



Deakin Law School Strategic Plan

2021–2025



'Be the change you
want to see in the world'
–**Mahatma Ghandi**





Acknowledgement

We acknowledge the Traditional Custodians of our lands and waterways.

We pay respects to Elders past, present and emerging.

Deakin campuses are built on the traditional lands of the Wadawurrung people of the Geelong region, the Wurundjeri and Boon Wurrung people of the greater Melbourne region, and the Gunditjmarra people of Western Victoria.

We welcome all Aboriginal and Torres Strait Islanders to Deakin. Deakin is committed to valuing, building and sustaining recognition, understanding and positive relationships between Aboriginal and Torres Strait Islanders and non-Indigenous Australians.

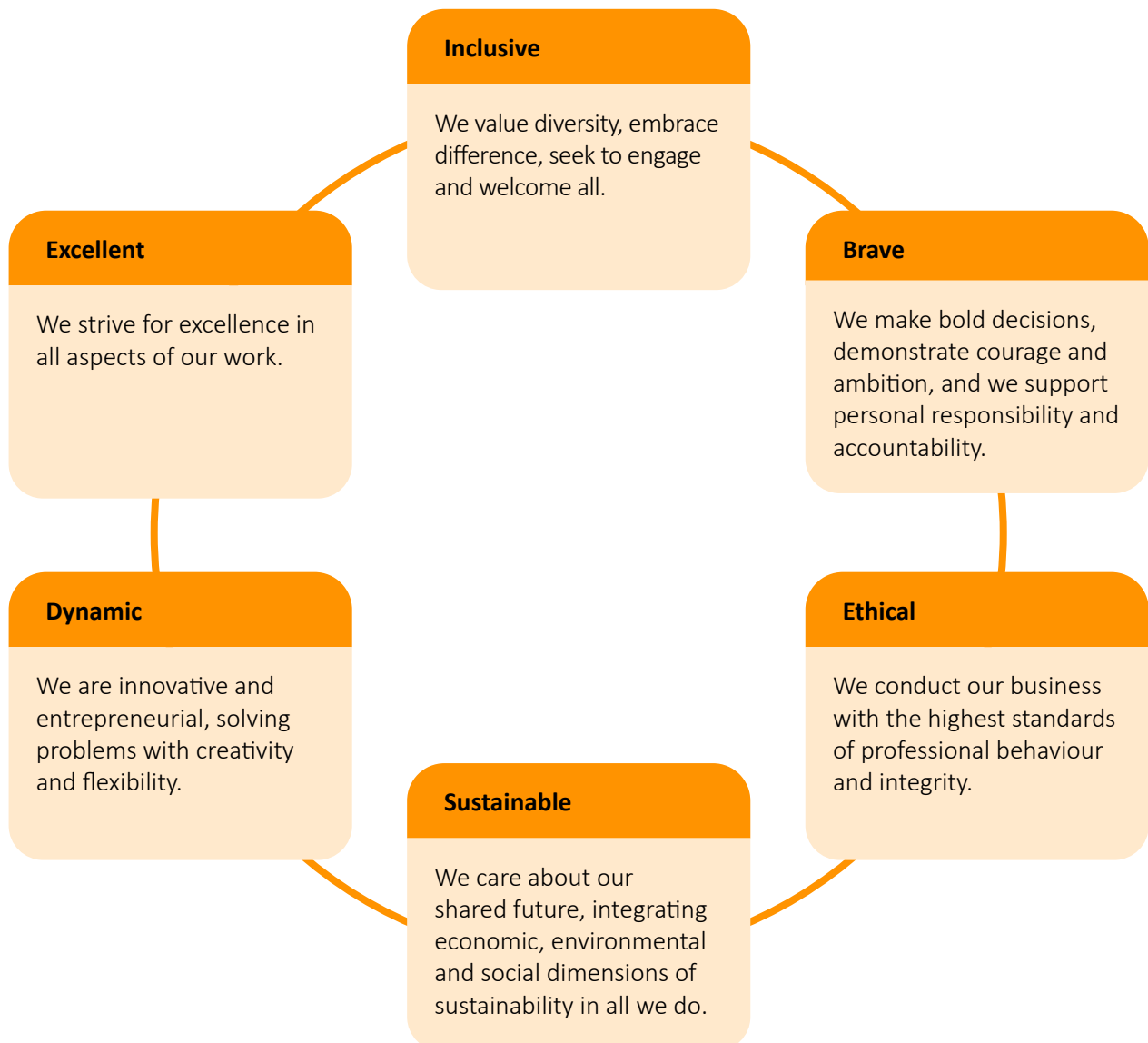
► Deakin University

Deakin University aspiration

Our innovation and excellence in both education and research generate ideas that transform lives and communities. We will be Australia's most progressive and responsive university, leading in blending digital capability with our distinctive campus precincts. We will leverage strong partnerships to maximise the social, cultural and economic impact we deliver regionally, nationally and globally.

Deakin values

Our values are enduring, informing who we are, what we believe and guide our actions, behaviour as individuals, and as a part of the broader university community contributing to the public good.



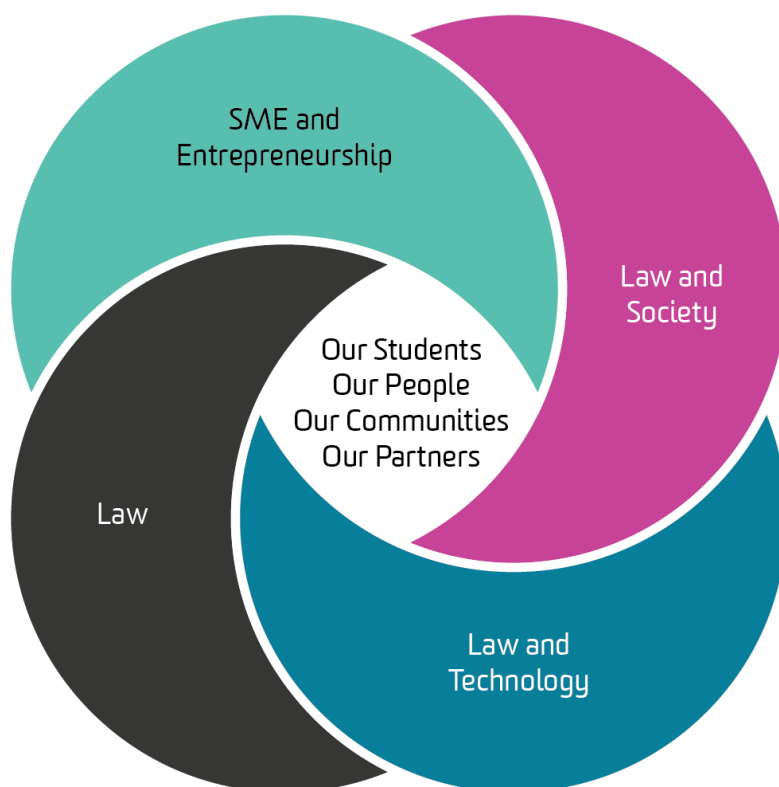
► Deakin Law School Strategic Plan 2021–2025



► **Mission:** Deakin Law School is a catalyst for positive change

Reputation

By 2025, we will maintain our excellent reputation nationally and internationally in the following focal areas:



DLS will be known for:

- championing business sustainability and societal impact now and as we face the future;
- where our research generates valued ideas and innovation that address relevant global challenges and permeate our curriculum;
- harnesses synergy and value from our integrative online, regional and central learning environments;
- is an institution of choice for talented, aspiring staff and students from diverse backgrounds;
- promotes equity and inclusion at all times and celebrates our Aboriginal and Torres Strait Islander culture;
- attracts industry partners nationally and internationally that share our values;
- in an environment where staff make valued contributions within and outside of the school.

► Deakin Law School Strategic Plan 2021–2025

To be catalysts for positive change:

Strategic Goal 1: through progressive learning experiences for our students

- 1.1 Offer a progressive and sustainable relevant course portfolio
- 1.2 Deliver an outstanding learning experience
- 1.3 Create an inclusive and engaging environment for learning
- 1.4 Nurture capabilities and skills for graduate employability

Strategic Goal 2: through the power of our ideas and innovations

- 2.1 To pursue excellence in research
- 2.2 Generate positive change as a result of our research
- 2.3 Enhance the reputation and profile of our research and innovation

Strategic Goal 3: through engagement with our communities and partners

- 3.1 Develop multifaceted partnerships that support mutually beneficial outcomes
- 3.2 Support our existing relationships (nationally and internationally) whilst identifying new markets, partners and business models
- 3.3 Consolidate our position in the professional education sector

Strategic Goal 4: through our students, staff and partners

- 4.1 Foster an inclusive, welcoming, safe and supportive culture
- 4.2 Empower our people to become leaders for change
- 4.3 Encourage cross-faculty and cross-disciplinary collaborations

► Enabling plan activities 2021–2025

Annual plans to deliver on the goals and objectives, including KPI's will cascade from the following major enabling initiatives to evidence our mission and strengthen our reputation.

Education and Employability

Strategic Goal 1: through progressive learning experiences for our students

1.1 Offer a progressive and sustainable course portfolio

Will be achieved through the following enabling activities:

- Portfolio review
- Alignment with DLS Themes
- Curriculum renewal
- New product development

1.2 Deliver an outstanding learning experience

Will be achieved through the following enabling activities:

- Blended offer
- Authenticity of assessment
- Transferable skills
- Sector leadership
- Active learning

1.3 Create an inclusive and engaging environment for learning

Will be achieved through the following enabling activities:

- Student success
- Partnerships with community
- Student support extension

1.4 Nurture capabilities and skills for graduate employability

Will be achieved through the following enabling activities:

- Pathways to experiential learning offer
- Transversal skill scaffolding
- Industry insights

Research and Innovation

Strategic Goal 2: through the power of our ideas and innovations

2.1 To pursue excellence in research

Will be achieved through the following enabling activities:

- Sustainable research expectation model
- Researcher development
- Targeted support schemes
- HDR training

2.2 Generate positive change as a result of our research

Will be achieved through the following enabling activities:

- Sustainable research expectation model
- Research units/Centres ecosystem
- Research training
- Research impact

2.3 Enhance the reputation and profile of our research and innovation

Will be achieved through the following enabling activities:

- Alignment with DLS Themes
- Value propositions
- Promotional plan

International and Partnerships

Strategic Goal 3: through engagement with our communities and partners

3.1 Develop multifaceted partnerships that support mutually beneficial outcomes

Will be achieved through the following enabling activities:

- Multifaceted partnerships
- Student placement opportunities
- Joint funding partnership opportunities
- Alignment with DLS Themes

3.2 Support our existing relationships (nationally and internationally) whilst identifying new markets, partners and business models

Will be achieved through the following enabling activities:

- Pathway innovations
- Scalable online delivery models
- Experiential learning initiatives
- Product market initiatives

3.3 Consolidate our position in the professional education sector

Will be achieved through the following enabling activities:

- DLS Framework for executive/professional education
- Alignment with DLS Themes
- DeakinCo collaboration model

People and Culture

Strategic Goal 4: through our students, staff and partners

4.1 Foster an inclusive, welcoming, safe and supportive culture

Will be achieved through the following enabling activities:

- Induction and mentoring
- Diversity and inclusion taskforce
- Professional development
- Support for success

4.2 Empower our people to become leaders for change

Will be achieved through the following enabling activities:

- Capability development
- Communities of practice
- Distributive leadership
- Recognition and reputation

4.3 Encourage cross-faculty and cross-disciplinary collaborations

Will be achieved through the following enabling activities:

- Professional education engagement
- New course and market engagement
- Research grant collaboration
- Multidisciplinary research
- Sustainable course delivery engagement