

# DEAKIN UNIVERSITY ANNUAL REPORT 2012

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**DEAKIN**  
UNIVERSITY AUSTRALIA

## FURTHER INFORMATION

### **Geelong Waterfront Campus**

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### **Geelong Waurn Ponds Campus**

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### **Melbourne Burwood Campus**

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## LETTER TO THE MINISTER

The Hon Peter Hall, MLC  
Minister for Higher Education and Skills  
Level 1, 2 Treasury Place  
EAST MELBOURNE VIC 3002

14 March 2013

Dear Minister

On behalf of the Council of Deakin University and in accordance with the requirements of regulations under the Financial Management Act 1994, I am pleased to submit for your information and presentation to Parliament the *Deakin University Annual Report* for the year ending 31 December 2012.

The Annual Report was approved by the Deakin University Council at its meeting on 14 March 2013.

Yours sincerely



**David Morgan**  
Chancellor

Date: 14 March 2013  
Geelong



**Jane den Hollander**  
Vice-Chancellor

Date: 14 March 2013  
Geelong

On behalf of the Deakin University Council.

# 01. REPORT OF OPERATIONS



# DEAKIN IN 2012

## AN INTRODUCTION FROM THE VICE-CHANCELLOR

**From its beginnings in 1974, Deakin has been shaped by the twin goals of a focus on regional and rural Victoria and a commitment to widening access to university study, in particular through innovative distance education programs.**



In 2012, Deakin began implementing its new strategic plan *LIVE the future*, developed after extensive consultation with the Deakin community and an analysis of issues impacting on the higher education

sector. The plan builds on Deakin's tradition and reputation as a student focussed culture with a longstanding record for using cutting-edge technology as well as its burgeoning research reputation. The plan responds to changes in national policy and shifting market conditions, but holds true to Deakin's character.

Deakin is now in its fourth decade and much has changed in Australia and in the higher education sector. We now live in a global, connected world with a digital economy that influences every aspect of our lives. Increasing competition and accelerating expectations mean that our students rightly expect a premium learning experience, one that will prepare them for life and careers in a rapidly changing world. Our governments, our partners and our citizens expect excellence and a clear return on their investment in us.

Deakin has a long proud history of innovation and aims to be in the forefront of digital change; driving the digital frontier, not reacting after the fact to its impact. The Deakin Offer under *LIVE the future* is for a 'borderless and personalised relationship creating the power and opportunities to live the future in a new world'. Through its new plan, Deakin aspires to be Australia's premier university in driving the digital frontier to enable globally connected education for the jobs of the future, and research that makes a difference to the communities Deakin serves.

The new Deakin plan uses language that is deliberately externally focussed; it is framed from the perspective of students, staff, alumni and partners. It talks about learning instead of teaching, ideas instead of research, value instead of knowledge transfer and experience instead of enablers – language our community understands. Deakin University has a growing reputation in research and 2012 has been a great year for ideas at Deakin. Deakin featured prominently in the Australian Research Council (ARC) awards with nine successful projects. ARC Linkage Projects foster long-term strategic research alliances between universities and industry and are critical in achieving Deakin's goal to 'make a difference through world class innovation and research'.

In 2012 Deakin received 14 awards from the National Health and Medical Research Council (NHMRC). Deakin was also awarded its first NHMRC of Research Excellence, the Centre of Research Excellence (CRE) on Policy Research on Obesity and Food Systems. Future research at Deakin is promising with the University exceeding its PhD completions and external funding targets.

In a further indication of Deakin's growing research reputation, the work of Professor Richard Osborne, co-director of Deakin's Population Health strategic research centre was nominated as one of the 'Ten of the Best Research Projects 2012' by the NHMRC. In other tributes for Deakin researchers the Confederation of Indian Industry recognised Deakin University's Professor Peter Hodgson for his outstanding contribution to the Indian Academia and Industry and Professor David Walker was seconded to the inaugural BHP Chair in Australian Studies at Peking University.

Deakin has a student focussed culture with a well-deserved reputation for being accessible, helpful and friendly. This was affirmed this year when Deakin was ranked third in Australia and first in Victoria for student satisfaction for the second year in a row by the Australian Graduate Survey (2011/2012). Six Deakin staff were awarded National **Office for Learning and Teaching** citations for Outstanding Contributions to Student Learning.

Deakin University was awarded a 5-star rating by the prestigious **Quacquarelli Symonds (QS) global university ranking organisation**; awarded to universities that score at least 700 points out of a maximum of 1000. The rating indicates that the university is considered to be world-class in a broad range of areas, has cutting-edge facilities, and is internationally renowned of its research and teaching faculty.

Through its network of partnerships Deakin is adding value to the communities it serves. A \$55 million state-of-the-art engineering facility was announced as a successful project for funding under the Regional Priorities Round of the Education Investment Fund (EIF). The new Centre for Advanced Design in Engineering Training (CADET) at the Geelong Waurin Ponds Campus is a partnership with the Gordon Institute of TAFE. The Australian Future Fibre Research and Innovation Centre (AFFRIC) project, the largest in the University's history, remains on target to open in 2013 alongside the new Regional Community Health Hub (REACH) building and the new premises for the Institute for Koorie Education.

Our staff are our most valuable asset and they have achieved much, collectively and individually. The University is well governed, we are financially secure and, most importantly, we are prepared for the challenges and opportunities of the 2013–2015 triennium.

  
Jane den Hollander  
Vice-Chancellor and President

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Under its new strategy *LIVE the future: Agenda 2020* Deakin will harness the power, opportunity and reach of the digital world in all that it does.

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# DEAKIN 2012 SNAPSHOT

## LIVE THE FUTURE Agenda 2020

Deakin's new strategic plan and Deakin Worldly brand launched by Minister Hall in June 2012.



Deakin was ranked first in Victoria and third in Australia for student satisfaction for the second year in a row (AGS).



Deakin enrolment increased by 6 per cent from 2011.



Deakin now has almost 44 000 students and is Australia's ninth largest university.



Six Deakin staff were awarded an Office of Learning and Teaching citation for outstanding contributions to student learning.



Deakin was awarded a five-star rating in the prestigious QS World University Rankings 2012/2013.



Deakin Research ERA Outcomes improved and we exceeded our targets for HDR completions and external income earned.



Deakin is again financially robust with an underlying surplus of 8%.

# DEAKIN AT A GLANCE



## STUDENTS

Course enrolments	<b>43 995</b>
Student Load (Equivalent Fulltime)	<b>30 590</b>
Course completions (2011)	<b>9768</b>



## STAFF

<b>Full-time equivalent</b>	
Full time / part time	<b>2964</b>
Casual (estimate)	<b>662</b>
<b>Total</b>	<b>3626</b>
<b>By staff type</b>	
Academic	<b>1661</b>
General	<b>1965</b>



## COURSE DATA

Active award courses	<b>367</b>
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## LIBRARY

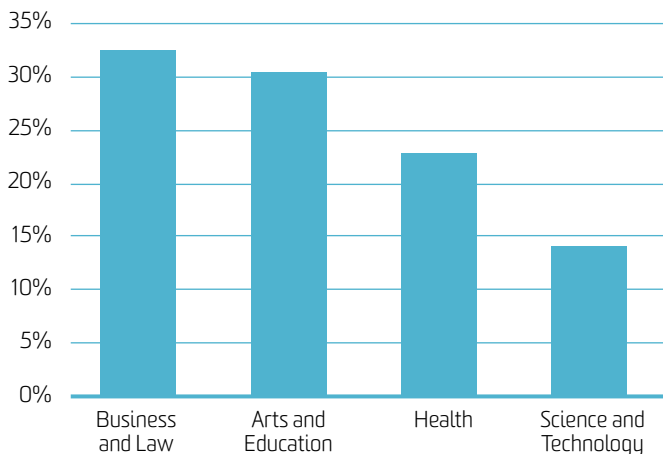
<b>Books</b>	
- Print	<b>1 290 000</b>
- Electronic	<b>251 702</b>
<b>Journals</b>	
- Print	<b>7081</b>
- Electronic	<b>102 087</b>
<b>Other</b>	
- Online databases	<b>420</b>
- Streamed videos	<b>33 974</b>
- Online images	<b>3.4 million +</b>
- Special collection items	<b>83 416</b>



## CAMPUSES AND LAND AREA (hectares)

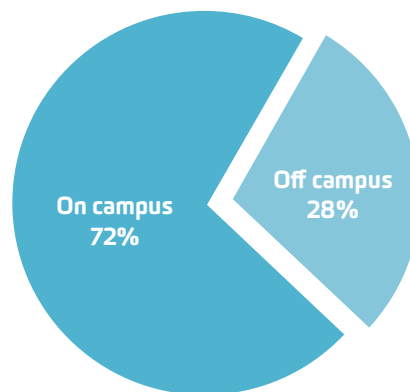
Melbourne Burwood	<b>27</b>
Geelong Wairn Ponds	<b>325</b>
Geelong Waterfront	<b>4</b>
Warrnambool	<b>94</b>
<b>Total</b>	<b>450</b>

## STUDENT ENROLMENTS BY RESPONSIBLE FACULTY 2012

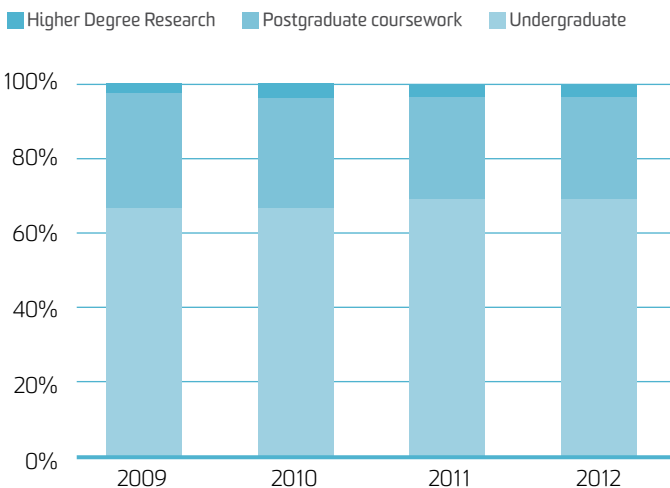


Note: Excludes data on cross institutional and non-award courses

## STUDENT ENROLMENTS BY ATTENDANCE MODE 2012

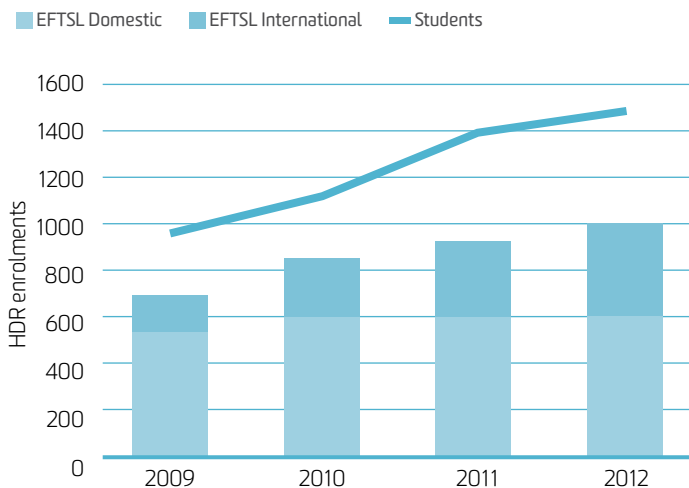


## STUDENT ENROLMENTS BY COURSE TYPE



Note: Excludes data on cross institutional and non-award courses

## HIGHER DEGREE RESEARCH ENROLMENTS





## COURSE ENROLMENTS

### By Commencement Status

	2009	2010	2011	2012
Commencing	14 420	15 415	16 353	17 418
Returning	23 365	24 191	25 282	26 577
<b>Total</b>	<b>37 785</b>	<b>39 606</b>	<b>41 635</b>	<b>43 995</b>

### By citizenship

Domestic	29 825	31 099	33 039	36 007
International	7 959	8 506	8 596	7 988

### By responsible faculty

Arts and Education	11 905	12 085	12 579	13 327
Business and Law	13 673	14 129	14 449	14 271
Health	6 977	7 972	8 740	9 845
Science and Technology	4 870	5 067	5 493	6 094
Cross Institutional	360	353	374	365
Non-award	-	-	-	93

### By course type

Undergraduate	25 604	26 513	28 432	30 680
Postgraduate coursework	10 567	11 267	11 102	11 169
Higher Degree Research	974	1 130	1 387	1 493
Non-award	640	696	714	653

### By campus

Melbourne Burwood	18 600	19 909	20 743	21 821
Geelong Waurm Ponds	4 575	4 787	5 203	5 824
Geelong Waterfront	2 181	2 320	2 512	2 610
Warrnambool	1 057	1 253	1 248	1 258
Off campus	10 718	11 023	11 712	12 335
Offshore	654	314	218	147

## STUDENT LOAD

### By commencement status

(equivalent full time, EFTSL)

Commencing	9 902	10 826	11 607	12,286
Returning	16 373	16 745	17 412	18 303
<b>Total EFTSL</b>	<b>26 275</b>	<b>27 571</b>	<b>29 019</b>	<b>30 590</b>

### By citizenship

Domestic	20 323	21 109	22 375	24 540
International Onshore	5 953	6 462	6 644	6 050

### By responsible faculty

Arts and Education	8 209	8 154	8 514	9 120
Business and Law	8 799	9 334	9 668	9 413
Health	5 343	6 023	6 477	7 284
Science and Technology	3 818	3 948	4 259	4 671
Cross Institutional	105	112	99	90
Non-award	-	-	-	12

### By course type

Undergraduate	20 764	21 409	22 896	24 365
Postgraduate coursework	4 640	5 136	5 034	5 103
Higher Degree Research	701	835	922	983
Non-award	171	191	166	139

## COURSE COMPLETIONS

	2009	2010	2011	2012
Undergraduate	5 404	5 579	5 958	-
Postgraduate coursework	2 937	3 383	3 691	-
Higher Degree Research	147	140	119	-

## GRADUATE OUTCOMES

Domestic bachelor graduates in full-time employment (of those available)	78%	74%	72%	71%
Domestic bachelor graduates in full-time further study	15%	18%	20%	22%-

## COURSE SATISFACTION

### Bachelor degree graduates

Generic skills	-	78%	80%	80%-
Good teaching	-	65%	67%	69%-
Overall satisfaction	-	86%	87%	87%-

## RESEARCH PERFORMANCE

Research income (\$ million)	36.8	32.6	35.6	-
Research publications	1 271	1 255	1 330	-

### Research load

(EFTSL)	701	835	922	983
Percentage of total EFTSL	2.7%	3.0%	3.1%	3.2%

### Higher Degree Research completions

Doctorate	131	127	115	-
Masters	16	13	4	-
<b>Total</b>	<b>147</b>	<b>140</b>	<b>119</b>	<b>-</b>

### Academic staff engaged in Research or 'Research and Teaching'

Number (FTE)	1 039	1 068	1 188	1,290
Percentage of total academic staff	75%	75%	75%	76%

### Excellence in Research for Australia

Percent of 2-digit Field of Research discipline areas performing at or above world standards	-	40%	-	74%
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**IF YOU TOOK 100 DOMESTIC STUDENTS, YOU WOULD HAVE...**



- 2 Aboriginal or Torres Strait Islanders
- 5 with some level of disability
- 60 females
- 15 who were born overseas
- 2 from a non-english speaking background
- 13 from low socio-economic areas
- 77 who live in a major city
- 23 from a regional or remote home location

Note\* Course enrolment and EFTSL data based on finalised end-of-year snapshots.



**Faculty of Business and Law's  
India Study Tour 2012**

Forty-two students from the Faculty of Business and Law travelled to Northern India on a 17-day tour. In the foreground is the Deakin logo that welcomed them on arrival at Somode Palace. The logo was crafted from a million individual grains of rice.

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Deakin University was established by an Act of Victorian Parliament in 1974 and is now governed by the **Deakin University Act 2009 (Vic)**. The Act lists the University's objectives, including achieving excellence in teaching and research, equipping graduates for their futures and contributing to social justice, community service and to realising Aboriginal and Torres Strait Islander aspirations.

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# ORGANISATION AND GOVERNANCE

## COUNCIL

Under the Act the **Deakin University Council** is constituted as the governing body of the University, responsible for the 'entire direction and superintendence of the University'.

### The primary responsibilities of the Council include:

- appointing and monitoring the performance of the Vice-Chancellor as Chief Executive Officer of the University
- approving the mission and strategic direction of the University and its annual budget and business plan
- overseeing and reviewing the management of the University and its performance
- establishing policy and procedural principles for the operation of the University consistent with legal requirements and community expectations
- approving and monitoring systems of control and accountability of the University, including those required to maintain a general overview of any entity over which the University has control within the meaning of section three of the Audit Act 1994
- overseeing and monitoring the assessment and management of risk across the University, including university commercial activities
- overseeing and monitoring the academic activities of the University
- approving any significant commercial activities.

Deakin University Act 2009 (Vic)

The Council conducts its business in accordance with its **Charter** and **Operating Provisions**. The guiding principles behind the Provisions are that: Council will consider matters in accordance with an agreed **business schedule** reflecting its statutory responsibilities; Council members will receive sufficient time to consider all matters before Council; and adequate opportunities are provided to raise matters they consider important.

### MEMBERSHIP IN 2012

The Council is chaired by the Chancellor, **Mr David Morgan**.

The three Deputy Chancellors throughout 2012 were:

**Mrs Helene Bender OAM**,  
**Ms Jennifer Lightowlers** and  
**Mr Peter Meehan**.

In 2012 the Council gratefully acknowledged the outstanding service of two retiring members.

**Mr Adrian Kloeden** retired from Council on 30 June 2012 following fifteen and a half years' service, including four years as a Deputy Chancellor.

**Mr James Nicol** retired from Council on 31 December 2012 following eight years' service, including four and a half years as a Deputy Chancellor.

### THE COUNCIL WELCOMED SIX NEW MEMBERS IN 2012, AS FOLLOWS:

**Professor David Ashbridge**

Appointed by the Governor in Council, 4 September 2012

**Professor Jean du Plessis**

Elected by and from the Professoriate, 1 January 2012

**Professor Ruth Rentschler OAM**

Ex officio as Chair, Academic Board, 28 February 2012

**Mr John Stanhope**

Appointed by the Governor in Council, 13 June 2012

**Mr Andrew Tongue**

Appointed by the Minister, 1 January 2012

**Mr Owen Wrangle**

Elected by and from undergraduate students, 26 March 2012

The term of office of elected staff and students concluded on 31 December 2012 in accordance with changes to the Education Legislation Governance Amendment Act 2012 (Vic).

# COUNCIL

## MAJOR ACTIVITIES

During 2012 the Council held one Planning Conference and six meetings.

### Major activities of the Council during the year included:

- shaping and ultimately approving the University's new Strategic Plan *LIVE the future: Agenda 2020* and the *LIVE the future* financial plan
- reviewing the University's quarterly Financial Reports and approving the Financial Plan 2013–2015
- strengthening governance oversight of capital developments by ensuring that the Finance and Business Affairs Committee reviews campus master plans and reports any issues to Council
- extending governance oversight of remuneration matters by establishing a Remuneration Committee to supersede the former Senior Salaries Committee
- strengthening oversight over risk management by increasing reporting to Council on academic risk management
- enhancing governance oversight over academic activities by increasing reporting from the Academic Board to Council while delegating to the Academic Board the authority to approve courses to be offered by the University
- reviewing, approving and monitoring major University initiatives, including:
  - Australian Future Fibres Research and Innovation Centre (AFFRIC)
  - Deakin's participation in the Energy Pipelines Cooperative Research Centre (EPCRC)
  - Centre for Advanced Design and Engineering Training (CADET)
  - Geelong Accommodation Relocation Strategy (GARS).

### BIENNIAL COUNCIL REVIEW

The Council conducts a formal review of its operation and effectiveness every two years.

In 2012 an independent consultant, using the *Framework for Identifying Governing Body Effectiveness in Higher Education*, reviewed Council documentation and interviewed all current and several recently retired Council members.

The review concluded that the Council was operating well and discharging its responsibilities under the Act diligently and effectively. All Council members receive an induction program and committee meetings were regarded as professionally run and supported by good quality documentation.

The review made ten recommendations for further enhancement, which have been integrated into an implementation plan. As at 31 December 2012 six of the ten recommendations had been implemented fully, with the balance to be completed in 2013.



A student working in the Geelong Technology Precinct.

# COMMITTEES OF THE COUNCIL

The Council is assisted in its functions by a number of standing committees. Each committee is chaired by a member of Council. Where appropriate, committees include non-members of the Council, both external and internal to the University, who bring special knowledge or skills to the committee. Appointments to committees are for two years.

Council establishes the composition and terms of reference of each standing committee of Council and annually reviews their effectiveness.

In June 2012 the Council resolved to disestablish its Campus Planning Committee and to reallocate its responsibilities to Council itself, its Finance and Business Affairs Committee or management.

In September 2012 the Council resolved to establish the Remuneration Committee to supersede the Senior Salaries Committee. Simultaneously the Council resolved to appoint the Chair and Deputy Chair of the Finance and Business Affairs Committee to the Remuneration Committee to strengthen the link between oversight of remuneration and financial and business affairs. The establishment of the Remuneration Committee addressed two recommendations from the 2012 review of the Council.

Each committee conducts a formal, biennial performance review against its terms of reference and other specified performance indicators. An additional annual review is undertaken by the chairperson of each committee to assess the extent to which the committee has worked effectively during that year.

Each committee has an annual business schedule aligned to its terms of reference.

## CHANCELLOR'S ADVISORY COMMITTEE

**Chair: Chancellor, Mr David Morgan**

The **Chancellor's Advisory Committee** advises the Council on governance matters, proposed appointments to Council membership, the orderly review of Council operations and related matters.

Members of the Chancellor's Advisory Committee also serve on the Honorary Degrees Committee and (with the exception of the Chair of the Academic Board) on the Remuneration Committee.

The Chancellor's Advisory Committee met six times in 2012.

## HONORARY DEGREES COMMITTEE

**Chair: Chancellor, Mr David Morgan**

The Honorary Degrees Committee advises the Vice-Chancellor on recommendations to confer honorary degrees on individuals for distinguished contributions to learning, the arts, public service or to the University. On the advice of the Committee the Vice-Chancellor may invite the Council to award an honorary degree.

The Honorary Degrees Committee met twice in 2012.

## AUDIT AND RISK COMMITTEE

**Chair: Deputy Chancellor, Mr Peter Meehan**

The **Audit and Risk Committee** advises the Council on the University's accounting, control and reporting practices, and the management of corporate assets and risks. The Committee also considers external and internal audit reports and reviews internal audit policy.

The Audit and Risk Committee met five times in 2012 and held a planning day to consider the 2013 internal audit plan.

## FINANCE AND BUSINESS AFFAIRS COMMITTEE

**Chair: Mr Adrian Kloeden (to 30 June 2012)**

**Ms Philippa Kelly (from 1 July 2012)**

The **Finance and Business Affairs Committee** advises the Council on matters concerning the University's consolidated finances, investments, borrowings and fixed assets and proposed business ventures. The Committee also reviews the financial performance of University companies and major commercial activities.

The Finance and Business Affairs Committee met eight times in 2012.

## INVESTMENT ADVISORY COMMITTEE

**Chair: Mr Adrian Kloeden (to 30 June 2012)**

**Ms Kathy Grigg (from 1 July 2012)**

The **Investment Advisory Committee** is a subcommittee of the Finance and Business Affairs. Its responsibilities are to provide strategic advice to the Finance and Business Affairs Committee on the University's investments and to oversee University investment performance.

The Investment Advisory Committee met four times in 2012.

## LEGISLATION COMMITTEE

**Chair: Deputy Chancellor, Jennifer Lightowlers**

The **Legislation Committee** is responsible for advising and making recommendations to the Council on any matter pertaining to the Deakin University Act and the University's Statutes and Regulations.

The Legislation Committee met five times in 2012.

# COUNCIL MEMBERS IN OFFICE 2012

The members of the University Council in office during any part of 2012 are set out below.

## MEMBERS EX-OFFICIO

### THE CHANCELLOR

**Mr D Morgan** *BCom Melbourne*

Term of office: 1 January 2012–31 December 2014

Years on Council: 14

### THE VICE-CHANCELLOR

**Professor J den Hollander** *BSc(Hons), MSc Wits, PhD Wales*

Term of office: 19 July 2010–

Years on Council: 2.5

### THE CHAIR OF THE ACADEMIC BOARD

**Professor R Rentschler** *OAM BA (Hons) Melb, PhD Monash*

Term of office: 28 February 2012–31 December 2014

Years on Council: 1

## MEMBERS APPOINTED BY THE GOVERNOR IN COUNCIL

**Professor D Ashbridge** *MB BS, MPH, Dpl Child Hlth, Dpl Trop Med, GAICD, Member RACGP*

Term of office: 4 September 2012–31 December 2014

Years on Council: 0.3

**Ms J Lightowlers** *BA DipEd W.Aust., LLB(Hons), LLM Melbourne*

Term of office: 1 January 2010–31 December 2012

Years on Council: 10

**Mr P Niblett** *BCom Deakin, CA, FCPA, CISA, CISM*

Term of office: 4 September 2012–31 December 2014

Years on Council: 4

**Mr J Nicol** *LLB Melbourne*

Retired from the Council on 31 December 2012

Years on Council: 8

**Mr J Stanhope** *BCom Deakin, FICD, FAIM, FCPA, FICA, FHRM, CMA*

Term of office: 13 June 2012–31 December 2014

Years on Council: 0.5

## A MEMBER APPOINTED BY THE MINISTER

**Mr A Tongue** *B Bus, M Pub Pol ANU*

Term of office: 1 January 2012–31 December 2014

Years on Council: 1

## MEMBERS APPOINTED BY COUNCIL

**Mrs H Bender** *OAM, B Com Melbourne, Dip Travel and Tourism RMIT*

Term of office: 1 July 2011–31 December 2013

Years on Council: 4.5

**Mrs J Bonnington** *BCom Auckland, MBA Monash, FCPA, FAICD*

Term of office: 1 January 2010–31 December 2012

Years on Council: 3

**Mrs H Buckingham** *BA DipEd LaTrobe, DipAICD NSW, GradDip Careers Deakin*

Term of office: 1 July 2012–31 December 2014

Years on Council: 4

**Ms K Grigg** *BEC, DipEd Adelaide, FCPA, FAICD*

Term of office: 1 July 2011–31 December 2013

Years on Council: 3.3

**Ms P Kelly** *LLB W.Aust, FFin, GAICD*

Term of office: 1 July 2012–31 December 2014

Years on Council: 3

**Mr A Kloeden** *BSc(For) Hons ANU, MSc(BusStud) Lond, FAICD*

Retired from the Council on 30 June 2012

Years on Council: 15.5

**Mr P Meehan** *B Bus RMIT, FCA, FCPA*

Term of office: 1 January 2010–31 December 2012

Years on Council: 6.8

## A MEMBER ELECTED BY AND FROM THE PROFESSORIATE

**Professor J du Plessis** *BProc, LLB, LLM, LLD UOFS*

Term of office: 1 January 2012–31 December 2012

Years on Council: 1

## A MEMBER ELECTED BY AND FROM THE ACADEMIC STAFF

**Mr N Millen** *BA(Hons) LaTrobe, M Soc Sci (Applied) Queensland, TPTC Melbourne*

Term of office: 1 July 2012–31 December 2012

Years on Council: 7

## A MEMBER ELECTED BY AND FROM THE GENERAL STAFF

**Ms H Keogh** *BEC Monash*

Term of office: 1 July 2011–31 December 2012

Years on Council: 4

## MEMBERS ELECTED BY AND FROM STUDENTS

**Ms B Townsend** *BAppSc, BA(Hons) Deakin*

Term of office: 1 January 2011–31 December 2012

Years on Council: 2.5

**Mr O Wrangle**

Term of office: 26 March 2012–31 December 2012

Years on Council: 1



Deakin University Council members 2012.

## COUNCIL MEMBERS' ATTENDANCE AT COUNCIL AND COMMITTEE MEETINGS

The number of meetings of the Deakin University Council and of each standing committee of Council held during the year ended 31 December 2012, and the number of meetings attended by each member were as follows:

Does not include non-members of Council

Number of meetings held during the year	COUNCIL		STANDING COMMITTEES OF COUNCIL														
	7, includes Planning Conference		Chancellors Advisory		Honorary Degrees		Remuneration Committee		Audit and Risk		Finance and Business Affairs		Legislation		Investment Advisory Committee		
	A	B	A	B	A	B	A	B	A	B	A	B	A	B	A	B	
Chancellor Mr D Morgan	7	7	6	6	2	2	2	2									
Deputy Chancellor Mrs H Bender	7	6	6	6	2	2	2	2			4	3	5	4			
Deputy Chancellor Ms J Lightowlers	7	6	6	6	2	2	2	2					5	5			
Deputy Chancellor Mr P Meehan	7	7	6	6	2	2	2	2	5	5							
Vice-Chancellor Professor J den Hollander	7	7	6	6	2	2	2	2			8	8	5	3			
Professor D Ashbridge	2	2															
Ms J Bonnington	7	5							5	4	8	6					
Mrs H Buckingham	7	5									2	2	5	5			
Professor J du Plessis	7	7															
Ms K Grigg	7	6					1	1			8	6			4	4	
Ms P Kelly	7	7					1	1			8	8					
Ms H Keogh	7	6									8	7					
Mr A Kloeden	4	4									4	4			2	2	
Mr N Millen	7	6															
Mr P Niblett	7	6							5	3	8	7					
Mr J Nicol	7	7							5	5	8	8					
Professor R Rentschler	6	5	5	4	2	2					3	1					
Mr J Stanhope	3	3									2	2			2	2	
Mr A Tongue	7	7							2	2							
Ms B Townsend	7	7															
Mr O Wrangle	5	4											3	1			

## ACADEMIC GOVERNANCE

Under the **Act** the University Council is responsible for 'overseeing and monitoring the academic activities of the University' and for 'establishing an academic board or its equivalent'.

The **Academic Board** is the principal academic authority within the University, and is responsible for maintaining the highest standards in teaching and research.

The Chair of the Academic Board is an ex-officio member of the Council and reports on outcomes from each meeting of the Academic Board to the next meeting of the Council using five categories: academic governance, academic strategy, academic policy, academic risk and academic standards and quality.

### MEETINGS OF THE ACADEMIC BOARD

The Academic Board met seven times in 2012.

The Board draws its membership from across the University through the appointment of ex officio members (15) and the election of members from the Faculty, Professoriate, general staff and the student body.

The composition of the Board by category of membership is as follows:

CATEGORY OF MEMBERSHIP	MODE OF APPOINTMENT	NUMBER OF MEMBERS IN CATEGORY
<b>Chair of the Academic Board</b>	Elected by the Board from the Professors of the University	1
<b>Deputy Chair of the Academic Board</b>	Elected by the Board from the Professors and Associate Professors of the University	1
<b>The Vice-Chancellor</b>	Ex officio	1
<b>The Deputy Vice-Chancellors</b>	Ex officio	3
<b>The Pro Vice-Chancellors</b>	Ex officio	7
<b>The Director, Institute of Koorie Education</b>	Ex officio	1
<b>The University Librarian</b>	Ex officio	1
<b>Elected Academic Staff</b>	Elected by academic staff	32, comprising 8 from each Faculty of whom at least 4 must be Professors
<b>Elected Professors</b>	Elected from and by the Professoriate	3
<b>Elected General staff</b>	Elected by and from the general staff	2
<b>Elected Students</b>	Elected by and from the relevant student constituencies	3, being an undergraduate student, a postgraduate coursework student and a higher degree by research student



Geelong Waterfront Campus.



## COMMITTEES OF THE ACADEMIC BOARD

The Academic Board has established a number of **standing committees**. The committees undertake the detailed work of the Board and provide the Board with informed advice and recommendations on specific matters associated with their particular portfolios. Each committee is chaired by a member of the Board, but committees can include non-members of the Board, who bring specialist knowledge and perspectives.

### ACADEMIC BOARD STEERING COMMITTEE

#### Chair: Professor Ruth Rentschler

The Academic Board Steering Committee provides support to the Chair of the Academic Board regarding a range of Academic Board functions including the strategic direction of the Board, individual Board agendas, academic policy matters and topics to be addressed by presentations at each meeting. In 2012 the Academic Board Steering Committee met prior to each of the seven meetings of the Board.

### COURSE STANDARDS COMMITTEE

#### Chair: Professor Stuart Orr

The Course Standards Committee was established on July 1 2012 as part of significant enhancements to academic governance. The Committee is responsible to the Academic Board for reviewing academic proposals for new courses or significant revisions to existing courses and providing advice and recommendations to the Board on issues relevant to academic quality and standards of courses.

In 2012 the Course Standards Committee met four times; it took over most of the responsibilities of the former Academic Programs Committee which met three times in 2012. The Academic Programs Committee was disestablished on 30 June 2012.

### RESEARCH AND RESEARCH TRAINING COMMITTEE

#### Chair: Professor Pasquale Sgro

The Research and Research Training Committee is responsible to the Academic Board for providing vision and leadership in relation to research and research training and for monitoring and advising on academic standards relevant to research, research training and higher degrees by research.

In 2012 the Research and Research Training Committee met seven times.

### THESIS EXAMINATION SUBCOMMITTEE

#### Chair: Professor Roger Horn

The Thesis Examination Subcommittee is a subcommittee of the Research and Research Training Committee and is responsible for the review of examiners' reports, coordination of recommendations emerging from the examination process, final assessment of higher degrees by research (HDR) theses and ensuring best practice in the thesis examination process.

In 2012 the Thesis Examination Subcommittee met six times.

### TEACHING AND LEARNING COMMITTEE

#### Chair: Associate Professor Malcolm Campbell

The Teaching and Learning Committee is responsible to the Academic Board for assuring the academic standard, coherence and relevance of all aspects of teaching and learning in relation to higher education awards.

In 2012 the Teaching and Learning Committee met nine times and held two think tanks addressing the key issues of assessment and academic progress.

### UNIVERSITY APPEALS COMMITTEE

#### Chair: Professor Paul Couchman

The University Appeals Committee hears appeals by students against decisions of Faculty Committees and full Student Misconduct Committees regarding academic progress and student misconduct. Proceedings of the Committee are confidential.

The Committee reports to the Academic Board on the outcomes of all matters it hears and on trends and issues arising from appeal hearings.

## SENIOR OFFICERS OF DEAKIN UNIVERSITY

### VICE-CHANCELLOR AND PRESIDENT

**Professor Jane den Hollander** *BSc (Hons), MSc Wits, PhD University of Wales*

### CHAIR OF THE ACADEMIC BOARD

**Professor Ruth Rentschler** *OAM BA Hons Melb PhD*

### DEPUTY VICE-CHANCELLOR (ACADEMIC) AND VICE-PRESIDENT

**Professor John Catford** *MA Cambridge, MSc London, MB BChir Cambridge, DCH, DM Southampton, FFPH, FRCP, FAFPHM, FIPAA, FAICD*

### DEPUTY VICE-CHANCELLOR (RESEARCH)

**Professor Lee Astheimer** *BSc (Hons) Lakehead, PhD UC Davis*

### DEPUTY VICE-CHANCELLOR (INTERNATIONAL AND DEVELOPMENT)

**Ms Robin Buckham** *MCom (Mktg) Wollongong, BA DipEd Sydney, MAICD*

### PRO VICE-CHANCELLOR (LEARNING FUTURES)

**Professor Beverley Oliver** *BA(Hons) UWA, Grad Dip Ed Murdoch, M Phil UWA, PhD UWA*

### PRO VICE-CHANCELLOR (ACADEMIC PROGRAMS AND INTEGRITY)

**Professor Christopher Gray** *BA BA(Hons) Lancaster, MSc Leeds, PhD Bradford, FAIOH*

### PRO VICE-CHANCELLOR (FACULTY OF ARTS AND EDUCATION)

**Professor Brenda Cherednichenko** *TPTC Toorak Teachers College, Dip Arts Prahan CAE, BEd Victoria College, MSc (Ed) U Rochester NY, PhD Uni Melb*

### PRO VICE-CHANCELLOR (FACULTY OF BUSINESS AND LAW)

**Professor Gael McDonald** *PhD LSE MBA UWA BBS Massey U*

### PRO VICE-CHANCELLOR (FACULTY OF HEALTH)

**Professor Brendan Crotty** *MBBS MD Melbourne, FRACP*

### PRO VICE-CHANCELLOR (FACULTY OF SCIENCE AND TECHNOLOGY)

**Professor Trevor Day** *PhD (Med) Flinders, BSc (Hons) Flinders, Dip Educ Flinders*

### VICE-PRESIDENT (ENTERPRISE)

**Mr Kean Selway** *BBus (Mktg) Chisholm, GDipMgt Victoria UT, FAICD*

### VICE-PRESIDENT (ADVANCEMENT)

**Mr Ron Fairchild** (commenced November 2012), *BHK (Hons), University of Windsor, CFRE.*

### CHIEF FINANCIAL OFFICER

**Mr Andrew Walters** *BCom Natal, Hons B.Compt UNISA, CA (Australia)*

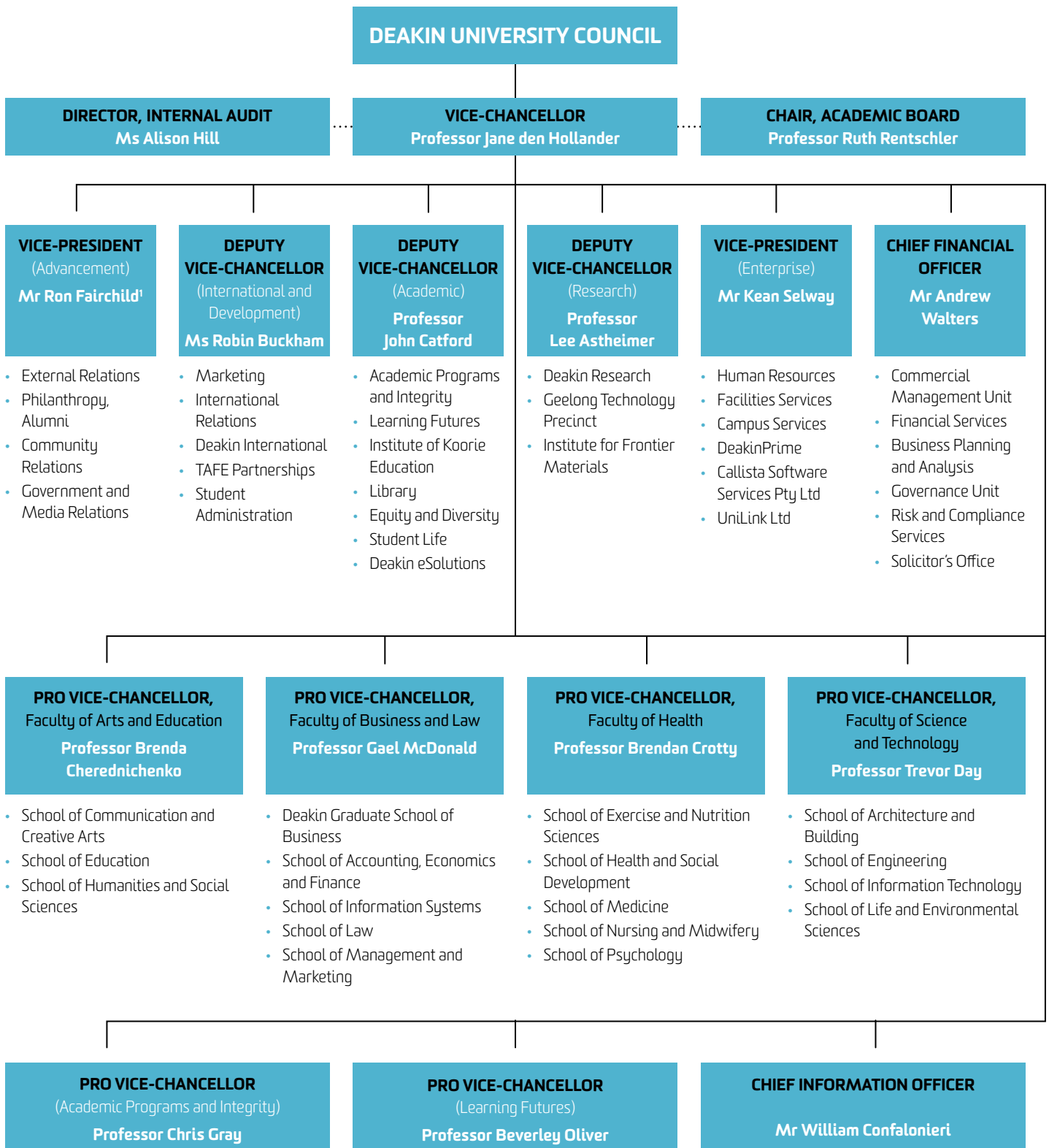
### CHIEF INFORMATION OFFICER

**Mr William Confalonieri** *M Comp Sci Lujan, Dip Sys Eng, M Econ Bus Adm Buenos Aires*

# MANAGEMENT AND ORGANISATIONAL STRUCTURE

The University's Chief Executive Officer is the Vice-Chancellor and President, Professor Jane den Hollander.

The University's Executive comprises the Vice-Chancellor, Deputy Vice-Chancellors, Vice-Presidents, the Chief Financial Officer, the Chief Information Officer, Pro Vice-Chancellor Learning Futures, Pro Vice-Chancellor Academic Programs and Integrity and the Faculty PVCs.



<sup>1</sup>From November 2012

## PRINCIPAL ACTIVITIES

During the year the principal continuing activities of Deakin University consisted of providing academic and professional studies at undergraduate and postgraduate level in award and non-award courses to suitably qualified entrants; undertaking research; and providing academic and other expertise to industry, the professions and government through professional development and continuing education programs, teaching, research and consultancies. During the 2012 reporting period no significant changes occurred in the nature of the principal activities of Deakin University.

## REVIEW OF OPERATIONS

A review of operations for the year 2012, of which this report forms a part, is set out on pages 1–29.

## SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

No major changes or factors occurred during 2012, which have affected the University's operational objectives for the year. No events occurred subsequent to balance date, which may have a significant effect on Deakin's operations in subsequent years.

## ENVIRONMENTAL REGULATION

Deakin University is subject to the following environmental legislation:

- Environment Protection and Biodiversity Conservation Act 1999 (Cth)
- National Greenhouse and Energy Reporting Act 2007 (Cth)
- Planning and Environment Act 1987 (Vic)
- Environment Protection Act 1970 (Vic)
- Water Act 1989 (Vic)
- Water Industry Act 1994 (Vic)

The University has a number of measures in place to ensure compliance with this legislation, including an Environmental Sustainability Enabling Policy and an Environmental Sustainability Strategy.

## INSURANCE OF OFFICERS

The University maintains a comprehensive insurance program, which is renewed annually. The insurance program includes a suite of directors' and officers' liability insurances for members of Council and directors and officers of the University including all controlled entities of the University. For the 2012 year, the premium for this insurance was \$28 444 (excluding GST).

## BALANCE SHEET

Total assets have increased by \$191.2m from 2011, reflecting in particular an increase in the deferred government contribution for superannuation (Victorian State Superannuation Fund) of \$44.5m. Cash and other financial assets were \$6.5m higher than in 2011. A combination of \$203.8m in capital expenditure less depreciation and disposals totalling \$53.6m mainly contributed to the increase of \$146.3m in capital assets including property, plant and equipment.

Total liabilities increased by \$71.9m, reflecting in particular an increase in the deferred employee benefits for superannuation (Victorian State Superannuation Fund) of \$44.5m, an increase in creditors and accrued expenses increased by \$16.9m, an increase in provision for employee benefits of \$8.3m and a decrease in unspent financial assistance of \$4.9m.

## AUDITOR-GENERAL'S QUALIFICATION

The Victorian Auditor-General has again qualified the University's financial report on the grounds that unspent grants provided by the Federal and State governments received in advance as at 31 December 2012 have been recognised as income in advance and recognised as a liability in the Statement of Financial Position.

The University's treatment is in accordance with Australian Accounting Standard AASB 118 - Revenue. The University regards the receipt of these payments as a reciprocal transfer where the grants have outstanding performance or return conditions.

The Victorian Auditor-General has taken the view that these payments are non-reciprocal governments grants and should be accounted for in accordance with Australian Accounting Standard AASB 1004 - Contributions,

## SIGNIFICANT CHANGES IN FINANCIAL POSITION FOR THE YEAR ENDED 31 DECEMBER 2012

The University's reported consolidated operating surplus, after tax, was \$108.9m in 2012, compared to \$75.0m in 2011.

### Total revenue for 2012 was \$827.8m, \$123.5m above 2011, attributable to:

- an increase of \$45.7m in Commonwealth Supported Places – Commonwealth Grant Scheme (CGS) and Higher Education Loan Programme scheme (HELP)
- an increase of \$44.5m in Commonwealth deferred superannuation contributions.
- an increase of \$30.8m in Commonwealth Capital Grants.
- an additional \$4.5m for Student Services and Amenities Fee
- an increase of \$1.1m in donation revenue
- a decrease of \$2.3m in investment income
- a decrease of \$6.3m in income across International Fee Paying, International Offshore and Fee Paying-Non-Reportable
- a decrease of \$2.8m in research grants from the Commonwealth.

### Total expenses were \$719.4m, \$90.1m higher than 2011, as a result of:

- an increase of \$44.5m in deferred superannuation payments
- an increase of \$33.7m in staff costs
- an increase of \$4.9m in depreciation and amortisation costs
- an increase of \$4.8m being the loss arising on the revision of the capitalisation threshold on capital items from \$2k to \$5k
- an increase of \$3.3m in student expenses
- an increase of \$2.9m in advertising and promotions
- a decrease of \$4.8m in the impairment of assets.

When adjusted for major one-off items, the underlying operating surplus is \$61.1m, comparable to the figure of \$57.5m in 2011, as detailed below:

Underlying Surplus Reconciliation	2012	2011
	\$m's	\$m's
Operating result after income tax	108.9	75.0
<b>Major one-off items:</b>		
Capital grants	(49.3)	(18.5)
DIISRTE CGS facilitation grant	(3.3)	(3.1)
Unrealised loss on investment	0	4.1
Revision of the capitalisation threshold on capital items	4.8	0
<b>Underlying operating result after income tax</b>	<b>61.1</b>	<b>57.5</b>

  
**David Morgan**  
Chancellor

Date: 14 March 2013  
Geelong

whereby such payments are treated as income in the year of receipt.

The University does not agree with this interpretation of the nature of the income and has external advice to confirm its interpretation.

The qualification in relation to the current year is as follows:

*'Accordingly, for the year ended 31 December 2012, grant income, the net operating result and total comprehensive income are understated by \$4.92m, trade and other payables is overstated by \$36.99m and retained earnings is understated by \$41.99m for the University and the economic entity.'*

The Australian Accounting Standards Board (AASB) is currently reviewing grant accounting for not-for-profit organisations. However, until this review is completed the current accounting standards apply.

# PROGRESS AND ACHIEVEMENTS DURING 2012

## LEARNING AT DEAKIN

### WELCOME COMMITTED AND CAPABLE LEARNERS

A number of programs are in place to increase the diversity of Deakin's cohort and to ensure that those students who do gain access are supported to achieve their full potential.

Deakin collaborates with selected school communities in Melbourne, Geelong and the Barwon South West region in delivering the Access Express initiative, and established the Deakin Engagement and Access Program (DEAP) to introduce university as a desirable and achievable pathway to pursuing life goals. **Access Express** delivered an intensive program of activities and sustained contact across Years 6 to 12 in collaboration with seven Deakin University partner schools with 6 300 students participating in 2012.

In 2012, a Commonwealth Government-funded Deakin University Participation and Partnership Program (DUPPP) has significantly enhanced the University's capacity to improve access and participation for students from low income and socially diverse backgrounds. It supported innovation in Deakin's school, TAFE and community outreach activities through projects which include the establishment of a Marine Lab in partnership with a targeted regional primary school, the development of a University-wide parental engagement strategy, and a mentoring program for TAFE students who are young parents. The DUPPP also helped current students to succeed in, and continue with, their studies through a coordinated program of scholarships, bursaries and targeted support services, including peer support and mentoring programs encompassing academic and study skills, work integrated learning and placements.

In 2012, Deakin reviewed admission requirements and documentation to streamline the selection process and develop criteria that identify potential for success, commitment and capacity.

The review resulted in improved consistency in criteria and streamlined documentation. Complex Faculty Selection Rules have been replaced by a simplified schedule to the new Coursework Admission Criteria and Selection policy suite. Only necessary prerequisites have been retained, such as mathematics for Engineering and science for Science Teaching. English Language Proficiency requirements have been simplified.

Deakin's new Global Engagement Strategy has *inter alia* focused marketing activity on international students to achieve greater diversity in country of origin as well as by discipline. International students now come from 108 countries with most from China (46 per cent), India (8 per cent), Malaysia (6 per cent), Hong Kong (6 per cent) and Vietnam (5 per cent).

Deakin has done extremely well in the first year of a 'caps off' environment. In 2012 more than 44,000 students enrolled at Deakin. This equates to over 30 000 full-time equivalents, a 6 per cent increase on 2011. Particularly pleasing was an 8 per cent increase in the number of enrolments by students from regional and remote areas, an indication that Deakin's regional focus and our regional campuses at Geelong and Warrnambool continue to widen access to university study.

In 2012, Deakin continued to strengthen its services to help students make the most of their university experience and to support their success.

From Trimester 2, 2012, English language diagnostic testing of commencing students was introduced in the Faculty of Business and Law to identify students requiring additional language or communication skills support. Students received targeted information about support programs which would enhance their success. Depending on the results of this program, mandatory language testing will be extended across the University in 2013.

The **Peer Assisted Study Sessions** (PASS) program was expanded in 2012. Facilitated by students (PASS leaders), the program helps students connect with the university and with their peers, assisting students to maximise opportunities for a successful course outcome.

Deakin recognises that increasing academic and social engagement for students will lead to improved retention and success – with clear social and economic benefits both for the University and for students. A strategic framework has been proposed to improve the success and retention of students in all Deakin's cohort groups. This will be implemented in 2013 through a University-wide Student Success and Retention Plan.

The **Institute of Koorie Education's** model of off-campus community-based delivery supported by intensive study blocks and complimented by local tutors at regional centres has meant that students from all areas and of all ages are able to undertake study without compromising their family and community obligations. Deakin continues to enrol the largest number of Aboriginal and Torres Strait Islander students in Victoria. Retention remains a concern for this intake and the outcomes of success and retention strategies introduced by the Institute are yet to be evaluated.

With partial funding from the DEEWR's Capital Development Pool and the Harold Mitchell Foundation, the Institute of Koorie Education academic building underwent a \$12.2M refurbishment in 2012. The project affirms Deakin's ongoing commitment to working with Aboriginal communities to improve education opportunities for Aboriginal and Torres Strait Islander peoples.

In November, Deakin learned that the University's \$55M state-of-the-art Centre for Advanced Design in Engineering Training (CADET) at Waurin Ponds was a successful project under the Commonwealth Government's Regional Priorities Round of the Education Investment Fund (EIF). The centre is a partnership with the Gordon Institute of TAFE and includes Matthew Flinders Girls Secondary College and Belmont High School. CADET will help build aspiration and train and educate people for careers in engineering in the region, especially for young women who are currently under represented in the profession.

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The Deakin promise in **LEARNING** is to offer brilliant education where you are and where you want to go.



## EMPOWER LEARNERS FOR THE JOBS AND SKILLS OF THE FUTURE



The Honorable Peter Hall MLC formally launching Deakin's Strategic Plan *LIVE the future*.

In response to the major curriculum review undertaken in 2011/12 and the emerging community and workforce needs identified in the *LIVE the future* agenda, Deakin began a major program of course development and review. The intent was to ensure curriculum is relevant, integrated and inclusive, giving students the skills necessary for successful lives and careers in the 21st century.

Deakin's Graduate Learning Outcomes clearly and succinctly express what we wish for our graduates: they include discipline-specific knowledge and capabilities, as well as generic capabilities

including communication, teamwork, critical thinking and global citizenship. Our aim is to assure Deakin graduate's achievement of these outcomes at the required standards by the completion of their course. Learning outcomes have been embedded into courses and assessments, with assessment integrity embedded into academic processes.

A set of Graduate Employment Outcome Statements was developed to alert academic staff to how their course was performing on employability and to be used in reviewing courses.

Two new advisory groups were established to support the strategic management of academic programs and courses and to provide advice in relation to strategic and business merits of course proposals.

**Work Integrated Learning (WIL)** plays an important role in preparing students for the jobs and skills of the future. WIL opportunities provide an invaluable context for real-life learning in businesses, organisations, and communities. For students, they provide the impetus for critical reflection and industry understanding; our partner organisations and our communities benefit from the value of the work done by highly skilled and talented students, and Deakin benefits from the good will and partnerships fostered by this important interaction with the broader community.

In 2012, Deakin audited its existing WIL, volunteering and industry engagement programs with the intention of substantially increasing opportunities for WIL both locally and internationally. With the exception of a small number of combined degrees, all courses in the Faculties of Business and Law, Health, Science and Technology and Arts and Education offer WIL options. A central resource framework is under development to ensure effective coordination of Work Integrated Learning (WIL) University-wide.

In 2012, Deakin University introduced WIL Support bursaries to students who undertake a work placement as part of a WIL Program linked to their course but who are experiencing financial difficulty.

### A major review of Deakin's course management processes in 2012 resulted in changes which:

- improve the speed and flexibility of processing course proposals
- ensure that courses are viable and fit within an overarching University course strategy
- ensure that courses comply with the TEQSA Threshold Standards and the Australian Qualifications Framework (AQF).

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Deakin is transforming its learning experience by redesigning courses for delivery through the 'cloud' in new, engaging, enriching and personalised ways.

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## PROVIDE CLOUD LEARNING GLOBALLY AND LOCALLY

Capitalising on new and emerging technologies, Deakin's *LIVE the future* aspiration is to deliver responsive programs wherever students are geographically (at home, on campus, in the community, at the workplace, in Australia or the world); wherever students are in their learning preparedness; and wherever students are in their career trajectory and life stage.

Deakin is transforming its learning experience by redesigning courses for delivery through the 'cloud' in new, engaging, enriching and personalised ways.

A new course enhancement process was initiated during 2012 with 16 high impact courses currently in the course enhancement 'sandpits'.

**Deakin Learning Futures** supports faculties to enhance the curriculum.

The principal aims are to align every course's learning outcomes with Deakin's Graduate Learning Outcomes and accreditation standards.

Deakin is reimagining assessments and learning experiences, whether in the cloud or on campus, so they are excellent and engaging. Faculties are supported to enhance their courses to ensure they are engaging (with assessment, resources and experience both in the cloud and on location); effective (as evidenced by quality indicators such as graduate satisfaction and employability) and efficient (ensuring sustainability and affordability).

Deakin has expanded its concept of campus experience to learning centres in community settings (such as the Dandenong Learning Centre) and in industry settings such as hospitals, schools and construction sites. Students have the opportunity to engage with teaching staff, industry mentors and peers in both small group and large group settings.

*CloudDeakin* is Deakin University's revitalised cloud learning environment. It incorporates a range of spaces and tools to enable interactive and engaging learning. *CloudDeakin* tools include student portfolios, virtual classrooms, media rich learning resources accessible from their desktop or mobile devices and tools for managing personal academic integrity.

The Deakin cloud experience takes place in an increasingly seamless digital environment where students can connect with teaching staff, mentors, peers and employers and create and curate evidence of their achievements, including collaboration on authentic tasks that prepare them for the professions and for citizenship.

## ENABLE LEARNERS TO ACHIEVE AT THEIR OWN PACE AND IN THEIR OWN SPACE

The **Deakin at Your Doorstep** (DAYD) model brings higher education to where students live, opening access to students who might otherwise not be able to access higher education because of distance, socioeconomic background or other factors.

Through strategically located Deakin Learning Centres students participate via the cloud, in located tutorials and through peer engagement. The development of DAYD partnerships in rural and regional Victoria affirms Deakin's commitment to developing mutually beneficial relationships with rural and regional communities.

DAYD courses are regionally relevant and offer efficient pathways from partner providers such as TAFEs. They are delivered in a manner that enables learners to achieve at their own pace, in their own place. Consolidation of the DAYD partnerships in rural and regional Victoria also affirms Deakin's commitment to developing mutually beneficial relationships with rural and regional communities.

The initiative has had notable success in improving access to education by low SES students (38 per cent) (both school leavers and older students), indigenous students (3 per cent) and students with a disability (13 per cent). Of particular note is that 73 per cent of DAYD students go on to continue their education.

Deakin's revised trimester model was piloted in Trimester 3, with two fully trimester-based programs operational for Trimester 1 2013.

Trimester 3 was successful with 10 500 students (24 per cent of all students) enrolling in Trimester 3 in 2012. This represents an 82 per cent increase since the trimester model was introduced in 2008.

The trimester model is generally well regarded by students; it gives optimal flexibility for students planning study around work and lifestyle commitments and allows students to either fast-track or slow down their course completion.

## DEAKIN IN 2012 LEARNING HIGHLIGHTS

- Six Deakin staff awarded a prestigious national citation for outstanding contributions to student learning.
- Success of the trimester system with 24% of Deakin's students enrolled in Trimester 3 in 2012.
- Deakin at Your Doorstep expanded to include the Bachelor of Early Childhood Education and new DAYD partnerships established with Brimbank City Council and Hume City Council.
- Sixteen Deakin courses have undergone redevelopment for delivery in the cloud.

# IDEAS AT DEAKIN

## MAKE A DIFFERENCE THROUGH WORLD-CLASS INNOVATION AND RESEARCH

With the benefit of new and emerging technologies, scientists, social researchers, engineers and medical practitioners are finding new ways of remotely accessing their instruments, tools and even patients to analyse, manipulate, diagnose and interpret data. With the pace of digital change, the ways in which ideas are developed and research is conducted and communicated are changing profoundly and through its strategic plan *LIVE the future*, Deakin is positioning itself to take full advantage of a fast-changing research landscape.

## GROW RESEARCH CAPABILITY, BREADTH AND DEPTH

2012 has been a particularly good year for 'Ideas at Deakin'.

Deakin continues to make excellent progress in research, with an increase in Research Active staff (723) and in Research Only and Teaching/Research positions (1243) over the past three years.

The Excellence in Research for Australia (ERA) exercise in 2012 has affirmed Deakin's investment in its original cohort of Strategic Research Centres (SRCs). Deakin received the top ERA ranking of 5 in Macromolecular and Materials Chemistry, Materials Engineering, Human Movement and Sports Sciences, Pharmacology and Pharmaceutical Sciences and Medical Physiology.

It received rankings of 4 (above world standards) in the broad discipline areas of Physical Chemistry, Environmental Science and Management, Zoology, Manufacturing Engineering, Mechanical Engineering, Nanotechnology, Nutrition and Dietetics, Public Health and Health Services and Performing Arts and Creative Writing.

Deakin achieved 'world standard or above' in 74 per cent of its Broad Fields of Research (40 per cent 2010) 'and at or above world standard' rankings in 69 per cent of specific discipline fields (44 per cent 2010).

In 2013 there will be two research institutes, one centre of excellence and 14 strategic research centres at Deakin.

### Research Institutes and Centres

- Alfred Deakin Research Institute
- Institute for Frontier Materials
- National Health and Medical Research Council Centre of Research Excellence

### Strategic Research Centres

- Pattern Recognition and Data Analytics
- Psychiatric Health Strategic Research Centre
- Centre for Biotechnology, Chemistry and Systems Biology
- Centre for Citizenship and Globalisation
- Centre for Integrative Ecology
- Centre for Intelligent Systems Research (CISR)
- Centre for Memory, Imagination and Invention
- Centre for Mental Health and Wellbeing Research
- Centre for Physical Activity and Nutrition Research
- Centre for Research in Educational Futures and Innovation
- Centre for Sustainable and Responsible Organisations
- Centre for Molecular and Medical Research
- Deakin Population Health
- Centre for Quality and Patient Safety Research

Deakin won 14 awards from the National Health and Medical Research Council (NHMRC). It is of significant note that staff of the Centre for Exercise and Nutrition Sciences received six of the awards – an excellent outcome for the Strategic Research Centre. Deakin was awarded 10 Project grants, three Fellowships and one Equipment Grant which will attract a total of \$6 240 157 of NHMRC funding. Deakin's overall result is consistent with that of the previous year and cements Deakin's position as third in Victoria for total NHMRC funding.

Deakin was awarded its first NHMRC Centre of Research Excellence in August 2012; the Centre of Research Excellence (CRE) on Policy Research on Obesity and Food Systems will receive \$2 498 110 in funding over the next five years. The proposal involved 10 Chief Investigators, six from Deakin and the remainder from The University of Queensland, the George Institute for Global Health, Baker IDI Heart and Diabetes Institute and Yale University.

Deakin was particularly successful in the 2012 Australian Research Council (ARC) Linkage round with total ARC funding awarded to Deakin of \$6 459 270 over the life of the projects. Four Deakin staff were the recipients of Discovery Early Career Researcher Award (DECRA) funding. Deakin ranks third in Victoria for both ARC Discovery program and Discovery Early Career Researcher Award (DECRA) funding.

A Deakin proposal to the ARC Future Fellowships Scheme for funding commencing in 2012 was also successful with Professor Tong Lin, [Institute for Frontier Materials](#) (IFM) receiving funding for his proposal 'Piezoelectric nanofibre membranes with built-in p-n junction: new self-rectifying piezoelectric power generators'.

In other ARC success, Deakin received 13 Discovery grants and one Discovery Outstanding Research Award (DORA). Associate Professor Craig Olsson from the School of Psychology, is the first Deakin recipient of a DORA.

As an indication of Deakin's improving research capacity for the first time in Deakin's history, each of the four Australian Learned Academies now includes a Deakin staff member:

- Australian Academy of the Humanities – **Professor Clare Bradford**
- Australian Academy of Science and Technological Engineers – **Alfred Deakin Professor Peter Hodgson, Professor Svetha Venkatesh and Professor Maria Forsyth**
- Australian Academy of Science – **Alfred Deakin Professor John Endler**
- Australian Academy of the Social Sciences – **Alfred Deakin Emeritus Professor Bill Logan, and Alfred Deakin Professor David Walker**

In a further affirmation of Deakin's growing research reputation, the work of Professor Richard Osborne, co-director of Deakin's Population Health Strategic Research Centre was nominated as one of the 'Ten of the Best Research Projects 2012' by the NHMRC.

Deakin has a number of programs in place to further develop Deakin's research capability, breadth and depth. The Deakin University [Thinkers in Residence program](#) is an initiative aimed at stimulating innovative research, establishing global networks, creating a vibrant research culture and ensuring that Deakin keeps pace with exciting research developments and knowledge creation.

The scheme provides the opportunity for highly-ranked researchers from all over the world and from a wide range of fields to visit and work at Deakin University in order to engage, develop and invigorate our research community. Thinkers in Residence at Deakin in 2012 included:

- **Professor Robert Jeffrey** Jawaharlal Nehru University, India
- **Professor Martin Caraher** University of Minnesota, USA
- **Professor Simon De Leeuw** City University London, UK
- **Professor Ralf Dringen** University of Leiden, Netherlands
- **Professor Stephen Haswell** University of Bremen, Germany
- **Professor Bevis Hutchinson** University of Hull, UK
- **Professor Jeffrey Simpson** Stockholm, Sweden
- **Mr Garry Stewart** University of Minnesota, USA
- **Professor Saraswati Raju** Australian Dance Theatre, Australia



## DEVELOP AN IMPRESSIVE INTERNATIONAL RESEARCH FOOTPRINT

Deakin University's growth as a global research institution is reflected in the number of international collaborations in India, China, Indonesia, South East Asia, Europe and North America.

In March 2012, Deakin University and Chinese steel giant, Wuhan Iron and Steel (Group) Corporation (WISCO), launched a venture that will impact significantly on the future of the global car manufacturing industry.

Deakin in partnership with WISCO, established the joint Centre for Automotive Steel Research and Innovation (CASRI). The new research centre is based at Deakin University's Geelong Waurin Ponds Campus and will focus on the advanced steels and metal forming processes necessary to secure the future of car manufacturing.

Deakin University further strengthened its research ties with China by the signing of a new Memorandum of Understanding with the Beijing Pharma and Biotech Centre (BPBC). Deakin is a research partner in the Sino-Australian Initiative for Automotive Materials with Wuhan Iron and Steel Corporation, Hefei University of Technology and the China Academy for Tropical Agricultural Sciences.



Alfred Deakin Professor Peter Hodgson was honoured by the Institute of Metal Research at the Chinese Academy of Sciences. Professor Hodgson has received the Lee Hsun Lecture Award after being nominated by two of China's leading metal experts, Professors Yiyi Li and Dianzhong Li.

The aim of the new partnership is to promote interest in the development and transfer of bio-pharmaceutical and medical technology and to attract capital investments between Victoria and Beijing.

Deakin University is among a group of Victoria's leading universities offering up to 70 new scholarships to Chinese students in 2013 in a bid to strengthen educational ties with China. Announcing the scholarships during an address to the Victoria Applied Research Symposium in Beijing in September, Premier Baillieu said Victoria had a world class research and education offering that was well matched to China's needs.

The Nanobiotechnology Research Centre based in New Delhi, is growing at an exponential rate. The centre – a collaboration between India's The Energy Research Institute (TERI) and Deakin University – was formally inaugurated in 2012 by The Honourable Louise Asher, MP, the Victorian Minister for Innovation, Services and Small Business, Minister for Tourism and Major Events. 'As we approach the end of our first year we are where we thought we would be at the end of three years,' said Dr Alok Adholeya, the inaugural Director of the Centre.

## MAKE INNOVATION AND COLLABORATION CORE BUSINESS

Through its strategic plan *LIVE the future*, Deakin aims to foster digital scholarship by building and supporting information, multi-media and technology infrastructures, providing a catalyst for furthering research collaboration nationally and internationally.

A new Director, Dr Gary Heyden was appointed to lead the office of **Deakin Research Commercial**; Deakin Research Commercial was set up to develop successful long term partnerships with industry, business and government and the development of strategic global partnerships are an important next stage in this development.

Enhancing Deakin's digital connections for research and promoting development of eResearch are integral to the University's research future. A Director of eResearch, Dr Christopher McAvaney was appointed to improve ICT support for researchers and to take better advantage of State and Commonwealth opportunities. In addition to services for researchers Deakin Research is making a full transition to online forms and training, including materials for supervisor and Higher Degree Research (HDR) training workshops, animal ethics forms and animal house management and HDR applications, enrolment and progress.

## STRENGTHEN THE EVIDENCE BASE OF LEARNING

A HDR student cohort is key to successful research outputs, active research collaboration and effective cross-disciplinary collaboration. Deakin achieved its HDR completion target in 2012.

A PhD+ program is under development to provide HDR candidates with options for a 'value add' professional development opportunity. A new Faculty Academic scholarship will be trialled in 2013 to facilitate access to career-relevant work for Deakin students undertaking a PhD.

Enhanced monitoring and support of students at risk will further improve retention and success rates on HDR students. It is of note that for the first time ever Deakin has achieved its target of successful HDR completions.

All faculties have systems and networks in place to create synergies between researchers and educators, helping to disseminate and apply the outcomes of learning research and innovation

A program has been developed to promote access to Deakin's top researchers by undergraduate students.

The development of early and mid-career researchers continued to be a focus in 2012.

Two staff members awarded the NHMRC Early Career Fellowships (Dr Jenny Veitch and Dr Adrienne O'Neil) were both awarded Alfred Deakin Postdoctoral Research Fellowships. This indicates that this centrally funded research scheme is accurately recognising, selecting and supporting the most competitive early career researchers.

## DEAKIN IN 2012 IDEAS HIGHLIGHTS

- Nine of the 21 ARC proposals submitted by Deakin received funding – a total of \$2 226 440 in funding, #3 in Victoria.
- Deakin also affirmed as #3 in Victoria in NHMRC funding with 10 project grants, 3 fellowships and 1 equipment grant.
- Deakin improved its ERA standing with two 5s at the 2 digit code level (none in 2010).
- Richard Osborne, co-director of Deakin's Population Health SRC nominated as one of the 'Ten of the Best Research Projects 2012' by the NHMRC.
- Deakin was also awarded 14 awards from the National Health and Medical Research Council (NHMRC) – 10 project grants, 3 fellowships and one equipment grant.
- Alfred Deakin Professor Peter Hodgson was honoured by the Institute of Metal Research at the Chinese Academy of Sciences receiving the Lee Hsun Lecture Award after being nominated by two of China's leading metal experts, Professors Yiyi Li and Dianzhong Li.



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Strengthen our communities, enable our partners and enhance our enterprise.

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# VALUE AT DEAKIN

## BUILD ECONOMIC, SOCIAL AND HUMAN CAPITAL

Deakin continues to add value to the communities it serves, investing in physical infrastructure to ensure that the University continues to meet the needs of its increasing student and staff populations. The University utilises Strategic Asset Management Planning methodology to take a rolling approach to assessing infrastructure needs over a ten year period and to prioritise projects to be undertaken in the next three years.

At its **Melbourne Burwood Campus** a new Burwood Highway frontage building is due for completion in 2014, presenting a highly visible entry point to the campus; it will accommodate offices, non-laboratory research, and meeting and retail facilities.

Refurbishment of the Burwood library space in 2012/13 will help accommodate the recent growth in student numbers, providing improved wireless internet coverage and a 35 per cent increase in seating capacity.

At the **Geelong Waurn Ponds Campus** the Deakin Regional Community Health Hub (REACH) responds to the critical health workforce shortages in rural and regional Australia. The 6,800 sq m facility will accommodate 1,500 students and 172 staff, and serve as a hub providing electronic outreach training support to Deakin's partner agencies. REACH provides a major boost to the economic sustainability of the region as well as broader social capital and cultural benefits.

The Institute of Koorie Education has grown significantly since it moved into its academic premises in 1995. With partial funding from the DEEWR's Capital Development Pool and the Harold Mitchell Foundation, the Institute underwent a complete refurbishment during 2012. The project reflects the University's commitment to working with Aboriginal communities to improve education opportunities for Aboriginal and Torres Strait Islander peoples.



Deakin University's Institute of Koorie Education.

The \$104M **Australian Future Fibres Research and Innovation Centre** (AFFRIC) is a collaborative project between Deakin University, CSIRO and the Victorian Centre for Advanced Materials Manufacturing (VCAMM). The project has support from both the Australian Commonwealth and Victorian State Governments, including a \$37M grant from the Australian Commonwealth Government's Education Investment Fund. It will provide accommodation for up to 300 additional staff and students and increase the capacity of the partner organisations to service the fibre, textile, composite, automotive and aerospace industries and assist in the translation of research into end-user applications.

The Australian Carbon Fibre Research Facility, '**Carbon Nexus**', is a \$34M project within AFFRIC supported by \$10M from the Victorian Government's Science Agenda Investment Fund. It will house a Carbon Fibre Pilot Line, capable of producing 20 tonnes of aerospace quality fibre annually and a Single-Tow Carbon Fibre Research Line.

Funding from the Commonwealth and State governments, under the national Rental Affordability Scheme (NRAS) has enabled Deakin to significantly increase its student housing stock, addressing the growing numbers of students choosing to study; 309 residential studio apartments are under construction at the Geelong Waurn Ponds Campus and a further 102 new residential studio apartments will be built at the Warrnambool Campus, ready for occupation by Trimester 1, 2014.

At the **Geelong Waterfront Campus**, the Geelong Accommodation Relocation Strategy (GARS) has enabled Deakin to consolidate and reshape its Geelong operations. GARS involves the relocation of faculty activities from Waurn Ponds and transformation of spaces; it has created a centre of excellence for the Faculty of Business and Law at the Waterfront Campus, and affirmed the Waterfront Campus as the hub of Deakin's administrative and support functions.

Refurbishment of the Dennys Lascelles Building was completed in 2012 delivering new work spaces, meeting rooms, a Council Chamber function space and break out areas for staff including a well fitted out staff lounge with spectacular views of the bay. The building was renamed the Sally Walker Building at a ceremony in October 2012.

At the **Warrnambool Campus**, the School of Life and Environmental Sciences has upgraded its facilities to include a new research vessel equipped for oceanographic research. The new boat incorporates a multibeam sonar system, animal tracking and other remote sensing equipment and will contribute significantly to Deakin's marine and aquaculture research.

Critical to the fostering of Deakin's relationship with the Warrnambool community and to the growth of Warrnambool as a 'university town' was the establishment of a Deakin City Centre in the Warrnambool CBD. Deakin's close relationship with the Warrnambool Art Gallery and the Warrnambool community was strengthened through a Memorandum of Understanding with Deakin's Centre for Memory, Imagination and Invention (CMII) signed in August.

Deakin provides a platform for debate of key public issues through conferences, seminars, lectures and other public programs.

- The 2012 Richard Searby Oration was delivered by Dr Guy Debelle, Assistant Governor (Financial Markets) of the Reserve Bank of Australia who spoke on *Credo et Fido: credit and trust*.
- The 2012 Brookes Oration was delivered by Mr Allan Asher, a visiting researcher at the Regulatory Institutions Network, Australian National University who spoke on *Fair Go: a journey to fairness in commerce*.

**Deakin Week 2012** was held 3-7 September with 15 events held across all Deakin's campuses. Deakin Week showcases bright ideas, creative thinking, innovative teaching and leading research through a diverse program of activities. The 2012 program included a forum on the new broadband rollout strategy for the Greater South Coast, launch of the TOBY Playpad technology developed by Alfred Deakin Professor Svetha Venkatesh to assist children with autism, the Warrnambool Campus tree planting day and a wide range of discussion sessions on topics as varied as anorexia, children's opera, organisational behaviour and art on campus.

Deakin's Art Collection and Galleries Contemporary Small Sculpture Award 2012 attracted a record number of entries from across the country and is now one of Australia's premier sculpture awards. The Awards have become a feature of an expanded range of programs including seminars, exhibitions and an educational program delivered across Deakin's three communities by the Art Collection and Galleries Unit.

The University's **Alfred Deakin Research Institute** generates and promotes multi-disciplinary research that informs public debate and public policy, integrating knowledge generated from a broad range of disciplines in ways that address problems of local, national and international importance. Over 40 seminars and conferences on a wide range of topics were held in 2012. A highlight was the second conference on Papua New Guinea and Australia relationships in association with the Federal member for Corio, The Hon Richard Marles and the Department for Foreign Affairs and Trade.

In health and community welfare, the Twilight seminar series *Conversations about Topics that Matter* brought together academic staff, policy makers, and community sector workers to discuss some of health's 'wicked problems'.

Since launching its new strategic plan at the end of June, Deakin has participated fully in the public discussion about the changing higher education landscape. As an early contributor to the discussion, Deakin achieved widespread media coverage for the launch of its strategic plan with comprehensive articles published in *The Australian*, *The Australian Financial Review*, *The Age*, *The Geelong Advertiser*, *The Warrnambool Standard* and a range of online publications.

In the months since the strategic plan launch, Deakin has continued its influence of the public discussion around changes to higher education through participation in media features on the subject, symposia and online discussion groups. As a result, the Vice-Chancellor was invited to participate as the first contributor to an online series on the subject run by The Conversation website. This was followed by the Vice-Chancellor's participation in a one-day symposium hosted by Federal Minister for Tertiary Education, Skills, Science and Research, Senator The Hon Chris Evans.

#### INVEST IN STRATEGIC AND MUTUALLY BENEFICIAL PARTNERSHIPS

Deakin has forged a strong reputation in its communities for lasting and mutually beneficial relationships. In the past however, evaluation of the partnerships has often focused primarily on potential benefits to Deakin and a key focus in 2012 has been to improve the partner and community voice in all that Deakin does. To this end Deakin is developing a comprehensive whole-of-organisation community engagement strategy. Community leaders for Burwood, Geelong and Warrnambool have been appointed with the leaders groups meeting regularly. Regionally specific initiatives include continuing to facilitate the Gardiner's Creek Crossing Community Reference Group, the Warrnambool city presence project and the Waterfront development project.

Deakin's Proof of Concept facility is part of a \$13M expansion of the Deakin's Geelong Technology Precinct and provides space for pre-commercial work to occur and for local industry to collaborate with Deakin on the testing of prototypes and for fast-tracking of commercialisation of projects. The Proof of Concept facility provides the infrastructure for work on smart design concepts such as nano-manufacturing, carbon fibres, composites and high performance light metal capabilities.

In medical research, Deakin's **Molecular and Medical Research Strategic Research Centre** combines the leading medical and biomolecular research programs from the Faculty of Health and the Faculty of Science and Technology including those housed with Deakin's key partners, Barwon Health and CSIRO. Collectively, the Molecular and Medical Research Strategic Research Centre comprise over 100 staff and research students and four distinct research facilities.

Deakin's long-term vision is to build a world class health precinct at the Geelong Waurm Ponds Campus, opening up health and economic benefits for regional Victoria. With the development of the Epworth Health Care/ medical training and research facilities and the Deakin **Regional Community Health Hub (REACH)** it is well on the way to achieving this.

A new e-learning program Deakin Health Online will act as an electronic hub connecting workplaces to provide remote clinical supervision, tele-teaching and professional development. This innovative program provides enhanced opportunities for health students and practitioners in rural and regional areas to access high quality, clinical education.

Deakin University and Epworth Health Care have continued to progress the development of a comprehensive acute and rehabilitation hospital to be owned and operated by Epworth Health Care on Deakin's Geelong Waurm Ponds Campus. The hospital will provide purpose-built, state-of-the-art facilities to integrate clinical practice, teaching and research. Epworth Geelong will be a staged development of a health precinct with full teaching and research capabilities. It will comprise a range of acute medical and surgical specialties including rehabilitation, obstetrics and an emergency department.

The development of a private hospital at Waurm Ponds will complement existing public and private health care services in the area, while helping to meet the projected healthcare requirements of the growing Geelong, Bellarine Peninsula, Surf Coast and Western Victoria regions as well as the adjacent Armstrong Creek Growth Area.

#### CREATE INNOVATIVE ENVIRONMENTS, BOTH LOCATED AND CLOUD

In mid-2012 Deakin began trials of *Anywhere Office*, an initiative that will move IT tools to the cloud and simplify the use of devices, allowing staff to be fully equipped to work from anywhere with a mobile device. *Anywhere Office* will also provide a platform that enables improved opportunities for collaboration through the integration of social media, collaborative workspaces and synchronous communications media such as instant messaging and personal video conferencing.

The overarching aim is to enable enterprise-wide information and business process shared among connected systems, facilitating the transition from technology support provider to digital solutions enabler. Work also commenced on Connected Deakin, a program that will significantly improve wireless services, internet access and video conferencing at Deakin. Wireless services have been extended beyond the University campuses and into communities surrounding the campuses (i.e. throughout the Geelong City Centre).

**eNexus** is the innovative new communications platform that facilitates the creation of Deakin's digital future. It provides a forum for staff (and eventually students) to contribute ideas and create an innovative environment. In the five months eNexus has operated in 2012, over 888 contributors posted 130 ideas receiving a total of 1,954 votes and a further 465 comments. The best ideas have been followed up for implementation.

A high tech student lounge was opened at Deakin's Melbourne Burwood Campus in November. The retro-design lounge includes a surface table-sized multi-point-touch tablet, video game consoles, large screen computers and a variety of different mobile devices. The high tech lounge was developed through a sponsorship agreement with Microsoft which has enabled the loan of high end technology.



Microsoft high tech lounge at Deakin's Melbourne Burwood Campus.

In the first of a number of anticipated cloud partnerships, Deakin signed a Memorandum of Understanding with the Universitat Oberta de Catalunya, a global leader in wholly online tertiary education. This partnership is one of the key steps for Deakin in establishing a flexible learning platform that will support consistent delivery and augmentation of University curriculum across all devices, via multiple channels, regardless of a student's physical location.

In August 2012, Deakin University became the first Australian university to have a YouTube custom brand channel, providing an official presence for Deakin to deliver consolidated, targeted video content to the world. Since launching, this site has over 654 subscribers, 429 946 individual views of the content.

Having this YouTube presence has enabled Deakin to jointly host with Google+, Fairfax and OurSay – Hangouts with Prime Minister Julie Gillard (20 July 2012) and Shadow Treasurer Joe Hockey (10 December 2012) – and internationally broadcast event which was an Australian first.

The event with the Prime Minister was featured in [Google's Zeitgeist 2012](#) video, the first time an Australian item has appeared in this annual Google feature.



Deakin University, Google+, Fairfax and OurSay hosted an Australian first: Prime Minister Julia Gillard's 'Google Hangout'.

A Deakin HangOut with Vice-Chancellor Professor Jane den Hollander taking questions from staff took place in November registering a total of 726 views (>22% of staff).

Deakin's YouTube presence is complemented by [DeakinAir](#), providing the University with a channel for the distribution of video content produced or selected by academics, as well as media-rich assignments from students. DeakinAir includes 473 video assets with this number expected to grow as specific award units consider its use for student contributions.

## PROGRESS A SUSTAINABLE AND COMPETITIVE ENTERPRISE

### Sustainability at Deakin

Deakin's Office for Sustainability is responsible for the delivery of the Sustainability Strategy for Deakin University, guiding the implementation of environmental actions within waste, water, energy and biodiversity programs.

In June 2012, Deakin became a signatory to the Talloires Declaration, affirming that as an institution of higher education concerned about the state of the world environment and the advancement of sustainable development, Deakin will work hard to promote actions that will achieve a sustainable future. The Talloires Declaration is now forming the backbone of the Sustainability 2020 Vision.

Deakin University was accredited as a Fair Trade University in October, the seventh Fair Trade accredited university in Australia. By supporting the Fair Trade label Deakin is investing in quality and in local environmental sustainability. Deakin promotes Fair Trade products in kitchens and meeting spaces (including Council and the Chancellery) and has added Fair Trade requirements to many of its purchasing contracts and to tendering and lease agreements for food outlets on campus.

Deakin's [waste minimisation strategy](#) has implemented a series of waste audits in 2012 with office recycling programs instigated on the Warrnambool and Geelong Waterfront campuses (with Burwood and Waurin Ponds designated for implementation in 2013 and 2014).

Deakin University is committed to creating spaces that reduce dependence on car travel, minimising the impact that its vehicle fleet has towards pollution and greenhouse gas emissions. A sustainable [integrated transport strategy](#) has been developed for each of Deakin's campuses. Deakin reduced the fleet kilometres travelled in 2012 by 745,800 kms compared to the kilometres the fleet travelled in 2011. The Blue Moon target for 2012 was a reduction of a round trip to the moon and back (768,806 kms).

Previously, Deakin University had defined its activities relating to 'sustainability' largely through an 'environmental' lens. As part of its overall [Environmental Sustainability Strategy](#), Deakin's Planning and Resources Committee (PRC) endorsed four priorities that broadly address issues around (1) buildings, (2) energy, (3) environmental management systems and (4) education. With the introduction of Deakin's new strategic plan, Deakin has extended the definition and practice of 'sustainability' to include economic, social and environmental concepts, embracing the notion of triple bottom line (TBL) sustainability.

## PHILANTHROPIC SUPPORT FOR DEAKIN

In 2012 Deakin benefited from the generosity of over 50 donors including companies, charitable foundations and individuals.

Over the year total philanthropic giving to the University exceeded \$2M making a significant difference to the lives of people who benefit – directly and indirectly – from activities that are enabled as a result of this support.

After an extensive international search, a Vice-President (Advancement), Mr Ron Fairchild, was appointed in November to design and implement an integrated whole-of-organisation advancement strategy.

## FINANCIAL SUSTAINABILITY

During 2012, Deakin scoped new business models in response to emerging opportunities and challenges. A program of operating efficiencies was developed to offset the costs of cloud learning, including a review of Deakin's current business models, implementing a strategy to ensure Deakin's Enterprise Resource Planning (ERP).

All capital expenditure and unbudgeted operational projects are managed through the Deakin Portfolio Office to ensure proposals are defined, initiated and developed in a consistent and transparent manner. Projects are then assessed, delivered, monitored and controlled with in a scalable and quality assured framework.

## DEAKIN IN 2012 VALUE HIGHLIGHTS

- [Geelong Accommodation Relocation Strategy \(GARS\)](#) with the Faculty of Business and Law ready to operate from the Geelong Waterfront Campus in 2013.
- [Sustainability 2020 Vision](#) based on the Talloires Declaration, will guide Deakin in integrating triple bottom line sustainability across all its operations.
- A number of major infrastructure projects reached completion in 2012 including the [Regional Community Health Hub \(REACH\) building](#), the new [Institute of Koorie Education \(IKE\) building](#) and new student accommodation at the Melbourne Burwood Campus.
- [Deakin's Blue Moon Strategy](#) has significantly reduced kilometres travelled by Deakin staff, saving 745 800 kms across 2012 – almost one return trip to the moon (768 806 km).

# EXPERIENCE AT DEAKIN

## NURTURE PERSONAL DEVELOPMENT AND WELLBEING FOR STUDENTS AND STAFF

Integral to *LIVE the future* is the goal of nurturing the personal development and wellbeing of its students and staff – to foster a vibrant and inclusive culture which crosses discipline and organisational boundaries.

Deakin retained its place as third in Australia and first in Victoria for student satisfaction as rated by the Australian Graduate Survey in both 2011 and 2012.

Deakin's *LIVE the future* strategy recognises the importance of the student and staff experience, identifying it as one of the four important and interconnecting elements. Building on the findings of its 2011 curriculum review Deakin services for students and staff will become more responsive, customer-focused and mostly available 24/7. Recognising that a university experience influences one's whole life, Deakin is encouraging students to develop a lifelong relationship with Deakin from undergraduate to graduate to alumni to friend to partner.

In 2012 Deakin commenced work on *One View/My View*, a seamless point of access for engaging with the University from future student through to alumni. The *One View/My View* series of projects will progressively deliver a new experience for Deakin's students, staff and partners, with a sophisticated level of personalisation and cross-platform integration.

Work is also underway on *Connected Deakin*, a program that will significantly improve wireless services, internet access and video conferencing at Deakin. Wireless services have been extended beyond the University campuses and into communities surrounding the campuses (i.e. throughout Geelong City Centre).

City campus environments have been established at Warrnambool and Geelong providing a high quality technology-rich meeting and office environment for staff travelling between campuses. This is in addition to the Deakin University Melbourne City Centre which continues to be in high demand.

*CloudDeakin* is Deakin University's cloud learning environment. It incorporates a range of spaces and tools to enable interactive and engaging learning. A home page which leads students and staff to their unit sites, video and audio resources, a calendar, chat and support links.

The *DeakinMobile* App provides the Deakin community with up-to-date news and events, campus maps, transport information, mobile access to *CloudDeakin*, the Library, timetable allocation (STAR), the ePortfolio and the *DeakinCard*.

A critical focus in 2012 has been the ongoing support of staff and students for digital change. The Deakin **Staff Development Framework** outlines the professional development opportunities available for all Deakin staff in the context of an analysis of the capabilities required of Deakin's current and future workforce. Professional development opportunities for 2012 are listed in the 2012 **Staff Development Calendar** and in the *LIVE the future* program of professional development on the staff intranet.

Deakin Learning Futures has instigated a major suite of learning initiatives to support staff as Deakin moves increasingly to cloud learning. The professional development supports staff as they develop learning experiences that are media-rich, interactive and engaging whether in the cloud or on location.



Programs include speed dating in the cloud, an innovative professional development program where staff or students meet in a series of five minute sessions to teach each other digital capabilities such as how to use Twitter, how to tether an iPhone or how to use the *CloudDeakin* ePortfolio.



Speed dating session in progress.

Speakers at Deakin's annual Teaching and Learning Conference (Future Learning@Deakin) included internationally renowned experts in digital change: Massachusetts Institute of Technology (MIT) Educational Technology Director Dr Vijay Kumar, the principal investigator of the Open Knowledge Initiative; Dr Llorenç Valverde, Vice-Rector for Technology, Universitat Oberta de Catalunya (UOC), Barcelona; and Professor Roy Tasker, 2011 Australian University teacher of the year, from The University of Western Sydney.

In 2012, Deakin established an Organisational Development Unit (ODU). The Unit worked closely with the Vice-Chancellor, the Deputy Vice-Chancellor (Academic) and with other senior staff and advisory groups within the University to promote excellence in academic leadership and management. Working with the Heads of School cohort and the newly established Heads of School Reference Group the ODU introduced a Leadership Acumen Program. A pilot professional development program was also developed to support Program Directors in their role with the first cohort of Program Directors.

A vibrant campus environment is critical and programs undertaken in 2012 to enrich campus life included a major review and subsequent program of refurbishment of campus facilities. A \$4.4M project funded through the Commonwealth Government's Teaching and Learning Capital Fund has facilitated significant new student learning and social spaces at Burwood, resulting in a major boost to student focussed programs and activities. A key feature is the Student Learning Centre, where students can work independently or in small groups, with access to specialist staff and resources.

Student facilities at Warrnambool (library, lecture spaces and café) have also undergone a significant refurbishment and at Waurn Ponds, the food/cafe/terrace precinct redevelopment includes new student lounges, an internet café, a games area and a redesigned food service area.

The student precinct and café area at the Waterfront Campus has also undergone a major refurbishment, including modern spaces to socialise, work/study, drink and dine. The outdoor space along Western Beach Road will be opened for al fresco dining, to attract passing foot traffic and invite the public to engage with the University.

Campus spaces have been reconfigured to optimise social interaction and student learning activities, making the most of the opportunities of new audio-visual and information technology infrastructure.

Refurbishment of the Melbourne Burwood Campus will help to accommodate the recent growth in student numbers, increasing the occupancy potential of the building and increasing seating capacity by about 35%. The trend towards e-learning resources and the subsequent reduction in the physical library collection has helped create space to accommodate this project. The Deakin Library currently has 251,702 e-books, 102,087 e-journals, 33,974 streamed videos and 420 databases.

## FOSTER A VIBRANT AND INCLUSIVE CULTURE FOR STUDENTS AND STAFF

Deakin fosters a diverse, accessible and inclusive university community to enrich the Deakin experience for all through vibrant cultural events, accessible facilities, policy and strategy work and a comprehensive training program.

Significant cultural events in 2012 included an **Eid** and Cultural Celebration to mark the end of the fasting month of Ramadan at Burwood and a **Diwali celebration** for the Indian festival of light at Waurm Ponds.

Presented in partnership with the Australian Intercultural Society (AIS) and the Islamic Society of Deakin University, the Eid and Cultural Celebration brought together 300 staff, students and external guests at the Melbourne Burwood Campus. Nearly 500 staff and students from all campuses gathered at Waurm Ponds for Diwali celebrations.

On campus, Deakin nurtures diversity through multi-faith spiritual centres, including a new Multi-Faith Centre at Burwood, officially opened in May. This features designated male and female prayer rooms with associated ablution areas and a multi-faith meeting room. Deakin's student representatives played a key role in establishing the Centre.

The University is committed to taking every opportunity to broaden its staff and student profile to be more representative of the diversity of the Australian community and to recognise the impact of previous educational disadvantage. Twenty-five per cent of Deakin students and about 30 per cent of staff were born overseas reflecting Australia's multi-cultural community. The **Disability Resource Centre** (DRC) supports more than 1,000 students in 2012, an increase of 23 per cent since 2010 and 85 per cent since 2008. The DRC also supports an increasing number of Deakin staff with disability or health conditions.

The growth is a result of the increased awareness of the service, growing incidents of mental health issues, and Deakin's solid reputation in supporting students with disability. Deakin's Disability Action Plan includes a comprehensive employment strategy to increase the recruitment and retention of staff with disability.

Deakin was delighted to be awarded an Employer of Choice for Women citation for the seventh consecutive year, one of only 125 organisations to qualify in 2012. Awarded by the Commonwealth Government's Equal Opportunity for Women in the Workplace Agency (EOWA), the citation recognises Deakin's sustained efforts to improve employment outcomes for women. Deakin developed a University-wide gender equity strategy and Faculty-specific gender equity plans in 2011, addressing identified gaps in gender-based employment. Implementation of these plans commenced in 2012.

Deakin also promotes a safe, welcoming and inclusive University community through a range of awareness raising events. These included cross-campus celebration of the 101st International Women's Day on 8 March 2012.

A collaborative, institution-wide violence against women campaign is raising awareness across the Deakin student and staff community, and building on and coordinating existing activities, support and information resources. Daily messages, activities and a workshop during November and December marked the international 16 Days of Action around this significant issue. A series of workshops and activities in 2012 created greater awareness of LGBTIQ staff and student networks, support and resources.

More than 86 per cent of Deakin staff have completed discrimination and harassment training, including more than 250 managers and supervisors who undertook training in 2012. A University-wide network of around 60 Harassment and Discrimination Contact Officers provides information and support to assist students and staff in complaint resolution.

In 2012, Equity and Diversity Consultative Fora, chaired by the Deputy Vice-Chancellor (Academic), promoted discussion and dissemination of key staff and student equity issues and supported implementation of Deakin's Gender Equity and Disability Action Plans. These were respectively live streamed and video conferenced to enable participation by staff in multiple locations. Insights from the Consultative Fora will inform strategies and practice in 2013.

## OFFER A GLOBAL EXPERIENCE FOR LEARNERS

Most students will spend some of their working life overseas or working for an international company and Deakin seeks to create an intellectual environment and culture in which all its students may become global in outlook, values and understanding.

Student mobility is an important aspect of Deakin's internationalisation agenda. Over 900 students took part in outgoing exchange programs in 2012, an increase of 22 per cent on 2011. More than 100 universities all over the world are Deakin Exchange partners, either through direct agreements with the universities or through various university consortia.

Short-term study programs (3–8 weeks), programs and international internships are also available. Students are eligible for study grants and subsidies to assist with costs including Endeavour Program Scholarships of up to \$5 000 available to undergraduate exchange students who go to selected universities for a trimester or year-long exchange.

Deakin's *Global Citizenship Award* aims to build cultural awareness and international experience, equipping students for lives and careers in a rapidly changing and globalised world.



Rachel Raisbeck learning traditional Kelabit crafts.

**Name:** Rachel Raisbeck

**Course:** Masters of Cultural Heritage

Rachel took part in a Cultural Heritage and Museum Studies Field School to Borneo. The purpose of the Field School was to scope a Museum for the Kelabit people, an indigenous people based in the Sarawak Highlands.

Not all students are able to travel abroad, and Deakin also provides for 'internationalisation at home', using new and emerging technologies.

Studying a language is critical to understanding ourselves and our own culture as well as to understanding the cultures of others and Deakin now has 1,070 students undertaking study of a language other than English. Plans to introduce Spanish, alongside the existing global languages of English, Arabic, Mandarin and Indonesian are underway.



Deakin's Choir *Deakin Sings*.



Dr Abhu Tiwari and Vice-Chancellor Jane den Hollander.

Dr Abhilasha (Abhi) Tiwari was the first person to complete a PhD under the DIRI (Deakin India Research Initiative) scheme earlier this year. DIRI, which is coordinated by Deakin's office in New Delhi, is responsible for supporting Collaborative Research Programs and Higher Degrees by Research for students largely based in India and jointly supervised by an Australian and Indian supervisor.



## CONNECT WITH OUR ALUMNI, FRIENDS AND STAFF THROUGHOUT THEIR LIVES

With over 161,155 graduates in 104 countries, Deakin continues to find innovative ways to connect with its graduates both locally and internationally.

Over 95 tailored events were held in 2012, 31 of which were held internationally. Designed in response to feedback provided through our biannual survey of alumni events were staged in the major capital cities of Australia, regional centres in Victoria, London, Malaysia, South Korea, Indonesia, Singapore, UAE, Oman, Sri Lanka, China and Thailand.



Annual alumni Christmas event at the Windsor.

Over 4,100 alumni participated in the 2012 calendar of activities and thousands more took advantage of alumni benefits, or volunteered their time to mentor and host students, speak at events, serve on committees or coordinated alumni activities – a strong indication of the extent to which they feel connected to the Deakin community. Deakin has an expanding network of international alumni who remain closely connected to the University. In China alone there are 440 alumni members, with 14 alumni events held there in 2012, and very strong growth in alumni membership in Malaysia and India.

Deakin's alumni web community continues to expand with growing numbers engaging through the online [alumni discussion forum](#), Deakin's alumni business directory, social media (Facebook and LinkedIn), podcasts, the online newsletter *The Deakin Times* and the biannual *d magazine* which in 2012 was offered in enhanced web version.

As part of Deakin's program to strengthen our relationship with our alumni, a pilot loyalty initiative was introduced in 2012 which supports Deakin Alumni members and their spouse and children to further their education. The initiative offers a 5 per cent reduction per unit of study on enrolment fees on any postgraduate award course at Deakin over the pilot period.

In 2011 Deakin introduced the Vice-Chancellor's *Alumni of the Year Awards*

in order to recognise the outstanding contributions of its alumni in two age categories. The *Young Alumni Awards* recognises the outstanding achievements of our alumni under the age of 30 and the *Alumni Awards* which recognises the outstanding achievements of our Alumni aged 30 and over. In 2012 winners of the *Young Alumni of the Year Award* were Richard Colman OAM, Elliot Costello, Hannah Gentile, Muhammad Aulia Hanan, Kate Hills and George Jose. Winners of the *Alumni of the Year Award* for 2012 were Marin Burela, Anthony Ellwood, Benjamin Graham, Christopher Kelly and David McAllister AM.

In 2012, Deakin introduced its *Deakin Sings* program, with choirs started at Burwood and Waterfront campuses in 2012. All students and staff – from classically trained singers to those who just like to sing in the shower are welcomed to *Deakin Sings* – an opportunity for staff and students from across Deakin to connect through a shared interest in music.

Sport is another important avenue for connection and through *Deakin Spirit* the Deakin community were able to follow the 15 Deakin students and Alumni who took part in the 2012 Olympic Games. Deakin students and Alumni achieved significant success.

## DEAKIN IN 2012 EXPERIENCE HIGHLIGHTS

- Deakin #1 in Victoria and #3 in Australia for student satisfaction for the second consecutive year.
- Deakin received an Employer of Choice for Women citation for the seventh consecutive year.
- The *One View/My View* series of projects will progressively deliver a new experience for Deakin's students, staff and partners, with a sophisticated level of personalisation and cross-platform integration.



# 02. STATUTORY REPORTING



## RISK MANAGEMENT

**Deakin University is committed to a risk management program that is effective, minimises losses and maximises opportunities. The University's risk management program is maintained in accordance with the risk and compliance policy and procedure.**

Risk registers, maintained by each Faculty, Institute and Functional Area, document key risks to strategic and operational objectives and document the controls and action plans associated with those risks. Action plan progress associated with high risks is monitored through periodic review and reporting to Audit and Risk Committee on behalf of Council. Risks registers are appropriately updated based on the findings and recommendations of internal and external audits.

The risk registers inform the annual Internal Audit Plan and the annual insurable risk profile, the basis of the placement of the University's insurance program.

Key activities of the risk management program include:

- a comprehensive review of all risks across the University
- integration of risk considerations to the budgetary process
- initiation of the risk and compliance key control testing and assurance program
- comprehensive review of the risk and compliance policy suite.

Deakin requires all commercial ventures to manage risk appropriately. Through the Audit and Risk Committee, an assessment of the risk that arises from its controlled and associated entities is undertaken annually. The 2012 risk assessment is detailed on page 33.

### ATTESTATION ON COMPLIANCE WITH THE INTERNATIONAL RISK MANAGEMENT STANDARD

I, the Chief Financial Officer certify that Deakin University has risk management processes in place consistent with the International Risk Management Standard (ISO 31000:2009) and an internal control system that enables the Executive to understand, manage and satisfactorily control risk exposures. The Audit and Risk Committee verifies this assurance and the risk profile of Deakin University has been critically reviewed within the last 12 months.

#### **Andrew Walters**

Chief Financial Officer  
Deakin University

Date: 14 March 2013  
Geelong

## UNIVERSITY WHOLLY-OWNED CONTROLLED ENTITIES

The Audit and Risk Committee made the following assessments of the level of risk associated with the University's wholly-owned controlled entities as at 31 December 2012:

ENTITY	PRINCIPAL OBJECTS	LEVEL OF FINANCIAL RISK	LEVEL OF REPUTATIONAL RISK
Callista Software Services Pty Ltd	Development, maintenance and support of the Callista student administration and management system to Australian universities and TAFEs	Modest	Major
Deakin Nominees Pty Ltd	Holding company for non-core assets (as trustee for Deakin University)	Deakin Nominees Pty Ltd was deregistered on 4 January 2012	Deakin Nominees Pty Ltd was deregistered on 4 January 2012
Deakin Residential Services	Provision of student housing; the company was dormant in 2012	Minor	Minor
Unilink Limited	Provision of staffing services to Deakin University	Minor	Modest

## UNIVERSITY 'ASSOCIATED ENTITIES': PART OWNERSHIPS, PARTNERSHIPS OR JOINT VENTURES

The Audit and Risk Committee made the following assessments of the level of risk associated with the University's associated entities as at 31 December 2012:

ENTITY	PRINCIPAL OBJECTS	LEVEL OF FINANCIAL RISK	LEVEL OF REPUTATIONAL RISK
AARNet Pty Ltd (Australia's Research and Education Network)	Provision of internet and advanced network services to its members and other research and education organisations. Deakin University interest – shareholder	Minor	Minor
Cooperative Research Centre for Advanced Automotive Technology (Auto CRC)	Provision of new design, engineering and manufacturing methodologies to improve manufacturing flexibility and efficiency, and development of new material systems and improved vehicle safety. Deakin University interest – member	Minor	Minor
Education Australia Ltd	Investment in IDP Education Ltd, which focuses on recruitment of overseas students for Australian universities. Deakin University interest – shareholder	Minor	Minor
PowerDX Australia Pty Ltd	Commercial development of research that enables remote monitoring of electricity distribution insulators. Deakin University interest – shareholder	PowerDX was deregistered on 4 January 2012	PowerDX was deregistered on 4 January 2012
Victorian Aboriginal Education Association Incorporated (VAEAI)	To develop processes for the involvement of Victorian Koorie community members in decision making regarding education and training provision for Koorie students. Deakin University interest – member	Minor	Minor
Victorian Centre for Advanced Materials Manufacturing (V-CAMM) Limited	To enhance the relevance and competitiveness of the Australian Manufacturing Industry by helping it to be more inventive, innovative, entrepreneurial and responsive. Deakin University interest – member	Modest	Modest
Victorian Education Research Network (VERNet) Pty Ltd	Design, deployment and management of an advanced optic fibre network to meet the bandwidth needs of the Victorian research and education sectors. Deakin University interest – shareholder	Modest	Modest
Victorian Partnership of Advanced Computing (VPAC)	Facilitation of access to high performance computing facilities provided by national and state funding through a consortium of Victorian universities. Deakin University interest – member	Modest	Modest

The University's reported consolidated operating surplus, after tax, was \$108.9m in 2012, compared to \$75.0m in 2011. The University earned \$827.8m in revenue compared to \$704.3m in 2011; this includes increases in revenue Commonwealth Supported students of \$45.7m and Superannuation Deferred adjustment of \$44.5m. When adjusted for major one-off items, the underlying operating surplus was \$61.1m, comparable to the figure of \$57.5m in 2011.

## COMPLIANCE MATTERS

Deakin University ensures compliance with external and internal obligations, including the University's internal policies and procedures. Compliance is monitored through periodic review and reporting to Audit and Risk Committee, which advises and reports to the Council on the adequacy of University compliance management.

### Statutes revoked, made or amended by Council and approved by the Minister during 2012

All new and amending legislation is drafted by the University Solicitor's office and submitted to Legislation Committee for consideration prior to recommendation to Council. Deakin's [Official Notice Board](#) details legislative amendments and is the official site for publication of all amendments.

### Compliance with the Education Services for Overseas Students Act 2000 (Cth) (the ESOS Act)

Deakin University has in place policies, procedures and work practices to ensure that it complies with the *Education Services for Overseas Students Act 2000* (Cth) (the ESOS Act) and with the *National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students 2007* (the National Code).

The University's obligations under the ESOS Act and the National Code are included in the University's compliance program. An ESOS Consultative Group, comprising staff from all Faculties, key Divisions and other areas, meets quarterly and serves as the cross-University vehicle for continuous improvement in this area.

A compliance guide, International Student Compliance at Deakin University: Staff Guide is available online, together with an online training module, The ESOS Act and Legislative Framework Awareness, forms part of the University's Online Induction Program. These resources ensure that all Faculties, Divisions and other areas are aware of their responsibilities under the ESOS Act and the National Code.

Deakin International Quality and Compliance staff are members of the Victorian International Directors' Committee ESOS Group and the ESOS Reporting Officers' Group, both of which meet quarterly.

### Health and safety

Deakin is committed to providing a safe and healthy working environment for all staff, students, contractors and visitors. To achieve this Deakin encourages and values safe work practices and behaviours through leadership at all levels and consultation with workers on safety matters. In 2012 Deakin has undertaken a range of activities to strengthen its OHS program, including audits and inspections, training programs, risk assessments, reviews of new and refurbished buildings, upgrading of access and facilities, and asbestos abatement. Deakin has also commenced a new health and safety training program for all managers and supervisors. In addition Deakin has undertaken a number of projects to improve workplace health and wellbeing including participation in the Victorian government WorkHealth checks.

### OHS performance indicators (2007–2012)

YEAR	Lost time injury frequency rate	WorkCover frequency rate	Average lost time rate	Days lost per 100 full time equivalence 12 months	WorkCover costs per full time equivalence 12 months	Premium costs per full time equivalence	WorkCover premium rate as % of remuneration
2012	1.56	3.10	66.0	17.0	\$67	\$417	0.35%
2011	1.79	4.36	93.1	27.6	\$111	\$493	0.44%
2010	3.65	4.43	59.5	36.3	\$113	\$316	0.34%
2009	2.07	3.69	77.9	26.4	\$87	\$351	0.39%
2008	3.72	5.71	56.7	35.0	\$111	\$320	0.36%
2007	2.98	6.48	48.5	24.6	\$83	\$415	0.49%

Note: 2012 figures are the 12 months from 1 January 2012 to 31 December 2012

### Compliance with the Building Act 1993 (Vic)

All major building works are designed to comply with the *Building Act 1993* (Vic). To ensure that new buildings and works relating to existing buildings comply with current building standards and codes, the projects are referred to an independent Building Surveyor for certification, where required.

Where required, Building Surveyors issue a Certificate of Occupancy or a Certificate of Final Inspection on completion of works.

To ensure that only registered building practitioners are engaged to carry out works for the University, Deakin checks the currency of their registration before engagement. Registration should be maintained during the engagement and there have been no cases of building practitioners becoming deregistered while engaged by the University.

Works performed wholly by University staff are covered by the University's professional indemnity insurance, up to a limit of \$20M in respect of any one claim.

### Compliance with the Freedom of Information Act 1982 (Vic)

Requests for access to documents are made to the University's Freedom of Information Officer. In 2012 the University received 17 requests for access to documents under the Freedom of Information Act 1982.

Access was denied to the documents requested pursuant to section 33 (personal privacy) and section 34(4)(a) (information of a business, commercial or financial nature). Access was denied to the remaining documents requested as they do not exist or, if they existed, cannot be found.

### Compliance with National Competition Policy and Competitive Neutrality

Deakin University has applied competitive neutrality principles in relation to relevant significant business activities, including the establishment of separate legal entities and a commercial arm, DeakinPrime. Competitive neutrality principles are applied to the pricing of tender bids, where applicable.

The University provides staff training sessions in competition and consumer law and competitive neutrality through a combination of online training and, on request, facilitator led training. Advice for staff is readily available from the University Solicitor's office.

### Compliance with the Whistleblowers Protection Act 2001 (Vic)

The University's procedure for reporting disclosures under the Whistleblowers Protection Act 2001 (Vic) (the Act) is available on *The Guide* – [deakin.edu.au/theguide](http://deakin.edu.au/theguide).

During 2012 no disclosures under the Act were made to or referred to the University.

### Compulsory non-academic fees, subscriptions and charges

Following the Federal Government's amendment of the Higher Education Support Act (Student Services and Amenities) Act 2010, the University introduced an amenities and services fee in 2012; no such fees were charged in 2011.

## Internal grievance and complaint procedures

The University maintains procedures for dealing with a range of staff and student complaints. These include specific procedures for matters such as discrimination, sexual harassment, bullying and a grievance procedure to cover all other matters.

The University investigates any allegations of discrimination, sexual harassment and bullying under the provisions of its policies and procedures.

The University aims to ensure that all student and staff complaints are handled in a fair, prompt and efficient manner and that the process for doing so is based on the principles of natural justice.

The Staff Complaints, Disputes and Grievances procedure, the Discrimination and Sexual Harassment Complaints by Staff Members procedure, the Discrimination and Sexual Harassment Complaints by Students procedure and the Bullying in the Workplace procedure provide avenues for grievances and complaints. There is also a protected disclosure mechanism under the Whistleblowers Protection Act 2001 (Vic).

Further, staff can seek a review in relation to decisions on probation, job evaluation, academic staff redundancy and incremental progression. Academic staff can also request that an academic promotion outcome be reconsidered on the basis of procedural irregularity.

The [Discrimination and Sexual Harassment Operational Policy](#) sets out the key principles underpinning the University's complaints handling processes.

The procedures for both staff and students in relation to discrimination and sexual harassment complaints detail the complaint resolution process in terms of three stages: from informal resolution, through conciliation to investigation/inquiry.

The University educates its staff in all issues pertaining to equal opportunity and diversity through the provision of relevant and up-to-date online information and ongoing compulsory face-to-face training.

In 2012, one formal complaint of discrimination was made by a staff member on the grounds of parental responsibilities and investigated by a panel. Overall, 65 students and staff contacted Equity and Diversity with matters in relation to discrimination or sexual harassment. A dozen students and staff sought advice on matters related to bullying.

In 2012, Deakin University had no judgment or adverse findings made against it by a court or other tribunal relating to discrimination or sexual harassment.

Deakin University's [student complaints](#) operational policy sets out the key principles that underpin the student complaints handling processes.

In August 2011, the Vice-Chancellor requested a review of the University's student complaints process in relation to areas such as efficacy, communication and recording. As a result of this extensive review the complaints process was moved to the Office of the Pro Vice-Chancellor (*Academic Programs and Integrity*) in September 2012.

The process is designed to be prompt and responsive so that students can have issues of concern dealt with quickly and effectively and can move on with their studies. Where problems are identified the University implements improvement actions to prevent future complaints arising.

Complaints are categorised as Stage 1, Stage 2 and Stage 3 then further divided into academic, administrative or equity-related. Stage 1 and Stage 2 complaints are handled at the faculty, school or division level. Stage 3 complaints are those escalated to the Office of the Vice-Chancellor or the Office of the Executive Director of the Division of Student Administration following an unsuccessful attempt at resolution at the faculty or division level.

The Student Complaints procedure outlines the types of grounds for a complaint and details the complaint resolution process in terms of three stages, from early conciliation and informal resolution through to formal resolution and appeal. Timelines, record keeping requirements and avenues for appeal (including the Ombudsman) are also detailed. The Student Complaints policy and procedures are supported by Student Complaints registers and a [Student Complaints website](#).

## Student complaints in 2012

Stage 1 – 46 academic complaints and 94 administrative complaints

Stage 2 – 22 academic complaints 14 and Stage 2 administrative

Stage 3 – 12 academic complaints and 18 administrative complaints.

## Complaints to the Ombudsman

The Ombudsman Act 1973 (Vic) provides that the Victorian Ombudsman may conduct an investigation as a consequence of a complaint made about the administrative action of a public statutory body, which includes a university.

In 2012 no student complaints were formally referred by the Victorian Ombudsman's Office to Deakin University.

## Additional information available on request

Consistent with the requirements of the Financial Management Act 1994 (Vic):

- a statement that declarations of pecuniary interests have been duly completed by all relevant officers
- details of shares held by a senior officer as nominee or held beneficially in a statutory authority or subsidiary, or in a company with which Deakin University has significant commercial dealings
- details of publications produced by Deakin University about itself, including Annual Reports, and how these can be obtained
- details of changes in prices, fees, charges, rates and levies charged by Deakin University
- details of any major external reviews of Deakin University
- details of any major research and development activities undertaken by Deakin University
- details of overseas visits undertaken, including a summary of the objectives and outcomes of each visit
- details of the major promotional, public relations and marketing activities undertaken by Deakin University to develop community awareness of the University and its services
- details of assessments and measures undertaken to improve the occupational health and safety of employees
- a general statement on industrial relations within Deakin University and details of time lost through industrial accidents and disputes
- a list of major committees sponsored by Deakin University, the purpose of each committee and the extent to which the purposes have been achieved.

Enterprise agreement negotiations at Deakin University commenced in October 2012 and proceeded as anticipated (with bargaining also under way at many universities). There were no external industrial relations judgments or decisions in 2012 with adverse findings about Deakin University.

## Enquiries regarding any of the above should be addressed to:

The Vice-Chancellor  
Geelong Waterfront Campus  
Locked Bag 20000  
Geelong Victoria 3220  
Telephone: +61 3 5227 8503  
Facsimile: +61 3 5227 8500  
Email: [vcoffice@deakin.edu.au](mailto:vcoffice@deakin.edu.au)  
[deakin.edu.au](http://deakin.edu.au)

Deakin University's Annual Reports can be accessed at:  
[deakin.edu.au/annual-report/](http://deakin.edu.au/annual-report/).







# 03. FINANCIAL REPORT

# STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDING 31 DECEMBER 2012

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>Income from continuing operations</b>	2	<b>827,805</b>	<b>704,253</b>	<b>813,738</b>	<b>691,669</b>
<b>Expenses from continuing operations</b>					
Employee related expenses	2	(421,021)	(387,318)	(408,583)	(374,607)
Depreciation and amortisation expense	2	(53,318)	(48,461)	(53,016)	(48,170)
Other expenses from continuing operations	2	(245,011)	(193,452)	(244,751)	(193,271)
<b>Total expenses from continuing operations</b>		<b>(719,350)</b>	<b>(629,231)</b>	<b>(706,350)</b>	<b>(616,048)</b>
<b>Operating result from continuing operations before income tax</b>		<b>108,455</b>	<b>75,022</b>	<b>107,388</b>	<b>75,621</b>
Income tax benefit		473	11	-	-
<b>Net operating result after income tax for the year</b>		<b>108,928</b>	<b>75,033</b>	<b>107,388</b>	<b>75,621</b>
Gain on revaluation of library holdings	14	825	-	825	-
Gain on revaluation of art collection	14	-	226	-	226
Increase / (decrease) on revaluation of investments	14	9,549	(1,424)	9,549	(1,424)
<b>Total comprehensive income</b>		<b>119,302</b>	<b>73,835</b>	<b>117,762</b>	<b>74,423</b>

The above statements of comprehensive income should be read in conjunction with the accompanying notes.

# STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2012

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>CURRENT ASSETS</b>					
Cash and cash equivalents	3	73,238	19,593	73,237	19,591
Receivables	4	66,202	69,480	65,544	67,298
Inventories	5	190	384	190	384
Other financial assets	6	146,340	217,100	142,940	213,700
<b>TOTAL CURRENT ASSETS</b>		<b>285,970</b>	<b>306,557</b>	<b>281,911</b>	<b>300,973</b>
<b>NON-CURRENT ASSETS</b>					
Receivables	4	219,791	177,575	219,791	177,575
Other financial assets	6	118,092	94,452	121,092	97,452
Property, plant and equipment	7	1,152,650	1,006,360	1,152,261	1,005,763
Deferred tax assets	8	843	370	-	-
Intangible assets	9	2,498	3,336	2,498	3,336
<b>TOTAL NON-CURRENT ASSETS</b>		<b>1,493,874</b>	<b>1,282,093</b>	<b>1,495,642</b>	<b>1,284,126</b>
<b>TOTAL ASSETS</b>		<b>1,779,844</b>	<b>1,588,650</b>	<b>1,777,553</b>	<b>1,585,099</b>
<b>CURRENT LIABILITIES</b>					
Trade and other payables	10	167,565	145,302	170,946	146,084
Borrowings	11	10	22	9	9
Provisions - employee benefits	12	75,842	70,351	73,207	67,546
<b>TOTAL CURRENT LIABILITIES</b>		<b>243,417</b>	<b>215,675</b>	<b>244,162</b>	<b>213,639</b>
<b>NON-CURRENT LIABILITIES</b>					
Trade and other payables	10	-	400	-	400
Borrowings	11	17	26	17	26
Provisions - employee benefits	12	233,645	189,086	232,999	188,421
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>233,662</b>	<b>189,512</b>	<b>233,016</b>	<b>188,847</b>
<b>TOTAL LIABILITIES</b>		<b>477,079</b>	<b>405,187</b>	<b>477,178</b>	<b>402,486</b>
<b>NET ASSETS</b>		<b>1,302,765</b>	<b>1,183,463</b>	<b>1,300,375</b>	<b>1,182,613</b>
<b>EQUITY</b>					
Reserves	14	262,177	251,644	262,177	251,644
Retained earnings	15	1,040,588	931,819	1,038,198	930,969
<b>TOTAL EQUITY</b>		<b>1,302,765</b>	<b>1,183,463</b>	<b>1,300,375</b>	<b>1,182,613</b>

The above statements of financial position should be read in conjunction with the accompanying notes.

# STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDING 31 DECEMBER 2012

	Note	2012			2011		
		Reserves	Retained Earnings	Total	Reserves	Retained Earnings	Total
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>CONSOLIDATED</b>							
<b>Total equity at the beginning of the financial year</b>		<b>251,644</b>	<b>931,819</b>	<b>1,183,463</b>	<b>253,315</b>	<b>856,313</b>	<b>1,109,628</b>
Net operating result after income tax for the year	15	-	108,928	108,928	-	75,033	75,033
Transfers	15	159	(159)	-	(473)	473	-
Increase / (decrease) in Reserves	14	10,374	-	10,374	(1,198)	-	(1,198)
<b>Total equity at the end of the financial year</b>		<b>262,177</b>	<b>1,040,588</b>	<b>1,302,765</b>	<b>251,644</b>	<b>931,819</b>	<b>1,183,463</b>
<b>UNIVERSITY</b>							
<b>Total equity at the beginning of the financial year</b>		<b>251,644</b>	<b>930,969</b>	<b>1,182,613</b>	<b>253,315</b>	<b>854,875</b>	<b>1,108,190</b>
Net operating result after income tax for the year	15	-	107,388	107,388	-	75,621	75,621
Transfers	15	159	(159)	-	(473)	473	-
Increase / (decrease) in Reserves	14	10,374	-	10,374	(1,198)	-	(1,198)
<b>Total equity at the end of the financial year</b>		<b>262,177</b>	<b>1,038,198</b>	<b>1,300,375</b>	<b>251,644</b>	<b>930,969</b>	<b>1,182,613</b>

The above statements of changes in equity should be read in conjunction with the accompanying notes.

# STATEMENT OF CASH FLOWS

## FOR THE YEAR ENDING 31 DECEMBER 2012

Inflows / (outflows)	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>					
Australian government grants	2.1	474,552	417,877	474,552	417,877
State government grants		10,180	9,055	10,180	9,055
HECS-HELP - student payments		16,229	13,294	16,229	13,294
Other research grants and contracts		23,855	18,442	20,860	14,840
Fees and charges		208,652	205,624	208,773	205,090
Dividends received		722	791	1,207	1,632
Interest received		22,444	22,244	22,237	22,031
Other income		51,633	34,335	37,906	26,002
Payments to employees		(406,690)	(376,521)	(394,056)	(364,478)
Payments to suppliers (inclusive of Goods and Services Tax)		(224,136)	(216,905)	(220,720)	(217,474)
Goods and Services Tax recovered		22,520	17,631	22,673	17,859
<b>Net cash provided by operating activities</b>	16	<b>199,961</b>	<b>145,867</b>	<b>199,841</b>	<b>145,728</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>					
Proceeds from sale of property, plant and equipment		1,765	1,385	1,763	1,385
Payments for property, plant and equipment		(203,767)	(128,615)	(203,656)	(128,414)
Payments for intangible assets		(1,166)	(766)	(1,166)	(766)
Decrease / (increase) in other financial assets		56,873	(19,956)	56,873	(20,006)
<b>Net cash outflow used in investing activities</b>		<b>(146,295)</b>	<b>(147,952)</b>	<b>(146,186)</b>	<b>(147,801)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>					
Repayment of borrowings		(9)	(8)	(9)	(8)
<b>Net cash outflow used in financing activities</b>		<b>(9)</b>	<b>(8)</b>	<b>(9)</b>	<b>(8)</b>
<b>Net increase / (decrease) in cash and cash equivalents</b>		<b>53,657</b>	<b>(2,093)</b>	<b>53,646</b>	<b>(2,081)</b>
Cash and cash equivalents at the beginning of the financial year		19,580	21,673	19,591	21,672
<b>Cash and cash equivalents at the end of the financial year</b>	16	<b>73,237</b>	<b>19,580</b>	<b>73,237</b>	<b>19,591</b>

The above statements of cash flows should be read in conjunction with the accompanying notes.

# NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDING 31 DECEMBER 2012

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied for all years reported unless otherwise stated.

The financial statements include separate statements for Deakin University as the parent entity and the consolidated entity consisting of Deakin University and its subsidiaries.

### Basis of Preparation

The annual financial statements represent the audited general purpose financial statements of Deakin University and its subsidiaries. They have been prepared on an accrual basis and comply with the Australian Accounting Standards.

Additionally the statements have been prepared in accordance with following statutory requirements:

- Higher Education Support Act 2003 (Financial Statement Guidelines)
- Victorian Financial Management Act 1994

Deakin University is a not-for-profit entity and these statements have been prepared on that basis. Some of the requirements for not-for-profit entities are inconsistent with the IFRS requirements.

### Historical cost convention

The financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities at fair value through profit or loss, and certain classes of property, plant and equipment.

All amounts in the financial statements are in Australian currency and have been rounded to the nearest thousand dollars. Unless otherwise stated, the accounting policies are consistent with those of the prior year.

## (A) BASIS OF CONSOLIDATION

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Deakin University as at 31 December 2012 and the results of all subsidiaries for the year then ended. A list of the subsidiaries is included in note 23. Deakin University and its subsidiaries are referred to in this financial report as the Group or the Consolidated Entity.

Intercompany transactions, balances and unrealised gains on transactions between the Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of impairment of the assets transferred. The accounts of the subsidiaries are prepared for the same reporting period as the University, using consistent accounting policies.

## (B) REVENUE RECOGNITION

The University recognises research / grant income on the basis of its contractual obligations, viz: if the contract has outstanding performance obligations or the unspent funding is to be repaid at the conclusion of the contract, then the income is recognised in accordance with AASB118 Revenue with reference to the percentage of completion method. The stage of completion is measured by reference to total expenditure incurred to date compared with the funding provided. The University regards the receipt of such income as a reciprocal transfer as the University is required to provide the necessary services in return for research funding. A liability is recognised in the Statement of Financial Position in respect of research/grant income which is unearned at the balance date. AASB118 Revenue requires revenue to be recognised in the reporting periods in which the services are provided.

Non-reciprocal research income, that is where approximate equal value is not directly returned to the provider of the income, is recognised when the University gains control of the income, or right to receive the income, in accordance with AASB1004 Contributions.

Revenue from fees and charges is recognised when earned. Revenue from the sale of goods is recognised upon the delivery of goods to customers. Revenue from the rendering of a service is recognised upon the delivery of the service to customers (stage of completion method) or in accordance with governing contracts. Interest revenue is recognised on an accrual basis. Dividend revenue is recognised when received. Donations and bequests are recognised when received by the University.

## (C) FINANCE COSTS

Finance costs are recognised as expenses in the period in which they are incurred. Finance costs include interest on bank overdraft and short-term and long-term borrowings, amortisation of ancillary costs incurred in connection with the arrangement of borrowings and finance lease charges.

## (D) LEASES

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to the statement of comprehensive income on a straight line basis over the period of the lease, in the periods in which they are incurred, as this represents the pattern of benefits derived from the leased assets.

## (E) INCOME TAX

Deakin University is exempt from income tax pursuant to Division 50 of the Income Tax Assessment Act 1997. Deakin University subsidiaries are not exempt from income tax. Income tax expense or benefit for the period is calculated as the tax payable on the current period's taxable income based on the income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses. Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted.

The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities, where the parent entity is able to control the timing of the reversal of the temporary differences, and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity. Deakin University and its wholly-owned Australian subsidiaries have not implemented the tax consolidation legislation.

## (F) FOREIGN CURRENCY TRANSACTIONS

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, Deakin University's functional and presentation currency.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Comprehensive Income.

## (G) CASH AND CASH EQUIVALENTS

For cash flow statement presentation purposes, cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the Statement of Financial Position.

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(H) TRADE RECEIVABLES**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for impairment. Trade receivables and other debtors are due for settlement no more than 30 days from the date that invoice was issued.

Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The movements of the provision are recognised in the Statement of Comprehensive Income.

**(I) INVENTORIES**

Inventories include goods and other property held for sale. Inventories are measured at the lower of cost and net realisable value.

**(J) INVESTMENTS AND OTHER FINANCIAL ASSETS**

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, available-for-sale financial assets, loans and receivables, and held-to-maturity investments.

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

**(i) Financial assets at fair value through profit or loss**

This category has two sub-categories: financial assets held for trading and those designated at fair value through profit or loss on initial recognition. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. The policy of management is to designate a financial asset if there exists the possibility it will be sold in the short-term and the asset is subject to frequent changes in fair value.

Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the Statement of Financial Position date.

**(ii) Available-for-sale financial assets**

Available-for-sale financial assets, including unlisted equity securities, are non-derivatives that are either designated in this category or not classified in any other category. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the Statement of Financial Position date. Unlisted equity securities are carried at cost. If the market is not active for unlisted securities, the Group establishes fair value by providing for the temporary diminution in the value of the investment based on the underlying net asset base of the security from the latest available accounts. All changes in provisions for diminution in value are taken through the statement of comprehensive income.

**(iii) Loans and receivables**

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except those with maturities greater than 12 months after the Statement of Financial Position date which are classified as non-current assets. Loans and receivables are included in receivables in the Statement of Financial Position.

**(iv) Held-to-maturity investments**

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

Purchases and sales of investments are recognised on trade-date, the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the statement of comprehensive income. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred, and the Group has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest rate method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the statement of comprehensive income in the period in which they arise. Unrealised gains or losses arising from changes in the fair value of non-monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities

classified as available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the statement of comprehensive income as gains or losses from investment securities. The fair values of quoted investments are based on current bid prices. If the market for a financial asset or unlisted security is not active, the Group establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss - is removed from equity and recognised in the statement of comprehensive income. Impairment losses recognised in the statement of comprehensive income on equity instruments are not reversed through the statement of comprehensive income.

**(K) PROPERTY, PLANT AND EQUIPMENT**

Land, buildings, artworks and library special collections are shown at fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset, and the net amount is restated to the revalued amount of the asset. Individual items of plant and equipment with a cost less than \$5,000 (2011: \$2,000) are charged to the Statement of Comprehensive Income (refer Note 2.11). All other property, plant and equipment are stated at historical cost less accumulated depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group, and the cost of the item can be measured reliably. All repairs and maintenance are charged to the statement of comprehensive income during the financial period in which they are incurred.

Increases in the carrying amounts arising on revaluation of land and buildings are credited to the asset revaluation reserve in equity. To the extent that the increase reverses a decrease previously recognised in profit or loss, the increase is first recognised in profit and loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserve directly in equity to the extent of the remaining reserve attributable to the class of asset; all other decreases are charged to the statement of comprehensive income. Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

**Major depreciation periods are:**

Freehold buildings	2 to 65 years
Leasehold improvements	3 to 5 years
<i>Plant and Equipment</i>	
Computer equipment	3 to 4 years
Plant and equipment - other	3 to 10 years
Motor vehicles	6.5 to 10 years
Library holdings	5 to 10 years

The depreciation rates applied are consistent with the prior year.

The residual value and useful life of assets are reviewed, and adjusted if appropriate, at each statement of financial position date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of comprehensive income.

**Impairment of assets**

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**(L) INTANGIBLE ASSETS**

Intangible assets comprise Medical School licence fees and electronic subscription of library holdings.

Medical School licence fees are capitalised as an intangible asset and are amortised using the straight line method over the estimated useful life. Medical School licence fees are fully amortised.

Electronic publications are split into perpetual access and annual subscription based access to database licences. Perpetual access based publications are capitalised and amortised on a straight line basis over a period of 10 years. Annual subscription based publications are expensed as incurred.

**(M) TRADE AND OTHER PAYABLES**

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**(N) BORROWINGS**

Borrowings are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities, unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the Statement of Financial Position date.

**(O) PROVISION - EMPLOYEE BENEFITS**

Provision is made for benefits accruing to employees in respect of annual leave and long service leave when it is probable that settlement will be required and they are capable of being measured reliably. Provisions made in respect of employee benefits are measured based on their expected settlement. Provisions which are expected to be settled within twelve months are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions which are not expected to be settled within twelve months are measured at the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date. Regardless of the expected timing of settlement, provisions made in respect of employee benefits are classified as a current liability unless there is an unconditional right to defer the settlement of the liability for at least 12 months after the reporting date, in which case it would be classified as a non-current liability. Provisions made for annual leave and unconditional long service leave would be classified as a current liability where the employee has a present entitlement to the benefit. A non-current liability would include long service leave entitlements accrued for employees with less than 7 years of continuous service.

**(P) DEFERRED EMPLOYEE BENEFITS FOR SUPERANNUATION**

AASB119 Employee Benefits requires that the estimated present value of superannuation obligations recognised in the financial statements should be determined as at balance date. These financial statements recognise estimated superannuation obligations in respect of the State Superannuation Fund using an actuarial estimate as at 30 June 2012. As there is no net impact on the Statement of Financial Position or statement of comprehensive income from these superannuation obligations (due to recognition of a corresponding receivable), the costs of providing an actuarial assessment at balance date (31 December 2012) outweigh the benefits. The University has therefore elected not to obtain an estimate of its superannuation obligations as at balance date. Consequently superannuation obligations (and corresponding receivable) are stated in the financial statements based on estimates prepared 6 months in arrears. In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Industry Innovation, Science, Research and Tertiary Education (DIISRTE), the effects of the unfunded superannuation liabilities of Deakin University were recorded in the statement of comprehensive income and the Statement of Financial Position for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements. Accordingly, the unfunded liabilities have been recognised in the statement of financial position under provisions, with a corresponding asset recognised under receivables. The recognition of both the asset and the liability consequently does not affect the year-end net asset position of Deakin University.

Note 17 discloses specific treatment.

**(Q) EQUITY**

Equity represents the residual interest in the net assets of the University. The State Government holds the equity interest in the University on behalf of the community.

Equity consists of the Asset Revaluation Surplus, Investments - available for sale financial assets, Endowment Fund Reserve and Retained Surplus.

**(R) GOODS AND SERVICES TAX (GST)**

Revenues, expenses and assets (excluding receivables) are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to the taxation authority, is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to the taxation authority, are presented as operating cash flows.

Commitments are presented on a gross basis.

**(S) ROUNDING OF AMOUNTS**

Amounts in the financial report have been rounded to the nearest thousand dollars.

**(T) COMPARATIVE FIGURES**

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year.



1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

(U) NEW ACCOUNTING STANDARDS AND INTERPRETATIONS

As at balance date, the following standards and interpretations had been issued but were not mandatory for the financial year. The University has not adopted and does not intend to adopt these standards early.

STANDARD/ INTERPRETATION	SUMMARY	APPLICABLE FOR ANNUAL REPORTING PERIODS BEGINNING ON:	IMPACT ON FINANCIAL STATEMENTS
AASB 9 Financial instruments	This standard simplifies requirements for the classification and measurement of financial assets resulting from Phase 1 of the IASB's project to replace IAS 39 Financial Instruments: Recognition and Measurement (AASB 139 Financial Instruments: Recognition and Measurement).	Beginning 1 January 2013	Detail of impact is still being assessed.
AASB 2011-9 Amendments to Australian Accounting Standards - Presentation of Other Comprehensive Income (AASB 101)	This standard requires entities to group items detailed in other comprehensive income on the basis of whether they are potentially reclassifiable to profit and loss subsequently.	Beginning 1 July 2012	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 1053 Application of tiers of Australian Accounting Standards	This standard establishes a differential financial reporting framework consisting of two tiers of reporting requirements for preparing general purpose financial statements: (i) tier 1 Australian Accounting Standards, and (ii) tier 2 Australian Accounting Standards - Reduced Disclosure Requirements	Beginning 1 July 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 10 Consolidated Financial Statements	AASB 10 establishes a new control model that broadens the situations where inclusion of entities for consolidation needs to be considered.	Beginning 1 January 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB 13 Fair Value Measurement	AASB 13 provides guidance on how to determine fair value, when fair value is required or permitted.	Beginning 1 January 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.
AASB119 Employee Benefits	Under the revised standard, only benefits that are expected to be settled wholly within 12 months after the end of the reporting period are classified as short term employee benefits.  Annual leave classified as long term (that is not expected to be wholly taken) will need to be discounted allowing for expected salary levels in future periods when the leave is expected to be taken.	Beginning 1 January 2013	Preliminary assessment suggests that impact is insignificant. However, the entity is still assessing the detailed impact.

Deakin University and the economic entity did not undertake any Early Adoption of Authoritative Accounting Pronouncements in the current financial year.

2. OPERATING RESULT	Note	CONSOLIDATED		UNIVERSITY		
		2012	2011	2012	2011	
		\$000's	\$000's	\$000's	\$000's	
<b>Income from continuing operations</b>						
Australian government financial assistance						
	Australian Government grants	2.1	319,425	267,718	319,425	267,718
	HECS-HELP - Australian government payments	2.1	122,626	106,413	122,626	106,413
	State Government financial assistance	2.2	9,363	7,400	9,363	7,400
	HECS-HELP - Student payments		19,714	16,364	19,714	16,364
	Fees and charges	2.3	223,282	227,609	223,282	227,609
	Investment income	2.4	21,157	23,475	21,462	24,106
	Royalties		12,427	13,460	12,427	13,460
	Consultancy and contract research	2.5	22,894	17,676	20,077	14,268
	Other revenue	2.6	35,184	26,940	23,629	17,133
	<b>Subtotal</b>		<b>786,072</b>	<b>707,055</b>	<b>772,005</b>	<b>694,471</b>
	Deferred government superannuation contributions		41,733	(2,802)	41,733	(2,802)
	<b>Total income</b>		<b>827,805</b>	<b>704,253</b>	<b>813,738</b>	<b>691,669</b>
<b>Expenses from continuing operations</b>						
	Employee related expenses	2.7	421,021	387,318	408,583	374,607
	Depreciation and amortisation	2.8	53,318	48,461	53,016	48,170
	Repairs and maintenance	2.9	28,060	32,481	27,974	32,180
	Impairment of assets	2.10	560	5,387	560	5,387
	Investment losses	2.4	36	862	36	862
	Other expenses	2.11	174,622	157,524	174,448	157,644
	<b>Subtotal</b>		<b>677,617</b>	<b>632,033</b>	<b>664,617</b>	<b>618,850</b>
	Deferred employee benefits for superannuation		41,733	(2,802)	41,733	(2,802)
	<b>Total expenses</b>		<b>719,350</b>	<b>629,231</b>	<b>706,350</b>	<b>616,048</b>
	<b>Operating result before income tax</b>		<b>108,455</b>	<b>75,022</b>	<b>107,388</b>	<b>75,621</b>
	Income tax benefit		473	11	-	-
	<b>Operating result from continuing operations</b>		<b>108,928</b>	<b>75,033</b>	<b>107,388</b>	<b>75,621</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
including HECS-HELP and FEE-HELP					
<b>Commonwealth Grants Scheme and Other Grants</b>					
Commonwealth Grants Scheme		202,712	176,410	202,712	176,410
Indigenous Support Program		1,460	1,326	1,460	1,326
Partnership and Participation Program (Equity Support Program)		3,835	3,167	3,835	3,167
Disability Performance Funding		41	36	41	36
Additional Support for Students with Disabilities		269	182	269	182
Promotion of Excellence in Learning & Teaching in HE		710	-	710	-
Reward funding		954	-	954	-
Capital Development Pool		-	3,734	-	3,734
Transitional Cost Program		227	304	227	304
Diversity and Structural Adjustment Fund		-	2,059	-	2,059
Superannuation Program		12,867	13,237	12,867	13,237
	25.1	<b>223,075</b>	<b>200,455</b>	<b>223,075</b>	<b>200,455</b>
<b>Higher Education Loan Programs</b>					
HECS-HELP		122,626	106,413	122,626	106,413
FEE-HELP		30,459	33,437	30,459	33,437
SA-HELP		1,154	-	1,154	-
	25.2	<b>154,239</b>	<b>139,850</b>	<b>154,239</b>	<b>139,850</b>
<b>Scholarships</b>					
Australian Postgraduate Awards		4,065	3,382	4,065	3,382
Commonwealth Education Cost Scholarships		284	52	284	52
Grandfathered Scholarship / National Priority Scholarships		215	2,069	215	2,069
Indigenous Access Scholarships		457	177	457	177
International Postgraduate Research Scholarship		356	326	356	326
	25.3	<b>5,377</b>	<b>6,006</b>	<b>5,377</b>	<b>6,006</b>
<b>DIISRTE - Research</b>					
Research Infrastructure Block Grants		2,235	1,950	2,235	1,950
Research Training Scheme		10,714	10,131	10,714	10,131
Commercialisation Training Scheme		-	126	-	126
Joint Research Engagement Program (Institutional Grants Scheme)		4,926	4,673	4,926	4,673
Sustainable Research Excellence in Universities		1,546	1,275	1,546	1,275
	25.4	<b>19,421</b>	<b>18,155</b>	<b>19,421</b>	<b>18,155</b>
<b>Other Capital Funding</b>					
Better University Renewal Fund		37	604	37	604
Teaching and Learning Capital Fund		1,887	6,204	1,887	6,204
Education Investment Fund		27,037	5,559	27,037	5,559
	25.7	<b>28,961</b>	<b>12,367</b>	<b>28,961</b>	<b>12,367</b>
<b>Total DIISRTE</b>		<b>431,073</b>	<b>376,833</b>	<b>431,073</b>	<b>376,833</b>
<b>Australian Research Council</b>					
<b>Discovery</b>					
Projects		3,353	3,290	3,353	3,290
Fellowships		2,011	1,891	2,011	1,891
Early Career Researcher Award		253	-	253	-
	25.5	<b>5,617</b>	<b>5,181</b>	<b>5,617</b>	<b>5,181</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012 \$000's	2011 \$000's	2012 \$000's	2011 \$000's
<b>2.1 AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE</b>					
including HECS-HELP and FEE-HELP (CONTINUED)					
<b>Linkages</b>					
Infrastructure		1,435	1,724	1,435	1,724
Projects		3,646	2,393	3,646	2,393
	25.6	<b>5,081</b>	<b>4,117</b>	<b>5,081</b>	<b>4,117</b>
Other Australian Government financial assistance					
Capital		13,822	2,034	13,822	2,034
Non-Capital		18,071	19,403	18,071	19,403
<b>Other Australian Government financial assistance</b>		<b>31,893</b>	<b>21,437</b>	<b>31,893</b>	<b>21,437</b>
<b>Total Australian Government financial assistance</b>		<b>473,664</b>	<b>407,568</b>	<b>473,664</b>	<b>407,568</b>
<b>Reconciliation</b>					
Australian Government grants	2	319,425	267,718	319,425	267,718
HECS-HELP - Australian Government payments	2	122,626	106,413	122,626	106,413
<b>Total Income</b>		<b>442,051</b>	<b>374,131</b>	<b>442,051</b>	<b>374,131</b>
Other Australian Government loan programs					
FEE- HELP Loan	4	30,459	33,437	30,459	33,437
SA-HELP Loan	4	1,154	-	1,154	-
<b>Total Australian Government financial assistance</b>		<b>473,664</b>	<b>407,568</b>	<b>473,664</b>	<b>407,568</b>
<b>Australian Government grants received - cash basis</b>					
Commonwealth Grants Scheme and other DIISRTE grants	25.1	228,021	197,457	228,021	197,457
Higher Education Loan Programs	25.2	156,397	141,887	156,397	141,887
Scholarships	25.3	5,377	6,006	5,377	6,006
DIISRTE research	25.4	19,421	18,155	19,421	18,155
Other Capital Funding	25.7	22,500	11,000	22,500	11,000
ARC grants - Discovery	25.5	5,617	5,181	5,617	5,181
ARC grants - Linkages	25.6	5,081	4,117	5,081	4,117
Other Australian Government grants		31,915	34,066	31,915	34,066
<b>Total Australian Government grants received - cash basis</b>		<b>474,329</b>	<b>417,869</b>	<b>474,329</b>	<b>417,869</b>
OS-HELP (net)	25.8	223	8	223	8
<b>Total Australian Government funding received - cash basis</b>		<b>474,552</b>	<b>417,877</b>	<b>474,552</b>	<b>417,877</b>

**2.2 STATE GOVERNMENT FINANCIAL ASSISTANCE**

State government grants were received from the following agencies during the reporting period:

**Capital**

Regional Development Victoria

**Non-Capital**

ACT Health

Barwon Health

Beyond Blue

Catchment Management Authority

Department of Child Protection

Department of Education and Early Childhood Development

Department of Health - Victoria

Department of Human Services

Department of Innovation, Industry and Regional Development

Department of Justice

Department of Primary Industries

Department of Sustainability and Environment

Melbourne Water

Parks Victoria

Peter Mccallum Cancer Centre

Regional Development Victoria

State Emergency Service ACT

Vic Health

Wannon Region Water Authority

Western District Health Service

Other

Income in advance

**Total State Government financial assistance**

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
	2,000	400	2,000	400
	<b>2,000</b>	<b>400</b>	<b>2,000</b>	<b>400</b>
	118	6	118	6
	1,170	707	1,170	707
	57	334	57	334
	98	151	98	151
	150	-	150	-
	1,346	1,717	1,346	1,717
	676	218	676	218
	547	451	547	451
	100	15	100	15
	134	403	134	403
	93	174	93	174
	510	756	510	756
	45	28	45	28
	221	224	221	224
	180	-	180	-
	50	1,650	50	1,650
	141	34	141	34
	1,147	1,216	1,147	1,216
	-	117	-	117
	640	5	640	5
	758	447	758	447
	(818)	(1,653)	(818)	(1,653)
	<b>7,363</b>	<b>7,000</b>	<b>7,363</b>	<b>7,000</b>
	<b>9,363</b>	<b>7,400</b>	<b>9,363</b>	<b>7,400</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>2.3 FEES AND CHARGES</b>					
<b>Course fees and charges</b>					
Fee-paying overseas students		137,187	142,162	137,187	142,162
Fee-paying domestic undergraduate students		2,772	4,232	2,772	4,232
Fee-paying domestic postgraduate students		42,667	40,037	42,667	40,037
Fee-paying domestic non-award students		8,212	9,870	8,212	9,870
		<b>190,838</b>	<b>196,301</b>	<b>190,838</b>	<b>196,301</b>
<b>Other non-course fees and charges</b>					
Student accommodation fees		8,584	7,711	8,584	7,711
Rental income		1,963	1,866	1,963	1,866
Educational materials fees		1,242	2,640	1,242	2,640
Examination fees		6,103	7,766	6,103	7,766
Student service and amenities fees		4,520	-	4,520	-
Course delivery fees		1,434	3,771	1,434	3,771
Parking fees		4,314	3,268	4,314	3,268
Other fees		4,284	4,286	4,284	4,286
		<b>32,444</b>	<b>31,308</b>	<b>32,444</b>	<b>31,308</b>
<b>Total fees and charges</b>	2	<b>223,282</b>	<b>227,609</b>	<b>223,282</b>	<b>227,609</b>
<b>2.4 INVESTMENT INCOME</b>					
Interest and distributions from managed funds		20,195	22,535	20,015	22,325
Dividends		722	791	1,207	1,632
Change in fair value of financial assets designated at fair value through profit or loss	6	240	149	240	149
<b>Investment income</b>	2	<b>21,157</b>	<b>23,475</b>	<b>21,462</b>	<b>24,106</b>
Provision for diminution in value of financial assets available for sale - unlisted equity securities	6	(36)	(37)	(36)	(37)
Loss on sale of financial assets available for sale		-	(825)	-	(825)
<b>Investment losses</b>	2	<b>(36)</b>	<b>(862)</b>	<b>(36)</b>	<b>(862)</b>
<b>Net investment income</b>		<b>21,121</b>	<b>22,613</b>	<b>21,426</b>	<b>23,244</b>
<b>2.5 CONSULTANCY AND CONTRACT RESEARCH</b>					
Consultancy		4,171	4,300	1,354	892
Contract research		18,723	13,376	18,723	13,376
<b>Total consultancy and contract research</b>	2	<b>22,894</b>	<b>17,676</b>	<b>20,077</b>	<b>14,268</b>
<b>2.6 OTHER REVENUE</b>					
Sales and commercial income		26,863	19,329	15,309	9,523
Donations and bequests		1,358	409	1,358	409
Scholarship and prizes		457	348	457	348
Subscriptions		15	15	15	15
Training and conference income		912	856	912	856
Other		5,579	5,983	5,578	5,982
<b>Total other revenue</b>	2	<b>35,184</b>	<b>26,940</b>	<b>23,629</b>	<b>17,133</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>2.7 EMPLOYEE RELATED EXPENSES</b>					
<b>Academic</b>					
Salaries		156,632	138,668	156,632	138,668
Contributions to superannuation and pension schemes:					
Emerging cost		6,559	6,715	6,559	6,715
Funded		23,443	20,748	23,443	20,748
Non-funded		22	5	22	5
Payroll tax		9,106	8,117	9,106	8,117
Workers compensation		1,006	898	1,006	898
Long service leave		5,188	6,348	5,188	6,348
Annual leave		1,270	1,487	1,270	1,487
Other		4,856	4,441	4,856	4,441
		<b>208,082</b>	<b>187,427</b>	<b>208,082</b>	<b>187,427</b>
<b>Non-academic</b>					
Salaries		158,234	144,222	147,631	133,907
Contributions to superannuation and pension schemes:					
Emerging cost		6,182	6,485	6,182	6,485
Funded		22,554	20,670	21,603	19,764
Non-funded		21	5	21	5
Payroll tax		9,402	8,598	8,805	8,024
Workers compensation		998	881	966	850
Long service leave		4,987	6,697	4,811	6,371
Annual leave		1,071	1,625	1,192	1,446
Other		9,490	10,708	9,290	10,328
		<b>212,939</b>	<b>199,891</b>	<b>200,501</b>	<b>187,180</b>
<b>Total academic and non-academic employee related expenses</b>	2	<b>421,021</b>	<b>387,318</b>	<b>408,583</b>	<b>374,607</b>
<b>Deferred employee benefits for superannuation</b>		<b>41,733</b>	<b>(2,802)</b>	<b>41,733</b>	<b>(2,802)</b>
<b>Total employee related expenses</b>		<b>462,754</b>	<b>384,516</b>	<b>450,316</b>	<b>371,805</b>
<b>2.8 DEPRECIATION AND AMORTISATION</b>					
<b>Depreciation</b>					
Buildings		16,175	15,763	16,175	15,763
Leasehold improvements		1,428	622	1,308	537
Plant and equipment		28,903	25,227	28,721	25,021
Motor vehicles		1,263	1,311	1,263	1,311
Library holdings		3,945	4,676	3,945	4,676
		<b>51,714</b>	<b>47,599</b>	<b>51,412</b>	<b>47,308</b>
<b>Amortisation</b>					
Amortisation - intangible assets		1,604	862	1,604	862
		<b>1,604</b>	<b>862</b>	<b>1,604</b>	<b>862</b>
<b>Total depreciation and amortisation</b>	2	<b>53,318</b>	<b>48,461</b>	<b>53,016</b>	<b>48,170</b>
<b>2.9 REPAIRS AND MAINTENANCE</b>					
Buildings and grounds - maintenance and repairs		1,499	4,329	1,499	4,329
Buildings and grounds - refurbishment and alterations		23,425	25,065	23,349	24,773
Equipment - maintenance and repairs		2,827	2,774	2,821	2,768
Motor vehicles - maintenance and repairs		309	313	305	310
<b>Total repairs and maintenance</b>	2	<b>28,060</b>	<b>32,481</b>	<b>27,974</b>	<b>32,180</b>
<b>2.10 IMPAIRMENT OF ASSETS</b>					
Movement in provision for impaired receivables		560	1,328	560	1,328
Impairment of financial asset available for sale		-	4,059	-	4,059
<b>Total impairment of assets</b>	2	<b>560</b>	<b>5,387</b>	<b>560</b>	<b>5,387</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>2.11 OTHER EXPENSES</b>					
Advertising, marketing and promotional expenses		17,227	14,288	17,210	14,273
Communication costs		4,991	5,176	4,744	4,918
Consultants and contractors		5,794	5,869	5,636	5,395
Contributions to learning institutions		3,810	3,614	3,810	3,614
Copying, printing, stationery and consumables		7,918	8,023	7,897	8,001
Course materials		240	339	240	339
Direct project costs		7,547	7,031	7,547	7,031
Equipment costs		8,918	8,222	8,746	8,057
Library expenses		7,489	7,705	7,487	7,704
Loss on disposed property, plant and equipment		87	116	72	115
Revision of capitalisation threshold	1(k)	4,818	-	4,818	-
Non-capitalised equipment	1(k)	5,784	3,838	5,781	3,833
Operating lease rentals		9,574	8,571	9,125	8,115
Rates and energy costs		6,502	5,376	6,470	5,339
Scholarships, grants and prizes		25,494	24,718	25,494	24,718
Staffing and related costs		20,379	21,110	19,669	20,407
Student expenses		23,507	20,162	23,507	20,162
Other		14,543	13,366	16,195	15,623
<b>Total other expenses</b>	2	<b>174,622</b>	<b>157,524</b>	<b>174,448</b>	<b>157,644</b>
<b>3. CASH AND CASH EQUIVALENTS</b>					
Cash at bank		2,647	9,094	2,647	9,093
Cash on hand		55	52	54	51
Bank deposits - on call		7,036	1,447	7,036	1,447
Bank term deposits		63,500	9,000	63,500	9,000
	16 / 24	<b>73,238</b>	<b>19,593</b>	<b>73,237</b>	<b>19,591</b>
<b>4. RECEIVABLES</b>					
<b>CURRENT</b>					
Student fees		18,912	15,337	18,912	15,337
Provision for impaired receivables		(1,000)	(980)	(1,000)	(980)
		<b>17,912</b>	<b>14,357</b>	<b>17,912</b>	<b>14,357</b>
Trade debtors - other		16,093	19,452	15,391	17,233
Provision for impaired receivables		(323)	(178)	(323)	(178)
		<b>15,770</b>	<b>19,274</b>	<b>15,068</b>	<b>17,055</b>
		<b>33,682</b>	<b>33,631</b>	<b>32,980</b>	<b>31,412</b>
Government grants receivable	2.1	2,575	3,833	2,575	3,833
Deferred government contribution for superannuation	17	12,925	13,408	12,925	13,408
Accrued income		2,758	5,591	2,637	5,443
Prepayments		9,854	9,826	10,019	9,987
GST recoverable		4,408	3,191	4,408	3,215
		<b>66,202</b>	<b>69,480</b>	<b>65,544</b>	<b>67,298</b>
<b>NON-CURRENT</b>					
Deferred government contribution for superannuation	17	219,791	177,575	219,791	177,575
		<b>219,791</b>	<b>177,575</b>	<b>219,791</b>	<b>177,575</b>
		<b>285,993</b>	<b>247,055</b>	<b>285,335</b>	<b>244,873</b>



**4. RECEIVABLES (Continued)**
**IMPAIRED RECEIVABLES**

As at 31 December 2012, current receivables of the Group with a nominal value of \$1,323k (2011: \$1,158k) were impaired. The amount of the provision was \$1,323k (2011: \$1,158k). The individually impaired receivables relate to students and trade debtors who are in unexpectedly difficult economic situations. It was assessed that a portion of the receivables is expected to be recovered.

	CONSOLIDATED	
	2012	2011
	\$000's	\$000's
<b>The ageing of these receivables is as follows:</b>		
1 to 6 months	-	10
Over 6 months	1,323	1,148
	<b>1,323</b>	<b>1,158</b>

As at 31 December 2012, trade receivables of \$2,374k (2011: \$5,427k) were past due but not impaired. These relate to a number of trade debtors for whom there is no recent history of default.

<b>The ageing analysis of these receivables is as follows:</b>		
1 to 3 months	1,898	5,038
3 to 6 months	271	333
Over 6 months	205	56
	<b>2,374</b>	<b>5,427</b>

**MOVEMENTS IN THE PROVISION FOR IMPAIRED RECEIVABLES**

At 1 January	1,158	817
Provision for impairment recognised during the year	559	1,328
Receivables written off during the year as uncollectible	(394)	(987)
At 31 December	<b>1,323</b>	<b>1,158</b>

The creation and release of the provision for impaired receivables has been included in 'Impairment of Assets' in the statement of comprehensive income. Amounts charged to the provision account are generally written off when there is no expectation of recovering additional cash. The other amounts within receivables do not contain impaired assets and are not past due. Based on credit history, it is expected that these amounts will be received when due.

**FAIR VALUES AND CREDIT RISK**

Due to the short-term nature of the current receivables, their carrying value is assumed to approximate their fair value. The fair values and carrying values of non-current receivables of Deakin University and its subsidiaries are as follows:

	CARRYING AMOUNT		FAIR VALUE	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Deferred government contribution for superannuation	219,791	177,575	219,791	177,575
	<b>219,791</b>	<b>177,575</b>	<b>219,791</b>	<b>177,575</b>

Deferred government contribution for superannuation is offset by a liability to the Victorian Government of equal value. An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for Deakin University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. The maximum exposure to credit risk at the reporting date is the higher of the carrying value and fair value of each class of receivables mentioned above. The Group does not hold any collateral as security. Refer to Note 24 for more information on the Financial risk management approach of the University.

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
<b>5. INVENTORIES</b>		<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>
Stock on hand at cost		187	223	187	223
Land held for resale		-	161	-	161
Work in progress - projects		3	-	3	-
		<b>190</b>	<b>384</b>	<b>190</b>	<b>384</b>
<b>6. OTHER FINANCIAL ASSETS</b>					
CURRENT					
Financial assets at fair value through profit or loss					
Australian listed equities		940	700	940	700
Financial assets held-to-maturity					
Bank term deposits		145,400	216,400	142,000	213,000
	24	<b>146,340</b>	<b>217,100</b>	<b>142,940</b>	<b>213,700</b>
Changes in fair value of current other financial assets at market value are taken through the statement of comprehensive income and are recorded in unrealised gain or loss on other financial assets in the statement of comprehensive income (refer Note 2.4).					
NON-CURRENT					
Financial assets available for sale					
Managed funds - fixed interest, Australian listed and global equities		115,794	92,154	115,794	92,154
Shares in subsidiaries - at cost	23	-	-	11,000	11,000
Provision for diminution in value of investments in subsidiaries		-	-	(8,000)	(8,000)
Unlisted equity securities - at cost		2,745	2,709	2,745	2,709
Provision for diminution in value of unlisted equity securities		(447)	(411)	(447)	(411)
	24	<b>118,092</b>	<b>94,452</b>	<b>121,092</b>	<b>97,452</b>
		<b>264,432</b>	<b>311,552</b>	<b>264,032</b>	<b>311,152</b>

Shares in subsidiaries are valued at their current net worth by providing for the temporary diminution in the value of the investment. Unlisted equity securities are carried at cost. Where there has been a temporary diminution in the value of the investment, a provision for diminution is made based on the underlying net asset base of the security from the latest available accounts. All changes in provisions for diminution in value are taken through the statement of comprehensive income (refer Note 2.4).

Deakin University and the economic entity did not hold any Investment Properties, as defined in AASB 140 Investment Property, in the current financial year

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>7. PROPERTY, PLANT AND EQUIPMENT</b>					
LAND					
At independent valuation 2010	7(a)	128,855	128,855	128,855	128,855
At cost		5,009	622	5,009	622
		<b>133,864</b>	<b>129,477</b>	<b>133,864</b>	<b>129,477</b>
BUILDINGS					
At independent valuation 2010	7(a)/(d)	608,428	608,428	608,428	608,428
At cost		67,479	17,082	67,479	17,082
Accumulated depreciation		(31,938)	(15,764)	(31,938)	(15,764)
		<b>643,969</b>	<b>609,746</b>	<b>643,969</b>	<b>609,746</b>
CONSTRUCTION IN PROGRESS					
Construction in progress		<b>143,271</b>	<b>88,587</b>	<b>143,271</b>	<b>88,587</b>
LEASEHOLD IMPROVEMENTS					
At cost		10,024	8,179	9,590	7,745
Accumulated amortisation		(4,379)	(2,952)	(3,994)	(2,688)
		<b>5,645</b>	<b>5,227</b>	<b>5,596</b>	<b>5,057</b>
PLANT AND EQUIPMENT					
At cost		307,855	248,317	306,937	247,228
Accumulated depreciation		(113,989)	(108,123)	(113,411)	(107,461)
		<b>193,866</b>	<b>140,194</b>	<b>193,526</b>	<b>139,767</b>
MOTOR VEHICLES					
At cost		8,748	9,085	8,748	9,085
Accumulated depreciation		(3,005)	(3,121)	(3,005)	(3,121)
		<b>5,743</b>	<b>5,964</b>	<b>5,743</b>	<b>5,964</b>
LIBRARY HOLDINGS					
At cost		70,893	70,614	70,893	70,614
At independent valuation 2012	7(b)	6,787	-	6,787	-
At independent valuation 2009		-	5,715	-	5,715
Accumulated depreciation		(59,780)	(57,374)	(59,780)	(57,374)
		<b>17,900</b>	<b>18,955</b>	<b>17,900</b>	<b>18,955</b>
ART COLLECTION					
At independent valuation 2011	7(c)	8,201	8,201	8,201	8,201
At cost		191	9	191	9
		<b>8,392</b>	<b>8,210</b>	<b>8,392</b>	<b>8,210</b>
		<b>1,152,650</b>	<b>1,006,360</b>	<b>1,152,261</b>	<b>1,005,763</b>

- (a) The land and buildings were valued by Cunningham Property Consultants (Property Consultants and Valuers) at 31 December 2010. In completing the valuation of property and assets of Deakin University, the following valuation model has been adopted:-  
 (i) Core Assets - specialised assets comprising purpose-built educational buildings have an estimated fair value derived from the depreciated replacement cost approach.  
 (ii) Non-Core Assets - comprising non-purpose built buildings have an estimated fair value derived from market based evidence.
- (b) The special collections of the Library holdings were valued by John Sainsbury and Michael Stone, members of the antiquarian book trade and accredited valuers, and were assessed as at 20 September 2012 based on the guidelines set out in the Department of Treasury and Finance document Victorian Government Policy: Revaluation of Non-Current Physical Assets (March 2009).  
 The Library's special collections are classified as a cultural asset and have been assessed on the fair and informed market as reflected by market evidence. This can be determined based on the current market buying price.  
 These valuations are in accordance with the University's policy of obtaining an independent valuation of non-current assets every three years or if there is a material movement in their values.
- (c) The art collection was valued by McWilliam & Associates Pty Ltd as at October 2011. The valuation was carried out on the basis of replacement value.
- (d) A building (under Certificate of Title Volume 9145 Folio 537) with a carrying amount of \$95,733 is pledged to secure mortgage monies advanced by the Australian Government for the childcare centre at the Warrnambool Campus.

## 7. PROPERTY, PLANT AND EQUIPMENT (Continued)

## MOVEMENTS IN CARRYING AMOUNTS

	Balance at beginning of year	Additions	Disposals	Depreciation expense	Transfers	Revaluation	Revision of Capitalisation Threshold	Carrying amount at end of year
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>2012</b>								
<b>Consolidated</b>								
Land	129,477	4,387	-	-	-	-	-	133,864
Buildings	609,746	1,334	-	16,175	49,064	-	-	643,969
Construction in progress	88,587	172,311	-	-	(117,627)	-	-	143,271
Leasehold improvements	5,227	-	-	1,428	1,846	-	-	5,645
Plant and Equipment	140,194	21,016	340	28,903	66,717	-	(4,818)	193,866
Motor vehicles	5,964	2,554	1,512	1,263	-	-	-	5,743
Library holdings	18,955	2,065	-	3,945	-	825	-	17,900
Artworks	8,210	182	-	-	-	-	-	8,392
	<b>1,006,360</b>	<b>203,849</b>	<b>1,852</b>	<b>51,714</b>	<b>-</b>	<b>825</b>	<b>(4,818)</b>	<b>1,152,650</b>
<b>University</b>								
Land	129,477	4,387	-	-	-	-	-	133,864
Buildings	609,746	1,334	-	16,175	49,064	-	-	643,969
Construction in progress	88,587	172,311	-	-	(117,627)	-	-	143,271
Leasehold improvements	5,057	1	-	1,308	1,846	-	-	5,596
Plant and Equipment	139,767	20,904	323	28,721	66,717	-	(4,818)	193,526
Motor vehicles	5,964	2,554	1,512	1,263	-	-	-	5,743
Library holdings	18,955	2,065	-	3,945	-	825	-	17,900
Artworks	8,210	182	-	-	-	-	-	8,392
	<b>1,005,763</b>	<b>203,738</b>	<b>1,835</b>	<b>51,412</b>	<b>-</b>	<b>825</b>	<b>(4,818)</b>	<b>1,152,261</b>
<b>2011</b>								
<b>Consolidated</b>								
Land	129,078	399	-	-	-	-	-	129,477
Buildings	610,821	850	-	15,763	13,838	-	-	609,746
Construction in progress	48,332	102,084	-	-	(61,829)	-	-	88,587
Leasehold improvements	5,940	104	-	622	(195)	-	-	5,227
Plant and Equipment	96,886	20,467	118	25,227	48,186	-	-	140,194
Motor vehicles	6,182	2,477	1,384	1,311	-	-	-	5,964
Library holdings	21,441	2,190	-	4,676	-	-	-	18,955
Artworks	7,843	141	-	-	-	226	-	8,210
	<b>926,523</b>	<b>128,712</b>	<b>1,502</b>	<b>47,599</b>	<b>-</b>	<b>226</b>	<b>-</b>	<b>1,006,360</b>
<b>University</b>								
Land	129,078	399	-	-	-	-	-	129,477
Buildings	610,821	850	-	15,763	13,838	-	-	609,746
Construction in progress	48,332	102,084	-	-	(61,829)	-	-	88,587
Leasehold improvements	5,729	60	-	537	(195)	-	-	5,057
Plant and Equipment	96,410	20,310	118	25,021	48,186	-	-	139,767
Motor vehicles	6,182	2,477	1,384	1,311	-	-	-	5,964
Library holdings	21,441	2,190	-	4,676	-	-	-	18,955
Artworks	7,843	141	-	-	-	226	-	8,210
	<b>925,836</b>	<b>128,511</b>	<b>1,502</b>	<b>47,308</b>	<b>-</b>	<b>226</b>	<b>-</b>	<b>1,005,763</b>

**8. DEFERRED TAX ASSETS**

Deferred tax asset

Deferred tax asset has been recognised in relating to temporary differences from employment benefits, plant and equipment and tax losses in a subsidiary entity.

**9. INTANGIBLE ASSETS**

Licence fees

Accumulated amortisation

Electronic publications

Accumulated amortisation

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Deferred tax asset	843	370	-	-
Licence fees	4,000	4,000	4,000	4,000
Accumulated amortisation	(4,000)	(2,667)	(4,000)	(2,667)
	-	1,333	-	1,333
Electronic publications	3,096	2,330	3,096	2,330
Accumulated amortisation	(598)	(327)	(598)	(327)
	<b>2,498</b>	<b>2,003</b>	<b>2,498</b>	<b>2,003</b>
	<b>2,498</b>	<b>3,336</b>	<b>2,498</b>	<b>3,336</b>

**MOVEMENTS IN CARRYING AMOUNTS**
**2012**
**Consolidated**

Licence fees

Electronic publications

**University**

Licence fees

Electronic publications

**2011**
**Consolidated**

Licence fees

Electronic publications

**University**

Licence fees

Electronic publications

	Balance at beginning of year	Additions	Amortisation expense	Carrying amount at end of year
	\$000's	\$000's	\$000's	\$000's
Licence fees	1,333	-	1,333	-
Electronic publications	2,003	766	271	2,498
	<b>3,336</b>	<b>766</b>	<b>1,604</b>	<b>2,498</b>
Licence fees	1,333	-	1,333	-
Electronic publications	2,003	766	271	2,498
	<b>3,336</b>	<b>766</b>	<b>1,604</b>	<b>2,498</b>
Licence fees	2,000	-	667	1,333
Electronic publications	1,432	766	195	2,003
	<b>3,432</b>	<b>766</b>	<b>862</b>	<b>3,336</b>
Licence fees	2,000	-	667	1,333
Electronic publications	1,432	766	195	2,003
	<b>3,432</b>	<b>766</b>	<b>862</b>	<b>3,336</b>

**10. TRADE AND OTHER PAYABLES**
**CURRENT**

Creditors and accrued expenses

Australian Government unspent financial assistance

Amount owing to Australian Government

OS-HELP liability to Australian Government

Income received in advance

Owing to subsidiaries

**NON-CURRENT**

Creditors and accrued expenses

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Creditors and accrued expenses	62,925	46,036	62,333	45,308
Australian Government unspent financial assistance	36,996	41,910	36,996	41,910
Amount owing to Australian Government	256	1,661	256	1,661
OS-HELP liability to Australian Government	304	81	304	81
Income received in advance	67,084	55,614	64,217	52,063
Owing to subsidiaries	-	-	6,840	5,061
	<b>167,565</b>	<b>145,302</b>	<b>170,946</b>	<b>146,084</b>
Creditors and accrued expenses	-	400	-	400
	-	<b>400</b>	-	<b>400</b>
	<b>167,565</b>	<b>145,702</b>	<b>170,946</b>	<b>146,484</b>

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>11. BORROWINGS</b>					
CURRENT					
Unsecured borrowings					
Bank overdraft	24	1	13	-	-
Secured by mortgage					
Other	24	9	9	9	9
		<b>10</b>	<b>22</b>	<b>9</b>	<b>9</b>
NON-CURRENT					
Secured by mortgage					
Other	24	17	26	17	26
		<b>17</b>	<b>26</b>	<b>17</b>	<b>26</b>
		<b>27</b>	<b>48</b>	<b>26</b>	<b>35</b>
<b>Maturity analysis</b>					
6 months or less		6	18	5	5
6 - 12 months		4	4	4	4
2 - 5 years		17	26	17	26
		<b>27</b>	<b>48</b>	<b>26</b>	<b>35</b>

**Assets pledged as security**

A building (under Certificate of Title Volume 9145 Folio 537) is pledged to secure mortgage monies of \$26,000 (2011: \$35,000) advanced by the Australian Government for the childcare centre at the Warrnambool campus.

	Note	CONSOLIDATED		UNIVERSITY	
		2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's
<b>12. PROVISIONS - EMPLOYEE BENEFITS</b>					
CURRENT					
Current provisions expected to be settled within 12 months					
Annual leave		26,486	24,145	25,319	22,857
Long service leave		12,798	11,801	11,921	10,783
Deferred employee benefits for superannuation					
- Victorian State Superannuation Fund	17	12,925	13,408	12,925	13,408
		<b>52,209</b>	<b>49,354</b>	<b>50,165</b>	<b>47,048</b>
Current provisions expected to be settled after more than 12 months					
Long service leave		23,633	20,997	23,042	20,498
		<b>23,633</b>	<b>20,997</b>	<b>23,042</b>	<b>20,498</b>
		<b>75,842</b>	<b>70,351</b>	<b>73,207</b>	<b>67,546</b>
NON-CURRENT					
Long service leave		13,557	11,242	12,911	10,577
Deferred employee benefits for superannuation					
- Victorian State Superannuation Fund	17	219,791	177,575	219,791	177,575
Unfunded superannuation liability - State Employees Retirement Benefit (SERB)		297	269	297	269
		<b>233,645</b>	<b>189,086</b>	<b>232,999</b>	<b>188,421</b>
		<b>309,487</b>	<b>259,437</b>	<b>306,206</b>	<b>255,967</b>

## 12. PROVISIONS – EMPLOYEE BENEFITS (Continued)

MOVEMENTS IN PROVISIONS - CONSOLIDATED	ANNUAL LEAVE		LONG SERVICE LEAVE	
	CURRENT	NON-CURRENT	CURRENT	NON-CURRENT
	\$000's	\$000's	\$000's	\$000's
Carrying amount at start of year	24,145	-	32,798	11,242
Additional provisions recognised	2,341	-	3,633	2,315
Carrying amount at end of year	<b>26,486</b>	-	<b>36,431</b>	<b>13,557</b>

	DEFERRED EMPLOYEE BENEFITS FOR SUPERANNUATION		UNFUNDED SUPER - SERB
	CURRENT	NON-CURRENT	CURRENT
	\$000's	\$000's	\$000's
Carrying amount at start of year	13,408	177,575	269
Additional provisions recognised	(483)	42,216	28
Carrying amount at end of year	<b>12,925</b>	<b>219,791</b>	<b>297</b>

## Annual Leave and Long Service Leave

All annual leave and unconditional vested long service leave (representing 7+ years of continuous service) is:

(i) disclosed in accordance with AASB101 as a current liability even where it is not expected to settle the liability within 12 months as it will not have the unconditional right to defer the settlement of the entitlement should an employee take leave within 12 months;

(ii) measured at:

- nominal value under AASB119 where a component of this current liability is expected to fall due within 12 months after the end of the period; and
- present value under AASB119 where Deakin University and its subsidiaries do not expect to settle a component of this current liability within 12 months.

Long service leave representing less than 7 years of continuous service is:

(i) disclosed in accordance with AASB101 as a non-current liability; and

(ii) measured at present value under AASB119 as the entity does not expect to settle this non-current liability within 12 months.

The following rates per note 1(o) have been used to discount long service leave entitlements:

	SERVICE YEAR	2012 %	2011 %
Wage inflation rate		4.31	4.58
Discount rates	17+	-	-
	16	2.62	3.29
	15	2.66	3.13
	14	2.69	3.15
	13	2.75	3.26
	12	2.83	3.38
	11	2.93	3.39
	10	3.04	3.49
	9	3.13	3.58
	8	3.22	3.67
	7	3.27	3.79
	6	3.38	3.88
	0-5	3.38	3.88

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
<b>13. CURRENT TAX LIABILITIES</b>	<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>
Provision for income tax	-	-	-	-
<b>14. RESERVES</b>				
Balance at beginning of year	251,644	253,315	251,644	253,315
Asset revaluation surplus				
Increase / (decrease) in asset valuation of non-current assets are:				
Library holdings (valuation date: September 2012)	825	-	825	-
Art collection (valuation date: October 2011)	-	226	-	226
Investments - available for sale financial assets (valuation date: 31 December 2012)	9,549	(1,424)	9,549	(1,424)
Endowment fund reserve	159	(473)	159	(473)
Balance at end of year	<b>262,177</b>	<b>251,644</b>	<b>262,177</b>	<b>251,644</b>

The endowment fund reserve is funded by donations from external organisations. The purpose of the reserve is to provide awards, research and course scholarships, bursaries and prizes to students.

#### MOVEMENTS IN CARRYING AMOUNTS

	Balance at beginning of year	Transfer from retained earnings	Transfer to Comprehensive Income	Increase/ (decrease) on revaluation	Carrying amount at end of year
	\$000's	\$000's	\$000's	\$000's	\$000's
<b>Consolidated</b>					
Asset Revaluation Surplus					
Land	77,535	-	-	-	77,535
Buildings	164,689	-	-	-	164,689
Library holdings	710	-	-	825	1,535
Artworks	1,637	-	-	-	1,637
Investments - available for sale financial assets	1,525	-	-	9,549	11,074
Endowment Fund Reserve	5,548	159	-	-	5,707
	<b>251,644</b>	<b>159</b>	<b>-</b>	<b>10,374</b>	<b>262,177</b>
<b>University</b>					
Asset Revaluation Surplus					
Land	77,535	-	-	-	77,535
Buildings	164,689	-	-	-	164,689
Library holdings	710	-	-	825	1,535
Artworks	1,637	-	-	-	1,637
Investments - available for sale financial assets	1,525	-	-	9,549	11,074
Endowment Fund Reserve	5,548	159	-	-	5,707
	<b>251,644</b>	<b>159</b>	<b>-</b>	<b>10,374</b>	<b>262,177</b>

#### 15. RETAINED EARNINGS

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>	<b>\$000's</b>
Retained earnings at beginning of year	931,819	856,313	930,969	854,875
Net operating result after income tax for the year	108,928	75,033	107,388	75,621
Transfer (to) / from Reserves	(159)	473	(159)	473
Retained earnings at end of year	<b>1,040,588</b>	<b>931,819</b>	<b>1,038,198</b>	<b>930,969</b>



**16. CASH FLOW STATEMENT**

## RECONCILIATION OF CASH

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Cash at bank and on hand	2,702	9,146	2,701	9,144
Bank deposits - on call	7,036	1,447	7,036	1,447
Bank term deposits	63,500	9,000	63,500	9,000

**Total Cash and Cash Equivalents**
**73,238      19,593      73,237      19,591**

Bank overdraft

(1)      (13)      -      -

**Balance as per Statement of Cash Flows**
**73,237      19,580      73,237      19,591**

## RECONCILIATION OF OPERATING RESULT TO NET CASH

## INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES

Net operating result after income tax for the year      108,928      75,033      107,388      75,621

**Add / (less) non-cash items**

Depreciation and amortisation      53,318      48,461      53,016      48,170

Donations for art works      (82)      (47)      (82)      (47)

Donations for property, plant &amp; equipment      -      (50)      -      (50)

Fair value loss/(gains) on other financial assets      (240)      3,910      (240)      3,910

Loss/(profit) on disposal of property, plant and equipment      4,905      116      4,890      115

Provision for diminution of other financial assets      36      37      36      37

Loss/(profit) on sale of other financial assets      -      825      -      825

**Decrease / (increase) in:**
**Current assets**

Trade debtors      (51)      (9,316)      (1,568)      (7,419)

Government grants receivable      1,258      4,211      1,258      4,211

Accrued income      2,833      (760)      2,806      (763)

Prepayments      (28)      (1,689)      (32)      (1,681)

GST recoverable      (1,217)      735      (1,193)      679

Inventories      194      80      194      80

Deferred government contribution for superannuation      483      (338)      483      (338)

**Non-current assets**

Deferred tax assets      (473)      (11)      -      -

Deferred government contribution for superannuation      (42,216)      3,140      (42,216)      3,140

**Increase / (decrease) in:**
**Current liabilities**

Creditors and accrued expenses      11,193      11,212      11,329      10,918

Income received in advance      11,470      1,159      12,154      1,258

Owing to subsidiaries      -      -      1,779      (1,436)

Employee benefits      5,974      9,031      6,144      8,578

Deferred employee benefits for superannuation      (483)      338      (483)      338

**Non-current liabilities**

Creditors and accrued expenses      (400)      (400)      (400)      (400)

Employee benefits      2,315      3,334      2,334      3,126

Deferred employee benefits for superannuation      42,216      (3,140)      42,216      (3,140)

Unfunded superannuation liability - SERB      28      (4)      28      (4)

**Net cash provided by operating activities**
**199,961      145,867      199,841      145,728**

## NON-CASH INVESTING ACTIVITIES

During the year the University received donations for art works and property, plant and equipment amounting to:

Art works      82      47      82      47

Property, plant and equipment      -      50      -      50

**82      97      82      97**

## 17. SUPERANNUATION

### UniSuper Defined Benefit Plan

Deakin University has a number of present staff members who are members of The UniSuper Defined Benefit Division (DBD) and in respect of whom defined benefits are payable on termination of employment. The UniSuper Trust Deed was amended in December 2006 to classify the plan as a defined contribution plan under Australian Accounting Standard AASB119 Employee Benefits. The plan receives fixed contributions from the University, whereby the University's legal or constructive obligation is limited to these contributions.

As at 30 June 2012 the assets of the DBD in aggregate were estimated to be \$2,010.8 million in deficiency of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of indexed pensions being provided by the DBD.

As at 30 June 2012 the assets of the DBD in aggregate were estimated to be \$906.8 million in deficiency of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and indexed pensioners which arise from membership of UniSuper up to the reporting date.

The vested benefit and accrued benefit liabilities were determined by the Fund's actuary, Russell Employee Benefits, using the actuarial demographic assumptions outlined in their report dated 15 November 2012 on the actuarial investigation of the DBD as at 30 June 2012. The financial assumptions used were:

	Vested benefits	Accrued benefits
Gross of tax investment return - DBD pensions	5.85% p.a.	7.50% p.a.
Gross of tax investment return - commercial rate indexed pensions	3.40% p.a.	3.40% p.a.
Net of tax investment return - non pensioner members	5.25% p.a.	6.70% p.a.
Consumer Price Index	2.75% p.a.	2.75% p.a.
Inflationary salary increases short-term (1 year)	5.00% p.a.	5.00% p.a.
Inflationary salary increases long-term	3.75% p.a.	3.75% p.a.

Assets have been included at their net market value, i.e. allowing for realisation costs.

The Defined Benefit Division as at 30 June 2012 is therefore in an "unsatisfactory financial position" as defined by SIS Regulation 9.04. An "unsatisfactory financial position" for a defined benefit fund is defined as when 'the value of the assets of the Fund is inadequate to cover the value of the liabilities of the Fund in respect of benefits vested in the members of the Fund'. The Actuary and the Trustee have followed the procedure required by Section 130 of the SIS Act when funds are found to be in an unsatisfactory financial position.

Clause 34 was initiated following both the 31 December 2008 and 30 June 2011 actuarial investigations. DBD has advised that Clause 34 has again been initiated following the 30 June 2012 actuarial investigation.

The actuary believes, in respect of the long-term financial condition of the Fund, that assets as at 30 June 2012, together with current contribution rates, are not expected to be sufficient to provide for the current benefit levels for both existing members and anticipated new members if experience follows either the "best estimate" assumptions or the more conservative "funding" assumptions. The financial position of UniSuper Defined Contribution Plan is not recognised in the financial statements of Deakin University and its subsidiaries.

### Victorian State Superannuation Fund (Refer Note 1(p))

The unfunded liabilities recorded in the statement of financial position under provisions have been determined by Catherine Nance, FIAA and relate to the estimates of net liabilities at 30 June 2012. The methodology for measurement of the net liabilities uses the discount rate of 3% based on the government bond rate and assumed salary increases of 4%, pension indexation of 2.5%, and an assumed investment return on Fund assets of 8.0% (net of fees).

An arrangement exists between the Australian Government and the State Government to meet the unfunded liability for Deakin University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation.

Deakin University has a number of present and former staff who are members of the Victorian State Superannuation Fund and in respect of whom defined benefits are payable on termination of employment. As at 30 June 2012, the Victorian State Superannuation Fund was carrying total liabilities for member benefits in excess of the value of the fund's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statements of the fund. The notional share of this public sector employee superannuation fund's unfunded liabilities attributable to Deakin University, as assessed by the fund as at 30 June 2012, amounted to \$232,716,000 (2011: \$190,983,000). Unfunded liabilities are met by the Australian Government.

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Amounts receivable from Australian Government				
Receivable within 12 months	12,925	13,408	12,925	13,408
Receivable later than 12 months	219,791	177,575	219,791	177,575
<b>Total</b>	<b>232,716</b>	<b>190,983</b>	<b>232,716</b>	<b>190,983</b>
Unfunded superannuation liability				
Payable within 12 months	12,925	13,408	12,925	13,408
Payable later than 12 months	219,791	177,575	219,791	177,575
<b>Total</b>	<b>232,716</b>	<b>190,983</b>	<b>232,716</b>	<b>190,983</b>

**18. COMMITMENTS**

**Capital commitments**

Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:

Property, plant and equipment

Within one year	120,797	86,979	120,797	86,979
Later than one year	9,274	15,411	9,274	15,411
	<b>130,071</b>	<b>102,390</b>	<b>130,071</b>	<b>102,390</b>

Research project

Within one year	53	89	53	89
	<b>53</b>	<b>89</b>	<b>53</b>	<b>89</b>

**Operating leases**

Commitments for minimum lease payments in relation to operating leases are payable as follows:

Within one year	7,956	8,146	7,707	7,830
Later than one year and not later than five years	11,454	13,988	11,421	13,712
Later than five years	-	1,096	-	1,096
	<b>19,410</b>	<b>23,230</b>	<b>19,128</b>	<b>22,638</b>

**19. CONTINGENCIES**

There are no contingent liabilities and contingent assets at balance date (2011: nil).

Bank guarantees totalling \$903,233 (2011: \$903,233) have been issued to third parties primarily in relation to properties.

**20. EVENTS OCCURRING AFTER THE BALANCE SHEET DATE**

There are no events occurring after the balance sheet date that would materially affect the financial position of the Group (2011: nil).

	CONSOLIDATED		UNIVERSITY	
	2012 \$000's	2011 \$000's	2012 \$000's	2011 \$000's
<b>Capital commitments</b>				
Capital expenditure contracted for at the reporting date but not recognised as liabilities is as follows:				
Property, plant and equipment				
Within one year	120,797	86,979	120,797	86,979
Later than one year	9,274	15,411	9,274	15,411
	<b>130,071</b>	<b>102,390</b>	<b>130,071</b>	<b>102,390</b>
Research project				
Within one year	53	89	53	89
	<b>53</b>	<b>89</b>	<b>53</b>	<b>89</b>
<b>Operating leases</b>				
Commitments for minimum lease payments in relation to operating leases are payable as follows:				
Within one year	7,956	8,146	7,707	7,830
Later than one year and not later than five years	11,454	13,988	11,421	13,712
Later than five years	-	1,096	-	1,096
	<b>19,410</b>	<b>23,230</b>	<b>19,128</b>	<b>22,638</b>

## 21. KEY MANAGEMENT PERSONNEL DISCLOSURES

### Name of Responsible Persons

#### University

For the purposes of the Financial Management Act 1994 (Vic), the Victorian Minister for Higher Education and Skills, The Hon. Peter Hall MLC and members of the University Council are the responsible persons of the University. The remuneration of the Minister is included in the financial statements of the Victorian Department of Premier and Cabinet. Members of the University Council received remuneration for services rendered. The following persons held office as the members of the University Council during the year:

Mr D Morgan (Chancellor)	Ms K Grigg	Mr J Stanhope (from 13 June 2012)
Professor J den Hollander (Vice-Chancellor and President)	Mr P Niblett	Professor D Ashbridge (from 4 September 2012)
Mrs H Buckingham	Ms J Lightowlers	Mr O Wrangle (from 26 March 2012)
Ms H Keogh	Mr J Nicol	Professor R Rentschler (from 28 February 2012)
Mr N Millen	Mrs H Bender	Mr A Tongue (from 1 January 2012)
Mr P Meehan	Ms J Bonnington	Professor J du Plessis (from 1 January 2012)
	Ms P Kelly	Mr A Kloeden (to 30 June 2012)
	Ms B Townsend	

#### Subsidiaries

The following persons held office as the directors of the subsidiary companies, excluding those included as executive officers (see below), during the year:

Mr D Morgan	Mr P Handbury
Professor J den Hollander	Dr H Mitchell
Mr A Jenkins	Ms K Plant
The Hon S Bracks	Mr N Carr
Mr A Brookes	Dr M Stokie
Dr F Costa	Mr N Osborne
Mr A Fairley	Mr P Niblett

### Names of Executive Officers

#### University

The following persons were executive officers of the University during the year:

Professor L Astheimer	Professor B Cherednichenko
Ms R Buckham *	Professor B Oliver
Mr A Walters *	Mr R Fairchild (from 12 November 2012)
Mr K Selway *	Mr J Cauberg (to 9 July 2012) *
Professor G McDonald	Mr S Hann (from 9 July 2012) *
Professor C Gray	Mr W Confalonieri (from 9 January 2012) *
Professor J Catford	Professor T Day (from 26 March 2012)
Professor B Crotty	Professor G Littlefair (to 26 March 2012)

\* These persons held office as the directors of the subsidiary companies during the year

#### Subsidiaries

The following persons were executive officers of the subsidiary companies during the year:

Dr P Langkamp	Ms K Moulton
Ms T Price	Mr E Vicary
Ms J Scott	Mr F Shrimpton (to 3 August 2012)
Mr M Estcourt	Mr L Hehir (from 9 August 2012)

## 21. KEY MANAGEMENT PERSONNEL DISCLOSURES (Continued)

**RESPONSIBLE PERSONS REMUNERATION**

Remuneration received or due and receivable from the University and its subsidiaries by the responsible persons

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Base remuneration	1,627	1,377	1,470	1,230
Bonuses	85	80	83	76
<b>Total remuneration</b>	<b>1,712</b>	<b>1,457</b>	<b>1,553</b>	<b>1,306</b>

Number of responsible persons whose remuneration from the University and its subsidiaries was within the following bands:

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
Nil to \$9,999	17	22	9	13
\$10,000 to \$19,999	4	3	4	1
\$20,000 to \$29,999	3	-	1	-
\$30,000 to \$39,999	1	-	1	-
\$40,000 to \$49,999	1	1	1	1
\$90,000 to \$99,999	1	1	1	1
\$110,000 to \$119,999	1	1	-	-
\$120,000 to \$129,999	-	1	-	1
\$140,000 to \$149,999	1	-	1	-
\$170,000 to \$179,999	2	-	2	-
\$190,000 to \$199,999	-	1	-	1
\$200,000 to \$209,999	-	1	-	1
\$630,000 to \$639,999	-	1	-	1
\$740,000 to \$749,999	1	-	1	-

Number of executive officers whose remuneration from the University and its subsidiaries that exceeded \$100,000 was within the following bands:

	2012	2011	2012	2011
\$120,000 to \$129,999	1	-	1	-
\$130,000 to \$139,999	1	-	1	-
\$140,000 to \$149,999	1	-	-	-
\$160,000 to \$169,999	1	-	-	-
\$170,000 to \$179,999	1	1	-	-
\$200,000 to \$209,999	2	2	-	-
\$210,000 to \$219,999	-	1	-	1
\$230,000 to \$239,999	1	1	-	-
\$250,000 to \$259,999	1	2	1	2
\$270,000 to \$279,999	2	1	2	1
\$280,000 to \$289,999	-	1	-	1
\$310,000 to \$319,999	1	1	1	1
\$320,000 to \$329,999	2	-	2	-
\$330,000 to \$339,999	-	1	-	1
\$340,000 to \$349,999	1	-	1	-
\$350,000 to \$359,999	1	-	1	-
\$370,000 to \$379,999	-	1	-	1
\$380,000 to \$389,999	1	-	1	-
\$390,000 to \$399,999	1	1	1	1
\$430,000 to \$439,999	1	2	1	2
\$440,000 to \$449,999	1	1	-	-
\$450,000 to \$459,999	1	-	1	-

Includes all non-cash benefits and payments to staff who have terminated employment with the University.

**21. KEY MANAGEMENT PERSONNEL DISCLOSURES (Continued)**

	CONSOLIDATED		UNIVERSITY	
	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's
Remuneration received or due and receivable from the University and its subsidiaries by executive officers whose remuneration exceeded \$100,000				
Base remuneration	5,547	4,316	4,176	3,167
Bonuses	366	447	225	324
Termination payments	79	80	-	80
<b>Total remuneration</b>	<b>5,992</b>	<b>4,843</b>	<b>4,401</b>	<b>3,571</b>

**Other transactions with key management personnel**

A member of Council, Professor D. Ashbridge is the Chief Executive Officer of Barwon Health. Deakin University provided funding for infrastructure developments to Barwon Health and Deakin University students were provided with clinical supervision by Barwon Health on normal commercial terms and conditions.

A member of Council, Mrs H Bender OAM, is the Chair of the Barwon Health Foundation Board. Deakin University provided funding for infrastructure developments to Barwon Health and Deakin University students were provided with clinical supervision by Barwon Health on normal commercial terms and conditions.

Mrs H Bender OAM was also a Council member of the Geelong Grammar School. Deakin University students participated in the School Experience Program for Teacher Supervision. The fees and charges were based on normal commercial terms and conditions.

A member of Council, Ms J. Bonnington is a Director of St John of God Healthcare Group. Deakin University students were provided clinical supervision by St John of God Healthcare group on normal commercial terms and conditions.

A member of Council, Mrs H. Buckingham is a Board member of the Box Hill Institute of TAFE. Box Hill TAFE is a member of the Deakin-TAFE Alliance, which involves the shared use of facilities, joint education and training pathways and staff professional development and exchange.

A member of Council, Mr O. Wrangle was General Secretary of the Deakin University Student Association, which receives funding from the University and delivers services to students.

A member of Council, Mr J. Stanhope is Chairman of Australia Post (from 22 November 2012). Deakin University conducts business transactions with Australia Post on normal commercial terms and conditions.

The Vice-Chancellor, Professor J. den Hollander is a Board Member of the Committee for Geelong. Deakin University sponsored the Leaders for Geelong Program 2011/12 and 2012/13.

The Vice-Chancellor, Professor J. den Hollander is also a Member of the Geelong Performing Arts Centre Trust. Deakin University sponsored the Geelong Performing Arts Centre Theatre Season in 2012.

**Ex-gratia payments**

Deakin University and the economic entity did not undertake any ex-gratia payments in the current financial year.

**22. REMUNERATION OF AUDITORS**

Amounts received, or due and receivable, by the Auditor-General of Victoria for auditing the financial statements and consolidated financial statements of Deakin University and the financial statements of each of its subsidiaries:

	2012	2011
	\$000's	\$000's
Deakin University	165	160
Subsidiaries	22	35

**23. SUBSIDIARIES**

The Deakin University Act 2009 (Vic), Section 48 permits the University to form limited liability companies. At the reporting date the University controlled the following entities:

Entity	Country of incorporation	Principal activity	OWNERSHIP INTEREST	
			2012	2011
Callista Software Services Pty Ltd	Australia	Computer software services	100%	100%
Unilink Limited	Australia	Provision of human resource services to Deakin University	100%	100%
Deakin Nominees Pty Ltd	Australia	Deregistered	0%	100%
Deakin Foundation Ltd	Australia	Deregistered	0%	100%
Deakin Foundation	Australia	Deregistered	0%	100%
Deakin Residential Services Pty Ltd	Australia	Provision of rental properties	100%	100%

The financial statements of the subsidiaries have been audited by the Auditor-General of Victoria.

## 23. SUBSIDIARIES (Continued)

## Statement of Comprehensive Income

Entity	TOTAL REVENUE		TOTAL EXPENDITURE		NET PROFIT/(LOSS) AFTER TAX EXPENSE	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Callista Software Services Pty Ltd	16,483	15,847	14,931	15,442	2,025	416
Unilink Limited	8,912	9,265	8,912	9,265	-	-
Deakin Foundation Ltd	-	-	-	-	-	-
Deakin Foundation	-	-	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	<b>25,395</b>	<b>25,112</b>	<b>23,843</b>	<b>24,707</b>	<b>2,025</b>	<b>416</b>

## Statement of Financial Position

## (a) Assets

Entity	Note	CURRENT ASSETS		NON-CURRENT ASSETS		TOTAL ASSETS	
		2012	2011	2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Callista Software Services Pty Ltd	(a)	10,144	9,777	1,395	1,129	11,539	10,906
Unilink Limited	(b)	1,076	1,198	-	-	1,076	1,198
Deakin Foundation Ltd		-	-	-	-	-	-
Deakin Foundation		-	1	-	-	-	1
Deakin Residential Services Pty Ltd		-	-	-	-	-	-
		<b>11,220</b>	<b>10,976</b>	<b>1,395</b>	<b>1,129</b>	<b>12,615</b>	<b>12,105</b>

## (b) Liabilities

Entity	CURRENT LIABILITIES		NON-CURRENT LIABILITIES		TOTAL LIABILITIES	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Callista Software Services Pty Ltd	5,452	6,350	552	563	6,004	6,913
Unilink Limited	929	1,042	147	156	1,076	1,198
Deakin Foundation Ltd	-	-	-	-	-	-
Deakin Foundation	-	-	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	<b>6,381</b>	<b>7,392</b>	<b>699</b>	<b>719</b>	<b>7,080</b>	<b>8,111</b>

## (c) Equity and Borrowings

Entity	EQUITY		INTERNAL BORROWINGS		EXTERNAL BORROWINGS	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Callista Software Services Pty Ltd	5,535	3,993	-	-	-	-
Unilink Limited	-	-	-	-	-	-
Deakin Foundation Ltd	-	-	-	-	-	-
Deakin Foundation	-	1	-	-	-	-
Deakin Residential Services Pty Ltd	-	-	-	-	-	-
	<b>5,535</b>	<b>3,994</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

(a) Current assets includes an amount owing by Deakin University of \$5,764,316 (2011: \$3,863,110).

(b) Current assets includes an amount owing by Deakin University of \$1,075,563 (2011: \$1,197,626).

Deakin Nominees Pty Ltd was deregistered on 4 January 2012 and Deakin Foundation Ltd was deregistered on 4 July 2012.

**24. FINANCIAL RISK MANAGEMENT**

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, interest rate risk and price risk), credit risk and liquidity risk. Financial risk management is overseen by the Audit and Risk Committee under policies approved by the Council. The Audit and Risk Committee provides advice to Council on the Group's accounting, control and reporting practices and risks. The Finance and Business Affairs Committee provide advice to Council on the management of corporate assets. The Group uses derivative financial instruments such as foreign exchange contracts to hedge certain risk exposures. The Group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate risk and ageing analysis for credit risk.

**FOREIGN EXCHANGE RISK**

The Group's foreign exchange exposure is limited. Sources of potential foreign exchange risk may include occasional transactions such as contracts for the supply of goods and services expressed in foreign currency e.g. library books and journals. The Group's practice is to hedge significant foreign currency commitments by using appropriate hedging instruments. The Group also has limited foreign exchange exposure within its non-current financial assets available for sale - global equities investment. This exposure, as part of a broader diversified investment portfolio, is monitored by the Investment Advisory Committee.

**INTEREST RATE RISK**

Investment of funds is monitored by the Investment Advisory Committee. The Committee regularly reviews investment performance against established objectives, advises on proposed policy changes and monitors the asset allocation mix of the investment portfolio. The investment portfolio is constructed to diversify interest rate risk through the use of highly rated 'fund of funds' short-term investment products. The Group's practice is to eliminate the potential loss resulting from adverse movements in floating market rates by using appropriate hedging instruments.

**PRICE RISK**

Financial assets at fair value through profit or loss, in particular Australian and offshore equities, are subject to price risk, with frequent changes in share market valuations. Changes in fair value are recorded through the statement of comprehensive income as they occur. These investments are also monitored by the Investment Advisory Committee. The Committee regularly reviews investment performance against established objectives, advises on proposed policy changes and monitors the asset allocation mix of the investment portfolio. The investment portfolio is constructed to diversify price risk across the various asset classes.

**CREDIT RISK**

The Group's maximum exposure to credit risk in relation to each class of financial asset is the carrying amount of those assets as indicated in the statement of financial position. The Group minimises concentrations of credit risk in relation to trade accounts receivable, by undertaking transactions with a large number of customers primarily associated with the higher education industry. However, the majority of customers are concentrated in Australia.

Credit risk in trade receivables is managed in the following ways:  
 - payment terms are 30 days from the date that invoice was issued.  
 - debt collection policies and procedures including use of a debt collection agency.

**LIQUIDITY RISK**

The Group's investments are managed to ensure the solvency of the Group, with cash available to meet required outgoings. The Group maintains a minimum cash level to ensure it meets its obligations as they fall due.

**Fair value estimation – Consolidated**

The aggregate fair value of financial assets and financial liabilities, both recognised and unrecognised, at balance date, are as follows:

*Financial assets*

Cash at bank and on hand
Bank deposits - at call
Bank term deposits
Receivables - Trade Debtors
Receivables - Other Current
Receivables - Other Non-Current
Other financial assets - current
Other financial assets - non-current

**Total financial assets**

*Financial liabilities*

Payables
Bank overdraft
Other

**Total financial liabilities**

TOTAL CARRYING AMOUNT AS PER THE STATEMENT OF FINANCIAL POSITION		AGGREGATE FAIR VALUE	
2012	2011	2012	2011
\$000's	\$000's	\$000's	\$000's
2,702	9,146	2,702	9,146
7,036	1,447	7,036	1,447
63,500	9,000	63,500	9,000
33,682	33,631	33,682	33,631
22,666	26,023	22,666	26,023
219,791	177,575	219,791	177,575
146,340	217,100	146,340	217,100
118,092	94,452	118,092	94,452
<b>613,809</b>	<b>568,374</b>	<b>613,809</b>	<b>568,374</b>
167,565	145,702	167,565	145,689
1	13	1	13
26	35	25	33
<b>167,592</b>	<b>145,750</b>	<b>167,591</b>	<b>145,735</b>



24. FINANCIAL RISK MANAGEMENT (Continued)

The fair value of financial assets and financial liabilities is estimated for recognition and measurement or for disclosure purposes. The following methods and assumptions are used to determine the fair value of financial assets and liabilities.

Cash and cash equivalents	The carrying amount approximates fair value because of their short term to maturity.
Trade receivables and payables	The carrying value less impairment provision of trade receivables and payables is assumed to approximate their fair value due to their short-term nature.
Non-current receivables	The fair value of non-current receivables, except Deferred Government Contribution for Superannuation, is estimated by discounting future receivables to net present value, using discount rates as advised by the Department of Treasury and Finance.  Deferred Government Contribution for Superannuation, which is measured at nominal value, is offset by a liability to the Victorian Government of equal value (refer to 1(p)).
Other financial assets - current at fair value	For financial instruments traded in organised financial markets, fair value is the current quoted market bid price for an asset.
Other financial assets - non-current	For unlisted securities where there is no quoted market price, a reasonable estimate of the fair value is determined by reference to the current market value of another instrument which is substantially the same, or is calculated based on the expected cash flows, or the underlying net asset base of the investment/security.
Short-term borrowings	The carrying amount approximates fair value because of its short term to maturity.
Long-term borrowings	The fair value of long-term borrowings is estimated by discounting future payments to net present value, using the discount rates as advised by the Department of Treasury and Finance.

## 24. FINANCIAL RISK MANAGEMENT (Continued)

**Fair value estimation – Consolidated**

Fair value measurements recognised in the statement of financial position are categorised into the following levels:

*Financial assets*

	31/12/12	Level 1	Level 2	Level 3
	\$000's	\$000's	\$000's	\$000's
Cash at bank and on hand	2,702	2,702		
Bank deposits - at call	7,036	7,036		
Bank term deposits	63,500	63,500		
Receivables - Trade Debtors	33,682	33,682		
Receivables - Other Current	22,666	22,666		
Receivables - Other Non-Current	219,791	219,791		
Other financial assets - current	146,340	146,340		
Other financial assets - non-current	118,092	115,794	-	2,298
<b>Total financial assets</b>	<b>613,809</b>	<b>611,511</b>	-	<b>2,298</b>
<i>Financial liabilities</i>				
Payables	167,565	167,565		
Bank overdraft	1	1		
Other	25	25		
<b>Total financial liabilities</b>	<b>167,591</b>	<b>167,591</b>	-	-

The fair value of financial instruments traded in active markets (such as publicly traded derivatives and trading and available-for-sale securities) is based on quoted market prices for identical assets or liabilities at the balance date (Level 1). The quoted market price used for financial assets held by the Group is the current bid price. The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. The Group uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments (Level 2) are used for long-term debt instruments held. Other techniques that are not based on observable market data (Level 3), such as estimated discounted cash flows, are used to determine fair value for the remaining financial instruments.

24. FINANCIAL RISK MANAGEMENT (Continued)

Reconciliation of Financial Assets categorised as Level 3

	CONSOLIDATED	
	2012	2011
	\$000's	\$000's
<b>Level 3 Financial Assets</b>		
Unlisted equity securities		
Opening balance	2,298	2,298
Purchases	36	25
Provision for impairment	(36)	(25)
<b>Closing balance</b>	<b>2,298</b>	<b>2,298</b>

Unrecognised financial instruments  
Forward exchange contracts:

The University enters into forward exchange contracts to buy or sell specified amounts of foreign currencies in the future at stipulated exchange rates. The objective in entering the forward exchange contracts is to protect the University against unfavourable exchange rate movements for the anticipated future purchases or sale undertaken in foreign currencies. The accounting policy in regard to forward exchange contracts is detailed in note 1(f).

Gains or losses unrecognised from forward exchange contracts.

	2012	2011
	\$000's	\$000's
Unrecognised gains (losses)	(147)	-

## 24. FINANCIAL RISK MANAGEMENT (Continued)

**Summarised sensitivity analysis**

The sensitivity analysis below has been determined based on management's assessment of possible changes in price movements, in particular Australia and offshore equity markets, and interest rates. Management considers an interest rate fall of 1% and fall or rise in equities markets of 5% as reasonably possible, as at the reporting date.

Consolidated	CARRYING AMOUNT			INTEREST RATE RISK						PRICE RISK							
				-1%			-5%			5%			5%				
	2012	2011		RESULT	EQUITY	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011		
Financial instruments	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	
(i) Financial assets																	
Cash on hand	55	52															
Cash at bank	2,647	9,094	(26)	(91)	(26)	(91)											
Bank deposits	70,536	10,447	(705)	(104)	(705)	(104)											
Receivables - Trade Debtors	33,682	33,631															
Receivables - Other Current	22,666	26,023															
Receivables - Other Non-Current	219,791	177,575															
Financial assets at fair value through profit or loss	940	700	-	-	-	-	(47)	(35)	(47)	(35)					47	35	
Financial assets held-to-maturity	145,400	216,400	(1,454)	(2,164)	(1,454)	(2,164)											
Other financial assets - non-current	118,092	94,452															
<b>Total financial assets</b>	<b>613,809</b>	<b>568,374</b>	<b>(2,185)</b>	<b>(2,359)</b>	<b>(2,185)</b>	<b>(2,359)</b>	<b>(47)</b>	<b>(35)</b>	<b>(47)</b>	<b>(35)</b>	<b>(5,837)</b>	<b>(4,643)</b>	<b>(4,643)</b>	<b>47</b>	<b>35</b>	<b>5,790</b>	<b>4,608</b>
(ii) Financial liabilities																	
Payables	167,565	145,702															
Bank overdraft	1	13	-	-	-	-											
Other	26	35															
<b>Total financial liabilities</b>	<b>167,592</b>	<b>145,750</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Increase (Decrease)</b>			<b>(2,185)</b>	<b>(2,359)</b>	<b>(2,185)</b>	<b>(2,359)</b>	<b>(47)</b>	<b>(35)</b>	<b>(47)</b>	<b>(35)</b>	<b>(5,837)</b>	<b>(4,643)</b>	<b>(4,643)</b>	<b>47</b>	<b>35</b>	<b>5,837</b>	<b>4,643</b>

**24. FINANCIAL RISK MANAGEMENT (Continued)**
**Liquidity risk**

The following tables summarises the maturity of the Group's financial assets and financial liabilities.

	FLOATING INTEREST RATE		FIXED INTEREST RATE MATURING IN:						NON-INTEREST BEARING		TOTAL CARRYING AMOUNT AS PER THE STATEMENT OF FINANCIAL POSITION		WEIGHTED AVERAGE EFFECTIVE INTEREST RATE OR EARNINGS RATE	
	2012	2011	1 YEAR OR LESS		OVER 1 TO 5 YEARS		OVER 5 YEARS		2012	2011	2012	2011	2012	2011
			\$000's	\$000's	\$000's	\$000's	\$000's	\$000's						
<b>Consolidated</b>														
Financial instruments														
<b>(i) Financial assets</b>														
Cash at bank and on hand	2,647	9,094						52	2,702	9,146	2,80%	4,14%	2,80%	4,14%
Bank deposits - at call	7,036	1,447							7,036	1,447	3,00%	4,25%	3,00%	4,25%
Bank term deposits			63,500	9,000					63,500	9,000	4,60%	5,84%	4,60%	5,84%
Receivables - Trade Debtors								33,682	33,682	33,631	-	-	-	-
Receivables - Other Current								22,666	22,666	26,023	-	-	-	-
Receivables - Other Non-Current								219,791	219,791	177,575	177,575	-	-	-
Financial assets at fair value through profit or loss	-	-						940	940	700	700	-	-	-
Financial assets held-to-maturity			145,400	216,400					145,400	216,400	145,400	216,400	4,57%	6,02%
Other financial assets - non-current	115,794	92,154						2,298	2,298	118,092	94,452	18,58%	(0,47)%	
<b>Total financial assets</b>	<b>125,477</b>	<b>102,695</b>	<b>208,900</b>	<b>225,400</b>	-	-	-	<b>279,432</b>	<b>613,809</b>	<b>568,374</b>	<b>167,592</b>	<b>145,737</b>	<b>167,592</b>	<b>145,750</b>
<b>(ii) Financial liabilities</b>														
Payables								167,565	167,565	145,702	145,702	-	-	-
Bank overdraft	1	13						26	1	13	26	35	-	-
Other														
<b>Total financial liabilities</b>	<b>1</b>	<b>13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>167,591</b>	<b>167,592</b>	<b>145,737</b>	<b>167,592</b>	<b>145,737</b>	<b>167,592</b>	<b>145,750</b>

## 25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE

## UNIVERSITY ONLY

25.1	DIISRTE - CGS and Other DIISRTE Grants	COMMONWEALTH GRANTS SCHEME #1		INDIGENOUS SUPPORT PROGRAM		PARTNERSHIP AND PARTICIPATION PROGRAM #2		DISABILITY SUPPORT PROGRAM	
		2012	2011	2012	2011	2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	207,149	173,067	1,326	1,326	3,835	3,167	310	218
	Net accrual adjustments	(4,437)	3,343	134	-	-	-	-	-
	<b>Revenue for the period</b>	<b>202,712</b>	<b>176,410</b>	<b>1,460</b>	<b>1,326</b>	<b>3,835</b>	<b>3,167</b>	<b>310</b>	<b>218</b>
	Surplus / (deficit) from the previous year	-	-	-	-	1,570	-	(297)	-
	<b>Total revenue including accrual revenue</b>	<b>202,712</b>	<b>176,410</b>	<b>1,460</b>	<b>1,326</b>	<b>5,405</b>	<b>3,167</b>	<b>13</b>	<b>218</b>
	Less expenses including accrual expenses	(202,712)	(176,410)	(1,251)	(1,326)	(5,241)	(1,597)	(13)	(515)
	<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>209</b>	<b>-</b>	<b>164</b>	<b>1,570</b>	<b>-</b>	<b>(297)</b>

#1 Includes the basic CGS grant amount, CGS - Regional Loading, Maths and Science Transition Loading and Full Fee Places Transition Loading.

#2 Includes Equity Support Program

## UNIVERSITY ONLY

25.1	DIISRTE - CGS and Other DIISRTE Grants (Continued)	WORKPLACE PRODUCTIVITY PROGRAM		CAPITAL DEVELOPMENT POOL		TRANSITIONAL COST PROGRAM		DIVERSITY AND STRUCTURAL ADJUSTMENT FUND	
		2012	2011	2012	2011	2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	-	-	-	3,734	127	379	-	2,059
	Net accrual adjustments	-	-	-	-	100	(75)	-	-
	<b>Revenue for the period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,734</b>	<b>227</b>	<b>304</b>	<b>-</b>	<b>2,059</b>
	Surplus / (deficit) from the previous year	-	374	-	513	-	-	726	479
	<b>Total revenue including accrual revenue</b>	<b>-</b>	<b>374</b>	<b>-</b>	<b>4,247</b>	<b>227</b>	<b>304</b>	<b>726</b>	<b>2,538</b>
	Less expenses including accrual expenses	-	(374)	-	(4,247)	(227)	(304)	(726)	(1,812)
	<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>726</b>

## 25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

## UNIVERSITY ONLY

	PROMOTION OF EXCELLANCE IN LEARNING AND TEACHING IN HE		REWARD FUNDING		SUPERANNUATION PROGRAMME		TOTAL	
	2012	2011	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>25.1 DIISRTE - CGS and Other DIISRTE Grants (Continued)</b>								
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	710	-	954	-	13,610	13,507	228,021	197,457
Net accrual adjustments	-	-	-	-	(743)	(270)	(4,946)	2,998
<b>Revenue for the period</b>	<b>710</b>	<b>-</b>	<b>954</b>	<b>-</b>	<b>12,867</b>	<b>13,237</b>	<b>223,075</b>	<b>200,455</b>
Surplus / (deficit) from the previous year	-	-	-	-	-	-	1,999	1,366
<b>Total revenue including accrual revenue</b>	<b>710</b>	<b>-</b>	<b>954</b>	<b>-</b>	<b>12,867</b>	<b>13,237</b>	<b>225,074</b>	<b>201,821</b>
Less expenses including accrual expenses	(710)	-	(954)	-	(12,867)	(13,237)	(224,701)	(199,822)
<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>373</b>	<b>1,999</b>

## UNIVERSITY ONLY

	(Australian government payments only) HECS - HELP		FEE - HELP		SA-HELP		TOTAL	
	2012	2011	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>25.2 Higher Education Loan Programmes</b>								
Cash payable / (receivable) at beginning of year	(289)	(1,636)	(2,156)	(2,273)	-	-	(2,445)	(3,909)
Financial assistance received in cash during the reported period	124,784	108,450	30,459	33,437	1,154	-	156,397	141,887
<b>Cash available for the year</b>	<b>124,495</b>	<b>106,814</b>	<b>28,303</b>	<b>31,164</b>	<b>1,154</b>	<b>-</b>	<b>153,952</b>	<b>137,978</b>
Net accrual adjustments	(1,341)	(690)	(773)	117	93	-	(2,021)	(573)
Revenue earned	(122,626)	(106,413)	(30,459)	(33,437)	(1,154)	-	(154,239)	(139,850)
<b>Cash payable / (receivable) at end of year</b>	<b>528</b>	<b>(289)</b>	<b>(2,929)</b>	<b>(2,156)</b>	<b>93</b>	<b>-</b>	<b>(2,308)</b>	<b>(2,445)</b>

## 25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

		UNIVERSITY ONLY											
		AUSTRALIAN POSTGRADUATE AWARDS		INTERNATIONAL POSTGRADUATE RESEARCH SCHOLARSHIPS		COMMONWEALTH EDUCATION COST SCHOLARSHIPS #3		INDIGENOUS ACCESS SCHOLARSHIPS		INDIGENOUS STAFF SCHOLARSHIPS		TOTAL	
		2012	2011	2012	2011	2012	2011	2012	2011	2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
	Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	4,065	3,382	356	326	499	2,121	457	177	-	-	5,377	6,006
	Net accrual adjustments	-	-	-	-	-	-	-	-	-	-	-	-
	<b>Revenue for the period</b>	<b>4,065</b>	<b>3,382</b>	<b>356</b>	<b>326</b>	<b>499</b>	<b>2,121</b>	<b>457</b>	<b>177</b>	<b>-</b>	<b>-</b>	<b>5,377</b>	<b>6,006</b>
	Surplus / (deficit) from the previous year	1,339	873	-	-	1,077	178	-	-	-	24	2,416	1,075
	<b>Total revenue including accrual revenue</b>	<b>5,404</b>	<b>4,255</b>	<b>356</b>	<b>326</b>	<b>1,576</b>	<b>2,299</b>	<b>457</b>	<b>177</b>	<b>-</b>	<b>24</b>	<b>7,793</b>	<b>7,081</b>
	Less expenses including accrual expenses	(3,500)	(2,916)	(230)	(326)	(464)	(1,222)	(148)	(177)	-	(24)	(4,342)	(4,665)
	<b>Surplus / (deficit) for reporting period</b>	<b>1,904</b>	<b>1,339</b>	<b>126</b>	<b>-</b>	<b>1,112</b>	<b>1,077</b>	<b>309</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,451</b>	<b>2,416</b>

#3 includes all Grandfathered Scholarships, CECS, CAS, National Priority and National Accommodation Priority Scholarships respectively.

The reported Surplus for Commonwealth Scholarships (\$1,077k) in 2011 was requested as a rollover.

The reported Surplus for Commonwealth Scholarships (\$215k) and Indigenous Scholarships (\$393k) for 2012 is requested as a rollover. Commonwealth Scholarships - \$677k and Indigenous scholarships - \$139k to be returned to DIIRTE in Jan 2013. Indigenous scholarships – overspent \$3k will be claimed in 2013.

## 25.3 SCHOLARSHIPS



25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

UNIVERSITY ONLY

	(Institutional Grants Scheme) JOINT RESEARCH ENGAGEMENT		RESEARCH INFRASTRUCTURE BLOCK GRANTS		RESEARCH TRAINING SCHEME		IMPLEMENTATION ASSISTANCE PROGRAMME	
	2012	2011	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>25.4 DIISRTE RESEARCH</b>								
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	4,926	4,673	2,235	1,950	10,714	10,131	-	-
Net accrual adjustments	-	-	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>4,926</b>	<b>4,673</b>	<b>2,235</b>	<b>1,950</b>	<b>10,714</b>	<b>10,131</b>	-	-
Surplus / (deficit) from the previous year	-	-	-	-	-	-	-	94
<b>Total revenue including accrual revenue</b>	<b>4,926</b>	<b>4,673</b>	<b>2,235</b>	<b>1,950</b>	<b>10,714</b>	<b>10,131</b>	-	<b>94</b>
Less expenses including accrual expenses	(4,926)	(4,673)	(2,235)	(1,950)	(10,714)	(10,131)	-	(94)
<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

UNIVERSITY ONLY

	COMMERCIALISATION TRAINING SCHEME		SUSTAINABLE RESEARCH EXCELLENCE IN UNIVERSITIES		TOTAL	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>25.4 DIISRTE RESEARCH (Continued)</b>						
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	-	126	1,546	1,275	19,421	18,155
Net accrual adjustments	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>-</b>	<b>126</b>	<b>1,546</b>	<b>1,275</b>	<b>19,421</b>	<b>18,155</b>
Surplus / (deficit) from the previous year	-	138	342	929	342	1,161
<b>Total revenue including accrual revenue</b>	<b>-</b>	<b>264</b>	<b>1,888</b>	<b>2,204</b>	<b>19,763</b>	<b>19,316</b>
Less expenses including accrual expenses	-	(264)	(1,888)	(1,862)	(19,763)	(18,974)
<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>342</b>	<b>-</b>	<b>342</b>

## 25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

## UNIVERSITY ONLY

25.5 AUSTRALIAN RESEARCH COUNCIL GRANTS	PROJECTS #4		FELLOWSHIPS		TOTAL	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>Discovery</b>						
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	3,606	3,290	2,011	1,891	5,617	5,181
Net accrual adjustments	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>3,606</b>	<b>3,290</b>	<b>2,011</b>	<b>1,891</b>	<b>5,617</b>	<b>5,181</b>
Surplus / (deficit) from the previous year	1,251	664	1,122	370	2,373	1,034
<b>Total revenue including accrual revenue</b>	<b>4,857</b>	<b>3,954</b>	<b>3,133</b>	<b>2,261</b>	<b>7,990</b>	<b>6,215</b>
Less expenses including accrual expenses	(2,898)	(2,703)	(1,638)	(1,139)	(4,536)	(3,842)
<b>Surplus / (deficit) for reporting period</b>	<b>1,959</b>	<b>1,251</b>	<b>1,495</b>	<b>1,122</b>	<b>3,454</b>	<b>2,373</b>

#4 includes Discovery Early career Researcher Award.

## UNIVERSITY ONLY

25.6 AUSTRALIAN RESEARCH COUNCIL GRANTS	INFRASTRUCTURE		PROJECTS		TOTAL	
	2012	2011	2012	2011	2012	2011
	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
<b>Linkages</b>						
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	1,435	1,724	3,646	2,393	5,081	4,117
Net accrual adjustments	-	-	-	-	-	-
<b>Revenue for the period</b>	<b>1,435</b>	<b>1,724</b>	<b>3,646</b>	<b>2,393</b>	<b>5,081</b>	<b>4,117</b>
Surplus / (deficit) from the previous year	119	344	1,584	1,768	1,703	2,112
<b>Total revenue including accrual revenue</b>	<b>1,554</b>	<b>2,068</b>	<b>5,230</b>	<b>4,161</b>	<b>6,784</b>	<b>6,229</b>
Less expenses including accrual expenses	(1,554)	(1,949)	(2,360)	(2,577)	(3,914)	(4,526)
<b>Surplus / (deficit) for reporting period</b>	<b>-</b>	<b>119</b>	<b>2,870</b>	<b>1,584</b>	<b>2,870</b>	<b>1,703</b>

## 25. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE (Continued)

## UNIVERSITY ONLY

25.7 OTHER CAPITAL FUNDING	Notes	BETTER UNIVERSITIES RENEWAL FUND		TEACHING AND LEARNING CAPITAL FUND		EDUCATION INVESTMENT FUND		TOTAL	
		2012	2011	2012	2011	2012	2011	2012	2011
		\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Financial assistance received in cash during the reporting period (total cash received from the Australian Government for the Programmes)	21	-	-	-	-	22,500	11,000	22,500	11,000
Net accrual adjustments		37	52	647	-	-	-	684	52
<b>Liability for the period #5</b>		<b>37</b>	<b>52</b>	<b>647</b>	<b>-</b>	<b>22,500</b>	<b>11,000</b>	<b>23,184</b>	<b>11,052</b>
Balance b/f from the previous year		992	1,544	1,316	7,520	4,537	(904)	6,845	8,160
<b>Total liabilities</b>		<b>1,029</b>	<b>1,596</b>	<b>1,963</b>	<b>7,520</b>	<b>27,037</b>	<b>10,096</b>	<b>30,029</b>	<b>19,212</b>
Less expenses including accrual expenses (the same amounts are recognised as revenue)	21	(37)	(604)	(1,887)	(6,204)	(27,037)	(5,559)	(28,961)	(12,367)
<b>Unspent balance at the end of reporting period</b>		<b>992</b>	<b>992</b>	<b>76</b>	<b>1,316</b>	<b>-</b>	<b>4,537</b>	<b>1,068</b>	<b>6,845</b>

#5 The Capital funding received during the year is recognised as income in advance (liability). Income will be recognised in accordance with the progress of the capital projects.

## UNIVERSITY ONLY

25.8 OS-HELP	2012	2011
	\$000's	\$000's
Cash received during the reporting period	2,546	1,392
Cash spent during the reporting period	(2,323)	(1,384)
<b>Net cash received</b>	<b>223</b>	<b>8</b>
Cash surplus / (deficit) from the previous period	81	73
<b>Cash surplus / (deficit) for the reporting period</b>	<b>304</b>	<b>81</b>

## UNIVERSITY ONLY

25.9 STUDENT SERVICES AND AMENITIES FEE	2012	2011
	\$000's	\$000's
Unspent / (overspent) revenue from previous period	-	-
SA-HELP revenue earned	1,247	-
Student services fees direct from students	3,273	-
<b>Total revenue expendable in period</b>	<b>4,520</b>	<b>-</b>
Student services expenses during period	(2,694)	-
<b>Unspent / (overspent) student services revenue</b>	<b>1,826</b>	<b>-</b>

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

## Certification

We, a Member of Council, and the Vice-Chancellor and President, on behalf of the Council of Deakin University and the Chief Financial Officer, state that in our opinion:

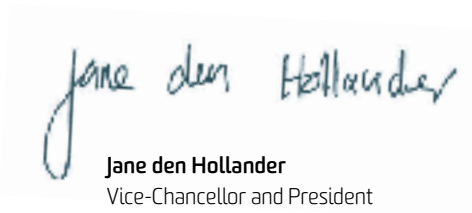
- (a) The attached financial statements and notes thereto present fairly the financial position of the University and the consolidated group as at 31 December 2012, and the financial performance for the year ended 31 December 2012;
- (b) The attached financial statements and notes thereto comply with the Financial Management Act 1994 and with Australian Accounting Standards, AASB Interpretations, and the requirements of the Department of Education, Employment and Workplace Relations;
- (c) At the date of this certification there are reasonable grounds to believe that the University and the consolidated group will be able to pay its debts as and when they fall due; and
- (d) The amount of Australian Government financial assistance expended during the reporting period was for the purposes for which it was intended and Deakin University has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure.
- (e) Deakin University charged Student Services and Amenities Fees strictly in accordance with the Higher Education Support Act 2003 and the Administration Guidelines made under the Act. Revenue from the fee was spent strictly in accordance with the Act and only on services and amenities specified in subsection 19-38(4) of the Act.

In addition, we are not aware at the date of signing these statements of any circumstances which would render any particulars included in the statements to be misleading or inaccurate.



**David Morgan**  
Chancellor

Date: 14 March 2013  
Geelong



**Jane den Hollander**  
Vice-Chancellor and President

Date: 14 March 2013  
Geelong



**Andrew Walters**  
Chief Financial Officer

Date: 14 March 2013  
Geelong

# INDEPENDENT AUDITOR'S REPORT

# VAGO

Victorian Auditor-General's Office

Level 24, 35 Collins Street  
Melbourne VIC 3000  
Telephone 61 3 8601 7000  
Facsimile 61 3 8601 7010  
comments@audit.vic.gov.au  
www.audit.vic.gov.au

## TO THE COUNCIL MEMBERS, DEAKIN UNIVERSITY

### The Financial Report

The accompanying financial report for the year ended 31 December 2012 of Deakin University which comprises statement of comprehensive income, statement of financial position, statement of changes in equity, statement of cash flows, a summary of significant accounting policies and other explanatory notes comprising a summary of significant accounting policies and other explanatory information, and the Chancellor, Vice-Chancellor and Chief Finance Officer's certification has been audited. The financial report includes the consolidated financial statements of the economic entity, comprising the Deakin University and the entities it controlled at the year's end or from time to time during the financial year as disclosed in note 23 to the financial statements.

### The Council Members' Responsibility for the Financial Report

The Council Members of Deakin University are responsible for the preparation and the fair presentation of the financial report in accordance with Australian Accounting Standards, including the Australian Accounting Interpretations, and the financial reporting requirements of the Financial Management Act 1994, and for such internal control as the Council Members determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

As required by the Audit Act 1994, my responsibility is to express an opinion on the financial report based on the audit, which has been conducted in accordance with Australian Auditing Standards. Those standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The audit procedures selected depend on judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, consideration is given to the internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Deakin University and the consolidated entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used, and the reasonableness of accounting estimates made by the Council Members, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

### Independence

The Auditor-General's independence is established by the Constitution Act 1975. The Auditor General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

# INDEPENDENT AUDITOR'S REPORT (continued)

Independent Auditor's Report (continued)

## Basis for Qualified Opinion

Deakin University and the economic entity reported government research and capital grants of \$36.99 million as trade and other payables as at 31 December 2012. However, \$30.56 million should have been recognised as grant income for the year ended 31 December 2012, in accordance with the requirements of AASB 1004 Contributions, as Deakin University and the economic entity effectively controlled these grants in the current year. The remaining \$6.43 million should have been recognised as grant income in prior years at the time control was obtained. Deakin University and the economic entity brought to account grant income of \$35.48 million for the year ended 31 December 2012 which should have been recognised in prior years.

Accordingly, for the year ended 31 December 2012, Deakin University's and the economic entity's grant income is overstated by \$4.92 million and trade and other payables is overstated by \$36.99 million. Consequently, the net operating result and the total comprehensive income are overstated by \$4.92 million and closing retained earnings is understated by \$36.99 million.

In addition, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors, requires prior period errors to be corrected by restating the 2011 comparative figures for Deakin University and the economic entity. As Deakin University and economic entity have not restated the 2011 comparative figures, Deakin University and the economic entity's grant income, net operating result and total comprehensive income remain understated by \$7.16 million, and trade and other payables and retained earnings remain overstated by \$41.91 million as at 31 December 2011.

## Qualified Opinion

In my opinion, except for the effect on the financial report of the matter described in the Basis for Qualified Opinion paragraphs, the financial report presents fairly, in all material respects, the financial position of Deakin University and the economic entity as at 31 December 2012, its financial performance and its cash flows for the year then ended in accordance with applicable Australian Accounting Standards, including the Australian Accounting Interpretations, and the Financial Management Act 1994.

## Matters Relating to the Electronic Publication of the Audited Financial Report

This auditor's report relates to the financial report of Deakin University for the year ended 31 December 2012 included both in Deakin University's annual report and on the website. The Council Members of Deakin University are responsible for the integrity of Deakin University's website. I have not been engaged to report on the integrity of Deakin University's website. The auditor's report refers only to the subject matter described above. It does not provide an opinion on any other information which may have been hyperlinked to/from these statements. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to refer to the hard copy of the audited financial report to confirm the information contained in the website version of the financial report.



**Dr Peter Frost**

Acting Auditor-General

MELBOURNE  
18 March 2013

## FIVE-YEAR FINANCIAL SUMMARY (consolidated)

	2012	2011	2010	2009	2008
	\$'000	\$'000	\$'000	\$'000	\$'000
<b>Operating income</b>					
Commonwealth Government grants	319,425	267,718	236,804	209,668	187,270
HECS-HELP	142,340	122,777	110,566	102,473	99,185
State government grants	9,363	7,400	8,572	12,328	11,042
Other	356,677	306,358	320,770	286,903	259,713
<b>Total operating income</b>	<b>827,805</b>	<b>704,253</b>	<b>676,712</b>	<b>611,372</b>	<b>557,210</b>
<b>Operating expenses</b>	<b>719,350</b>	<b>629,231</b>	<b>593,189</b>	<b>540,192</b>	<b>475,378</b>
<b>Operating result before income tax</b>	<b>108,455</b>	<b>75,022</b>	<b>83,523</b>	<b>71,180</b>	<b>81,832</b>
<b>BALANCE SHEET INFORMATION</b>					
<b>Current assets</b>					
Cash assets	73,238	19,593	21,674	91,516	115,693
Receivables	53,277	56,072	49,253	53,408	44,098
Other financial assets	146,340	217,100	212,652	122,059	61,231
Deferred government contribution for superannuation	12,925	13,408	13,070	12,601	13,734
Other	190	384	464	353	416
	<b>285,970</b>	<b>306,557</b>	<b>297,113</b>	<b>279,937</b>	<b>235,172</b>
<b>Non-current assets</b>					
Other financial assets	118,092	94,452	85,140	72,376	50,860
Property, plant and equipment	1,152,650	1,006,360	926,523	837,009	750,265
Deferred government contribution for superannuation	219,791	177,575	180,715	151,529	130,724
Other	3,341	3,706	3,791	3,526	3,333
	<b>1,493,874</b>	<b>1,282,093</b>	<b>1,196,169</b>	<b>1,064,440</b>	<b>935,182</b>
<b>Liabilities</b>					
Payables	167,565	145,702	133,732	135,699	128,337
Borrowings	27	48	44	11,027	14,587
Provision for employee entitlements	76,771	68,454	56,093	51,124	44,841
Deferred employee benefits for superannuation	232,716	190,983	193,785	164,130	144,458
Other	-	-	-	-	70
	<b>477,079</b>	<b>405,187</b>	<b>383,654</b>	<b>361,980</b>	<b>332,293</b>
<b>Net assets</b>	<b>1,302,765</b>	<b>1,183,463</b>	<b>1,109,628</b>	<b>982,397</b>	<b>838,061</b>
<b>Total equity</b>	<b>1,302,765</b>	<b>1,183,463</b>	<b>1,109,628</b>	<b>982,397</b>	<b>838,061</b>

### PAYMENTS TO CONSULTANTS 2012

During the year the University engaged eight consultancy firms costing more than \$100,000, totalling \$1,740,826. Details are as follows:

\$175,070	Darvat Pty Ltd for consulting on International Engagement Strategy and the Grand Challenge
\$120,994	Ernst & Young for a Fraud and Risk assessment
\$104,500	KPMG for Consulting services on Callista and Tribal Group
\$108,536	Price Waterhouse Coopers for the development of digital marketing strategies
\$115,152	Price Waterhouse Coopers professional services for CReaTe design
\$417,250	Cummins Ross creation of new Deakin Branding
\$585,574	GHD Consultants Energy Audit carried out on each campus
\$113,750	Sharney Innes Project consultancy for implementation of the Deakin Portfolio Board
<b>\$1,740,826</b>	<b>Total combined cost of the eight consultancy firms</b>
<b>\$396,376</b>	<b>The combined cost of fifteen Consultancies costing less than \$100,000.</b>

# COMPLIANCE INDEX

## The Annual Report of Deakin University is prepared in accordance with:

<b>FMA</b>	Financial Management Act 1994
<b>FRD</b>	A-IFRS Financial Reporting Directions
<b>SD</b>	Standing Directors of the Minister for Finance issued under the Financial Management Act 1994
<b>AAS</b>	Australian Accounting Standards
<b>AASB</b>	Australian Accounting Standards Board
<b>ETRA 2006</b>	Education and Training Reform Act 2006
<b>PAEC</b>	Decision of Public Accounts and Estimates Committee of Parliament
<b>RUG</b>	Victorian Government response to the Review of University Governance
<b>ESOS</b>	Education Services for Overseas Students Act 2000
<b>Innovation</b>	Commonwealth Department of Industry, Innovation, Science, Research and Tertiary Education

This index was prepared to facilitate identification of compliance with statutory disclosure requirements.

No.	Clause	Disclosure	Page(s)
<b>Transmittal letter – Inside front cover</b>			
<b>STANDING DIRECTIONS FOR THE MINISTER FOR FINANCE (SD)</b>			
1	SD 4.2(g)	Report of Operations contains general information about the entity and its activities, highlights for reporting period and future initiatives and is prepared on a basis consistent with financial statements pursuant to the Financial Management Act, 1994	2-29
2	SD 4.2(h)	Report of Operations is prepared in accordance with Financial Reporting Directions	2-29
3	SD 4.2(j)	Report of Operations is signed and dated by Chancellor or equivalent and includes date of Council Meeting at which Annual Report was approved	15
4	SD 4.2(a)	Financial Statements are prepared in accordance with: <ul style="list-style-type: none"> <li>- Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements</li> <li>- Financial Reporting Directions</li> <li>- Business Rules</li> </ul>	80
5	SD 4.2(b)	Financial Statements available, including: <ul style="list-style-type: none"> <li>- Income Statement</li> <li>- Balance Sheet</li> <li>- Statement of Recognised Income and Expense</li> <li>- Cash Flows Statement</li> <li>- Notes to the financial statements</li> </ul>	38-81
6	SD 4.2(c)	Signed and dated statement by Accountable Officer stating that financial statements: <ul style="list-style-type: none"> <li>- Present fairly the financial transactions during reporting period and the financial position at end of the period</li> <li>- Were prepared in accordance with Standing Direction 4.2 (c) and applicable Financial Reporting Directions</li> <li>- Comply with applicable Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements</li> </ul>	80
7	SD 4.2(d)	Financial Statements are expressed in the nearest dollar except where the total assets, or revenue, or expenses of the institution are greater than: <ul style="list-style-type: none"> <li>- \$10,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$1,000; and</li> <li>- \$1,000,000,000, the amounts shown in the financial statements may be expressed by reference to the nearest \$100,000.</li> </ul>	44
8	SD 4.2(e)	The financial statements were reviewed and recommended by the University's Audit and Risk Committee and Council prior to finalisation and submission	32
9	SD 4.5.5	Attestation on compliance with the International Risk Management Standard ISO31000	32



## A-IFRS FINANCIAL REPORTING DIRECTIONS (FRD)

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12	FRD 07A	Early Adoption of Authoritative Accounting Pronouncements	45
13	FRD 17A	Long Service Leave Wage Inflation and Discount Rates	59
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15	FRD 21B	Disclosures of Responsible Persons, Executive Officers and other Personnel in the Financial Report	64
16	FRD 22C	Standard Disclosures in Report of Operation	2-29
17	FRD 25A	Victorian Industry Participation Policy	n/a
18	FRD 26A	Accounting for VicFleet Motor Vehicle Lease Arrangements on or after 1 February 2004	n/a
19	FRD 102	Inventories	39, 43, 54
20	FRD 104	Foreign currency	42
21	FRD 106	Impairment of assets	43, 46, 51
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24	FRD 110	Cash Flow Statements	41, 61
25	FRD 112C	Defined benefit superannuation obligations	44, 62
26	FRD 113	Investments in Subsidiaries, Jointly Controlled Entities and Associates	54, 66-67
27	FRD 114A	Financial Instruments – General Government Entities and Public Non Financial Corporations	39, 43, 54

## DEPARTMENT OF INDUSTRY, INNOVATION SCIENCE, RESEARCH AND TERTIARY EDUCATION (Innovation)

28	FRD 22C DEEWR	Within the context of the strategic directions as outlined in the Strategic Plan, the report outlines: - operational and budget objectives of the financial year - performance / objectives including significant activities and achievements during the year such as comparative analysis of indicators such as enrolments, graduations, student performance and satisfaction, graduate outcomes, access and equity, enrolment flexibility, student demand, staff profile, research performance and performance position	2-29
29	DEEWR	Information with respect to the governance and administrative structure of the university, specifically Council members and occupants of senior offices	7-14
30	DEEWR	Outline of student and staff grievance procedures and number of complaints made to and investigated by the Ombudsman	35
31	DEEWR	Details of information available on institution's website, including locations of current and previous Annual Reports	35
32	DEEWR	Compliance of financial statements with the Financial Statement Guidelines for Australian Higher Education Providers for 2012 Reporting Period issued by DIISRTE	38-80

## FINANCIAL MANAGEMENT ACT 1994 (FMA)

	FMA 1994	Financial Statements:	
33	49(a)	- Contain such information as required by the Minister	38-82
34	49 (b)	- Are prepared in a manner and form approved by the Minister	38-82
35	49 (c)	- Present fairly the financial transactions of the department or public body during the relevant financial year to which they relate	38-82
36	49(d)	- Present fairly the financial position of the department or public body as at the end of that year	38-82
37	49(e)	- Are certified by the accountable officer in the manner approved by the Minister	80

## GOVERNMENT RESPONSE TO THE REVIEW OF UNIVERSITY GOVERNANCE (RUG)

38	RUG	Statement outlining that public funds allocated to the University have been allocated to the purposes specified by the Government or other public funding body. Statement is audited by the Auditor-General.	80-82
39	RUG	University Council's risk management strategy	32
40	RUG	Summary of financial performance of associates and commercial ventures	66-67

## EDUCATIONAL SERVICES FOR OVERSEAS STUDENTS ACT 2000 (ESOS)

41	ESOS (National Code 2007 – Sections C & D)	Statement indicating compliance with ESOS Act 2000 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students (National Code 2007)	34
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## EDUCATION AND TRAINING REFORM ACT 2006 (ETR)

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## DECISION OF PUBLIC ACCOUNTS AND ESTIMATES COMMITTEE OF PARLIAMENT

43	PAEC (December 1997)	Financial and other information relating to institution's international operations	5, 16, 21, 27, 29, 50
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# GLOSSARY

<b>ADRI</b>	Alfred Deakin Research Institute
<b>AFFRIC</b>	Australian Future Fibres Research and Innovation Centre
<b>AGS</b>	Australian Graduate Survey
<b>ARC</b>	Australian Research Council
<b>AQF</b>	Australian Qualifications Framework
<b>CADET</b>	Centre for Advanced Design in Engineering Training
<b>CASRI</b>	Centre for Automotive Steel Research and Innovation
<b>CRC</b>	Cooperative Research Centre
<b>CRE</b>	Centre of Research Excellence
<b>DAYD</b>	Deakin at Your Doorstep
<b>DECRA</b>	Discovery Early Career Researcher Award
<b>DEEWR</b>	Department of Education, Employment and Workplace Relations
<b>DIISRTE</b>	Department of Innovation, Industry, Science, Research and Tertiary Education
<b>DIRI</b>	Deakin India Research Institute
<b>DLC</b>	Deakin Learning Centre
<b>DUPPP</b>	Deakin University Participation and Partnership Program
<b>EFTSL</b>	Equivalent Full Time Student Load
<b>EIF</b>	Education Investment Fund
<b>ERA</b>	Excellence in Research for Australia
<b>ERP</b>	Enterprise Resource Planning
<b>ESOS</b>	Educational Services for Overseas Students

<b>GARS</b>	Geelong Accommodation Relocation Strategy
<b>HDR</b>	Higher Degree Research
<b>IFM</b>	Institute for Frontier Materials
<b>IKE</b>	Institute of Koorie Education
<b>LGBTIQ</b>	Lesbian, Gay, Bisexual, Transgender, Intersex and Queer
<b>NHMRC</b>	National Health and Medical Research Council
<b>ODU</b>	Organisational Development Unit
<b>OLT</b>	Office of Learning and Teaching
<b>PRC</b>	Planning and Resources Committee
<b>REACH</b>	Regional Community Health Hub
<b>SES</b>	Socioeconomic Status
<b>TAFE</b>	Technical and Further Education
<b>TBL</b>	Triple Bottom Line
<b>TERI</b>	The Energy Resources Institute of India
<b>VAEAI</b>	Victorian Aboriginal Education Association Incorporated
<b>VAGO</b>	Victorian Auditor – General's Office
<b>VCAMM</b>	Victorian Centre for Advanced Materials Manufacturing
<b>VERNet</b>	Victorian Education Research Network
<b>VET</b>	Vocational Education and Training
<b>VPAC</b>	Victorian Partnership of Advanced Computing
<b>WIL</b>	Work Integrated Learning





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