL CURRENT ASSETS		306,557	297,113	300,973	293,325
NON-CURRENT ASSETS					
Receivables	4	177,575	180,715	177,575	180,715
Other financial assets	6	94,452	85,140	97,452	88,140
Property, plant and equipment	7	1,006,360	926,523	1,005,763	925,836
Deferred tax assets	8	370	359	-	-
Intangible assets	9	3,336	3,432	3,336	3,432
TOTAL NON-CURRENT ASSETS		1,282,093	1,196,169	1,284,126	1,198,123
TOTAL ASSETS		1,588,650	1,493,282	1,585,099	1,491,448
CURRENT LIABILITIES					
Trade and other payables	10	145,302	132,932	146,084	135,346
Borrowings	11	22	10	9	9
Provisions - employee benefits	12	70,351	60,982	67,546	58,630
TOTAL CURRENT LIABILITIES		215,675	193,924	213,639	193,985
NON-CURRENT LIABILITIES					
Trade and other payables	10	400	800	400	800
Borrowings	11	26	34	26	34
Provisions - employee benefits	12	189,086	188,896	188,421	188,439
TOTAL NON-CURRENT LIABILITIES		189,512	189,730	188,847	189,273
TOTAL LIABILITIES		405,187	383,654	402,486	383,258
NET ASSETS		1,183,463	1,109,628	1,182,613	1,108,190
EQUITY					
Reserves	14	251,644	253,315	251,644	253,315
Retained earnings	15	931,819	856,313	930,969	854,875
TOTAL EQUITY		1,183,463	1,109,628	1,182,613	1,108,190

The above statements of financial position should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2011

Inflows/(outflows)	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CASH FLOWS FROM OPERATING ACTIVITIES					
Australian government grants	2.1	417,877	383,730	417,877	383,730
State government grants		9,055	8,066	9,055	8,066
HECS-HELP - student payments		13,294	11,656	13,294	11,656
Other research grants and contracts		18,442	15,407	14,840	14,082
Fees and charges		205,624	199,521	205,090	197,901
Dividends received		791	627	1,632	930
Interest received		22,244	17,055	22,031	16,959
Other income		34,335	37,490	26,002	25,896
Payments to employees		(376,521)	(333,913)	(364,478)	(323,106)
Payments to suppliers (inclusive of Goods and Services Tax)		(216,905)	(218,010)	(217,474)	(215,615)
Interest paid		-	(415)	-	(415)
Goods and Services Tax recovered		17,631	13,726	17,859	13,863
Net cash provided by operating activities	16	145,867	134,940	145,728	133,947
CASH FLOWS FROM INVESTING ACTIVITIES					
Proceeds from sale of property, plant and equipment		1,385	1,305	1,385	1,305
Payments for property, plant and equipment		(128,615)	(88,680)	(128,414)	(88,643)
Payments for intangible assets		(766)	(1,824)	(766)	(1,824)
Decrease (Increase) in other financial assets		5,044	(64,600)	4,994	(63,650)
Net cash outflow from investing activities		(122,952)	(153,799)	(122,801)	(152,812)
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayment of borrowings		(8)	(10,977)	(8)	(10,977)
Net cash outflow from financing activities		(8)	(10,977)	(8)	(10,977)
Net increase (decrease) in cash and cash equivalents		22,907	(29,836)	22,919	(29,842)
Cash and cash equivalents at the beginning of the financial year		126,673	156,509	126,672	156,514
Cash and cash equivalents at the end of the financial year	16	149,580	126,673	149,591	126,672

The above statement of cash flows should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2011

	NOTE	2011			2010		
		Reserves \$000's	Retained Surplus \$000's	Total \$000's	Reserves \$000's	Retained Surplus \$000's	Total \$000's
CONSOLIDATED							
Total equity at the beginning of the financial year		253,315	856,313	1,109,628	210,031	772,366	982,397
Net operating result after income tax for the year	15	-	75,033	75,033	-	83,536	83,536
Transfers	15	(473)	473	-	(411)	411	-
Increase (decrease) in Reserves	14	(1,198)	-	(1,198)	43,695	-	43,695
Total equity at the end of the financial year		251,644	931,819	1,183,463	253,315	856,313	1,109,628
UNIVERSITY							
Total equity at the beginning of the financial year		253,315	854,875	1,108,190	210,031	771,503	981,534
Net operating result after income tax for the year	15	-	75,621	75,621	-	82,961	82,961
Transfers	15	(473)	473	-	(411)	411	-
Increase (decrease) in Reserves	14	(1,198)	-	(1,198)	43,695	-	43,695
Total equity at the end of the financial year		251,644	930,969	1,182,613	253,315	854,875	1,108,190

The above statements of changes in equity should be read in conjunction with the accompanying notes.

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied for all years reported unless otherwise stated. The financial statements include separate statements for Deakin University as the parent entity and the consolidated entity consisting of Deakin University and its subsidiaries.

Basis of Preparation

The annual financial statements represent the audited general purpose financial statements which have been prepared on an accrual basis in accordance with the *Victorian Financial Management Act 1994*, Australian Accounting Standards, AASB Interpretations and the requirements of the Department of Education, Employment and Workplace Relations (DEEWR).

Compliance with IFRS

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). The financial statements and notes of Deakin University comply with Australian Accounting Standards, some of which contain requirements specific to not-for-profit entities that are inconsistent with International Financial Reporting Standard (IFRS) requirements.

Historical cost convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, and certain classes of property, plant and equipment.

New Accounting Standards and Interpretations

As at balance date, the following standards and interpretations had been issued but were not mandatory for the financial year. The University has not adopted and does not intend to adopt these standards early.

Standard/ Interpretation	Summary	Applicable for annual reporting periods beginning on	Impact on financial statements
AASB 9 Financial instruments	AASB 9 includes requirements for the measurement and classification of financial assets	Beginning 1 January 2015	Detail of impact is still being assessed.
AASB 2011-9 Amendments to Australian Accounting Standards - Presentation of Other Comprehensive Income (AASB 101)	This standard requires entities to group items detailed in other comprehensive income on the basis of whether they are potentially reclassifiable to profit and loss subsequently.	Beginning 1 July 2012	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 1053 Application of tiers of Australian Accounting Standards	This standard establishes a differential financial reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements: (i) tier 1 Australian Accounting Standards, and (ii) tier 2 Australian Accounting Standards - Reduced Disclosure Requirements	Beginning 1 July 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 10 Consolidated Financial Statements	AASB 10 establishes a new control model that broadens the situations where inclusion of entities for consolidation needs to be considered.	Beginning 1 July 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 13 Fair Value Measurement	AASB 13 provides guidance on how to determine fair value, when fair value is required or permitted.	Beginning 1 July 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.

All amounts in the financial statements are in Australian currency and have been rounded to the nearest thousand dollars.

Unless otherwise stated, the accounting policies are consistent with those of the prior year.

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

(a) BASIS OF CONSOLIDATION

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Deakin University as at 31 December 2011 and the results of all subsidiaries for the year then ended. A list of the subsidiaries is included in note 23. Deakin University and its subsidiaries are referred to in this financial report as the Group or the Consolidated Entity.

Intercompany transactions, balances and unrealised gains on transactions between the Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of impairment of the assets transferred. The accounts of the subsidiaries are prepared for the same reporting period as the University, using consistent accounting policies.

(b) REVENUE RECOGNITION

The University recognises research income on the basis of its contractual obligations, viz; if the contract has outstanding performance obligations or the unspent funding is to be repaid at the conclusion of the contract, then the income is recognised in accordance with *AASB118 Revenue* with reference to the percentage of completion method. The stage of completion is measured by reference to total expenditure incurred to date compared with the funding provided. The University regards the receipt of such income as a reciprocal transfer as the University is required to provide the necessary services in return for research funding. A liability is recognised in the statement of financial position in respect of research income which is unearned at the balance date. *AASB118 Revenue* requires revenue to be recognised in the reporting periods in which the services are rendered.

Non-reciprocal research income, that is where approximate equal value is not directly returned to the provider of the income, is recognised when the University gains control of the income, or right to receive the income, in accordance with *AASB1004 Contributions*.

Revenue from fees and charges is recognised when earned. Revenue from the sale of goods is recognised upon the delivery of goods to customers. Revenue from the rendering of a service is recognised upon the delivery of the service to customers (stage of completion method) or in accordance with governing contracts. Interest revenue is recognised on an accrual basis. Dividend revenue is recognised when received. Donations and bequests are recognised when received by the University.

(c) FINANCE COSTS

Finance costs are recognised as expenses in the period in which they are incurred. Finance costs include interest on bank overdraft and short-term and long-term borrowings, amortisation of ancillary costs incurred in connection with the arrangement of borrowings and finance lease charges.

(d) LEASES

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to the statement of comprehensive income on a straight line basis over the period of the lease, in the periods in which they are incurred, as this represents the pattern of benefits derived from the leased assets.

(e) INCOME TAX

Deakin University is exempt from income tax pursuant to Division 50 of the *Income Tax Assessment Act 1997*. Deakin University subsidiaries are not exempt from income tax. Income tax expense or benefit for the period is calculated as the tax payable on the current period's taxable income based on the income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses. Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted.

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities, where the parent entity is able to control the timing of the reversal of the temporary differences, and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity. Deakin University and its wholly-owned Australian subsidiaries have not implemented the tax consolidation legislation.

(f) FOREIGN CURRENCY TRANSACTIONS

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, Deakin University's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of comprehensive income.

(g) CASH AND CASH EQUIVALENTS

For cash flow statement presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

(h) TRADE RECEIVABLES

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Trade receivables and other debtors are due for settlement no more than 30 days from end of month. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The movements of the provision are recognised in the statement of comprehensive income.

(i) INVENTORIES

Inventories include goods and other property held for sale. Inventories are measured at the lower of cost and net realisable value.

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

(j) INVESTMENTS AND OTHER FINANCIAL ASSETS

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, available-for-sale financial assets, loans and receivables, and held-to-maturity investments. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

(i) Financial assets at fair value through profit or loss

This category has two sub-categories: financial assets held for trading and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short-term and the asset is subject to frequent changes in fair value.

Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the statement of financial position date.

(ii) Available-for-sale financial asset

Available-for-sale financial assets, including unlisted equity securities, are non-derivatives that are either designated in this category or not classified in any other category. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the statement of financial position date.

Unlisted equity securities are carried at cost. If the market is not active for unlisted securities, the Group establishes fair value by providing for the temporary diminution in the value of the investment based on the underlying net asset base of the security from the latest available accounts. All changes in provisions for diminution in value are taken through the statement of comprehensive income.

(iii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except those with maturities greater than 12 months after the statement of financial position date which are classified as non-current assets. Loans and receivables are included in receivables in the statement of financial position.

(iv) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

Purchases and sales of investments are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the statement of comprehensive income. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred, and the Group has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest rate method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the statement of comprehensive income in the period in which they arise. Unrealised gains or losses arising from changes in the fair value of non-monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the statement of comprehensive income as gains or losses from investment securities. The fair values of quoted investments are based on current bid prices. If the market for a financial asset or unlisted security is not active, the Group establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss - is removed from equity and recognised in the statement of comprehensive income. Impairment losses recognised in the statement of comprehensive income on equity instruments are not reversed through the statement of comprehensive income.

(k) PROPERTY, PLANT AND EQUIPMENT

Land, buildings, artworks and library special collections are shown at fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset, and the net amount is restated to the revalued amount of the asset. All other property, plant and equipment is stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group, and the cost of the item can be measured reliably. All repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred. Increases in the carrying amounts arising on revaluation of land and buildings are credited to the asset revaluation reserve in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit and loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserve directly in equity to the extent of the remaining reserve attributable to the class of asset; all other decreases are charged to the statement of comprehensive income. Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

Major depreciation periods are:

Freehold buildings	2 to 65 years
Leasehold improvements	3 to 5 years

Plant and Equipment

Computer equipment	3 to 4 years
Plant and equipment - other	3 to 10 years
Motor vehicles	6.5 to 10 years
Library holdings	5 to 10 years

The depreciation rates applied are consistent with the prior year.

The residual value and useful life of assets are reviewed, and adjusted if appropriate, at each statement of financial position date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of comprehensive income.

Impairment of assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

(l) INTANGIBLE ASSETS

Intangible assets include Medical School licence fees and electronic subscription of library holdings.

Medical School licence fees are capitalised as an intangible asset and are amortised using the straight line method over six years from 2008.

Electronic publications are split into perpetual access and annual subscription based access to database licences. Perpetual access based publications are capitalised and amortised on a straight line basis over a period of 10 years. Annual subscription based publications are expensed as incurred.

(m) TRADE AND OTHER PAYABLES

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(n) BORROWINGS

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities, unless the Group has an unconditional right to defer settlement of the liability for at least twelve months after the statement of financial position date.

(o) PROVISION - EMPLOYEE BENEFITS

Provision is made for benefits accruing to employees in respect of annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits are measured based on their expected settlement. Provisions which are expected to be settled within 12 months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions which are not expected to be settled within twelve months are measured at the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date.

Regardless of the expected timing of settlement, provisions made in respect of employee benefits are classified as a current liability unless there is an unconditional right to defer the settlement of the liability for at least 12 months after the reporting date, in which case it would be classified as a non-current liability. Provisions made for annual leave and unconditional long service leave would be classified as a current liability where the employee has a present entitlement to the benefit. A non-current liability would include long service leave entitlements accrued for employees with less than seven years of continuous service.

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES [CONT]

(p) DEFERRED EMPLOYEE BENEFITS FOR SUPERANNUATION

AASB119 Employee Benefits requires that the estimated present value of superannuation obligations recognised in the financial statements should be determined as at balance date. These financial statements recognise estimated superannuation obligations in respect of the State Superannuation Fund using an actuarial estimate as at 30 June 2011. As there is no net impact on the statement of financial position or statement of comprehensive income from these superannuation obligations (due to recognition of a corresponding receivable), the costs of providing an actuarial assessment at balance date (31 December 2011) outweigh the benefits. The University has therefore elected not to obtain an estimate of its superannuation obligations as at balance date. Consequently superannuation obligations (and corresponding receivable) are stated in the financial statements based on estimates prepared 6 months in arrears. In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Education, Employment and Workplace Relations (DEEWR), the effects of the unfunded superannuation liabilities of Deakin University were recorded in the statement of comprehensive income and the statement of financial position for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements. The unfunded liabilities recorded in the statement of financial position under provisions have been determined by Catherine Nance, FIAA and relate to the estimates of net liabilities at 30 June 2011. The methodology for measurement of the net liabilities uses the discount rate of 5.2% based on the government bond rate and assumed salary increases of 4%, pension indexation of 2.5%, and an assumed investment return on Fund assets of 8.0% (net of fees).

An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for Deakin University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the *State Grants (General Revenue) Amendment Act 1987*, *Higher Education Funding Act 1988* and subsequent amending legislation. Accordingly, the unfunded liabilities have been recognised in the statement of financial position under provisions, with a corresponding asset recognised under receivables. The recognition of both the asset and the liability consequently does not affect the year-end net asset position of Deakin University.

(q) EQUITY

Equity represents the residual interest in the net assets of the University. The State Government holds the equity interest in the University on behalf of the community.

Equity consists of the Asset Revaluation Surplus, Investments - available for sale financial assets, Endowment Fund Reserve and Retained Surplus.

(r) GOODS AND SERVICES TAX (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to the taxation authority, is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

Commitments are presented on a gross basis.

(s) ROUNDING OF AMOUNTS

Amounts in the financial report have been rounded to the nearest thousand dollars.

(t) COMPARATIVE FIGURES

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.

2 OPERATING RESULT

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Income from continuing operations					
Australian government financial assistance					
– Australian Government grants	2.1	267,718	236,804	267,718	236,804
– HECS-HELP - Australian government payments	2.1	106,413	96,469	106,413	96,469
State Government financial assistance	2.2	7,400	8,572	7,400	8,572
HECS-HELP - Student payments		16,364	14,097	16,364	14,097
Fees and charges	2.3	227,609	218,309	227,609	218,309
Investment revenue	2.4	23,475	19,886	24,106	20,007
Other investment income	2.4	-	241	-	241
Royalties		13,460	14,166	13,460	14,166
Consultancy and contract research	2.5	17,676	14,764	14,268	13,535
Other revenue	2.6	26,940	23,749	17,133	13,238
Subtotal		707,055	647,057	694,471	635,438
Deferred government superannuation contributions		(2,802)	29,655	(2,802)	29,655
Total income		704,253	676,712	691,669	665,093
Expenses from continuing operations					
Employee related expenses	2.7	387,318	337,515	374,607	326,430
Depreciation and amortisation	2.8	48,461	40,123	48,170	39,844
Finance costs		-	162	-	162
Repairs and maintenance	2.9	32,481	34,352	32,180	34,264
Impairment of assets	2.10	5,387	4,227	5,387	4,227
Investment losses	2.4	862	32	862	32
Other expenses	2.11	157,524	147,123	157,644	147,518
Subtotal		632,033	563,534	618,850	552,477
Deferred employee benefits for superannuation		(2,802)	29,655	(2,802)	29,655
Total expenses		629,231	593,189	616,048	582,132
Operating result before income tax		75,022	83,523	75,621	82,961
Income tax benefit		11	13	-	-
Operating result from continuing operations		75,033	83,536	75,621	82,961

2.1 AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND FEE-HELP

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Commonwealth Grants Scheme and Other Grants					
Commonwealth Grants Scheme		176,410	154,492	176,410	154,492
Indigenous Support Program		1,326	1,249	1,326	1,249
Partnership and Participation Program (Equity Support Program)		3,167	1,768	3,167	1,768
Disability Support Program		36	36	36	36
Additional Support for Students with Disabilities		182	150	182	150
Workplace Productivity Program		-	1,044	-	1,044
Capital Development Pool		3,734	2,472	3,734	2,472
Transitional Cost Program		304	598	304	598
Diversity and Structural Adjustment Fund		2,059	1,805	2,059	1,805
Superannuation Program		13,237	12,879	13,237	12,879
	25.1	200,455	176,493	200,455	176,493
Higher Education Loan Programs					
HECS-HELP		106,413	96,469	106,413	96,469
FEE-HELP		33,437	29,791	33,437	29,791
	25.2	139,850	126,260	139,850	126,260
Scholarships					
Australian Postgraduate Awards		3,382	2,677	3,382	2,677
Commonwealth Education Cost Scholarships		52	14	52	14
Grandfathered Scholarship / National Priority Scholarships		2,069	1,855	2,069	1,855
Indigenous Access Scholarships		177	106	177	106
Indigenous Staff Scholarships		-	36	-	36
International Postgraduate Research Scholarship		326	286	326	286
	25.3	6,006	4,974	6,006	4,974

2.1 AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND FEE-HELP [CONT]

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
DIISR - Research					
Research Infrastructure Block Grants		1,950	2,083	1,950	2,083
Research Training Scheme		10,131	9,803	10,131	9,803
Commercialisation Training Scheme		126	95	126	95
Implementation Assistance Program		-	66	-	66
Joint Research Engagement Program (Institutional Grants Scheme)		4,673	4,240	4,673	4,240
Sustainable Research Excellence in Universities		1,275	1,009	1,275	1,009
	25.4	18,155	17,296	18,155	17,296
Other Capital Funding					
Better University Renewal Fund		604	6,525	604	6,525
Teaching and Learning Capital Fund		6,204	9,405	6,204	9,405
Educaton Investment Fund		5,559	904	5,559	904
	25.7	12,367	16,834	12,367	16,834
Total DEEWR / DIISR		376,833	341,857	376,833	341,857
Australian Research Council Discovery					
Projects		3,290	2,112	3,290	2,112
Fellowships		1,891	443	1,891	443
	25.5	5,181	2,555	5,181	2,555
Linkages					
Infrastructure		1,724	1,000	1,724	1,000
Projects		2,393	2,526	2,393	2,526
	25.6	4,117	3,526	4,117	3,526
Other Australian Government financial assistance		21,437	15,126	21,437	15,126
Total Australian Government financial assistance		407,568	363,064	407,568	363,064

2.1 AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND FEE-HELP [CONT]

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Reconciliation					
Australian Government grants	2	267,718	236,804	267,718	236,804
HECS-HELP - Australian Government payments	2	106,413	96,469	106,413	96,469
Total Income		374,131	333,273	374,131	333,273
Other Australian Government loan programs (FEE- HELP)	4	33,437	29,791	33,437	29,791
Total Australian Government financial assistance		407,568	363,064	407,568	363,064
Australian Government grants received - cash basis					
Commonwealth Grants Scheme and other DEEWR grants	25.1	197,457	185,728	197,457	185,728
Higher Education Loan Programs	25.2	141,887	133,092	141,887	133,092
Scholarships	25.3	6,006	4,974	6,006	4,974
DIISR research	25.4	18,155	17,296	18,155	17,296
Other Capital Funding	25.7	17,120	17,437	17,120	17,437
ARC grants - Discovery	25.5	5,181	2,555	5,181	2,555
ARC grants - Linkages	25.6	4,117	3,526	4,117	3,526
Other Australian Government grants		27,946	19,071	27,946	19,071
Total Australian Government grants received - cash basis		417,869	383,679	417,869	383,679
OS-HELP (net)		8	51	8	51
Total Australian Government funding received - cash basis		417,877	383,730	417,877	383,730

2.2 STATE GOVERNMENT FINANCIAL ASSISTANCE

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
State government grants were received from the following agencies during the reporting period:					
Catchment Management Authority		151	134	151	134
Department of Education and Early Childhood Development		1,717	1,765	1,717	1,765
Department of Innovation, Industry and Regional Development		15	2,389	15	2,389
Department of Justice		403	13	403	13
Department of Primary Industries		174	164	174	164
Department of Human Services		451	781	451	781
Department of Police and Emergency - Tasmania		-	95	-	95
Department of Sustainability and Environment		756	541	756	541
Department of Health - Victoria		218	-	218	-
Beyond Blue		334	129	334	129
Country Fire Authority		-	89	-	89
Barwon Health		707	-	707	-
Department of Ageing, Disability and Home Care, NSW		-	106	-	106
Melbourne Water		28	98	28	98
Parks Victoria		224	86	224	86
Regional Development Victoria		2,050	-	2,050	-
Vic Health		1,216	1,108	1,216	1,108
Victoria Police		46	66	46	66
Wannon Region Water Authority		117	1	117	1
Western District Health Service		5	177	5	177
Other		441	325	441	325
Income in advance		(1,653)	505	(1,653)	505
Total State Government financial assistance	2	7,400	8,572	7,400	8,572

2.3 FEES AND CHARGES

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Course fees and charges					
Fee-paying overseas students		142,162	131,030	142,162	131,030
Fee-paying domestic undergraduate students		4,232	6,834	4,232	6,834
Fee-paying domestic postgraduate students		40,037	38,064	40,037	38,064
Fee-paying domestic non-award students		9,870	10,853	9,870	10,853
		196,301	186,781	196,301	186,781
Other non-course fees and charges					
Student accommodation fees		7,711	7,431	7,711	7,431
Rental income		1,866	1,961	1,866	1,961
Educational materials fees		2,640	4,225	2,640	4,225
Examination fees		7,766	6,937	7,766	6,937
Course delivery fees		3,771	3,076	3,771	3,076
Parking fees		3,268	2,966	3,268	2,966
Other fees		4,286	4,932	4,286	4,932
		31,308	31,528	31,308	31,528
Total fees and charges	2	227,609	218,309	227,609	218,309

2.4 INVESTMENT REVENUE AND INCOME

Interest and distributions from managed funds		22,535	18,830	22,325	18,648
Dividends		791	627	1,632	930
Change in fair value of financial assets designated at fair value through profit or loss	6	149	429	149	429
Investment revenue	2	23,475	19,886	24,106	20,007
Profit on sale of financial assets available for sale		-	241	-	241
Other investment income	2	-	241	-	241
Provision for diminution in value of financial assets available for sale - unlisted equity securities	6	37	32	37	32
Loss on sale of financial assets available for sale		825	-	825	-
Other investment losses	2	862	32	862	32
Net investment income		22,613	20,095	23,244	20,216

2.5 CONSULTANCY AND CONTRACT RESEARCH

Consultancy		4,300	2,161	892	932
Research		13,376	12,603	13,376	12,603
Total consultancy and contract research	2	17,676	14,764	14,268	13,535

2.6 OTHER REVENUE

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Sales and commercial income		19,329	17,410	9,523	6,923
Donations and bequests		409	207	409	207
Scholarship and prizes		348	319	348	319
Subscriptions		15	18	15	18
Training and conference income		856	524	856	517
Other		5,983	5,271	5,982	5,254
Total other revenue	2	26,940	23,749	17,133	13,238

2.7 EMPLOYEE RELATED EXPENSES

Academic					
Salaries		138,668	122,230	138,668	122,230
Contributions to superannuation and pension schemes:					
- Emerging cost		6,715	6,476	6,715	6,476
- Funded		20,748	18,330	20,748	18,330
- Non-funded		5	15	5	15
Payroll tax		8,117	6,407	8,117	6,407
Workers compensation		898	790	898	790
Long service leave		6,348	2,709	6,348	2,709
Annual leave		1,487	1,285	1,487	1,285
Other		4,441	3,137	4,441	3,137
		187,427	161,379	187,427	161,379
Non-academic					
Salaries		144,222	129,606	133,907	120,092
Contributions to superannuation and pension schemes:					
- Emerging cost		6,485	6,363	6,485	6,363
- Funded		20,670	18,724	19,764	17,885
- Non-funded		5	15	5	15
Payroll tax		8,598	7,004	8,024	6,518
Workers compensation		881	668	850	638
Long service leave		6,697	3,010	6,371	2,805
Annual leave		1,625	1,251	1,446	1,299
Other		10,708	9,495	10,328	9,436
		199,891	176,136	187,180	165,051
Total academic and non-academic employee related expenses	2	387,318	337,515	374,607	326,430
Deferred Government employee benefits for superannuation		(2,802)	29,655	(2,802)	29,655
Total employee related expenses		384,516	367,170	371,805	356,085

2.8 DEPRECIATION AND AMORTISATION

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Depreciation					
Buildings		15,763	14,377	15,763	14,377
Leasehold improvements		622	79	537	-
Plant and equipment		25,227	18,330	25,021	18,130
Motor vehicles		1,311	1,511	1,311	1,511
Library holdings		4,676	5,054	4,676	5,054
		47,599	39,351	47,308	39,072
Amortisation					
Amortisation - intangible assets		862	772	862	772
		862	772	862	772
Total depreciation and amortisation	2	48,461	40,123	48,170	39,844

2.9 REPAIRS AND MAINTENANCE

Buildings and grounds - maintenance and repairs		4,329	9,069	4,329	9,069
Buildings and grounds - refurbishment and alterations		25,065	22,131	24,773	22,060
Equipment - maintenance and repairs		2,774	2,870	2,768	2,856
Motor vehicles - maintenance and repairs		313	282	310	279
Total repairs and maintenance	2	32,481	34,352	32,180	34,264

2.10 IMPAIRMENT OF ASSETS

Movement in provision for impaired receivables		1,328	499	1,328	499
Impairment of financial assets available for sale		4,059	3,728	4,059	3,728
Total impairment of assets	2	5,387	4,227	5,387	4,227

2.11 OTHER EXPENSES

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Advertising, marketing and promotional expenses		14,288	15,179	14,273	15,152
Communication costs		5,176	4,350	4,918	4,077
Consultants and contractors		5,869	4,800	5,395	4,402
Contributions to learning institutions		3,614	4,136	3,614	4,136
Copying, printing, stationery and consumables		8,023	8,567	8,001	8,548
Course materials		339	402	339	402
Direct project costs		7,031	6,042	7,031	6,042
Equipment costs		8,222	6,935	8,057	6,761
Library expenses		7,705	7,170	7,704	7,167
Loss on disposed property, plant and equipment		116	367	115	363
Non-capitalised equipment		3,838	4,790	3,833	4,782
Operating lease rentals		8,571	7,570	8,115	7,147
Rates and energy costs		5,376	5,359	5,339	5,325
Scholarships, grants and prizes		24,718	19,656	24,718	19,656
Staffing and related costs		21,110	18,640	20,407	17,865
Student expenses		20,162	20,750	20,162	20,750
Other		13,366	12,410	15,623	14,943
Total other expenses	2	157,524	147,123	157,644	147,518

3 CASH AND CASH EQUIVALENTS

Cash at bank		9,094	8,069	9,093	8,068
Cash on hand		52	52	51	51
Bank deposits - on call		1,447	2,553	1,447	2,553
Bank term deposits		139,000	116,000	139,000	116,000
	16 / 24	149,593	126,674	149,591	126,672

4 RECEIVABLES

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT					
Student fees		15,337	12,853	15,337	12,853
Provision for impaired receivables		(980)	(635)	(980)	(635)
		14,357	12,218	14,357	12,218
Trade debtors - other		19,452	12,279	17,233	11,957
Provision for impaired receivables		(178)	(182)	(178)	(182)
		19,274	12,097	17,055	11,775
		33,631	24,315	31,412	23,993
Government grants receivable	2.1	3,833	8,044	3,833	8,044
Deferred government contribution for superannuation	17	13,408	13,070	13,408	13,070
Accrued income		5,591	4,831	5,443	4,680
Prepayments		9,826	8,137	9,987	8,306
GST recoverable		3,191	3,926	3,215	3,894
		69,480	62,323	67,298	61,987
NON-CURRENT					
Deferred government contribution for superannuation	17	177,575	180,715	177,575	180,715
		177,575	180,715	177,575	180,715
		247,055	243,038	244,873	242,702

IMPAIRED RECEIVABLES

As at 31 December 2011, current receivables of the Group with a nominal value of \$1,158k (2010: \$817k) were impaired. The amount of the provision was \$1,158k (2010: \$817k). The individually impaired receivables relate to students and trade debtors who are in unexpectedly difficult economic situations.

It was assessed that a portion of the receivables is expected to be recovered.

The ageing of these receivables is as follows:

	CONSOLIDATED	
	2011 \$000's	2010 \$000's
1 to 6 months	10	119
Over 6 months	1,148	698
	1,158	817

As at 31 December 2011, trade receivables of \$5,427k (2010: \$4,156k) were past due but not impaired. These relate to a number of trade debtors for whom there is no recent history of default. The ageing analysis of these receivables is as follows:

	CONSOLIDATED	
	2011 \$000's	2010 \$000's
1 to 3 months	5,038	1,596
3 to 6 months	333	2,560
Over 6 months	56	-
	5,427	4,156

4 RECEIVABLES [CONT]

MOVEMENTS IN THE PROVISION FOR IMPAIRED RECEIVABLES

	CONSOLIDATED	
	2011 \$000's	2010 \$000's
At 1 January	817	823
Provision for impairment recognised during the year	1,328	499
Receivables written off during the year as uncollectible	(987)	(505)
At 31 December	1,158	817

The creation and release of the provision for impaired receivables has been included in 'Impairment of Assets' in the statement of comprehensive income. Amounts charged to the provision account are generally written off when there is no expectation of recovering additional cash. The other amounts within receivables do not contain impaired assets and are not past due. Based on credit history, it is expected that these amounts will be received when due.

FAIR VALUES AND CREDIT RISK

Due to the short-term nature of the current receivables, their carrying value is assumed to approximate their fair value. The fair values and carrying values of non-current receivables of Deakin University and its subsidiaries are as follows:

	CARRYING AMOUNT		FAIR VALUE	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Deferred government contribution for superannuation	177,575	180,715	177,575	180,715
	177,575	180,715	177,575	180,715

Deferred government contribution for superannuation is offset by a liability to the Victorian Government of equal value. Refer Note 17.

The maximum exposure to credit risk at the reporting date is the higher of the carrying value and fair value of each class of receivables mentioned above. The Group does not hold any collateral as security. Refer to Note 24 for more information on the Financial risk management approach of the University.

5 INVENTORIES

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Stock on hand at cost	223	230	223	230
Land held for resale	161	161	161	161
Work in progress - projects	-	73	-	73
	384	464	384	464

6 OTHER FINANCIAL ASSETS

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT					
<i>Financial assets at fair value through profit or loss</i>					
Managed funds - fixed interest, Australian listed and global equities		-	11,430	-	11,430
Australian listed equities		700	772	700	772
<i>Financial assets held-to-maturity</i>					
Term deposit		86,400	95,450	83,000	92,000
	24	87,100	107,652	83,700	104,202
Changes in fair value of current other financial assets at market value are taken through the statement of comprehensive income and are recorded in unrealised gain or loss on other financial assets in the statement of comprehensive income (refer Note 2.4).					
NON-CURRENT					
<i>Financial assets available for sale</i>					
Managed funds - fixed interest, Australian listed and global equities		92,154	82,842	92,154	82,842
Shares in subsidiaries - at cost	23	-	-	11,000	11,000
Provision for diminution in value of investments in subsidiaries		-	-	(8,000)	(8,000)
Unlisted equity securities - at cost		2,709	3,034	2,709	3,034
Provision for diminution in value of unlisted equity securities		(411)	(736)	(411)	(736)
	24	94,452	85,140	97,452	88,140
		181,552	192,792	181,152	192,342

Shares in subsidiaries are valued at their current net worth by providing for the temporary diminution in the value of the investment. Unlisted equity securities are carried at cost. Where there has been a temporary diminution in the value of the investment, a provision for diminution is made based on the underlying net asset base of the security from the latest available accounts. All changes in provisions for diminution in value are taken through the statement of comprehensive income (refer Note 2.4).

7 PROPERTY, PLANT AND EQUIPMENT

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
LAND					
At independent valuation 2010	7(a)	128,855	128,855	128,855	128,855
At cost		622	223	622	223
		129,477	129,078	129,477	129,078
BUILDINGS					
At independent valuation 2010	7(a)/(d)	608,428	608,428	608,428	608,428
At cost		17,082	2,394	17,082	2,394
Accumulated depreciation		(15,764)	(1)	(15,764)	(1)
		609,746	610,821	609,746	610,821
CONSTRUCTION IN PROGRESS					
Construction in progress		88,587	48,332	88,587	48,332
LEASEHOLD IMPROVEMENTS					
At cost		8,179	9,069	7,745	8,680
Accumulated amortisation		(2,952)	(3,129)	(2,688)	(2,951)
		5,227	5,940	5,057	5,729
PLANT AND EQUIPMENT					
At cost		248,317	184,196	247,228	183,259
Accumulated depreciation		(108,123)	(87,310)	(107,461)	(86,849)
		140,194	96,886	139,767	96,410
MOTOR VEHICLES					
At cost		9,085	9,199	9,085	9,199
Accumulated depreciation		(3,121)	(3,017)	(3,121)	(3,017)
		5,964	6,182	5,964	6,182
LIBRARY HOLDINGS					
At cost		70,614	70,033	70,614	70,033
At independent valuation 2009	7(b)	5,715	5,715	5,715	5,715
Accumulated depreciation		(57,374)	(54,307)	(57,374)	(54,307)
		18,955	21,441	18,955	21,441
ART COLLECTION					
At independent valuation 2011	7(c)	8,201	-	8,201	-
At independent valuation 2009		-	7,483	-	7,483
At cost		9	360	9	360
		8,210	7,843	8,210	7,843
		1,006,360	926,523	1,005,763	925,836

7 PROPERTY, PLANT AND EQUIPMENT [CONT]

- (a) The land and buildings were valued by Cunningham Property Consultants (Property Consultants and Valuers) at 31 December 2010. In completing the valuation of property and assets of Deakin University, the following valuation model has been adopted:-
- (i) Core Assets - specialised assets comprising purpose-built educational buildings have an estimated fair value derived from the depreciated replaced cost approach.
 - (ii) Non-Core Assets - comprising non-purpose built buildings have an estimated fair value derived from market based evidence.
- (b) The special collections of the Library holdings were valued by John Sainsbury and Michael Stone, members of the antiquarian book trade and accredited valuers, and were assessed as at 20 November 2009 based on the guidelines set out in the Department of Treasury and Finance document *Victorian Government Policy: Revaluation of Non-Current Physical Assets (March 2009)*.
- The Library's special collections are classified as a cultural asset and have been assessed on the fair value basis, as reflected by market evidence. This can be determined using the current market buying price.
- These valuations are in accordance with the University's policy of obtaining an independent valuation of non-current assets every three years or if there is a material movement in their values.
- (c) The art collection was valued by McWilliam & Associates Pty Ltd as at October 2011. The valuation was carried out on the basis of replacement value.
- (d) A building (under Certificate of Title Volume 9145 Folio 537) with a carrying amount of \$100,071, is pledged to secure mortgage monies advanced by the Australian Government for the childcare centre at the Warrnambool Campus.

MOVEMENTS IN CARRYING AMOUNTS

	Balance at beginning of year \$000's	Additions \$000's	Disposals \$000's	Depreciation expense \$000's	Transfers \$000's	Revaluation \$000's	Carrying amount at end of year \$000's
2011							
Consolidated							
Land	129,078	399	-	-	-	-	129,477
Buildings	610,821	850	-	15,763	13,838	-	609,746
Construction in progress	48,332	102,084	-	-	(61,829)	-	88,587
Leasehold improvements	5,940	104	-	622	(195)	-	5,227
Plant and Equipment	96,886	20,467	118	25,227	48,186	-	140,194
Motor vehicles	6,182	2,477	1,384	1,311	-	-	5,964
Library holdings	21,441	2,190	-	4,676	-	-	18,955
Artworks	7,843	141	-	-	-	226	8,210
	926,523	128,712	1,502	47,599	-	226	1,006,360
University							
Land	129,078	399	-	-	-	-	129,477
Buildings	610,821	850	-	15,763	13,838	-	609,746
Construction in progress	48,332	102,084	-	-	(61,829)	-	88,587
Leasehold improvements	5,729	60	-	537	(195)	-	5,057
Plant and Equipment	96,410	20,310	118	25,021	48,186	-	139,767
Motor vehicles	6,182	2,477	1,384	1,311	-	-	5,964
Library holdings	21,441	2,190	-	4,676	-	-	18,955
Artworks	7,843	141	-	-	-	226	8,210
	925,836	128,511	1,502	47,308	-	226	1,005,763

7 PROPERTY, PLANT AND EQUIPMENT [CONT]

MOVEMENTS IN CARRYING AMOUNTS [CONT]

	Balance at beginning of year \$000's	Additions \$000's	Disposals \$000's	Depreciation expense \$000's	Transfers \$000's	Revaluation \$000's	Carrying amount at end of year \$000's
2010							
Consolidated							
Land	120,190	451	-	-	4,103	4,334	129,078
Buildings	570,031	1,602	-	14,377	16,051	37,514	610,821
Construction in progress	34,414	61,542	-	-	(47,624)	-	48,332
Leasehold improvements	289	5,730	-	79	-	-	5,940
Plant and Equipment	73,109	14,684	47	18,330	27,470	-	96,886
Motor vehicles	6,427	2,489	1,223	1,511	-	-	6,182
Library holdings	24,953	1,945	403	5,054	-	-	21,441
Artworks	7,596	247	-	-	-	-	7,843
	837,009	88,690	1,673	39,351	-	41,848	926,523
University							
Land	120,190	451	-	-	4,103	4,334	129,078
Buildings	570,031	1,602	-	14,377	16,051	37,514	610,821
Construction in progress	34,414	61,542	-	-	(47,624)	-	48,332
Leasehold improvements	-	5,729	-	-	-	-	5,729
Plant and Equipment	72,464	14,648	42	18,130	27,470	-	96,410
Motor vehicles	6,427	2,489	1,223	1,511	-	-	6,182
Library holdings	24,953	1,945	403	5,054	-	-	21,441
Artworks	7,596	247	-	-	-	-	7,843
	836,075	88,653	1,668	39,072	-	41,848	925,836

8 DEFERRED TAX ASSETS

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Deferred tax asset	370	359	-	-

Deferred tax asset was recognised for the first time in 2009.

9 INTANGIBLE ASSETS

Licence fees	4,000	4,000	4,000	4,000
Accumulated amortisation	(2,667)	(2,000)	(2,667)	(2,000)
	1,333	2,000	1,333	2,000
Electronic publications	2,330	1,564	2,330	1,564
Accumulated amortisation	(327)	(132)	(327)	(132)
	2,003	1,432	2,003	1,432
	3,336	3,432	3,336	3,432

9 INTANGIBLE ASSETS [CONT]

MOVEMENTS IN CARRYING AMOUNTS

	Balance at beginning of year \$000's	Additions \$000's	Amortisation expense \$000's	Carrying amount at end of year \$000's
2011				
Consolidated				
Licence fees	2,000	-	667	1,333
Electronic publications	1,432	766	195	2,003
	3,432	766	862	3,336
University				
Licence fees	2,000	-	667	1,333
Electronic publications	1,432	766	195	2,003
	3,432	766	862	3,336
2010				
Consolidated				
Licence fees	2,667	-	667	2,000
Electronic publications	513	1,024	105	1,432
	3,180	1,024	772	3,432
University				
Licence fees	2,667	-	667	2,000
Electronic publications	513	1,024	105	1,432

10 TRADE AND OTHER PAYABLES

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT					
Creditors and accrued expenses		46,036	43,655	45,308	43,222
Australian Government unspent financial assistance	2.1	41,910	34,749	41,910	34,749
Amount owing to Australian Government		1,661	-	1,661	-
OS-HELP liability to Australian Government		81	73	81	73
Income received in advance		55,614	54,455	52,063	50,805
Owing to subsidiaries		-	-	5,061	6,497
		145,302	132,932	146,084	135,346
NON-CURRENT					
Creditors and accrued expenses		400	800	400	800
		400	800	400	800
	24	145,702	133,732	146,484	136,146

11 BORROWINGS

		3,180	1,024	772	3,432
		CONSOLIDATED		UNIVERSITY	
	NOTE	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT					
Unsecured borrowings					
- Bank overdraft	24	13	1	-	-
Secured by mortgage					
- Other	24	9	9	9	9
		22	10	9	9
NON-CURRENT					
Secured by mortgage					
- Other	24	26	34	26	34
		26	34	26	34
		48	44	35	43
Maturity analysis					
6 months or less		18	6	5	5
6 - 12 months		4	4	4	4
2 - 5 years		26	34	26	34
		48	44	35	43

Assets pledged as security

A building (under Certificate of Title Volume 9145 Folio 537) is pledged to secure mortgage monies of \$35,000 (2010: \$43,000) advanced by the Australian Government for the childcare centre at the Warrnambool campus.

12 PROVISIONS - EMPLOYEE BENEFITS

	NOTE	CONSOLIDATED		UNIVERSITY	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
CURRENT					
Current provisions expected to be settled within 12 months					
- Annual leave		24,145	21,033	22,857	19,924
- Long service leave		11,801	10,643	10,783	9,783
- Deferred employee benefits for superannuation					
- Victorian State Superannuation Fund	17	13,408	13,070	13,408	13,070
		49,354	44,746	47,048	42,777
Current provisions expected to be settled after more than 12 months					
- Long service leave		20,997	16,236	20,498	15,853
		20,997	16,236	20,498	15,853
		70,351	60,982	67,546	58,630
NON-CURRENT					
- Long service leave		11,242	7,908	10,577	7,451
- Deferred employee benefits for superannuation					
- Victorian State Superannuation Fund	17	177,575	180,715	177,575	180,715
- Unfunded superannuation liability - State Employees Retirement Benefit (SERB)		269	273	269	273
		189,086	188,896	188,421	188,439
		259,437	249,878	255,967	247,069

Movements in provisions - consolidated	ANNUAL LEAVE		LONG SERVICE LEAVE	
	Current \$000's	Non - Current \$000's	Current \$000's	Non - Current \$000's
Carrying amount at start of year	21,033	-	26,879	7,908
Additional provisions recognised	3,112	-	5,919	3,334
Carrying amount at end of year	24,145	-	32,798	11,242

	DEFERRED EMPLOYEE BENEFITS FOR SUPERANNUATION		UNFUNDED SUPER - SERB
	Current \$000's	Non - Current \$000's	Non - Current \$000's
Carrying amount at start of year		13,070	180,715
Additional provisions recognised		338	(3,140)
Carrying amount at end of year		13,408	177,575
			269

12 PROVISIONS - EMPLOYEE BENEFITS [CONT]

Annual Leave and Long Service Leave

All annual leave and unconditional vested long service leave (representing 7+ years of continuous service) is:

- (i) disclosed in accordance with *AASB101* as a current liability even where it is not expected to settle the liability within 12 months as it will not have the unconditional right to defer the settlement of the entitlement should an employee take leave within 12 months;
- (ii) measured at:
 - nominal value under *AASB119* where a component of this current liability is expected to fall due within 12 months after the end of the period; and
 - present value under *AASB119* where Deakin University and its subsidiaries do not expect to settle a component of this current liability within 12 months.

Long service leave representing less than 7 years of continuous service is:

- (i) disclosed in accordance with *AASB101* as a non-current liability; and
- (ii) measured at present value under *AASB119* as the entity does not expect to settle this non-current liability within 12 months.

The following rates per note 1(o) have been used to discount long service leave entitlements:

	Service Year	2011 %	2010 %
Wage inflation rate		4.58	4.48
Discount rates	17+	-	-
	16	3.29	4.94
	15	3.13	5.10
	14	3.15	5.23
	13	3.26	5.32
	12	3.38	5.40
	11	3.39	5.42
	10	3.49	5.48
	9	3.58	5.50
	8	3.67	5.51
	7	3.79	5.55
	6	3.88	5.59
	0-5	3.88	5.59

13 CURRENT TAX LIABILITIES

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Provision for income tax	-	-	-	-

14 RESERVES

Balance at beginning of year	253,315	210,031	253,315	210,031
Asset revaluation surplus				
Increase/(decrease) in asset valuation of non-current assets are:				
- Land	-	4,334	-	4,334
- Buildings	-	37,514	-	37,514
- Art collection	226	-	226	-
Investments - available for sale financial assets	(1,424)	1,847	(1,424)	1,847
Endowment fund reserve	(473)	(411)	(473)	(411)
Balance at end of year	251,644	253,315	251,644	253,315

The endowment fund reserve is funded by donations from external organisations. The purpose of the reserve is to provide awards, research and course scholarships, bursaries and prizes to students.

14 RESERVES [CONT]

MOVEMENTS IN CARRYING AMOUNTS

	Balance at beginning of year \$000's	Transfer to retained earnings \$000's	Transfer to Comprehensive Income \$000's	Increase/ (decrease) on revaluation \$000's	Carrying amount at end of year \$000's
Consolidated					
Asset Revaluation Surplus					
- Land	77,535	-	-	-	77,535
- Buildings	164,689	-	-	-	164,689
- Library holdings	710	-	-	-	710
- Artworks	1,411	-	-	226	1,637
Investments - available for sale financial assets	2,949	-	4,884	(6,308)	1,525
Endowment Fund Reserve	6,021	(473)	-	-	5,548
	253,315	(473)	4,884	(6,082)	251,644
University					
Asset Revaluation Surplus					
- Land	77,535	-	-	-	77,535
- Buildings	164,689	-	-	-	164,689
- Library holdings	710	-	-	-	710
- Artworks	1,411	-	-	226	1,637
Investments - available for sale financial assets	2,949	-	4,884	(6,308)	1,525
Endowment Fund Reserve	6,021	(473)	-	-	5,548
	253,315	(473)	4,884	(6,082)	251,644

15 RETAINED SURPLUS

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Retained earnings at beginning of year	856,313	772,366	854,875	771,503
Net operating result after income tax for the year	75,033	83,536	75,621	82,961
Transfer from (to) Reserves	473	411	473	411
Retained earnings at end of year	931,819	856,313	930,969	854,875

16 CASH FLOW STATEMENT

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
RECONCILIATION OF CASH				
Cash at bank and on hand	9,146	8,121	9,144	8,119
Bank deposits - on call	1,447	2,553	1,447	2,553
Bank term deposits	139,000	116,000	139,000	116,000
Total Cash and Cash Equivalents	149,593	126,674	149,591	126,672
Bank overdraft	(13)	(1)	-	-
Balance as per Statement of Cash Flows	149,580	126,673	149,591	126,672
RECONCILIATION OF OPERATING RESULT TO NET CASH				
INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES				
Net operating result after income tax for the year	75,033	83,536	75,621	82,961
Add non-cash items				
Depreciation and amortisation	48,461	40,123	48,170	39,844
Donations for art works	(47)	(6)	(47)	(6)
Donations for property, plant & equipment	(50)	(4)	(50)	(4)
Fair value loss/(gains) on other financial assets	3,910	3,299	3,910	3,299
<i>Less items classified as investing activities</i>				
Loss/(profit) on disposal of property, plant and equipment	116	367	115	363
Provision for diminution of other financial assets	37	32	37	32
Loss/(profit) on sale of other financial assets	825	(241)	825	(241)
Decrease/(increase) in:				
Current assets				
Trade debtors	(9,316)	(5,314)	(7,419)	(5,839)
Government grants receivable	4,211	11,674	4,211	11,674
Accrued income	(760)	(1,965)	(763)	(1,879)
Prepayments	(1,689)	14	(1,681)	19
GST recoverable	735	(254)	679	(198)
Inventories	80	(111)	80	(111)
Non-current assets				
Deferred tax assets	(11)	(13)	-	-
Deferred government contribution for superannuation	2,802	(29,655)	2,802	(29,655)
Increase/(decrease) in:				
Current liabilities				
Creditors and accrued expenses	11,212	(7,945)	10,918	(7,920)
Income received in advance	1,159	7,179	1,258	6,199
Owing to subsidiaries	-	-	(1,436)	1,418
Employee benefits	9,369	5,227	8,916	5,048
Non-current liabilities				
Creditors and accrued expenses	(400)	(400)	(400)	(400)
Employee benefits	2,996	(274)	2,788	(328)
Deferred employee benefits for superannuation	(2,802)	29,655	(2,802)	29,655
Unfunded superannuation liability - SERB	(4)	16	(4)	16
Net cash provided by operating activities	145,867	134,940	145,728	133,947
NON-CASH INVESTING ACTIVITIES				
During the year the University received donations for art works and property, plant and equipment amounting to:				
- Art works	47	6	47	6
- Property, plant and equipment	50	4	50	4
	97	10	97	10

17 SUPERANNUATION

UniSuper Defined Benefit Plan

Deakin University has a number of present staff members who are members of The UniSuper Defined Benefit Plan (DBP) and in respect of whom defined benefits are payable on termination of employment. The UniSuper Trust Deed was amended in December 2006 to classify the plan as a defined contribution plan under *Australian Accounting Standard AASB119 Employee Benefits*. The plan receives fixed contributions from the University, whereby the University's legal or constructive obligation is limited to these contributions.

As at 30 June 2011 the assets of the DBP in aggregate were estimated to be \$906.5 million in deficiency of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBP.

As at 30 June 2011 the assets of the DBP in aggregate were estimated to be \$426.7 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and CPI indexed pensioners which arise from membership of UniSuper up to the reporting date. The vested benefit and accrued benefit liabilities were determined by the Fund's actuary, Russell Employee Benefits, using the actuarial demographic assumptions outlined in their report dated 9 November 2011 on the actuarial investigation of the DBP as at 30 June 2011. The financial assumptions used were:

	Vested benefits	Accrued benefits
Gross of tax investment return	7.25% p.a.	8.50% p.a.
Net of tax investment return	6.75% p.a.	8.00% p.a.
Consumer Price Index	2.75% p.a.	2.75% p.a.
Inflationary salary increases short-term (2 years)	5.00% p.a.	5.00% p.a.
Inflationary salary increases long-term	3.75% p.a.	3.75% p.a.

Assets have been included at their net market value, i.e. allowing for realisation costs.

The Defined Benefit Division as at 30 June 2011 is therefore in an "unsatisfactory financial position" as defined by SIS Regulation 9.04. An "unsatisfactory financial position" for a defined benefit fund is defined as when "the value of the assets of the Fund is inadequate to cover the value of the liabilities of the Fund in respect of benefits vested in the members of the Fund". The Actuary and the Trustee have followed the procedure required by Section 130 of the SIS Act when funds are found to be in an unsatisfactory financial position.

Clause 34 was initiated following the 31 December 2008 actuarial investigation and it has again been initiated following the 30 June 2011 actuarial investigation.

The actuary currently believes, in respect of the long-term financial condition of the Fund, that assets as at 30 June 2011, together with current contribution rates, are expected to be sufficient to provide for the current benefit levels for both existing members and anticipated new members if experience follows the "best estimate" assumptions.

Victorian State Superannuation Fund (Refer Note 1(p))

Deakin University has a number of present and former staff who are members of the Victorian State Superannuation Fund and in respect of whom defined benefits are payable on termination of employment. As at 30 June 2011, the Victorian State Superannuation Fund was carrying total liabilities for member benefits in excess of the value of the fund's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statements of the fund. The notional share of this public sector employee superannuation fund's unfunded liabilities attributable to Deakin University, as assessed by the fund as at 30 June 2011, amounted to \$190,983,000 (2010: \$193,785,000). Unfunded liabilities are met by the Australian Government.

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Amounts receivable from Australian Government				
Receivable within 12 months	13,408	13,070	13,408	13,070
Receivable later than 12 months	177,575	180,715	177,575	180,715
Total	190,983	193,785	190,983	193,785
Unfunded superannuation liability				
Payable within 12 months	13,408	13,070	13,408	13,070
Payable later than 12 months	177,575	180,715	177,575	180,715
Total	190,983	193,785	190,983	193,785

18 COMMITMENTS

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Capital commitments				
At the reporting date the following contracts for capital expenditure had been entered into:				
Within one year	87,068	51,065	87,068	51,065
Later than one year and not later than five years	15,411	7,135	15,411	7,135
	102,479	58,200	102,479	58,200
Operating leases				
At the reporting date the following obligations under operating leases, which are not shown as liabilities, were in effect:				
Within one year	8,146	7,148	7,830	6,889
Later than one year and not later than five years	13,988	11,819	13,712	11,399
Later than five years	1,096	2,155	1,096	2,155
	23,230	21,122	22,638	20,443

19 CONTINGENCIES

There are no contingent liabilities and contingent assets at balance date (2010: nil).

20 EVENTS OCCURRING AFTER THE BALANCE SHEET DATE

There are no events occurring after the balance sheet date that would affect the financial position of the Group (2010: nil).

21 KEY MANAGEMENT PERSONNEL DISCLOSURES

NAME OF RESPONSIBLE PERSONS

University

For the purposes of the *Financial Management Act 1994 (Vic)*, the Victorian Minister for Higher Education and Skills, The Hon. Peter Hall MLC, and members of the University Council are the responsible persons of the University. The remuneration of the Minister is included in the financial statements of the Victorian Department of Premier and Cabinet.

Members of the University Council received no remuneration for services rendered.

Council members during 2011 were Mr DM Morgan (Chancellor), Professor JE den Hollander (Vice-Chancellor and President), Professor J Graffam (resignation effective 17 January 2011), Professor H Elkadi (appointment commenced 18 January 2011), Mr AJ Kloeden, Ms H Buckingham, Ms H Keogh, Professor GM Stokes, Mr NT Millen, Mr PJ Meehan, Ms K Grigg, Mr P Niblett, Ms ML Edmond, Ms JM Lightowlers, Mr JG Nicol, Mrs HF Bender, Ms J Bonnington, Ms P Kelly, Ms B Townsend and Mr Z Smith.

Subsidiaries

Mr NA Osborne, Dr MD Stokie, Hon SP Bracks, Mr AD Brookes, Mr DP Somers (resignation effective 16 March 2011), Dr FA Costa, Mr AEJ Fairley, Mr PG Handbury, Dr HC Mitchell, Ms KM Plant, Mr A Jenkins and Mr N Carr.

NAMES OF EXECUTIVE OFFICERS

University

Professor JC Catford, Professor J Graffam, Professor L Astheimer, Professor G McDonald, Professor CN Gray, Mr GA Dennehy, Professor J Radborne, Professor B Cherednichenko, Professor B Oliver, Professor D Mayer, Professor B Crotty, Professor M Duke, Professor G Littlefair, Mr KJ Selway, Ms RE Buckham, Mr J Cauberg and Mr A Walters.

Subsidiaries

Ms TM Price, Ms JE Scott, Mr M Estcourt, Mr FD Shrimpton, Ms K Moulton, Mr E Vicary and Mr P Langkamp.

21 KEY MANAGEMENT PERSONNEL DISCLOSURES [CONT]

	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
RESPONSIBLE PERSONS REMUNERATION				
Remuneration received or due and receivable from the University and its subsidiaries by the responsible persons				
Base remuneration	1,377	1,422	1,230	1,167
Bonuses	80	139	76	116
Termination payments	-	235	-	235
Total remuneration	1,457	1,796	1,306	1,518

Number of responsible persons whose remuneration from the University and its subsidiaries was within the following bands:	CONSOLIDATED		UNIVERSITY	
	2011	2010	2011	2010
Nil to \$9,999	22	28	13	17
\$10,000 to \$19,999	3	2	1	-
\$20,000 to \$29,999	-	1	-	1
\$40,000 to \$49,999	1	-	1	-
\$90,000 to \$99,999	1	1	1	1
\$110,000 to \$119,999	1	-	-	-
\$120,000 to \$129,999	1	1	1	1
\$190,000 to \$199,999	1	1	1	1
\$200,000 to \$209,999	1	-	1	-
\$240,000 to \$249,999	-	2	-	1
\$630,000 to \$639,999	1	-	1	-
\$830,000 to \$839,999	-	1	-	1

21 KEY MANAGEMENT PERSONNEL DISCLOSURES [CONT]

	CONSOLIDATED		UNIVERSITY	
	2011	2010	2011	2010
Number of executive officers whose remuneration from the University and its subsidiaries was within the following bands:				
\$170,000 to \$179,999	1	1	-	-
\$200,000 to \$209,999	2	-	-	-
\$210,000 to \$219,999	1	3	1	1
\$230,000 to \$239,999	1	1	-	-
\$250,000 to \$259,999	2	1	2	1
\$260,000 to \$269,999	-	1	-	1
\$270,000 to \$279,999	1	-	1	-
\$280,000 to \$289,999	1	-	1	-
\$300,000 to \$309,999	-	1	-	1
\$310,000 to \$319,999	1	-	1	-
\$330,000 to \$339,999	1	1	1	1
\$340,000 to \$349,999	-	1	-	1
\$350,000 to \$359,999	-	1	-	1
\$370,000 to \$379,999	1	1	1	1
\$380,000 to \$389,999	-	1	-	1
\$390,000 to \$399,999	1	-	1	-
\$430,000 to \$439,999	2	-	2	-
\$440,000 to \$449,999	1	1	-	1
\$460,000 to \$469,999	-	1	-	-
\$640,000 to \$649,999	-	1	-	1
Includes all non-cash benefits and payments to staff who have terminated employment with the University.				
Remuneration received or due and receivable from the University and its controlled entities by executive officers whose remuneration exceeded \$100,000				
	CONSOLIDATED		UNIVERSITY	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Base remuneration	4,316	4,598	3,167	3,409
Bonuses	447	419	324	300
Termination payments	80	209	80	209
Total remuneration	4,843	5,226	3,571	3,918

21 KEY MANAGEMENT PERSONNEL DISCLOSURES [CONT]

Other transactions with key management personnel

A member of Council, Mrs H.F. Bender OAM, is the Chair of the Barwon Health Foundation Board. Deakin University provided funding for infrastructure developments to Barwon Health.

Mrs H.F. Bender OAM is also a Council member of the Geelong Grammar School. Deakin University students participated in the School Experience Program for Teacher Supervision. The fees and charges were based on normal commercial terms and conditions.

A member of Council, Ms J. Bonnington is a Director of St John of God Healthcare Group. Deakin University students were provided clinical supervision by St John of God Healthcare group on normal commercial terms and conditions.

The Vice-Chancellor, Professor J. den Hollander is a Board Member of the Committee for Geelong. Deakin University sponsored the Leaders for Geelong Program 2010/11 and 2011/12.

22 REMUNERATION OF AUDITORS

	CONSOLIDATED	
	2011 \$000's	2010 \$000's
Amounts received, or due and receivable, by the Auditor-General of Victoria for auditing the financial statements and consolidated financial statements of Deakin University and the financial statements of each of its subsidiaries:		
- Deakin University	160	155
- Subsidiaries	35	38

23 SUBSIDIARIES

The *Deakin University Act 2009 (Vic)*, Section 48 permits the University to form limited liability companies. At the reporting date the University controlled the following entities:

Entity	Country of incorporation	Principal activity	Ownership interest	
			2011	2010
Callista Software Services Pty Ltd	Australia	Computer software services	100%	100%
Unilink Limited	Australia	Provision of human resource services to Deakin University	100%	100%
Deakin Nominees Pty Ltd	Australia	Holding company	100%	100%
Deakin Foundation Ltd	Australia	Trustee company	100%	100%
Deakin Foundation	Australia	Philanthropic trust	100%	100%
Deakin Residential Services Pty Ltd	Australia	Provision of rental property to students	100%	100%

The financial statements of the subsidiaries have been audited by the Auditor-General of Victoria.

23 SUBSIDIARIES [CONT]

Statement of Comprehensive Income

Entity	Total Revenue		Total Expenditure		Net Profit/(Loss) after Tax Expense	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Callista Software Services Pty Ltd	15,847	14,627	15,442	13,762	416	879
Unilink Limited	9,265	8,466	9,265	8,466	-	-
Deakin Nominees Pty Ltd	-	-	-	-	-	-
Deakin Foundation Ltd ¹	-	-	-	-	-	-
Deakin Foundation	-	-	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	25,112	23,093	24,707	22,228	416	879

¹ The University Council resolved to disestablish the Deakin Foundation Ltd at its November 2011 meeting. This will be finalised during 2012.

Statement of Financial Position

(A) ASSETS

Entity	Note	Current Assets		Non-Current Assets		Total Assets	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Callista Software Services Pty Ltd	(a)	9,777	10,006	1,129	1,046	10,906	11,052
Unilink Limited	(b)	1,198	983	-	-	1,198	983
Deakin Nominees Pty Ltd		-	-	-	-	-	-
Deakin Foundation Ltd		-	-	-	-	-	-
Deakin Foundation		1	1	-	-	1	1
Deakin Residential Services Pty Ltd		-	-	-	-	-	-
		10,976	10,990	1,129	1,046	12,105	12,036

(B) LIABILITIES

Entity	Current Liabilities		Non-Current Liabilities		Total Liabilities	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Callista Software Services Pty Ltd	6,350	6,210	563	423	6,913	6,633
Unilink Limited	1,042	896	156	87	1,198	983
Deakin Nominees Pty Ltd	-	-	-	-	-	-
Deakin Foundation Ltd	-	-	-	-	-	-
Deakin Foundation	-	-	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	7,392	7,106	719	510	8,111	7,616

23 SUBSIDIARIES [CONT]

(C) EQUITY AND BORROWINGS

Entity	Equity		Internal Borrowings		External Borrowings	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Callista Software Services Pty Ltd	3,993	4,419	-	-	-	-
Unilink Limited	-	-	-	-	-	-
Deakin Nominees Pty Ltd	-	-	-	-	-	-
Deakin Foundation Ltd	-	-	-	-	-	-
Deakin Foundation	1	1	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	3,994	4,420	-	-	-	-

(a) Current assets includes an amount owing by Deakin University of \$3,863,110 (2010: \$5,514,064).

(b) Current assets includes an amount owing by Deakin University of \$1,197,626 (2010: \$983,203).

24 FINANCIAL RISK MANAGEMENT

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and price risk), credit risk and liquidity risk. Financial risk management is overseen by the Audit and Risk Committee under policies approved by the Council. The Audit and Risk Committee provides advice to Council on the Group's accounting, control and reporting practices and the management of corporate assets and risks. The Group uses derivative financial instruments such as foreign exchange contracts and interest rate swaps to hedge certain risk exposures. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate risk and ageing analysis for credit risk.

Foreign exchange risk

The Group's foreign exchange is limited. Sources of potential foreign exchange risk may include occasional transactions such as contracts for the supply of goods and services expressed in foreign currency e.g. library books and journals. The Group ensures that significant foreign currency commitments are hedged using appropriate hedging instruments. The Group also has limited foreign exchange exposure within its non-current financial assets available for sale - global equities investment. This exposure, as part of a broader diversified investment portfolio, is monitored by the Investment Advisory Committee.

Interest rate risk

Investment of surplus funds is monitored by the Investment Advisory Committee. The Committee regularly reviews investment performance against established objectives, advises on proposed policy changes and monitors the asset allocation mix of the investment portfolio. The investment portfolio is constructed to diversify interest rate risk through the use of highly rated 'fund of funds' short-term investment products. Borrowings are at fixed interest rates, which eliminate the potential loss resulting from adverse movements in floating market rates.

Price risk

Financial assets at fair value through profit or loss, in particular Australian and offshore equities, are subject to price risk, with frequent changes in share market valuations. Changes in fair value are recorded through the statement of comprehensive income as they occur. These investments are also monitored by the Investment Advisory Committee. The Committee regularly reviews investment performance against established objectives, advises on proposed policy changes and monitors the asset allocation mix of the investment portfolio. The investment portfolio is constructed to diversify price risk across the various asset classes.

24 FINANCIAL RISK MANAGEMENT [CONT]

Credit risk

The Group's maximum exposure to credit risk in relation to each class of financial asset is the carrying amount of those assets as indicated in the statement of financial position. The Group minimises concentrations of credit risk in relation to trade accounts receivable, by undertaking transactions with a large number of customers within different industries. However, the majority of customers are concentrated in Australia.

Credit risk in trade receivables is managed in the following ways:

- payment terms are 30 days
- debt collection policies and procedures including use of a debt collection agency.

Liquidity risk

The Group's investments are managed to ensure the solvency of the Group, with cash available to meet required outgoings. The Group maintains a minimum cash level to ensure it meets its obligations as they fall due.

Fair value estimation

The aggregate fair value of financial assets and financial liabilities, both recognised and unrecognised, at balance date, are as follows:

Consolidated	Total carrying amount as per the statement of financial position		Aggregate fair value	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
FINANCIAL ASSETS				
Cash at bank and on hand	9,146	8,121	9,146	8,121
Bank deposits - at call	1,447	2,553	1,447	2,553
Bank term deposits	139,000	116,000	139,000	116,000
Receivables - Trade Debtors	33,631	24,315	33,631	24,315
Receivables - Other Current	26,023	29,871	26,023	29,871
Receivables - Other Non-Current	177,575	180,715	177,575	180,715
Other financial assets - current	87,100	107,652	87,100	107,652
Other financial assets - non-current	94,452	85,140	94,452	85,140
Total financial assets	568,374	554,367	568,374	554,367
FINANCIAL LIABILITIES				
Payables	145,702	133,732	145,689	133,675
Bank overdraft	13	1	13	1
Bank loans	-	-	-	-
Other	35	43	33	39
Total financial liabilities	145,750	133,776	145,735	133,715

24 FINANCIAL RISK MANAGEMENT [CONT]

The fair value of financial assets and financial liabilities is estimated for recognition and measurement or for disclosure purposes. The following methods and assumptions are used to determine the fair value of financial assets and liabilities.

CASH AND CASH EQUIVALENTS	The carrying amount approximates fair value because of their short term to maturity.
TRADE RECEIVABLES AND PAYABLES	The carrying value less impairment provision of trade receivables and payables is assumed to approximate their fair value due to their short-term nature.
NON-CURRENT RECEIVABLES	<p>The fair value of non-current receivables, except Deferred Government Contribution for Superannuation, is estimated by discounting future receivables to net present value, using discount rates as advised by the Department of Treasury and Finance.</p> <p>Deferred Government Contribution for Superannuation, which is measured at nominal value, is offset by a liability to the Victorian Government of equal value (refer to 1(p)).</p>
OTHER FINANCIAL ASSETS - CURRENT AT FAIR VALUE	For financial instruments traded in organised financial markets, fair value is the current quoted market bid price for an asset.
OTHER FINANCIAL ASSETS - NON-CURRENT	For unlisted securities where there is no quoted market price, a reasonable estimate of the fair value is determined by reference to the current market value of another instrument which is substantially the same, or is calculated based on the expected cash flows, or the underlying net asset base of the investment/security.
SHORT-TERM BORROWINGS	The carrying amount approximates fair value because of its short term to maturity.
LONG-TERM BORROWINGS	The fair value of long-term borrowings is estimated by discounting future payments to net present value, using the discount rates as advised by the Department of Treasury and Finance.

24 FINANCIAL RISK MANAGEMENT [CONT]

Fair value estimation (continued)

Fair value measurements recognised in the statement of financial position are categorised into the following levels:

Consolidated	31/12/11 \$000's	Level 1 \$000's	Level 3 \$000's
FINANCIAL ASSETS			
Cash at bank and on hand	9,146	9,146	
Bank deposits - at call	1,447	1,447	
Bank term deposits	139,000	139,000	
Receivables - Trade Debtors	33,631	33,631	
Receivables - Other Current	26,023	26,023	
Receivables - Other Non-Current	177,575	177,575	
Other financial assets - current	87,100	87,100	
Other financial assets - non-current	94,452	92,154	2,298
Total financial assets	568,374	566,076	2,298
FINANCIAL LIABILITIES			
Payables	145,689	145,689	
Bank overdraft	13	13	
Other	33	33	
Total financial liabilities	145,735	145,735	-

The fair value of financial instruments traded in active markets (such as publicly traded derivatives and trading and available-for-sale securities) is based on quoted market prices for identical assets or liabilities at the balance date (Level 1). The quoted market price used for financial assets held by the Group is the current bid price.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments (Level 2) are used for long-term debt instruments held. Other techniques that are not based on observable market data (Level 3), such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

Reconciliation of Financial Assets categorised as Level 3

	CONSOLIDATED	
	2011 \$000's	2010 \$000's
Level 3 Financial Assets		
Unlisted equity securities		
Opening balance	2,298	2,298
Purchases	25	32
Provision for impairment	(25)	(32)
Closing balance	2,298	2,298

24 FINANCIAL RISK MANAGEMENT [CONT]

Summarised sensitivity analysis

The sensitivity analysis below has been determined based on management's assessment of possible changes in price movements, in particular Australian and offshore equity markets, and interest rates.

Management considers an interest rate fall of 1% and fall or rise in equities markets of 5% as reasonably possible, as at the reporting date.

	CARRYING AMOUNT		INTEREST RATE RISK				PRICE RISK				
			-1%		-5%		5%		5%		
			Result	Equity	Result	Equity	Result	Equity	Result	Equity	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	
Consolidated											
Financial instruments											
(I) FINANCIAL ASSETS											
Cash on hand	52	52									
Cash at bank	9,094	8,069	(91)	(81)	(91)	(81)					
Bank deposits	140,447	118,553	(1,404)	(1,186)	(1,404)	(1,186)					
Receivables - Trade Debtors	33,631	24,315									
Receivables - Other Current	26,023	29,871									
Receivables - Other Non-Current	177,575	180,715									
Financial assets at fair value through profit or loss	700	12,202	-	-	-	-	(35)	(610)	(35)	(610)	35
Financial assets held-to-maturity	86,400	95,450	(864)	(955)	(864)	(955)					
Other financial assets - non-current	94,452	85,140							(4,608)	(4,142)	4,608
Total financial assets	568,374	554,367	(2,359)	(2,222)	(2,359)	(2,222)	(35)	(610)	(4,643)	(4,752)	35
(II) FINANCIAL LIABILITIES											
Payables	145,702	133,732									
Bank overdraft	13	1	-	-	-	-					
Other	35	43									
Total financial liabilities	145,750	133,776	-	-	-	-	-	-	-	-	-
Total Increase (Decrease)			(2,359)	(2,222)	(2,359)	(2,222)	(35)	(610)	(4,643)	(4,752)	35
											610
											4,643
											4,752

24 FINANCIAL RISK MANAGEMENT [CONT]

Liquidity risk

The following table summarises the maturity of the Group's financial assets and financial liabilities.

Consolidated Financial instruments	Floating interest rate		Fixed interest rate maturing in:			Non-interest bearing		Total carrying amount as per the statement of financial position		Weighted average effective interest rate or earnings rate		
	2011 \$000's	2010 \$000's	1 year or less	over 1 to 5 years	over 5 years	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 %	2010 %	
			2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's		
(I) FINANCIAL ASSETS												
Cash at bank and on hand	9,094	8,069					52	52	9,146	8,121	4.14%	4.63%
Bank deposits - at call	1,447	2,553							1,447	2,553	4.25%	4.75%
Bank term deposits			139,000	116,000					139,000	116,000	5.84%	6.08%
Receivables - Trade Debtors							33,631	24,315	33,631	24,315	-	-
Receivables - Other Current							26,023	29,871	26,023	29,871	-	-
Receivables - Other Non-Current							177,575	180,715	177,575	180,715	-	-
Financial assets at fair value through profit or loss	-	11,430					700	772	700	12,202	-	8.40%
Financial assets held-to-maturity			86,400	95,450					86,400	95,450	6.02%	6.13%
Other financial assets - non-current	92,154	82,842					2,298	2,298	94,452	85,140	(0.47)%	4.41%
Total financial assets	102,695	104,894	225,400	211,450	-	-	240,279	238,023	568,374	554,367		
(II) FINANCIAL LIABILITIES												
Payables							145,702	133,732	145,702	133,732	-	-
Bank overdraft	13	1							13	1	-	-
Other							35	43	35	43	-	-
Total financial liabilities	13	1	-	-	-	-	145,737	133,775	145,750	133,776		

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE

UNIVERSITY ONLY

25.1 DEEWR - CGS and Other DEEWR Grants	Commonwealth Grants Scheme #		Indigenous Support Program		Partnership and Participation Program (Equity Support Program)		Disability Support Program	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	173,067	164,097	1,326	1,249	3,167	1,768	218	186
Net accrual adjustments	3,343	(9,605)	-	-	-	-	-	-
Revenue for the period	176,410	154,492	1,326	1,249	3,167	1,768	218	186
Surplus / (deficit) from the previous year	-	-	-	621	-	-	-	-
Total revenue including accrual revenue	176,410	154,492	1,326	1,870	3,167	1,768	218	186
Less expenses including accrual expenses	(176,410)	(154,492)	(1,326)	(1,870)	(1,597)	(1,768)	(515)	(186)
Surplus / (deficit) for reporting period	-	-	-	-	1,570	-	(297)	-

Includes the basic CGS grant amount, CGS - Regional Loading, Maths and Science Transition Loading and Full Fee Places Transition Loading.

UNIVERSITY ONLY

25.1 DEEWR - CGS and Other DEEWR Grants [CONT]	Workplace Productivity Program		Capital Development Pool		Transitional Cost Program	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	-	1,044	3,734	2,472	379	580
Net accrual adjustments	-	-	-	-	(75)	18
Revenue for the period	-	1,044	3,734	2,472	304	598
Surplus / (deficit) from the previous year	374	385	513	-	-	-
Total revenue including accrual revenue	374	1,429	4,247	2,472	304	598
Less expenses including accrual expenses	(374)	(1,055)	(4,247)	(1,959)	(304)	(598)
Surplus / (deficit) for reporting period	-	374	-	513	-	-

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE [CONT]

25.1 DEEWR - CGS and Other DEEWR Grants [CONT]	UNIVERSITY ONLY					
	Diversity and Structural Adjustment Fund		Superannuation Program		Total	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	2,059	1,805	13,507	12,527	197,457	185,728
Net accrual adjustments	-	-	(270)	352	2,998	(9,235)
Revenue for the period	2,059	1,805	13,237	12,879	200,455	176,493
Surplus / (deficit) from the previous year	479	2,490	-	-	1,366	3,496
Total revenue including accrual revenue	2,538	4,295	13,237	12,879	201,821	179,989
Less expenses including accrual expenses	(1,812)	(3,816)	(13,237)	(12,879)	(199,822)	(178,623)
Surplus / (deficit) for reporting period	726	479	-	-	1,999	1,366

25.2 Higher Education Loan Programs	UNIVERSITY ONLY							
	HECS - HELP (Australian Government payments only)		FEE - HELP		Total		OS-HELP	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	108,450	103,301	33,437	29,791	141,887	133,092	1,392	939
Net accrual adjustments	(2,037)	(6,832)	-	-	(2,037)	(6,832)	-	-
Revenue for the period	106,413	96,469	33,437	29,791	139,850	126,260	1,392	939
Surplus / (deficit) from the previous year	-	-	(2,273)	(4,762)	(2,273)	(4,762)	73	22
Total revenue including accrual revenue	106,413	96,469	31,164	25,029	137,577	121,498	1,465	961
Less expenses including accrual expenses	(106,413)	(96,469)	(33,320)	(27,302)	(139,733)	(123,771)	(1,384)	(888)
Surplus / (deficit) for reporting period	-	-	(2,156)	(2,273)	(2,156)	(2,273)	81	73

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE [CONT]

UNIVERSITY ONLY

25.3 Scholarships	Australian Postgraduate Awards		International Postgraduate Research Scholarships		Commonwealth Education Cost Scholarships #		Commonwealth Accommodation Scholarships #		Indigenous Access Scholarships		Indigenous Staff Scholarships		Total	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	3,382	2,677	326	286	-	1,869	-	-	177	106	-	-	6,006	4,974
Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Revenue for the period	3,382	2,677	326	286	-	1,869	-	-	177	106	-	-	6,006	4,974
Surplus / (deficit) from the previous year	873	653	-	(107)	112	406	66	174	-	-	24	-	1,075	1,126
Total revenue including accrual revenue	4,255	3,330	326	179	2,233	2,275	66	174	177	106	24	36	7,081	6,100
Less expenses including accrual expenses	(2,916)	(2,457)	(326)	(179)	(2,233)	(2,163)	(66)	(108)	(177)	(106)	(24)	(12)	(5,742)	(5,025)
Surplus / (deficit) for reporting period	1,339	873	-	-	-	112	-	66	-	-	-	24	1,339	1,075

includes Grandfathered Scholarships, National Priority and National Accommodation Priority Scholarships respectively.

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE [CONT]

UNIVERSITY ONLY

25.4 DIISR Research	Joint Research Engagement (Institutional Grants Scheme)		Research Infrastructure Block Grants		Research Training Scheme		Implementation Assistance Program	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	4,673	4,240	1,950	2,083	10,131	9,803	-	66
Net accrual adjustments	-	-	-	-	-	-	-	-
Revenue for the period	4,673	4,240	1,950	2,083	10,131	9,803	-	66
Surplus / (deficit) from the previous year	-	-	-	244	-	-	94	146
Total revenue including accrual revenue	4,673	4,240	1,950	2,327	10,131	9,803	94	212
Less expenses including accrual expenses	(4,673)	(4,240)	(1,950)	(2,327)	(10,131)	(9,803)	(94)	(118)
Surplus / (deficit) for reporting period	-	-	-	-	-	-	-	94

UNIVERSITY ONLY

25.4 DIISR Research [CONT]	Commercialisation Training Scheme		Sustainable Research Excellence in Universities		Total	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	126	95	1,275	1,009	18,155	17,296
Net accrual adjustments	-	-	-	-	-	-
Revenue for the period	126	95	1,275	1,009	18,155	17,296
Surplus / (deficit) from the previous year	138	85	929	-	1,161	475
Total revenue including accrual revenue	264	180	2,204	1,009	19,316	17,771
Less expenses including accrual expenses	(264)	(42)	(1,862)	(80)	(18,974)	(16,610)
Surplus / (deficit) for reporting period	-	138	342	929	342	1,161

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE [CONT]

25.5 Australian Research Council Grants	UNIVERSITY ONLY					
	Projects		Fellowships		Total	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
(A) DISCOVERY Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	3,290	2,112	1,891	443	5,181	2,555
Net accrual adjustments	-	-	-	-	-	-
Revenue for the period	3,290	2,112	1,891	443	5,181	2,555
Surplus / (deficit) from the previous year	664	587	370	217	1,034	804
Total revenue including accrual revenue	3,954	2,699	2,261	660	6,215	3,359
Less expenses including accrual expenses	(2,703)	(2,035)	(1,139)	(290)	(3,842)	(2,325)
Surplus / (deficit) for reporting period	1,251	664	1,122	370	2,373	1,034

25.6 Australian Research Council Grants	UNIVERSITY ONLY							
	Infrastructure		International Researcher Exchange		Projects		Total	
	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
(B) LINKAGES Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	1,724	1,000	-	-	2,393	2,526	4,117	3,526
Net accrual adjustments	-	-	-	-	-	-	-	-
Revenue for the period	1,724	1,000	-	-	2,393	2,526	4,117	3,526
Surplus / (deficit) from the previous year	344	220	-	13	1,768	1,337	2,112	1,570
Total revenue including accrual revenue	2,068	1,220	-	13	4,161	3,863	6,229	5,096
Less expenses including accrual expenses	(1,949)	(876)	-	(13)	(2,577)	(2,095)	(4,526)	(2,984)
Surplus / (deficit) for reporting period	119	344	-	-	1,584	1,768	1,703	2,112

25 ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE [CONT]

UNIVERSITY ONLY

	NOTE	Better Universities Renewal Fund		Teaching and Learning Capital Fund		Education Investment Fund		Total	
		2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's	2011 \$000's	2010 \$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the programs)	2.1	-	-	-	17,437	17,120	-	17,120	17,437
Net accrual adjustments		52	115	-	-	-	-	52	115
Liability for the period #		52	115	-	17,437	17,120	-	17,172	17,552
Balance b/f from the previous year		1,544	7,954	7,520	(512)	(904)	-	8,160	7,442
Total liabilities		1,596	8,069	7,520	16,925	16,216	-	25,332	24,994
Less expenses including accrual expenses (the same amounts are recognised as revenue)	2.1	(604)	(6,525)	(6,204)	(9,405)	(5,559)	(904)	(12,367)	(16,834)
Unspent balance at the end of reporting period		992	1,544	1,316	7,520	10,657	(904)	12,965	8,160

The Capital funding received during the year is recognised as income in advance (liability). Income will be recognised in accordance with the progress of the capital projects.



FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2011

CERTIFICATION

We, a Member of Council, and the Vice-Chancellor and President, on behalf of the Council of Deakin University and the Chief Financial Officer, state that in our opinion:

- (a) The attached financial statements and notes thereto present fairly the financial position of the University and the consolidated group as at 31 December 2011, and the financial performance for the year ended 31 December 2011;
- (b) The attached financial statements and notes thereto comply with the *Financial Management Act 1994* and with Australian Accounting Standards, AASB Interpretations, and the requirements of the Department of Education, Employment and Workplace Relations;
- (c) At the date of this certification there are reasonable grounds to believe that the University and the consolidated group will be able to pay its debts as and when they fall due; and
- (d) The amount of Australian Government financial assistance expended during the reporting period was for the purposes for which it was intended and Deakin University has complied with applicable legislation, contracts, agreements and program guidelines in making expenditure.

In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.

Handwritten signature of David M. Morgan in blue ink.

MR DAVID M. MORGAN
Chancellor

Date: 15 March 2012

Melbourne

Handwritten signature of Jane den Hollander in blue ink.

PROFESSOR JANE DEN HOLLANDER
Vice-Chancellor and President

Date: 15 March 2012

Melbourne

Handwritten signature of Andrew Walters in blue ink.

MR ANDREW WALTERS
Chief Financial Officer

Date: 15 March 2012

Melbourne

INDEPENDENT AUDITOR'S REPORT

To the Council Members, Deakin University

The Financial Report

The accompanying financial report for the year ended 31 December 2011 of the Deakin University which comprises the statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in equity, notes comprising a summary of significant accounting policies and other explanatory information, and the certification has been audited. The financial report includes the consolidated financial statements of the economic entity, comprising Deakin University and the entities it controlled at the year's end or from time to time during the financial year as disclosed in note 23 to the financial statements.

The Council Members' Responsibility for the Financial Report

The Council Members of the Deakin University are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, including the Australian Accounting Interpretations, and the financial reporting requirements of the *Financial Management Act 1994*, and for such internal control as the Council Members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made by the Council Members, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

Independence

The Auditor-General's independence is established by the Constitution Act 1975. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Independent Auditor's Report (continued)

Basis for Qualified Opinion

The University and the economic entity reported government research and capital grants of \$41.91 million as trade and other payables as at 31 December 2011. Of the \$41.91 million recognised as trade and other payables, \$36.51 million should have been recognised as grant income for the year ended 31 December 2011, in accordance with the requirements of AASB 1004 *Contributions*, as the University and the economic entity effectively controlled these grants in the current year. The remaining \$5.40 million should have been recognised as grant income in prior years at the time control was obtained. The University and economic entity have brought to account grant income of \$29.35 million for the year ended 31 December 2011 which should have been recognised in prior years.

Accordingly, for the year ended 31 December 2011, grant income, the net operating result and total comprehensive income are understated by \$7.16 million, trade and other payables is overstated by \$41.91 million and retained earnings is understated by \$34.75 million, for the University and economic entity.

In addition, AASB 108 *Accounting Policies, Changes in Accounting Estimates and Errors*, requires the prior period error to be corrected by restating the 2010 comparative figures for the University and the economic entity. The University and economic entity have not made these adjustments. Therefore the 31 December 2010 comparative figures for grant income, the net operating result and total comprehensive income are understated by \$5.02m, trade and other payables are overstated by \$34.75 million and retained earnings is understated by \$29.73 million for the University and economic entity.

Qualified Opinion

In my opinion, except for the effect on the financial report of the matter described in the Basis for Qualified Opinion paragraphs, the financial report presents fairly, in all material respects, the financial position of Deakin University and the economic entity as at 31 December 2011, its financial performance and its cash flows for the year then ended in accordance with applicable Australian Accounting Standards, including the Australian Accounting Interpretations, and the financial reporting requirements of the *Financial Management Act 1994*.

Electronic Publication of the Audited Financial Report

This auditor's report relates to the financial report of Deakin University for the year ended 31 December 2011 included both in Deakin University's annual report and on the website. The Council Members of the University are responsible for the integrity of Deakin University's website. I have not been engaged to report on the integrity of Deakin University's website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in the website version of the financial report.

MELBOURNE
19 March 2012



D D R Pearson
Auditor-General

Collins Street, Melbourne Vic. 3000
Telephone 61 3 8601 7000 Facsimile 61 3 8601 7010 Email comments@audit.vic.gov.au Website
www.audit.vic.gov.au

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Auditing in the Public Interest

COMPLIANCE INDEX

The Annual Report of **Deakin University** is prepared in accordance with:

FMA	<i>Financial Management Act 1994</i> (Vic)
FRD	A-IFRS Financial Reporting Directions
SD	Standing Directions for the Minister for Finance issued under the <i>Financial Management Act 1994</i> (Vic)
AAS	Australian Accounting Standards
AASB	Australian Accounting Standards Board
ETRA 2006	<i>Education and Training Reform Act 2006</i>
PAEC	Decision of Public Accounts and Estimates Committee of Parliament
RUG	Victorian Government response to the Review of University Governance
ESOS	<i>Education Services for Overseas Students Act 2000</i>
Innovation	Commonwealth Government Department of Industry, Innovation, Science, Research and Tertiary Education

This index was prepared to facilitate identification of compliance with statutory disclosure requirements.

No.	Clause	Disclosure	Page(s)
		Transmittal letter	Inside front cover

STANDING DIRECTIONS FOR THE MINISTER FOR FINANCE (SD)

1	SD 4.2(g)	Report of Operations contains general information about the entity and its activities, highlights for reporting period and future initiatives and is prepared on a basis consistent with financial statements pursuant to the <i>Financial Management Act 1994</i>	1–116
2	SD 4.2(h)	Report of Operations is prepared in accordance with Financial Reporting Directions	1–61
3	SD 4.2(j)	Report of Operations is signed and dated by Chancellor or equivalent and includes date of Council Meeting at which Annual Report was approved	Transmittal letter, 45–46
4	SD 4.2(a)	Financial Statements are prepared in accordance with: <ul style="list-style-type: none"> – Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements – Financial Reporting Directions – Business Rules 	63–116
5	SD 4.2(b)	Financial Statements available, including: <ul style="list-style-type: none"> – Income Statement – Balance Sheet – Statement of Recognised Income and Expense – Cash Flows Statement – Notes to the financial statements 	63–113
6	SD 4.2(c)	Signed and dated statement by Accountable Officer stating that financial statements: <ul style="list-style-type: none"> – Present fairly the financial transactions during reporting period and the financial position at end of the period – Were prepared in accordance with Standing Direction 4.2 (c) and applicable Financial Reporting Directions – Comply with applicable Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements 	114

No.	Clause	Disclosure	Page(s)
7	SD 4.2(d)	Financial Statements are expressed in the nearest dollar except where the total assets, or revenue, or expenses of the institution are greater than: – \$10,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$1,000; and – \$1,000,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$100,000.	73
8	SD 4.2(e)	The financial statements were reviewed and recommended by the University's Audit and Risk Committee and Council prior to finalisation and submission	114
9	SD 4.5.5	Attestation on compliance with the International Risk Management Standard ISO 31000	55

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14	FRD 19	Private Provision of Public Infrastructure	n/a
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17	FRD 25	Victorian Industry Participation Policy in the Report of Operations	n/a
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DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION (INNOVATION)

28	FRD 22B Innovation	Within the context of the strategic directions as outlined in the Strategic Plan, the report outlines: – operational and budget objectives of the financial year – performance / objectives including significant activities and achievements during the year such as comparative analysis of indicators such as enrolments, graduations, student performance and satisfaction, graduate outcomes, access and equity, enrolment flexibility, student demand, staff profile, research performance and performance position	3-37
29	Innovation	Information with respect to the governance and administrative structure of the university, specifically Council members and occupants of senior offices	38-44, 48-53
30	Innovation	Outline of student and staff grievance procedures and number of complaints made to and investigated by the Ombudsman	59-61

No.	Clause	Disclosure	Page(s)
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DEPARTMENT OF INDUSTRY, INNOVATION, SCIENCE, RESEARCH AND TERTIARY EDUCATION (INNOVATION)

31	Innovation	Details of information available on institution's website, including locations of current and previous Annual Reports	61
32	Innovation	Compliance of financial statements with the <i>Financial Statement Guidelines for Australian Higher Education Providers for 2010</i> Reporting Period issued by DEEWR	62-116

FINANCIAL MANAGEMENT ACT 1994 (FMA)

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34	49 (b)	– Are prepared in a manner and form approved by the Minister	63-116
35	49 (c)	– Present fairly the financial transactions of the department or public body during the relevant financial year to which they relate	63-116
36	49 (d)	– Present fairly the financial position of the department or public body as at the end of that year	63-116
37	49 (e)	– Are certified by the accountable officer in the manner approved by the Minister	114

GOVERNMENT RESPONSE TO THE REVIEW OF UNIVERSITY GOVERNANCE (RUG)

38	RUG	Statement outlining that public funds allocated to the University have been allocated to the purposes specified by the Government or other public funding body. Statement is audited by the Auditor-General.	35
39	RUG	University Council's risk management strategy	54
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41	ESOS (National Code 2007 – Sections C & D)	Statement indicating compliance with ESOS Act 2000 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code 2007)	58
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42	ETRA 2006 S. 3.2.8	Statement on compulsory non-academic fees, subscriptions and charges payable in the preceding financial year	n/a
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DECISION OF PUBLIC ACCOUNTS AND ESTIMATES COMMITTEE OF PARLIAMENT

43	PAEC (December 1997)	Financial and other information relating to institution's international operations	22-23, 79
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DEAKIN UNIVERSITY

GEELONG WATERFRONT CAMPUS

1 Gheringhap Street
Geelong, Victoria 3220
Australia
Phone: (03) 5227 1100
Fax: (03) 5227 8188

GEELONG WAURN PONDS CAMPUS

75 Pigdons Road
Waurnd Ponds, Victoria 3216
Australia
Phone: (03) 5227 1100
Fax: (03) 5227 2001

MELBOURNE BURWOOD CAMPUS

221 Burwood Highway
Burwood, Victoria 3125
Australia
Phone: (03) 9244 6100
Fax: (03) 9808 9497

WARRNAMBOOL CAMPUS

Princes Highway
Warrnambool Victoria 3280
Australia
Phone: (03) 5563 3100
Fax: (03) 5563 3531

www.deakin.edu.au

